

**CLOVIS UNIFIED  
SCHOOL DISTRICT**

PERSONNEL

Classified

**CLASSIFIED COMPENSATION AND CONTRACTS****CLASSIFIED MANAGEMENT COMPENSATION SCHEMATIC  
LIST OF CLASSES AND SALARY RANGES**

The Classified Management Compensation Schematic List of Classes and Salary Ranges is set forth on the following pages.

Amended: 01/18/2007, 06/27/2007, 08/07/2007, 11/14/2007, 12/21/2007, 07/22/2008, 08/10/2009, 06/01/2010, 09/22/2010, 07/14/2011, 07/01/2012, 07/01/2013, 07/01/2014, 04/13/2015, 07/01/2015, 09/10/2015, 11/13/2015, 03/01/2016, 04/26/2016, 07/01/2016, 07/25/2016, 08/31/2016, 04/12/2017, 05/01/2017, 07/01/2017 (year only), 08/30/2017, 07/01/2018, 07/01/2019, 08/26/2019, 10/30/2019, 12/19/2019, 07/01/2020, 02/26/2021, 07/01/2021 (EXH 6405(2) renumbered as EXH 4251.10(2)), 07/21/2021, 02/02/2022, 03/04/2022, 07/01/2022, 08/01/2022, 11/18/2022 (amendment effective 09/21/2022), 01/27/2023 (amendment effective 09/09/2022, 02/15/2023 (amendment effective 07/01/2022)), 07/01/2023, 07/01/2024

Doc# 46737-27 (09/2023, None)



**EXHIBIT NO. 4251.10(2)**

**CLASSIFIED MANAGEMENT COMPENSATION SCHEMATIC  
LIST OF CLASSES AND SALARY RANGES  
2024-2025**

**A. CLASSES AND SALARY RANGES**

<b>1. BENEFITS</b>	<b>Grade</b>
Manager, Risk & Benefits	43
Benefits Analyst	31

<b>2. BUSINESS ADMINISTRATION</b>	<b>Grade</b>
Director, Budget & Finance	53
Director, Purchasing	53
Director, Sierra Outdoor School	53
Assistant Director, Budget and Finance	50
Coordinator of Budget and Finance	50
Manager, Payroll	46
Manager, Budget and Finance	46
Accountant, Senior	43
Business Analyst Senior	43
Financial Analyst III	43
Manager, Accounting	43
Financial Analyst II	37
Payroll Assistant Manager	37
Program Coordinator II Sierra Outdoor School	37
Business Analyst	34
Financial Analyst	31
Lead Buyer	31
Payroll Analyst	31
Program Coordinator I Sierra Outdoor School	31
Supervisor, Purchasing	31
Supervisor, Accounting	29

<b>3. CAMPUS CATERING</b>	<b>Grade</b>
Director, Campus Catering	53
Manager, Campus Catering	37
Nutritionist	37
Campus Catering Supervisor, Senior	21
Campus Catering Supervisor II	19
Campus Catering Supervisor I	15

<b>4. CHILD DEVELOPMENT</b>	<b>Grade</b>
Child Development Program Supervisor	27

<b>5. COMMUNICATION</b>	<b>Grade</b>
Chief Communications Officer	59
Communications Coordinator	43

<b>6. CUSTODIAL</b>	<b>Grade</b>
Manager, Custodial Services – Elementary	37
Manager, Custodial Services - Secondary	37
Supervisor, Custodial Services	31
School Plant Supervisor IV	27
School Plant Supervisor III	23
School Plant Supervisor II	21
School Plant Supervisor I	19
Custodial Assistant Supervisor	17
Lead Custodian	15

<b>7. EDUCATIONAL SERVICES</b>	<b>Grade</b>
Manager, Recreation Programs, Aquatics	40
Program Specialist Community Education	34
Supervisor, Recreation	31

<b>8. FACILITIES</b>	<b>Grade</b>
Senior Analyst, Development and Boundary Analysis	43
Manager, Energy Management System	40

<b>9. GROUNDS</b>	<b>Grade</b>
Manager, Grounds & Landscape Services	37
Supervisor, Grounds & Landscape Services	29
Grounds & Special Events Team Leader	23
Grounds Team Leader	21

<b>10. HUMAN RESOURCES</b>	<b>Grade</b>
Chief Human Resources Officer	59
Director, Human Resources	53
Manager, Human Resources	46
Human Resources Analyst	31

<b>11. MAINTENANCE</b>	<b>Grade</b>
Coordinator of Energy Management	50
Manager, Maintenance	40
Building Automation System Analyst II	37
Supervisor, Skilled Trades	34
Building Automation System Analyst I	31
Skilled Maintenance Team Leader	31
Pool Maintenance Coordinator	21
Supervisor, Work Control	19

<b>12. MISCELLANEOUS</b>	<b>Grade</b>
Technical Director	37

<b>13. OPERATIONS</b>	<b>Grade</b>
Director, Construction & Engineering	53
Director, Plant Operations	53
Project Manager Construction & Engineering	40

<b>14. REPRODUCTION CENTER</b>	<b>Grade</b>
Supervisor, Graphic Arts	25
Production Floor Supervisor	21

<b>15. SECURITY SERIES</b>	<b>Grade</b>
Captain Police Services	37
School Resources Office Lieutenant	29
Police Dispatcher	19

<b>16. SCHOOL LEADERSHIP</b>	<b>Grade</b>
Coordinator of Community Relations	50



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<b>17. SPECIAL EDUCATION</b>	<b>Grade</b>
Educational Audiologist	50
Occupational Therapist	50
Physical Therapist	50
Board Certificated Behavior Analyst (BCBA)	40
Student Employment Coordinator Transition Partnership Program	27

<b>18. SUPERINTENDENT</b>	<b>Grade</b>
Executive Assistant to the Superintendent	37
Executive Assistant to the Deputy Superintendent	34

<b>19. TECHNOLOGY SERVICES</b>	<b>Grade</b>
Chief Technology Officer	59
Director, Educational Technology	53
Director, Information Technology	53
Database System Administrator	46
Manager, Applications Develop. & Support	46
Manager, Desktop Support	46
Manager, Network Services	46
Network Systems Analyst Senior	43

<b>20. TRANSPORTATION</b>	<b>Grade</b>
Director, Transportation	53
Manager, Transportation	37
Manager, Vehicle Maintenance	37
Supervisor, Vehicle Maintenance	34
Supervisor, Transportation	29
Vehicle Mechanic Team Leader	29
Transportation Router	23
Transportation Dispatcher	19
Driver Instructor	17

<b>21. WAREHOUSE</b>	<b>Grade</b>
Supervisor, Warehouse	29
Assistant Supervisor, Warehouse	21

**B. DOCTORATE AND MASTER STIPENDS**

<b>Doctorate Stipend</b> (Board Policy No. 4151.30, 4251.30, 4351.30)	\$2,521
<b>Master Stipend</b> (Board Policy No. 4251.1)	\$1,787

**C. LONGEVITY**

<b>Longevity (Board Policy No. 4251.10)</b>	
15 Year Increment	\$2,877
20 Year Increment	\$5,494
25+ Year Increment	\$10,726

**D. PROFESSIONAL GROWTH**

<b>Professional Growth (Board Policy No. 4231.1, 4331.10)</b>	
1 <sup>st</sup> Professional Growth	\$ 951
2 <sup>nd</sup> Professional Growth	\$1,902
3 <sup>rd</sup> Professional Growth	\$2,854
4 <sup>th</sup> Professional Growth	\$3,805
5 <sup>th</sup> Professional Growth	\$4,756
6 <sup>th</sup> Professional Growth	\$5,707