

**CLOVIS UNIFIED  
SCHOOL DISTRICT****PERSONNEL**

Certificated, Classified, Administrative and Supervisory

**SUMMER SCHOOL, MISCELLANEOUS, AND CO-CURRICULAR SALARY  
SCHEDULES**MISCELLANEOUS SALARY SCHEDULE

The Miscellaneous Salary Schedule is set forth on the following pages.

Adopted: 07/01/2001

Amended: 09/05/2001, 01/30/2007, 08/10/2009, 09/29/2009, 05/04/2010, 06/01/2010,  
09/22/2010, 07/14/2011, 07/01/2012, 12/10/2012, 04/15/2013, 07/01/2013,  
07/01/2014, 10/01/2014, 07/01/2015, 09/09/2015, 11/13/2015, 12/30/2015,  
04/12/2016, 01/01/2016, 07/01/2016, 07/27/2016, 11/10/2016, 01/01/2017,  
03/24/2017, 07/01/2017, 08/30/2017, 09/12/2017, 11/03/2017, 11/30/2017,  
01/01/2018, 07/01/2018, 07/01/2019, 08/27/2019, 12/09/2019, 01/02/2020,  
01/15/2020, 07/01/2020, 01/14/2021, 07/01/2021 (EXH 6403(2) renumbered  
as EXH 4151.10, 4251.10, 4351.10(2)), 10/01/2021, 11/01/2021, 01/28/2022,  
03/04/2022, 04/22/2022, 07/01/2022, 11/17/2022 (amendment effective  
07/01/2022), 11/30/2022 (amendment effective 11/06/2022), 12/21/2022  
(amendment effective 07/01/2022), 03/16/2023, 07/01/2023, 07/01/2024



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(2)**

**MISCELLANEOUS SALARY SCHEDULES**  
**2024-2025**

**I. CERTIFICATED**

**A. Stipend Assignments**

| Job Class | Title  | Pay Rate   |
|-----------|--|--|
| 9377      | Autism Consultation Team   | \$3,088/Semester*                                |
| 9401/9401 | Data Assessment Trainer  | \$500.00/Semester*                               |
| 9404/9404 | Extra Teaching Period Stipend-Credit   | \$10,008.00/Annual                               |
| 9405/9405 | Extra Teaching Period Stipend-Non-Credit                                       | \$7,206.00/Annual                                |
| 9406/9406 | Faculty Senator Stipend  | \$1,059.00/Annual                                |
| 9427/9418 | Executive Faculty Senator Stipend  | \$1,833.00/Annual                                |
| 9392/9410 | Clovis Support & Intervention (CSI)  | \$350.00/Per Group*                              |
| 9411/9411 | Tech Trainer Stipend   | \$100.00/Stipend*                                |
| 9430/9430 | Class Coverage Secondary   | \$45.15 Per Class/Period                         |
| 9379/9379 | Class Coverage Elementary & Secondary Special Education Self-Contained Classes | LV III \$165.00<br>LV II \$82.50<br>LV I \$41.25 |
| 9396/9405 | Early Start Coordinator  | \$7,206.00/Annual                                |
| 9395/9401 | ISC Leadership Camp  | \$500.00/Stipend*                                |
| 9387/9412 | SOS 6 <sup>th</sup> Grade Camp Overnight Teacher                               | \$100.00/Night*                                  |
| 9394/9394 | Special Education Assessment Stipend   | \$800.00/Stipend*                                |
| 9388/9417 | Teaching Pyramid Coach   | \$1,500/Annual*                                  |

**B. Special Education Credentialed Teacher Annual Stipend<sup>±</sup>**

| Level I  | Level II | Level III  | Level IV   |
|----------|----------|------------|------------|
| \$626.00 | \$938.00 | \$1,501.00 | \$1,877.00 |

Levels are for experience credit, matching Certificated Salary Schedule A step placement.

<sup>±</sup>Stipends are not subject to future salary schedule increases.

**C. Curriculum, Instruction & Accountability**

| Job Class | Title  | Pay Rate           |
|-----------|--|--------------------|
| 9400/9400 | Paired Induction Mentor                          | \$2,100.00/Annual* |
| 9397/9400 | Clinical Fellowship Year (CFY) Supervisor/Mentor | \$2,100.00 Annual* |
| 9413/9413 | Curriculum Writing                               | \$100.00/Daily*    |
| 9402/9402 | Welcome to Clovis (WTC)                          | \$100.00/Daily*    |
| 9408/9408 | Peer Assistance and Review (PAR) Mentor          | \$2,300.00/Annual* |
| 9409/9409 | Perfecting Educational Practice (PEP) Mentor     | \$1,000.00/Annual* |
| 9431/9409 | Intern Mentor                                    | \$1,000.00/Annual* |
| 9428/9416 | Academic Lead Teacher                            | \$5,100.00/Annual* |
| 9423/9423 | Seminar Presenter                                | \$33.10/Hour*      |
| 9398/9398 | Special Ed Supplemental Mentor                   | \$510.00/Annual*   |
| N/A       | Staff Development (Non-Duty Day)                 | \$155.00/Daily*    |



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|           |                              |   |  |  |
|-----------|------------------------------|---|--|--|
| 9429/9426 | Curriculum Guide Development | <b>Step I</b><br>(1-2 years on CDT Experience)<br>\$30.60 / Hour* | <b>Step II</b><br>(3-4 years on CDT Experience)<br>\$32.64 / Hour* | <b>Step III</b><br>(5+ years on CDT Experience)<br>\$36.72 / Hour* |
|-----------|------------------------------|---|--|--|

|           |                   |               |                |                 |                |               |
|-----------|-------------------|---------------|----------------|-----------------|----------------|---------------|
| 9432/9432 | Curriculum Design | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> |
|           |                   | \$500.00*     | \$1,000.00*    | \$1,500.00*     | \$2,500.00*    | \$5,000.00*   |

**D. Hourly Assignments**

| Job Class | Title  | Pay Rate      |
|-----------|--|---------------|
| 9415/9420 | Classroom Teacher-Intervention Programs-<br>(Gr.K-12, Extended Day/Push-in/Saturday School/<br>CAHSEE/Online School) | \$40.04/Hour  |
| 9422/9422 | Home-Hospital Teacher  | \$37.00/Hour  |
| 9423/9423 | Seminar Presenter  | \$33.10/Hour* |
| 9424/9424 | Sophomore Counseling   | \$44.44/Hour  |
| 9425/9425 | Workability Supervisor   | \$50.20/Hour  |

**E. Substitutes**

| Job Class | Title                                | Pay Rate         |
|-----------|--------------------------------------|------------------|
| 9450/9440 | Substitute Administrative/Management | \$210.00/Daily*  |
| 9441/9441 | Substitute Teacher (Day to Day)      | \$165.00/Daily * |
| 9442/9442 | Substitute Teacher (Long Term)       | \$175.00/Daily * |

**II. CLASSIFIED**

**A. SOS Intern Salary Schedule\***

|         | Range 1    | Range 2    | Range 3    | Range 4    | Range 5    | Range 6    | Range 7    | Range 8    |
|---------|------------|------------|------------|------------|------------|------------|------------|------------|
| Level I | \$60.00    | \$120.00   | \$180.00   | \$240.00   | \$300.00   | \$360.00   | \$420.00   | \$480.00   |
| Level 2 | \$540.00   | \$600.00   | \$660.00   | \$720.00   | \$780.00   | \$840.00   | \$900.00   | \$960.00   |
| Level 3 | \$1,020.00 | \$1,080.00 | \$1,140.00 | \$1,200.00 | \$1,260.00 | \$1,320.00 | \$1,380.00 | \$1,440.00 |
| Level 4 | \$1,500.00 | \$1,560.00 | \$1,620.00 | \$1,680.00 | \$1,740.00 | \$1,800.00 | \$1,860.00 | \$1,920.00 |
| Level 5 | \$1,980.00 | \$2,040.00 | \$2,100.00 | \$2,160.00 | \$2,220.00 | \$2,280.00 | \$2,340.00 | \$2,400.00 |
| Level 6 | \$2,460.00 | \$2,520.00 | \$2,580.00 | \$2,640.00 | \$2,700.00 | \$2,760.00 | \$2,820.00 | \$2,880.00 |

**B. Hourly Assignments**

| Job Class | Title   | Pay Rate                               |
|-----------|---|--|
| 9460/9460 | Accompanist   | \$26.50/Hour*                          |
| 9461/9461 | Casual Labor (Minimum Wage)                             | Minimum Wage*                          |
| 9462/9462 | Campus Events Monitor                                   | \$16.08/Hour                           |
| 9463/9461 | Child Care Provider                                     | Minimum Wage*                          |
| 9421/9421 | CPR Instructor  | \$22.71/Hour                           |
| 9557/9465 | LVN/RN Substitute                                       | \$37.56/Hour                           |
| 9468/9468 | Production Assistant I                                  | \$19.07/Hour                           |
| 9478/9478 | Production Assistant II                                 | \$22.23/Hour                           |
| 9476/9476 | Oral Translation/Translation Proofreader                | \$22.52/hour                           |
| 9500/9500 | Seminar Presenter                                       | \$33.10/Hour*                          |
| 9469/9469 | Sign Language Oral Interpreter (Freelance)              | \$53.21/Hour                           |
| 9471/9461 | Silk Screening Assistant                                | Minimum Wage*                          |
| 9472/9472 | Silk Screening Assistant, Sr.                           | \$16.50/Hour*<br>eff. 01/01/2022       |
| 9479/9479 | Silk Screening Supervisor                               | \$18.00/Hour*<br>eff. 01/01/2022       |
| 9459/9459 | Silk Screening Director                                 | \$20.00/Hour*                          |
| N/A       | Substitute Employees                                    | First Step on Grade of Vacant Position |
| 9473/9473 | Test Proctor  | \$20.00/Hour*                          |
| 9466-9458 | Trainee Class-DOT                                       | \$20.32/hour                           |
| 9474/6910 | Workability Student/Clovis Youth Program (Minimum Wage) | Minimum Wage*                          |

**C. Stipend Assignments**

| Job Class | Title   | Pay Rate             |
|-----------|---|----------------------|
| 9490/9490 | Ag Mechanic   | \$4,446.00/Semester  |
| 9481/9481 | Bus Driver Mentor   | \$1000.00/Stipend*   |
| 9480/9480 | Certified Educational Interpreter Mentor                      | \$1,200.00/Annual*   |
| 9899/9489 | COVID Student Testing   | \$200.00/Week*       |
| NA/9430   | CPR/FA  | \$45.15 Per Class    |
| 9488/9488 | Home Hospital Coordination                                    | \$1,500.00/Semester* |
| 9496/9484 | Clovis Support & Intervention (CSI)                           | \$350.00/Per Group*  |
| 9485/9485 | Tech Trainer Stipend  | \$100.00/Stipend*    |
| 9486/9486 | Written Translator  | \$40.00/Per Page*    |
| 9491/9491 | Graphic Artist  | \$2,822.00/Annual*   |
| 9493/9493 | Special Education Sports Participation Support – Elementary   | \$775.00/Season      |
| 9494/9494 | Special Education Sports Participation Support – Intermediate | \$928.00/Season      |
| 9495/9495 | Special Education Sports Participation Support - High School  | \$1,083.00/Season    |

**III. BEFORE AND AFTER SCHOOL PROGRAM**



**EXHIBIT NO. 4151.10, 4251.10, 4351.10(2)**

**A. Hourly Assignments**

| Job Class | Title  | Pay Rate     |
|-----------|--|--------------|
| 6583/6552 | Teacher                                      | \$40.04/Hour |
| 4797/6561 | Lead Instructor (Certificated or Classified) | \$21.33/Hour |
| 4795/6560 | Instructional Assistant                      | \$18.47/Hour |

**B. Stipend Assignments**

| Job Class | Title                                | Pay Rate                    |
|-----------|--------------------------------------|-----------------------------|
| 6580/6555 | Site Coordinator/Director            | \$3,486.00/Semester Stipend |
| 6581/6554 | Family Literacy Coordinator/Director | \$1,847.00/Annual           |
| 6582/6553 | Eight (8) Week Unit                  | \$1,108.00/Stipend          |
| 6586/6586 | Four (4) Week Unit                   | \$554.00/Stipend            |

\* Any salary listed that falls below CA minimum wage will be paid at the current CA minimum wage.

\* Not Subject to Salary Scheduled Adjustments

Doc# 46685-31 (06/2023, None)