



## **DIVISION OF HUMAN RESOURCES**

### **District Communique for A.C.T. Negotiations**

December 16, 2024

The bargaining teams from the District and Associated Chino Teachers (A.C.T.) met on December 16, 2024, from 9:00 a.m. to 10:28 a.m. to negotiate Article 17 – Compensation and Health and Welfare Benefits.

A.C.T. presented the District with Proposal #1 for Article 17. The District provided Counter Proposal #1 for Article 17.

After discussion, both parties reached a mutual agreement on the terms and then collaborated on language for increased clarity to capture a tentative agreement.

We are excited to announce that we have come to a tentative agreement with an increase on the District's maximum annual contribution to unit member health and welfare benefit premiums from \$10,000.00 to \$11,350.00. Because the District cannot change the benefits contribution mid-year, for the 2024-2025 benefits year, in lieu of the cap increase, bargaining unit members in paid status as of October 1, 2024, shall receive a one time, off schedule, payment of \$1,350.00, pro-rated for full time equivalent (FTE). Effective July 1, 2025, the District's maximum annual contribution to unit member health and welfare benefit premiums will be \$11,350.00.

The tentative agreement will require ACT membership approval and ratification by the Board of Education.

**NOTE: Negotiations update can be accessed via the District website at:**

**<https://www.chino.k12.ca.us/Page/18168>**