

Chehalis School District Board of Directors Working Agreements

- We are committed to cooperation among ourselves, mutual support, one for the other, and a working relationship that nurtures loyalty, respect, and trust for each other.
- We recognize that healthy disagreement and conflict are normal during the decision-making process, but commitment to the decision will be unanimously supported after it is made.
- Each of us will take the initiative to raise issues and concerns in the most positive, productive way possible, knowing they will be treated professionally and with respect.
- We believe in intra-Board communications that are open, frank, respectful and focus on gathering information and problem solving rather than engaging in persuasive strategies.
- We will follow the Open Public Meetings Act requirements and will exercise discretion (professional judgement) regarding the use of personal social media platforms to communicate with the public. Any use of social media will be done as an individual citizen and clearly communicate that the comments are as a private citizen and not as a representative of the school district or the Board.
- We are committed to keeping each other fully informed by sharing information directly with the superintendent to avoid surprises. All of our decisions will be made in public.
- The Board President, in conjunction with the superintendent or designee, will be the spokesperson to the media for the Board unless otherwise agreed to by the Board.
- The Board President will respond, on behalf of the board, to emails sent to csdboard@chehalisschools.org
- The Board President will facilitate and coordinate all discussions between Board members and the audience during Board meetings.

The Board is committed to listen to members of the community who wish to express a particular position on an issue either at a Board meeting or in another setting. However, inasmuch as all Board members are elected by all the voters of this District, it is incumbent upon each to represent the district as a whole and to take action that reflects a commitment to the entire District.

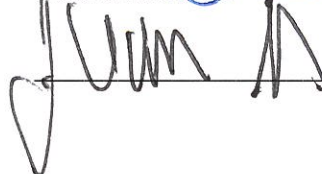


Board Member





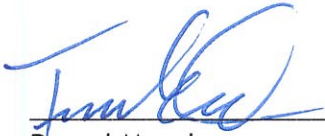
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Board Member



Dr. Christine Moloney, Superintendent

Dated: December 12, 2023