

January 31, 2020

Greetings colleagues,

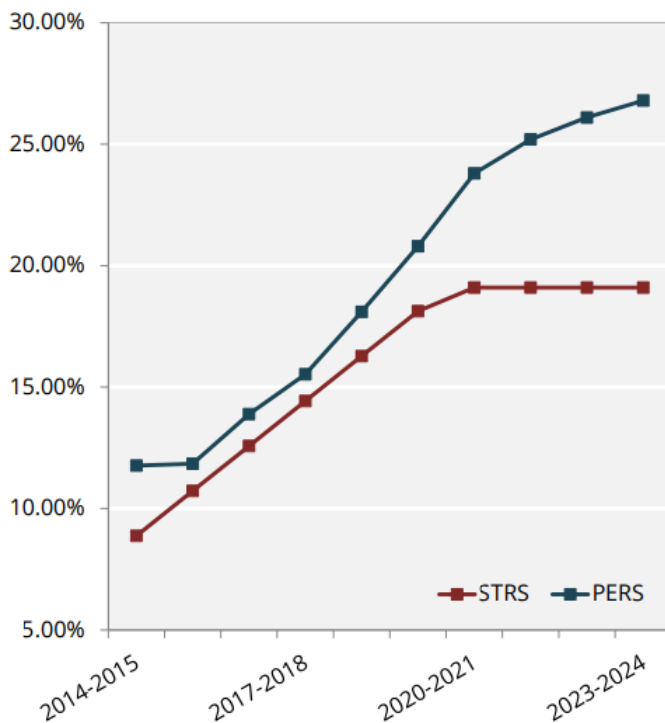
As the second semester marches forward it is a chance for a new start. January is full of resolutions, or a commitment to resolve something, to make it better. I hope you have found one or two things to improve for yourself and for others. Keep it going, you can do it. Small choices lead to great results.

January 15th was our State of Our Schools Address. I was not able to attend due to a family emergency, but President Childers and District Office staff stepped forward and shared the good news of the district. The IV Press ran a story on the event. Here is a [link](#) to learn more.

Budget Update:

Districts across California are facing the challenge of increasing costs. One of the largest costs is the districts' contribution to our employees' retirement systems PERS and STRs. You can see that the contribution rates have risen, but they do not correlate to COLA increases. Districts must cover these costs regardless of the COLA provided by the state.

STRS/PERS rate increases through 2023-24:



Fiscal Year	STRS	PERS
2014-2015	8.88%	11.77%
2015-2016	10.73%	11.85%
2016-2017	12.58%	13.89%
2017-2018	14.43%	15.53%
2018-2019	16.28%	18.10%
2019-2020	18.13%	20.80%
2020-2021	19.10%	23.80%
2021-2022	19.10%	25.20%
2022-2023	19.10%	26.10%
2023-2024	19.10%	26.80%

The Governor has proposed a 2.29% COLA for 2020-2021 and many other onetime funds that do not help the ongoing costs. "The statutory COLA rate is relatively low compared with the cost pressure that districts are facing," Legislative Analyst Office. [Click here](#) to read more from the LAO.

Central Union High School District is facing increasing structural costs, but we are limited by the COLA that is less than our increasing costs provided by the state.

What is new:

[New page on our Website](#): Bullying and Sexual Harassment Prevention. Assembly Bill 34 requires all districts and COEs to provide Bullying Prevention information on the webpage. There is much more regarding policies, enrollment of students who feel they are being bullied at another school and more. Please explore this page especially the materials for educators. There is so much you can do as an adult on campus to enhance and inclusive culture and not tolerate bullying around you.

We have launched our Social Media Pages for Facebook, Twitter and Instagram. They all share the same handle: @cuhsdedu. We are just starting out, but will focus on celebrating the great work of our schools, teachers and students.

The new Google email service for students and teachers is underway. There are few growing pains, but overall the transition is going well. Thanks to all our tech team members and all of you that have made the change.

A public input meeting for the SHS Aquatic Center will be April 21st at 6:00 PM in the Southwest Library.

Have a great month!

Ward H. Andrus Ed.D.
Superintendent