

**CENTRAL UNION HIGH SCHOOL DISTRICT  
CLASSIFIED MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE  
2023-2024**

Effective: 7/1/2023

Adopted: 12/12/2023

8.22% Increase over 2022-2023

	A	B	C	D	E	F*	G**	H***	I****	J*****	K*****
<b>1</b>	5,087.00	5,338.00	5,585.00	5,876.00	6,153.00	6,472.00	6,788.00	7,107.00	7,411.00	7,783.00	8,173.00
	61,044.00	64,056.00	67,020.00	70,512.00	73,836.00	77,664.00	81,456.00	85,284.00	88,932.00	93,396.00	98,076.00
	29.25	30.69	32.11	33.79	35.38	37.21	39.03	40.87	42.61	44.75	47.00
<b>2</b>	5,310.00	5,559.00	5,922.00	6,153.00	6,442.00	6,758.00	7,075.00	7,392.00	7,712.00	8,098.00	8,503.00
	63,720.00	66,708.00	71,064.00	73,836.00	77,304.00	81,096.00	84,900.00	88,704.00	92,544.00	97,176.00	102,036.00
	30.53	31.96	34.05	35.38	37.04	38.86	40.68	42.50	44.34	46.56	48.89
<b>3</b>	5,537.00	5,799.00	6,104.00	6,402.00	6,730.00	7,067.00	7,411.00	7,756.00	8,095.00	8,500.00	8,925.00
	66,444.00	69,588.00	73,248.00	76,824.00	80,760.00	84,804.00	88,932.00	93,072.00	97,140.00	102,000.00	107,100.00
	31.84	33.34	35.10	36.81	38.70	40.64	42.61	44.60	46.55	48.88	51.32
<b>4</b>	6,028.00	6,317.00	6,633.00	6,979.00	7,344.00	7,700.00	8,073.00	8,449.00	8,814.00	9,255.00	9,718.00
	72,336.00	75,804.00	79,596.00	83,748.00	88,128.00	92,400.00	96,876.00	101,388.00	105,768.00	111,060.00	116,616.00
	34.66	36.32	38.14	40.13	42.23	44.28	46.42	48.58	50.68	53.22	55.88
<b>5</b>	6,499.00	6,815.00	7,161.00	7,515.00	7,910.00	8,303.00	8,693.00	9,080.00	9,465.00	9,938.00	10,435.00
	77,988.00	81,780.00	85,932.00	90,180.00	94,920.00	99,636.00	104,316.00	108,960.00	113,580.00	119,256.00	125,220.00
	37.37	39.19	41.18	43.21	45.48	47.74	49.99	52.21	54.42	57.14	60.00
<b>6</b>	7,142.00	7,498.00	7,769.00	8,285.00	8,698.00	9,131.00	9,565.00	9,984.00	10,427.00	10,949.00	11,497.00
	85,704.00	89,976.00	93,228.00	99,420.00	104,376.00	109,572.00	114,780.00	119,808.00	125,124.00	131,388.00	137,964.00
	41.07	43.11	44.67	47.64	50.01	52.50	55.00	57.41	59.96	62.96	66.11
<b>7</b>	7,574.00	7,968.00	8,354.00	8,775.00	9,209.00	9,665.00	10,150.00	10,610.00	11,081.00	11,636.00	12,218.00
	90,888.00	95,616.00	100,248.00	105,300.00	110,508.00	119,580.00	121,800.00	127,320.00	132,972.00	139,632.00	146,616.00
	43.55	45.82	48.04	50.46	52.95	57.30	58.36	61.01	63.72	66.91	70.25
<b>8</b>	8,044.00	8,438.00	8,855.00	9,293.00	9,755.00	10,235.00	10,725.00	11,422.00	11,695.00	12,280.00	12,894.00
	96,528.00	101,256.00	106,260.00	111,516.00	117,060.00	122,820.00	128,700.00	137,064.00	140,340.00	147,360.00	154,728.00
	46.25	48.52	50.92	53.44	56.09	58.85	61.67	65.68	67.25	70.61	74.14
<b>9</b>	8,514.00	8,910.00	9,351.00	9,817.00	10,301.00	10,790.00	11,299.00	11,803.00	12,312.00	12,927.00	13,574.00
	102,168.00	106,920.00	112,212.00	117,804.00	123,612.00	129,480.00	135,588.00	141,636.00	147,744.00	155,124.00	162,888.00
	48.96	51.23	53.77	56.45	59.23	62.04	64.97	67.87	70.80	74.33	78.05
<b>10</b>	9,003.00	9,421.00	9,889.00	10,380.00	10,894.00	11,411.00	11,951.00	12,482.00	13,018.00	13,671.00	14,355.00
	108,036.00	113,052.00	118,668.00	124,560.00	130,728.00	136,932.00	143,412.00	149,784.00	156,216.00	164,052.00	172,260.00
	51.77	54.17	56.86	59.69	62.64	65.61	68.72	71.77	74.85	78.61	82.54

**Anniversary Increment, Effective 7/01/2021**

- \* ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON E
- \*\* ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON F
- \*\*\* ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON G
- \*\*\*\* ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON H
- \*\*\*\*\* ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON I
- \*\*\*\*\* ANNIVERSARY INCREMENT - AFTER 3 COMPLETED YEARS ON J

## **HEALTH AND WELFARE BENEFITS FOR RETIREES**

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired prior to July 1, 2005, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least ten (10) years. Such benefits shall terminate upon the retiree's 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree's 65th birthday.

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired after July 1, 2005, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least fifteen (15) years. Such benefits shall terminate upon the retiree's 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree's 65th birthday.

The District will contribute an amount, not to exceed the cap that is paid for all active classified employees hired after July 1, 2008, towards the cost of the health and welfare program for those employees who retire between the ages of 55 and 65, and who have been employed by the District for at least twenty (20) years. Such benefits shall terminate upon the retiree's 65th birthday. Failure to file Medicare coverage will result in termination of coverage the last day of the month prior to the retiree's 65th birthday.

***Retirees shall file a copy of their Medicare coverage with the district the month prior to their 65th birthday.***

## **RETIREMENT BONUS**

The District will pay a one-time \$2,000 bonus for employees retiring with a minimum 120-day prior notice. Retirees must have a minimum of 10-years of service in the District to receive this bonus.

The District will pay a one-time \$3,000 bonus for employees retiring with a minimum 120-day prior notice. Retirees must have a minimum of 20-years of service in the District to receive this bonus.

The District will pay a one-time \$4,500 bonus for employees retiring with a minimum 120-day prior notice. Retirees must have a minimum of 30-years of service in the District to receive this bonus.