



Central Union High School District Student Dress Code and Behavior Guidelines Board Policy 5132/Educational Codes

The Central Union High School District strongly believes in and supports the philosophy that all students have the right to a safe and secure school structure, learning climate, and academic environment that is second to none. In pursuit of this mission, we incorporate policies and regulations that define standards for student behavior based on widely accepted morals and values that help define appropriate dress, grooming, and behavior. These guidelines will foster the development of good citizenship and promote a well-balanced, highly skilled and prepared graduate for the world of work or the pursuit of a career.

The guidelines below define appropriate “student attire and personal grooming” for the purpose of fostering good dress and grooming habits in students, enhance classroom decorum, discourage disruption of classroom and school atmosphere by eliminating potential disturbances so as not to interfere with the educational process. All students are expected to attend school in clean, neat and appropriate student attire and shall observe and practice the following good dress and grooming guidelines and habits:

1. Hair shall be clean and neatly groomed, to not distract from the educational goals of the school.
2. Footwear must be worn at all times.
3. All clothing and other items must be free of any lettering, printing or graphics that represent or depicts any of the following:
 - Crude, vulgar, profane or sexually suggestive language
 - Slogans and/or pictures that infer and/or promote drugs, tobacco and alcoholic beverages, including brand names
 - Membership or support of any group(s), gang(s) or the occult that advocate any substance use, violence or disruptive behavior
 - Language graphics, pictures or drawings that degrade others based on gender, race, religion, nationality, sexual orientation or other related factors.
4. Dress attire must be appropriate and in good taste for school environment.
 - Dresses, skirts and shorts must be the appropriate length and provide adequate coverage when student is in both standing and sitting positions. Shorts and skirts must not be shorter than the end of fist with arm relaxed and extended.
 - Blouses, shirts, tops or T-shirts must cover the midriff (stomach area), chest/cleavage, back or undergarments. Tops must have straps at least 2” wide and these must continue to the back of the garment, which must at least reach the shoulder blade. “See through” blouses, shirts or dresses must have a shirt, camisole or slip underneath for modesty. No fish net tops, muscle shirts or oversized tank tops. Shirts may not be excessively large or long. They must not fall beyond the fingertips.
 - Tank tops/ Muscle shirts cannot have excessively large arm openings.
 - Pants or shorts shall not be so long, short, baggy, or tight as to draw any unnecessary attention to the individual and/or interfere with normal school activities. They may be a maximum of 4” larger than the waist (2” when doubled) and they may be a maximum of 5” doubled behind the knee
 - All clothing items including pants, shorts, and overalls must be properly worn. Students must fasten overall straps: they may not “sag” at the waist and may not be worn with long shorts and high socks. This dress usually signals gang affiliation.
 - Caps, hats and visors for sun protective purposes are permissible with the following restrictions: 1) must be worn appropriately and 2) may be worn outdoors only. Bandanas, hairnets, shower caps and other kinds of hair coverings are not allowed.
 - No Pajama tops or bottoms / no slippers. No spandex shorts, skirts or dresses.
 - No cut-off shorts with pockets longer than the shorts.
 - Pants / shorts with holes, must be in appropriate areas / no holes higher than pocket area.

In fostering a safe educational environment, the Governing Board shall focus on keeping District schools and students free from the threat or harmful influences of any group(s) or gang(s) which advocate substance use, violence, or disruptive behavior. Therefore, we prohibit on our campuses the use of gestures that symbolize

membership to gangs such as “hand signs” or threatening body language such as “mad dogging” (staring another person down) or the possession of the following items:

1. Weapons, guns and knives (or toy imitations), cake cutters, screw drivers, multi-finger rings (brass knuckles), laser pointers and/or other items that can be used to cause great bodily injury.
2. Explosive devices and other dangerous items such as; caps, explosive pens, fire- crackers, fireballs and cherry bombs.
3. Chains and/or chains used as bracelets, necklaces or attached to belt loops, wallets, or pants.
4. Drugs, alcoholic beverages, narcotics, cigarettes, cigarette, e-cigarettes and/or vaping pens, cigarette lighters, matches and look alike items.
5. Electronic devices such as cellular telephones or digital communication may be brought to school; however, such devices shall be turned off in class, except when being used for a valid instructional or school related purpose as determined by the teacher or other district employee and at any other time directed by a district employee. Any device with a camera, video, or voice recording function shall not be used in any manner which infringes on the privacy rights of any other person.
6. Apparel, jewelry, accessories, notebooks or backpacks with graffiti, web belts, military type buckles, belt buckles with initials and/or names, manner of grooming or gesture, or any other attribute that connotes membership in such group(s) or gang(s) as described above.

Coaches and teachers in specialized classes such as SAVAPA Dance, Art, Theater, Cheer, Tall Flags, Drill, Agriculture-Welding or specific sports activities may request modification of dress and grooming guidelines provided herein with the collaboration and approval of the site principal.

No individual or group shall, through physical, written, verbal, or other means, harass, sexually harass, threaten, intimidate, retaliate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel (BP 5131.2)

Student violations of this Dress Code and Behavior Guidelines shall be subject to the discipline guidelines developed at each school site. Parents shall be contacted in cases of repeated violations and shall be encouraged to support our efforts to provide a safe and secure school environment.

All school faculty and staff are expected to set an example by modeling the basic notions outlined by this Dress Code and Behavior Guidelines.

Legal References: California Administrative Code, Title 5
302 Pupils to be Neat and Clean before Entering School
E.C. 44807 Duty Concerning Conduct of Pupils
E.C. 61145.5 Organizations, Associations
E.C. 48907 Freedom of Speech Press