## Nondiscrimination Statement

Charlotte County Public School is an open-entry institution and is committed to a policy of nondiscrimination in employment and educational opportunity. The School Board of Charlotte County does not discriminate (including anti-Semitism [as defined in Bylaw 0100]) on the basis of race, ethnicity, color, national origin, sex (including sexual orientation, gender status, or gender identity), recognized disability, pregnancy, marital status, age (except as authorized by law), religion, military status, ancestry, or genetic information which are classes protected by State and/or Federal law (collectively, "protected classes") in its programs and activities, including employment. Admission is open to students with limited English proficiency. In order to eliminate barriers, the district assesses each student's ability to participate and benefit through placement testing and counseling. Based on assessments, services or referrals are provided to help prepare students for successful participation.

Questions, complaints, or requests for additional information regarding discrimination or harassment may be sent to:

Murdock County Office 1445 Education Way Port Charlotte, Florida 33948

Adrienne McElroy, Ed.D. Director of Human Resources 941-255-0808, ext. 3044 adrienne.mcelroy@yourcharlotteschools.net

Patrick J. Keegan, Ed.D., Assistant Superintendent of Human Resources and Labor Relations 941-255-0808, ext. 3122 patrick.keegan@yourcharlotteschools.net Michael Desjardins, Ed.D. Assistant Superintendent for School Support 941-255-0808, ext. 3073 mike.desjardins@yourcharlotteschools.net

Rebecca Marazon Coordinator of Psychological Services and Section 504 and/or ADA Phone: 941-255-0808 ext. Rebecca.marazon@yourcharlotteschools.net

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