

CENTRAL UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES

NEGOTIATIONS UPDATE-FACT SHEET #1
May 9, 2022

The purpose of this Fact Sheet is to provide the reader with information regarding negotiations between the District and the California School Employee Association (CSEA) Chapter #726 for a Successor Bargaining Agreement. In this round of negotiations, the whole contract is open for negotiation.

Not all the items proposed are outlined below.

Items shaded in green are in agreement.

CSEA Proposal	CUHSD Proposal
Increase salary 10% on the salary schedule retroactively + 9% one-time off-schedule (Does not include additional step increases, mandatory costs and retirement plan contribution)	Increase salary 1% on the salary schedule at the time of ratification (Does not include additional step increases, mandatory costs and retirement plan contribution) and a one time off schedule flat rate of \$500 per 8 hour employee.
Increase health care contribution from the District to \$966.35 retroactively to October 1, 2021.	Increase health care contribution from the District to \$943.85 at the time of ratification.
	Changes in evaluation timeline language to meet the 6 month probation period
	Changes to rest break language
Changes in bereavement leave language	

The teams agreed to meet again on May 26, 2022.