



**For Year Ending June 30, 2024  
Your Total Compensation Report**

The information presented in this statement is based on District records as of November 27, 2023. Where projected benefits are shown, certain assumptions regarding contributions and earnings have been made.

If you have any questions, please contact 559-327-9317.

First & Last Name \_\_\_\_\_

Employee ID: \_\_\_\_\_

The section below shows the individual and collective totals of your base salary; the cost of statutory benefits like retirement, employer tax contributions, etc.; and the total paid by you and the district for your health and welfare benefits.

**Estimated Compensation for Fiscal Year 2023-2024**

Contracted Salary*	+	Statutory Benefits	+	Health and Welfare Benefits	=	Total Compensation

**Contracted Salary Details for Fiscal Year 2023-2024**

The section to the right displays your current year total contracted salary only, and the percent change to your salary in 2023-24 over your contracted salary in 2022-23.

Total Contracted Salary	
% Change from Prior Year	

**Prior Years Compensation**

Type	Fiscal Year 2020-2021	Fiscal Year 2021-2022	Fiscal Year 2022-2023
Contracted Salary	<p>In this section, you will find compensation-related information for the past three years. You will also see an annual "percent change" calculation for the 2021-2022 and 2022-23 year. 2020-2021 is the base year for the purposes of these calculations and therefore does not have a "percent change" value. Also in this section, you will see any other additions or subtractions made to your base/contracted salary earnings. These could include a reduction in base pay due to unpaid personal business time off, additional pay from co-curricular or academic stipends, one-time compensation adjustments, overtime pay, etc.</p>		
% Change from Prior Year			
Non Earnings Dock			
One-Time			
Other Pay/Allowances			
Other Stipends			
Overtime			
Sub Pay			
<b>Total</b>			

\*Contracted salary includes longevity, paid vacation, professional growth, masters/doctoral stipends, and any special education stipends. It does not include undetermined overtime or stipends you may receive this fiscal year.

## Estimate Benefits for Fiscal Year 2023-2024

### Earnings for Determining Benefits

Your benefits are based on your annual salary of \_\_\_\_\_. The values of your benefits represent an additional \_\_\_\_\_ of your annual salary.

In this section, you will find information about your base salary and the added value of your other compensation-related benefits paid by the District on your behalf (like retirement, health and welfare, unemployment insurance, etc.). The percent listed above shows the additional value of these compensation-related benefits as a percent of your base salary.

### Statutory Benefits

These benefits will automatically be provided to you by Clovis Unified School District.

Type	Your Annual Contribution	District's Annual Contribution	Total Contributions
Disability			
Medicare			
Other Post-Employment Benefits			
Social Security			
State Unemployment Insurance			
STRS, PERS, or APPLE			
Workers' Compensation Insurance			
<b>Total</b>			

### Health and Welfare Benefits

Type	Your Annual Contribution	District's Annual Contribution	Total Contributions
Medical	This section shows how much you contribute and how much the District contributes toward your health, dental and vision insurance coverage. Your annual contribution amount is based on the number of covered dependents you have on your plan and/or the options you select each year for dental and vision. At no additional cost to you, the District also provides term life insurance to benefited employees.		
Dental			
Vision			
Life			
<b>Total</b>			

### Vacation and Sick Leave Balance

For an up-to-date report on your leave balances, please refer to your latest paystub from Payroll or login to Employee Self-Service (ESS) at <https://tylerselfservice.clovisusd.k12.ca.us/ess/default.aspx>

### Frequently Asked Questions

If you have questions regarding this report, please review the Frequently Asked Questions (FAQs) at <https://www.cusd.com/TotalCompensationAnnualStatements.aspx>