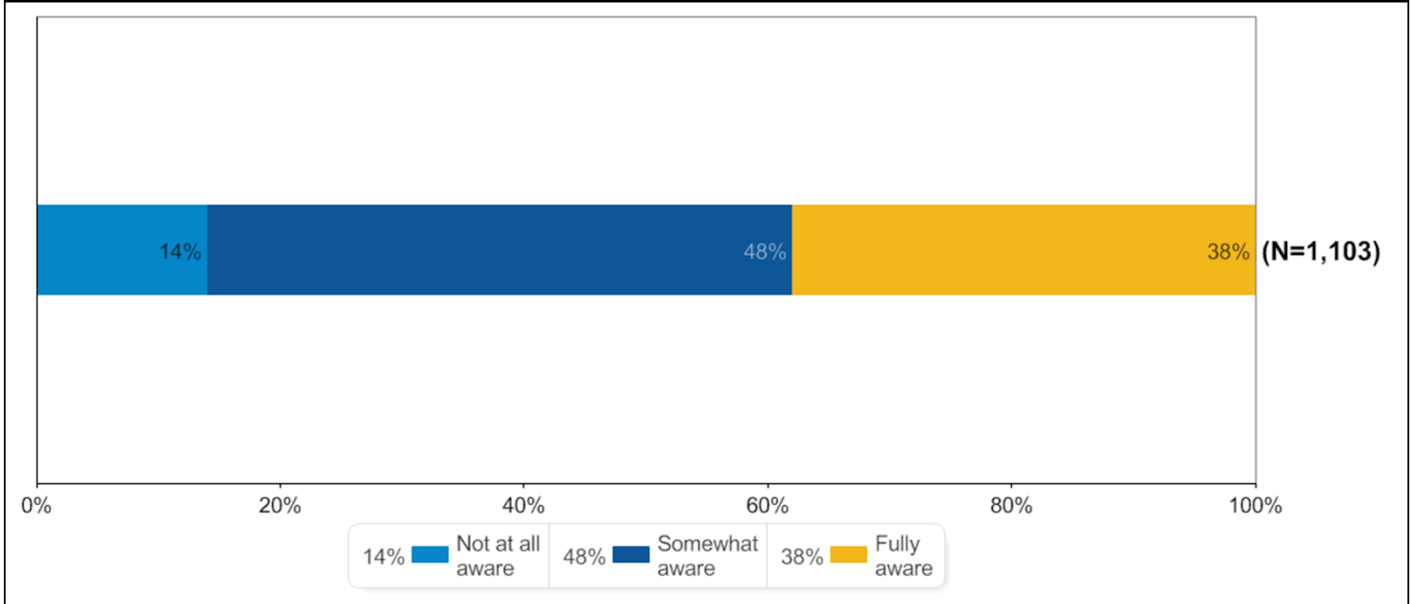


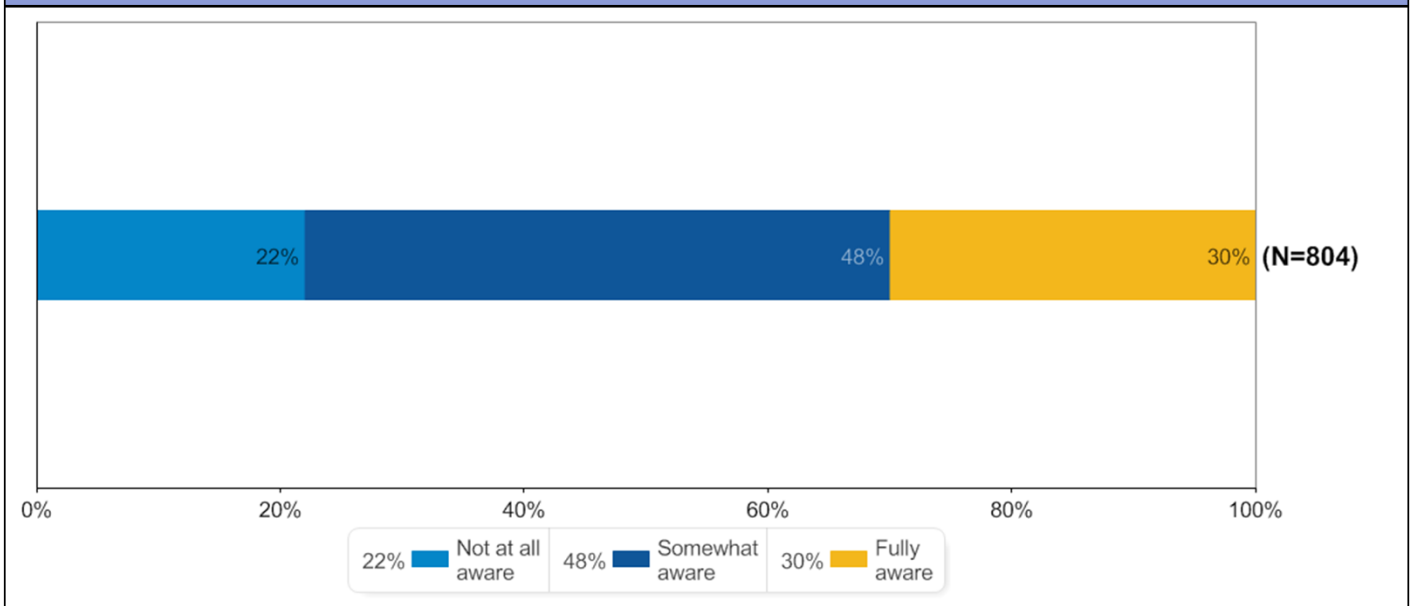
## Employee

The CCS budget has two parts, an operating budget and a capital budget. The operating budget pays for the day-to-day expenses of running the district, including salaries and benefits, instructional supplies and transportation. The vast majority (83%) of the operating budget is tied to salaries and benefits. The capital budget pays for the design and construction of new schools, as well as the renovation and replacement of existing schools. In the event of voter-approved bond funding, these funds become part of the CCS capital budget. They may not be used for district operating expenses. Please indicate your level of awareness around the information above.



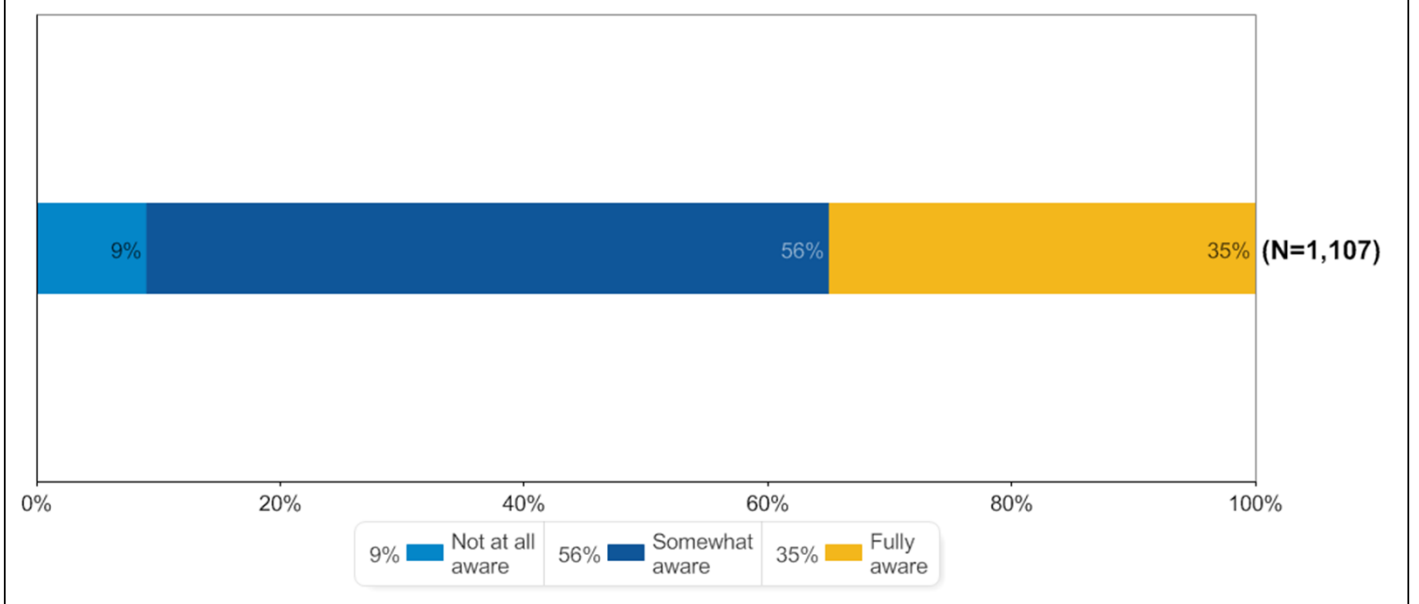
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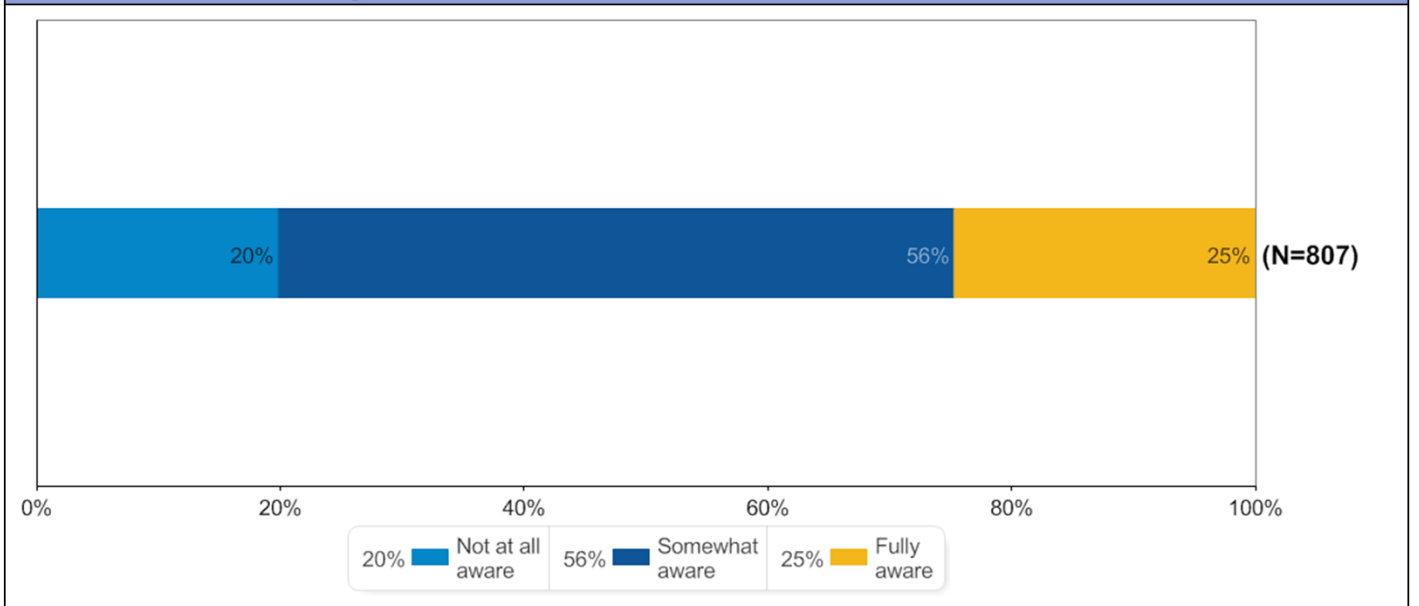
# Employee

Revenue for CCS' annual operating budget comes from local (county), state and federal sources. The pie chart below shows the breakdown of funding from each source. Please indicate your level of awareness about the district's sources of funding.



# Non-Employee

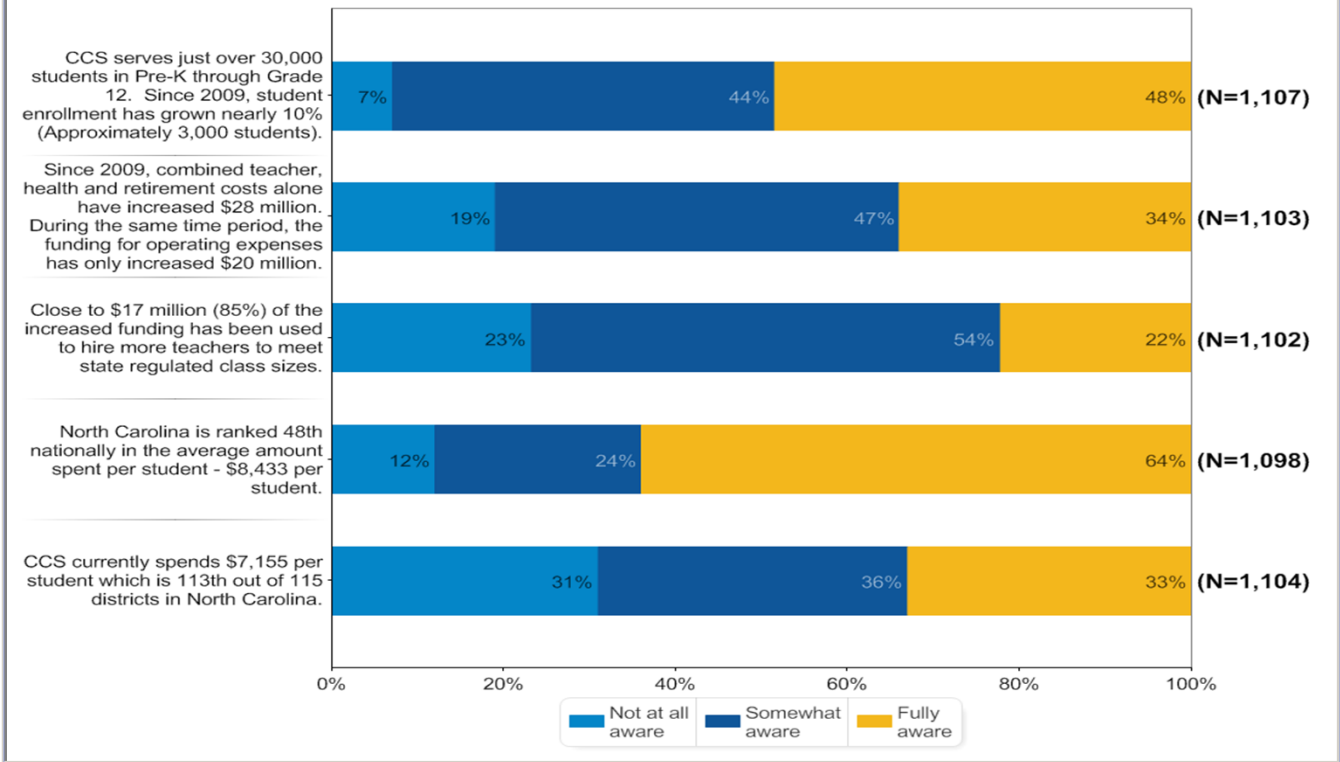
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# Employee

The budget landscape for CCS specifically, and for North Carolina education in general, has been challenging the past five years.

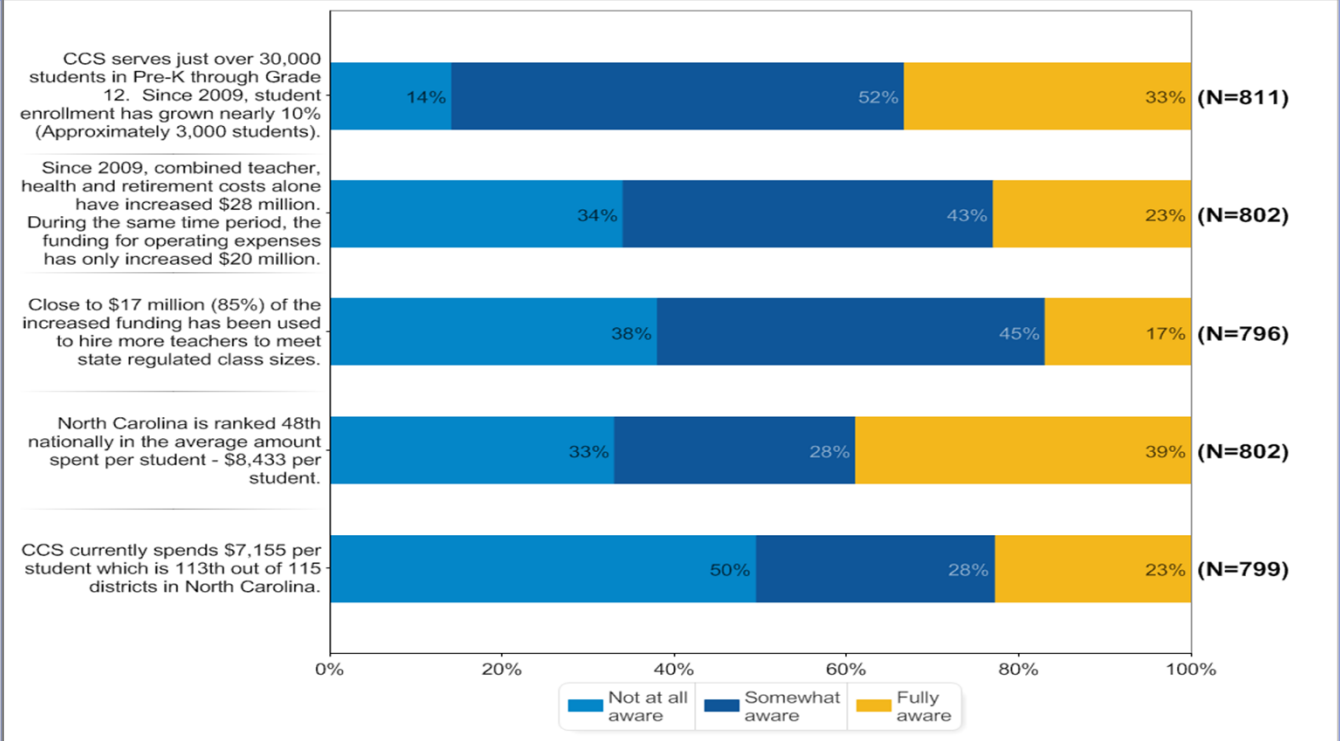
Please rate your awareness level around the following information.



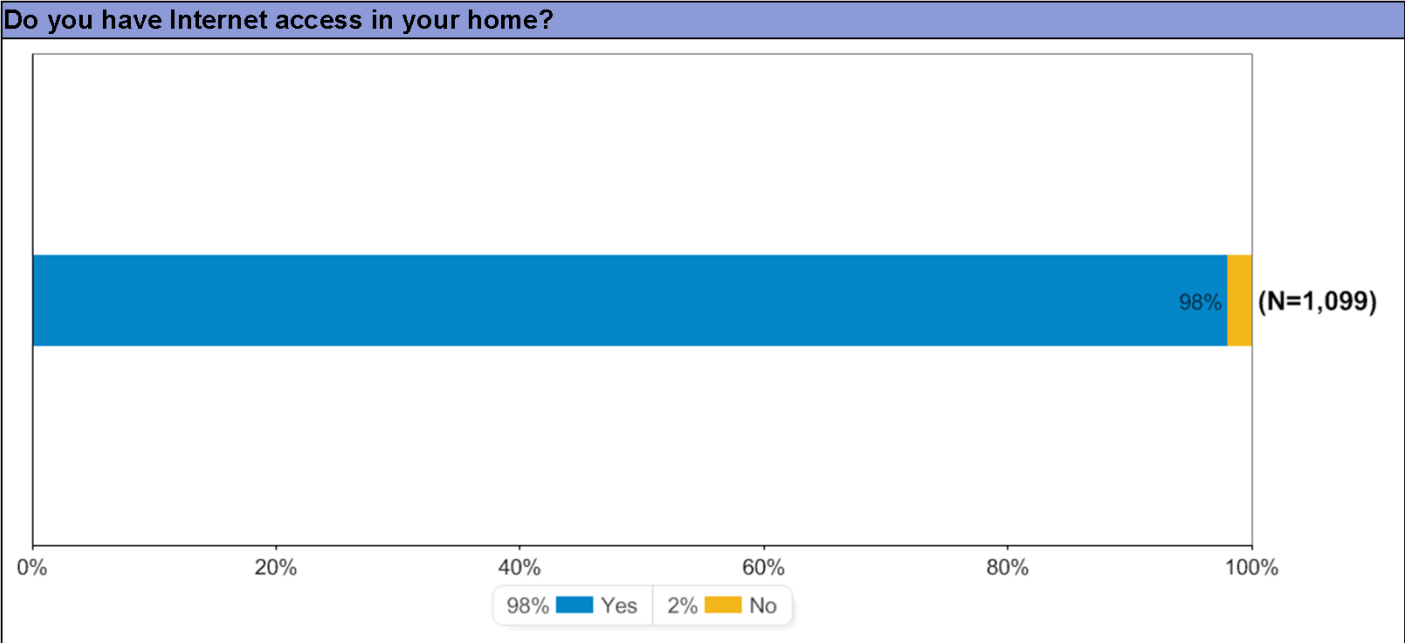
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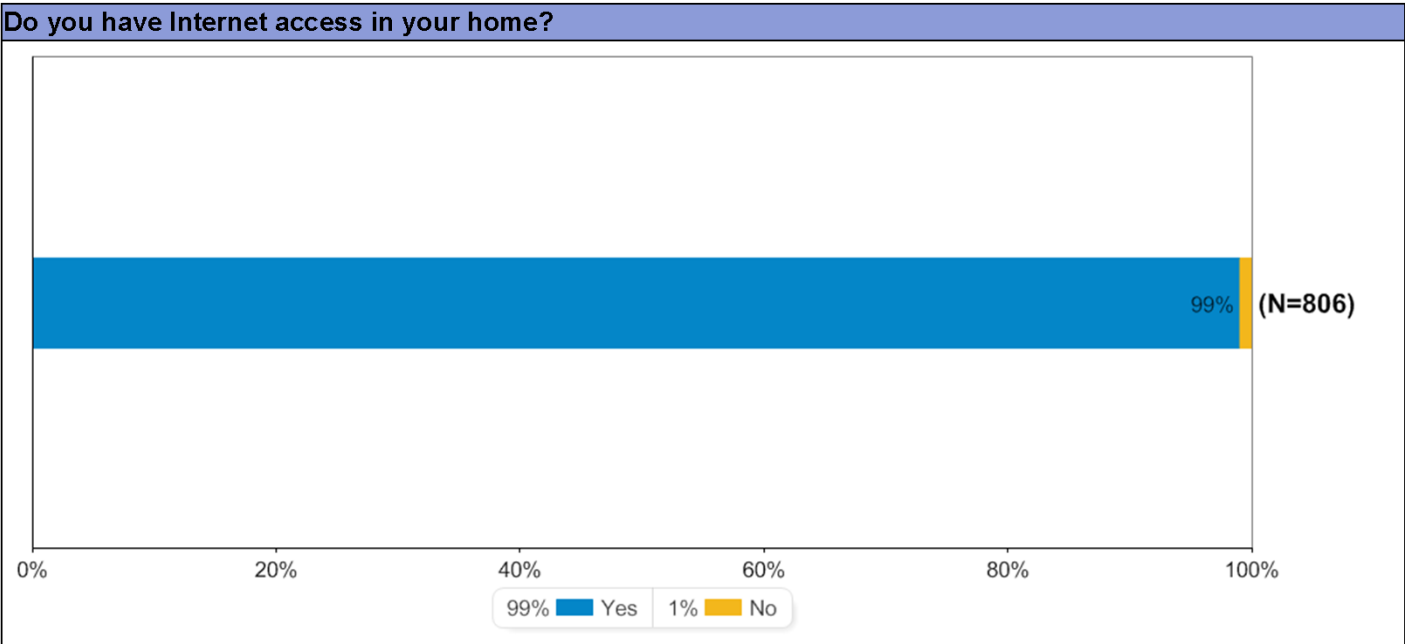
Please rate your awareness level around the following information.



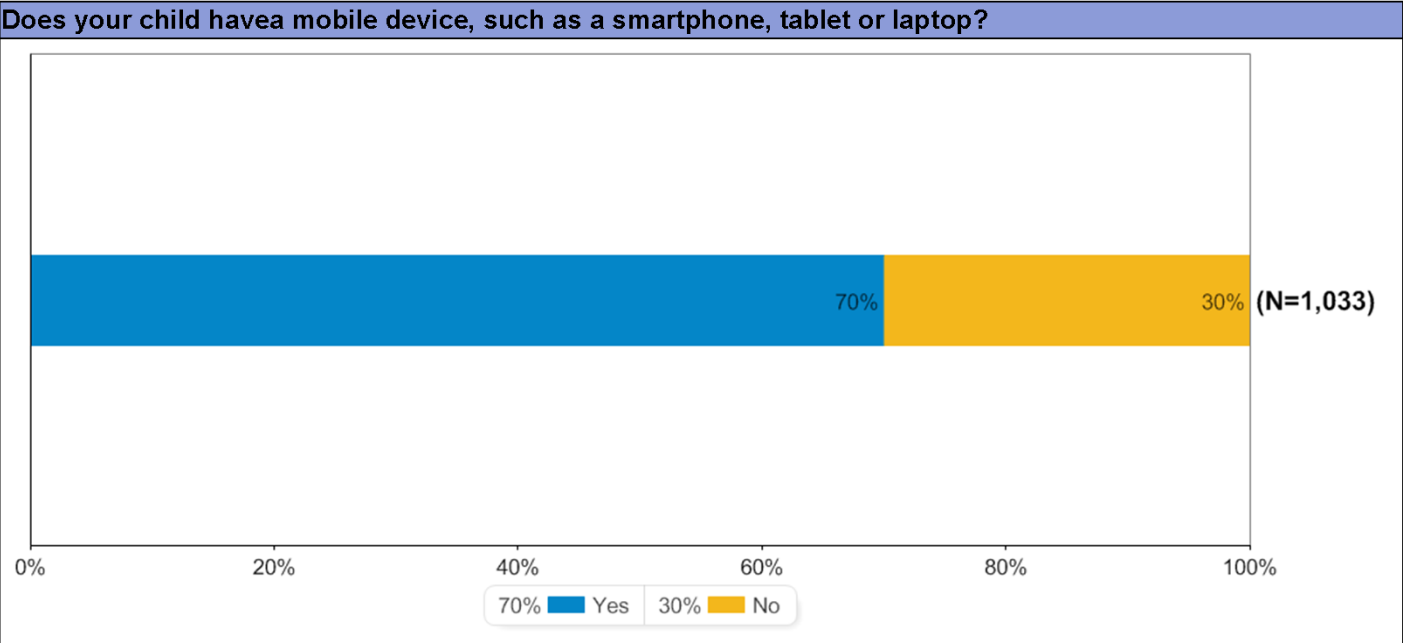
# Employee



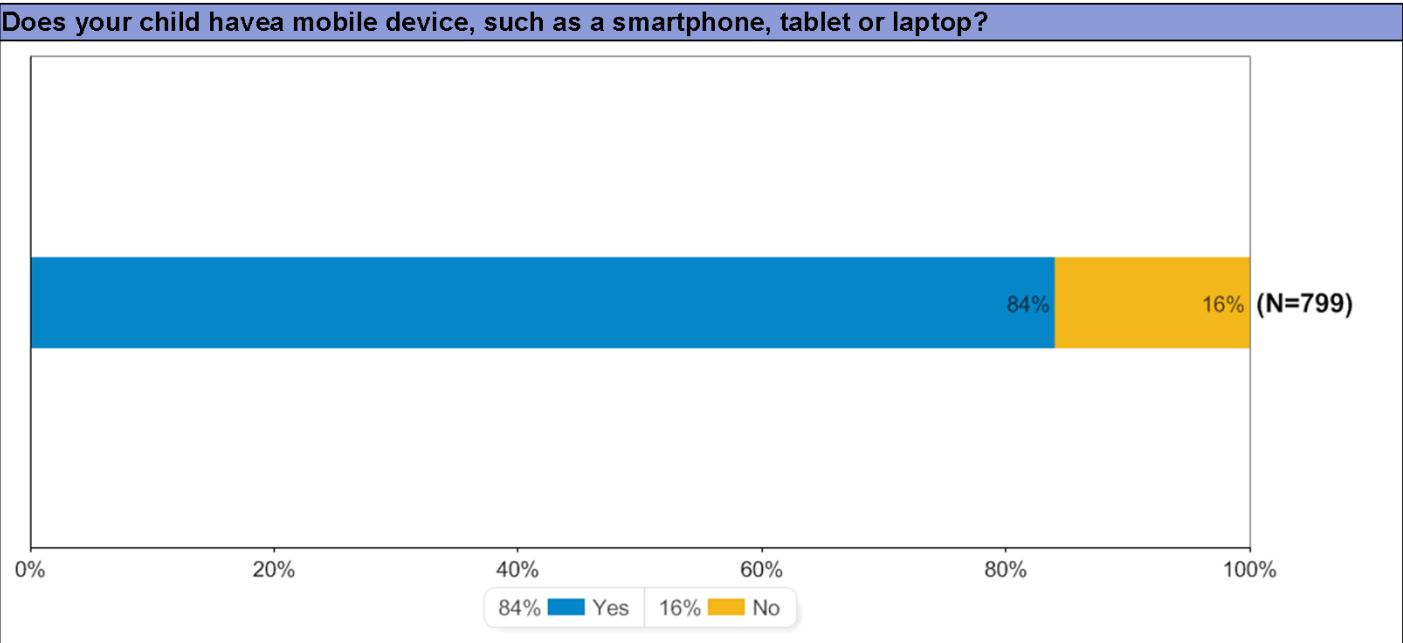
# Non-Employee



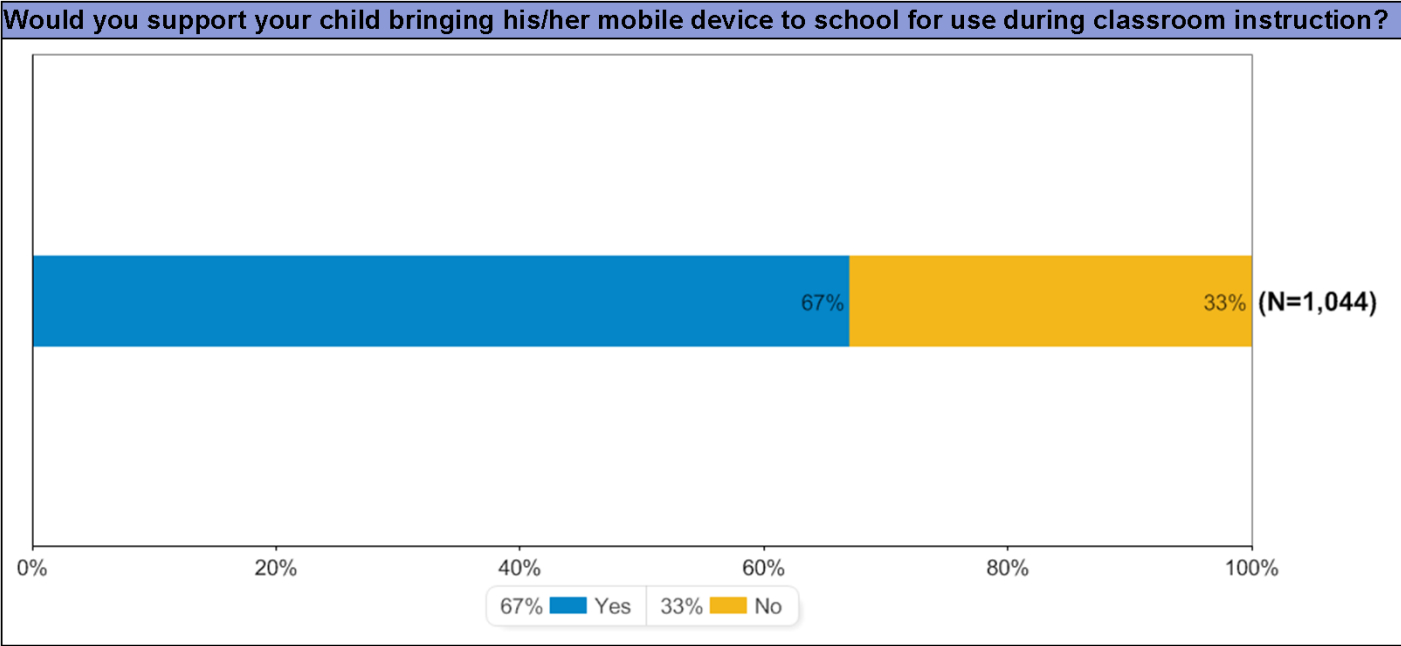
# Employee



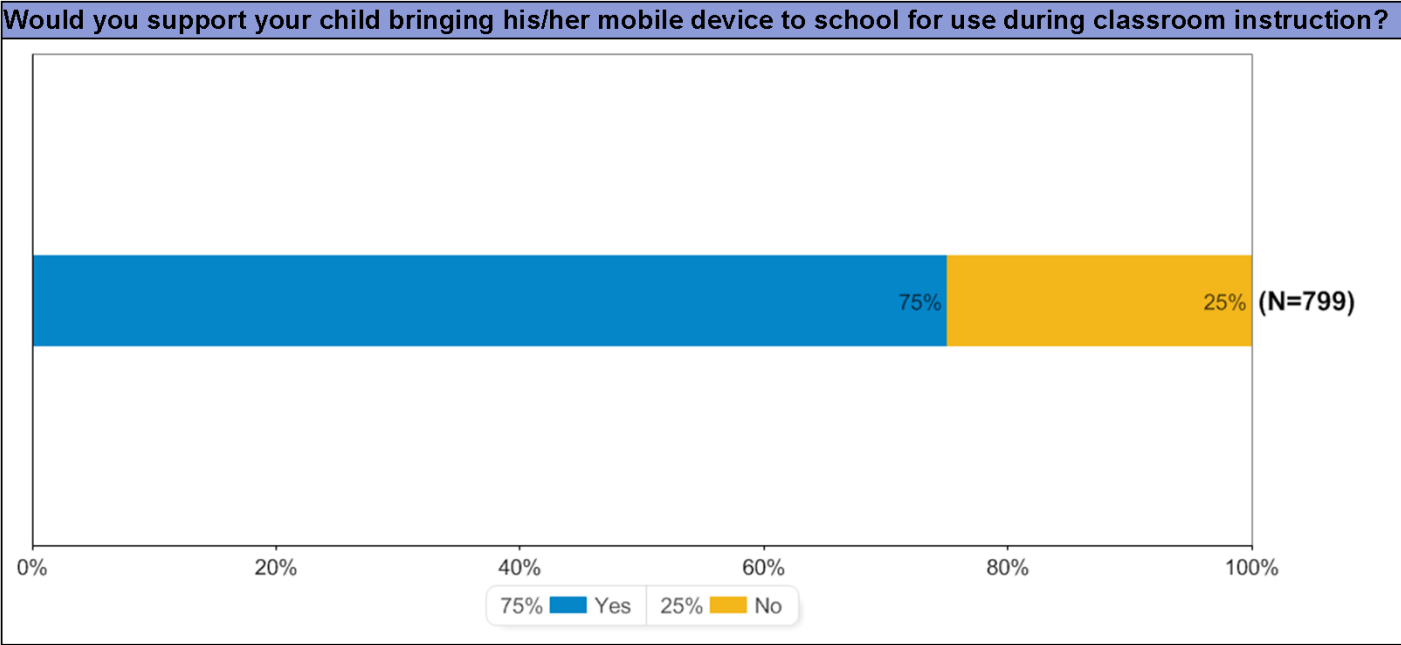
# Non-Employee



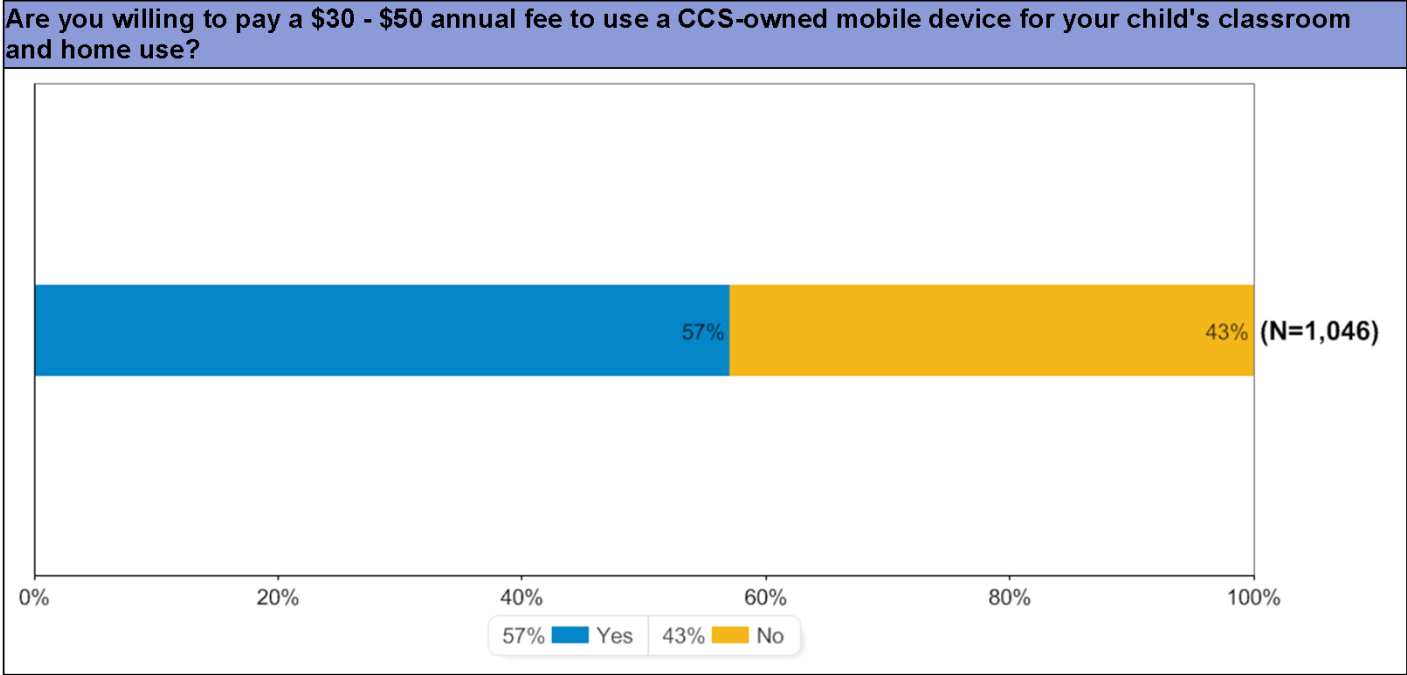
# Employee



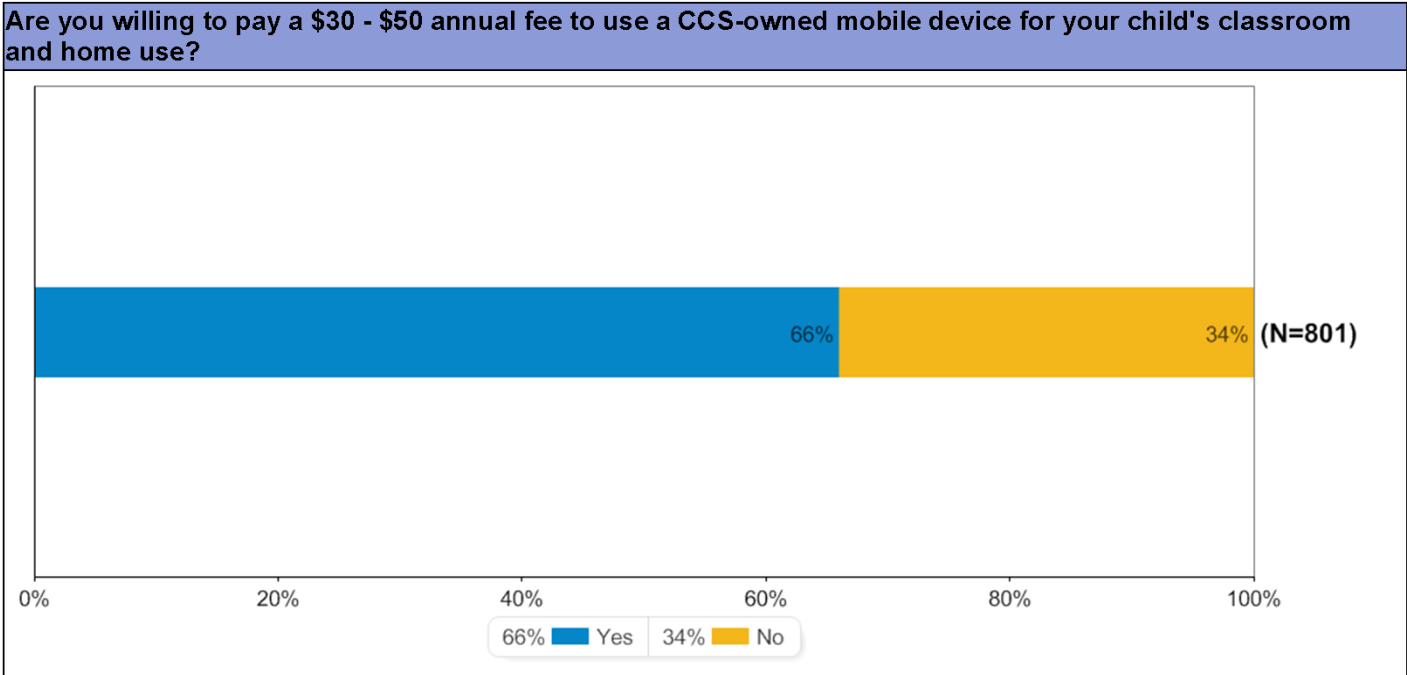
# Non-Employee



# Employee

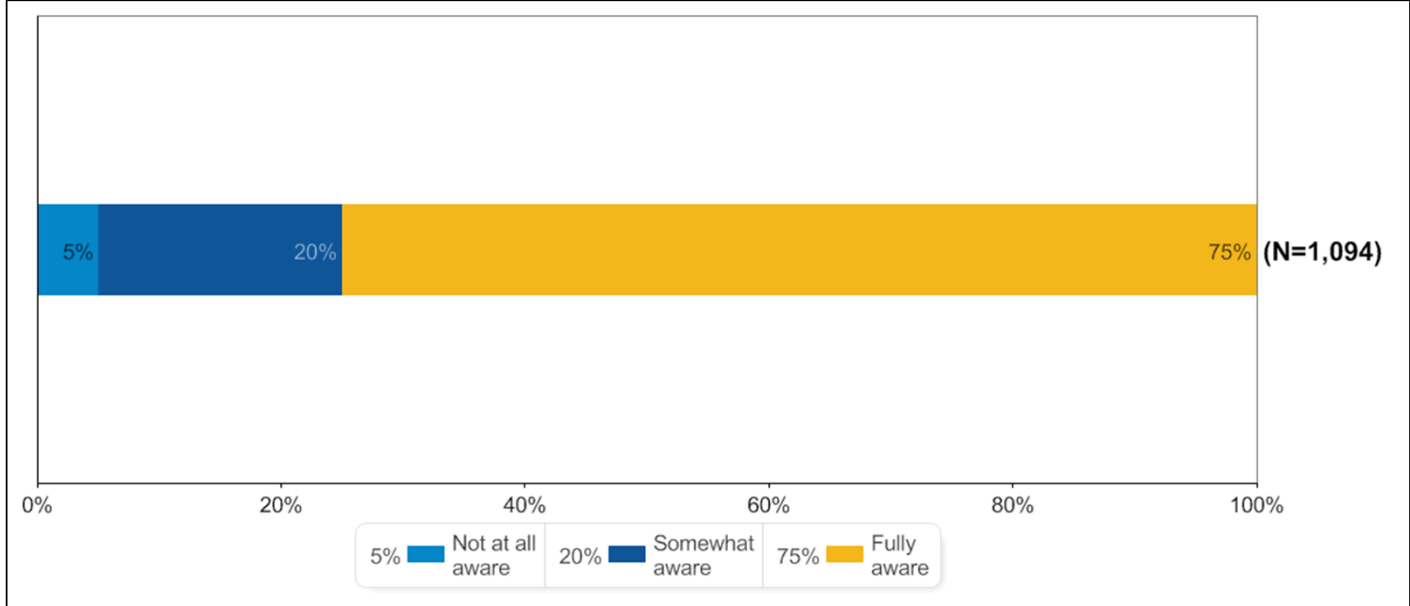


# Non-Employee



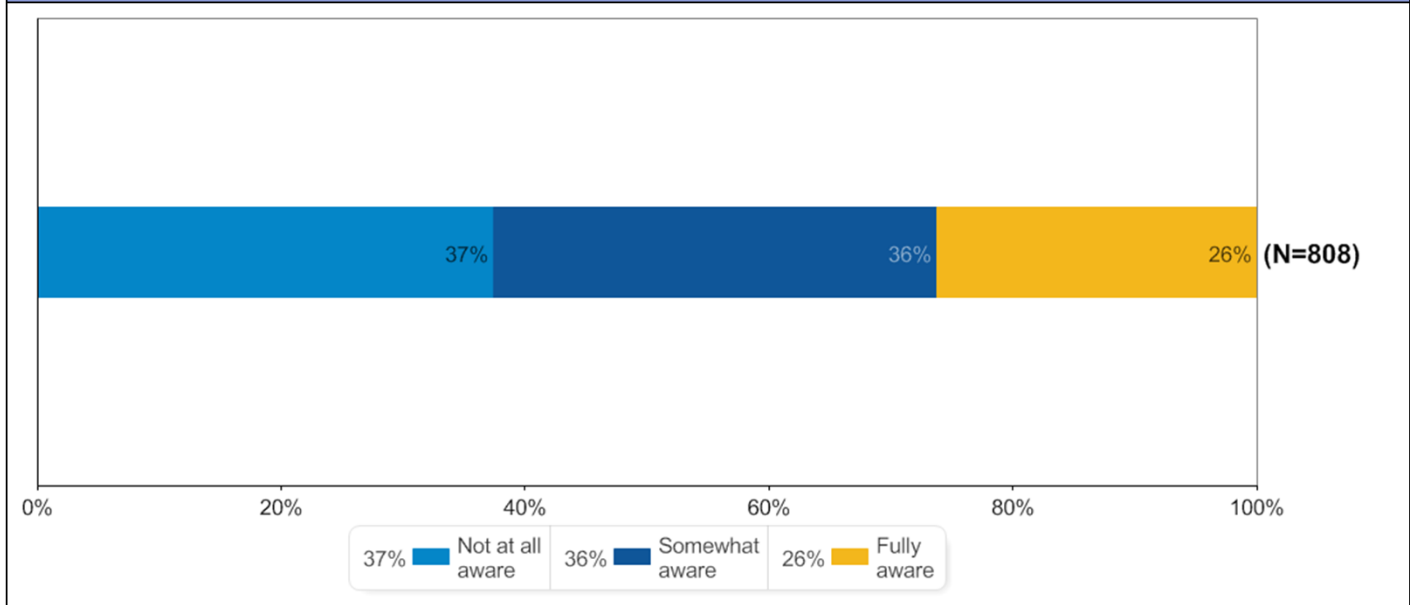
# Employee

**Employee Compensation** The state provides the majority of funding for teacher salaries with many school districts in the state providing annual locally-funded supplements to help boost teacher salaries. CCS does pay a local supplement, which varies based on experience and education. Please indicate your level of awareness about the CCS supplement.



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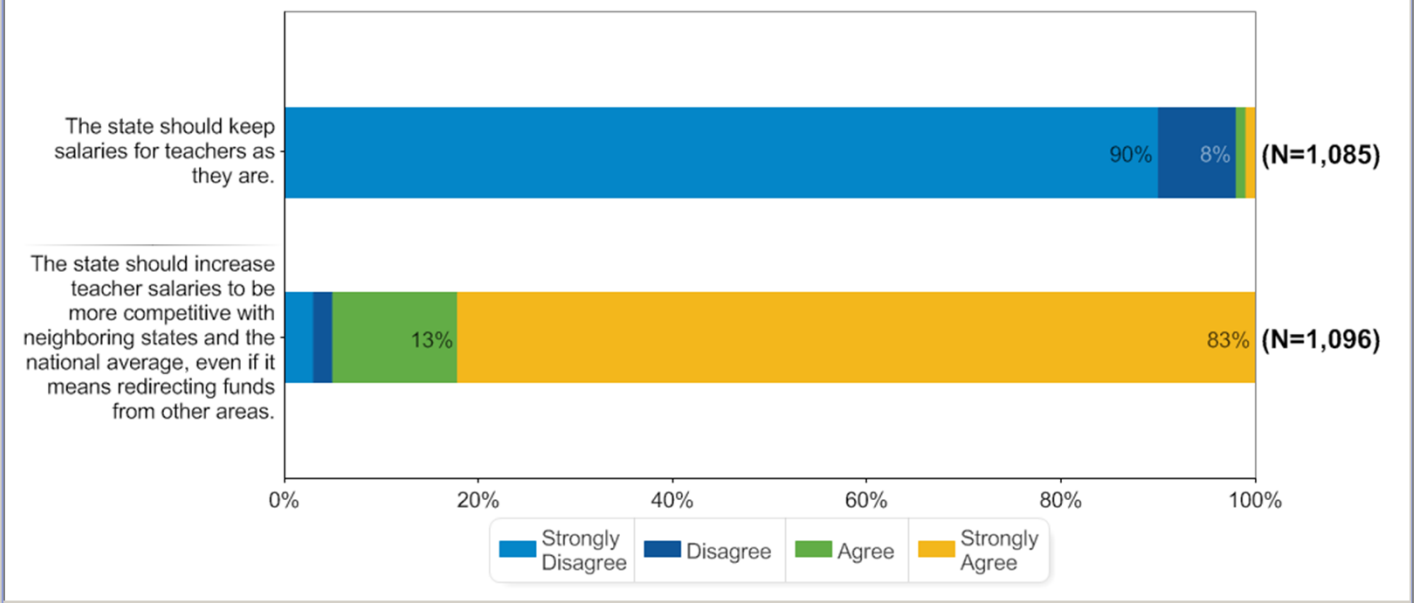




# Employee

Even with local supplements, the average annual salary for NC teachers is about \$46,000, which is about \$10,000 less than the national average. On average, it is \$7,000 less than the salary of teachers in neighboring states, such as Georgia, Virginia and South Carolina. In the past five years, Cabarrus County Schools teachers (and other staff) have only received pay increases totaling 2.2%. Of the total, 1.2% came from the state in 2012 - 2013 and 1% came from local funding (Cabarrus County) in 2013-2014. During Gov. Jim Hunt's administration (1993 - 2001), North Carolina teacher salaries ranked 24th in the nation. Under the current administration, teacher salaries rank 46th in the nation.

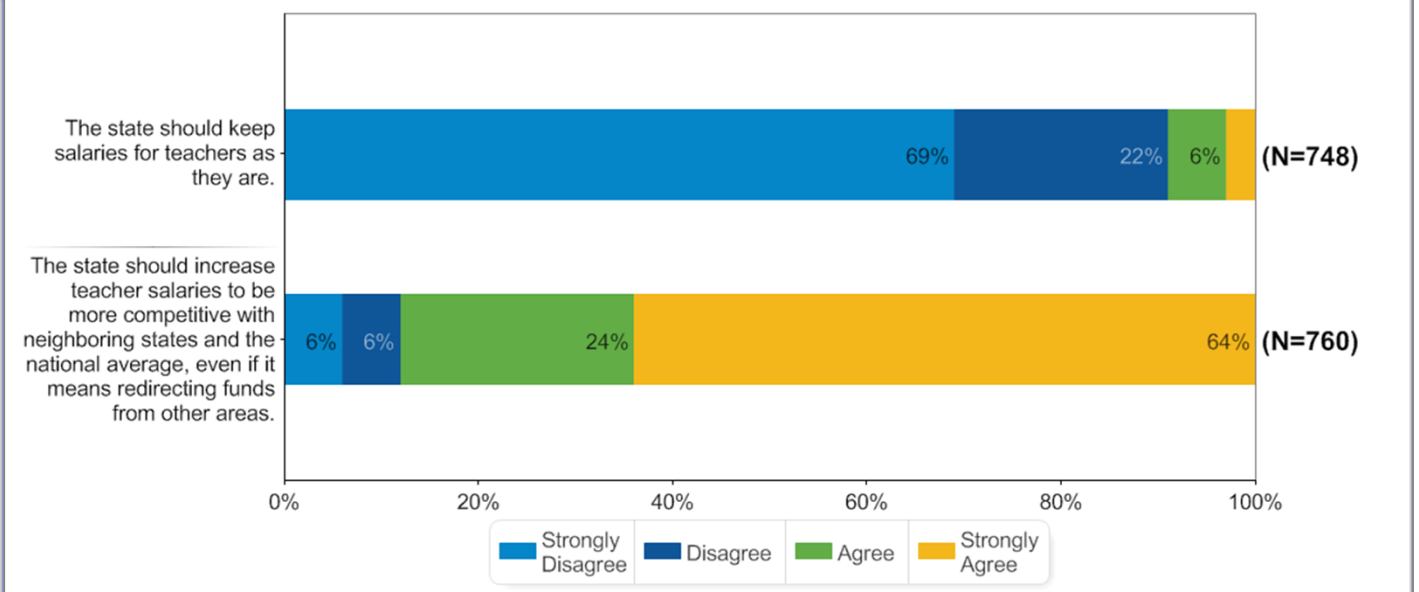
Please indicate how strongly you disagree or agree with each of the following statements.



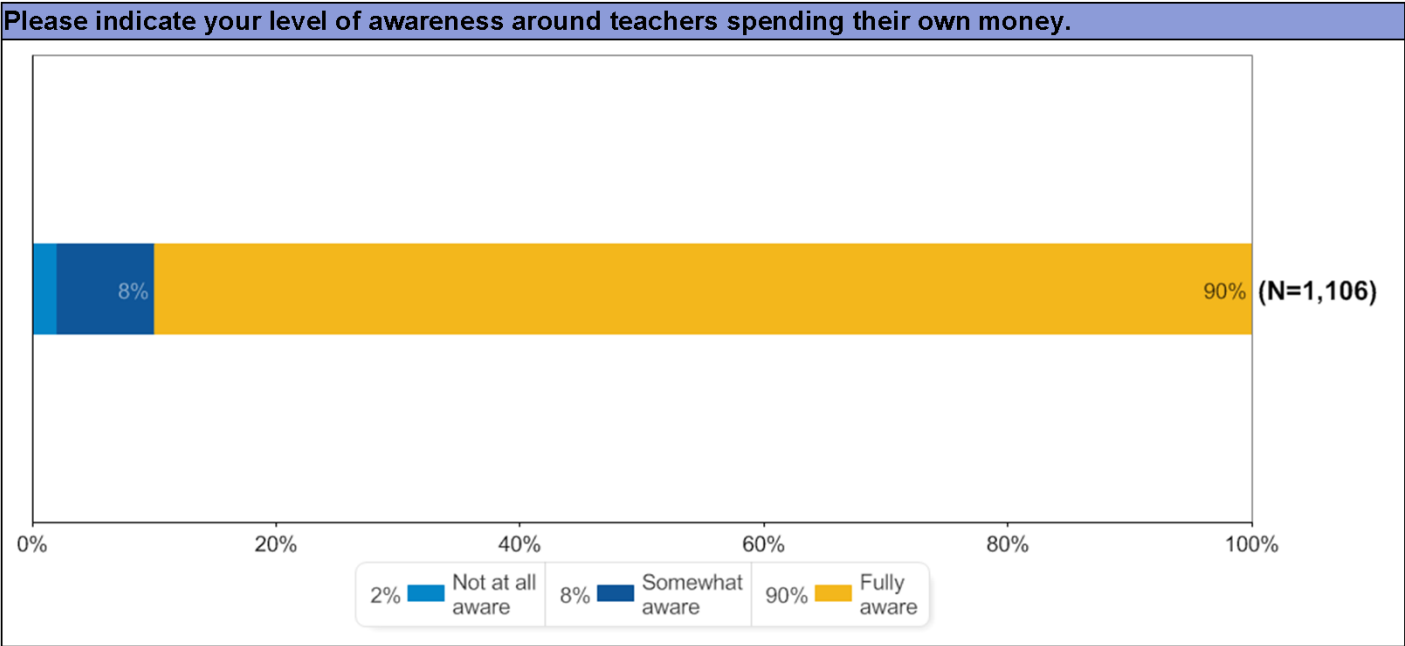
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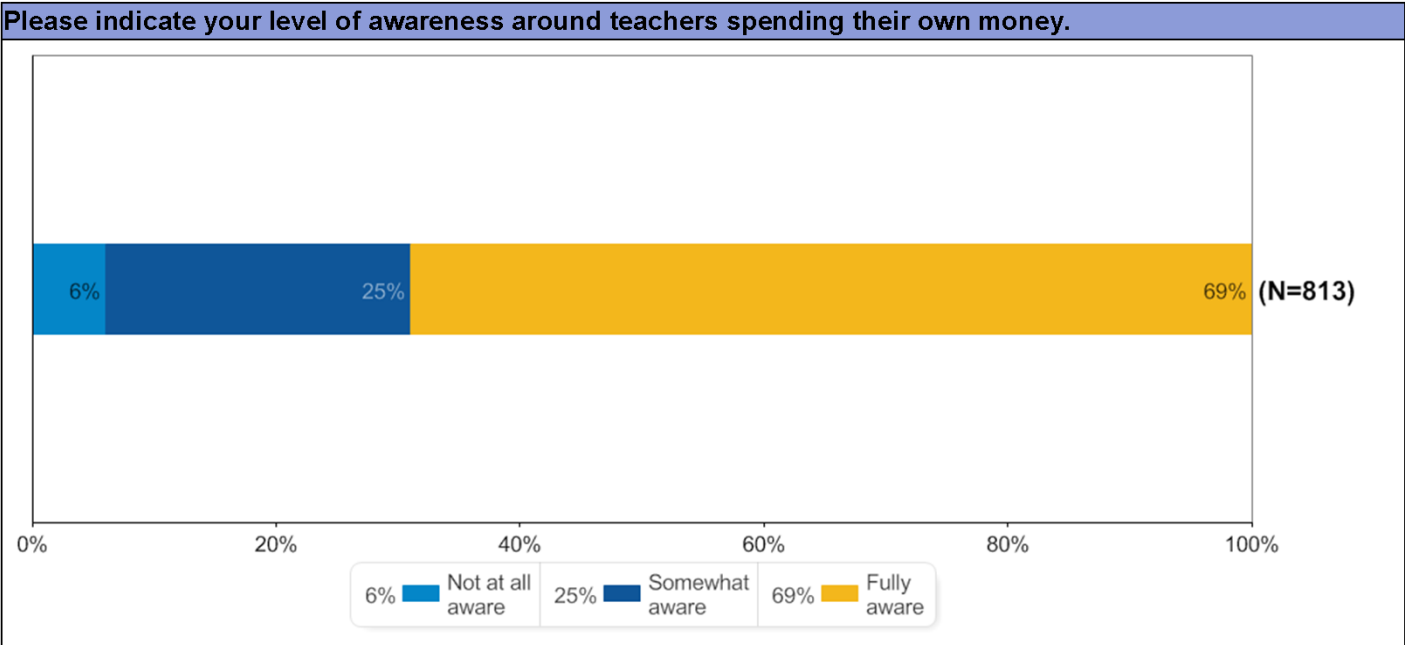
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# Employee



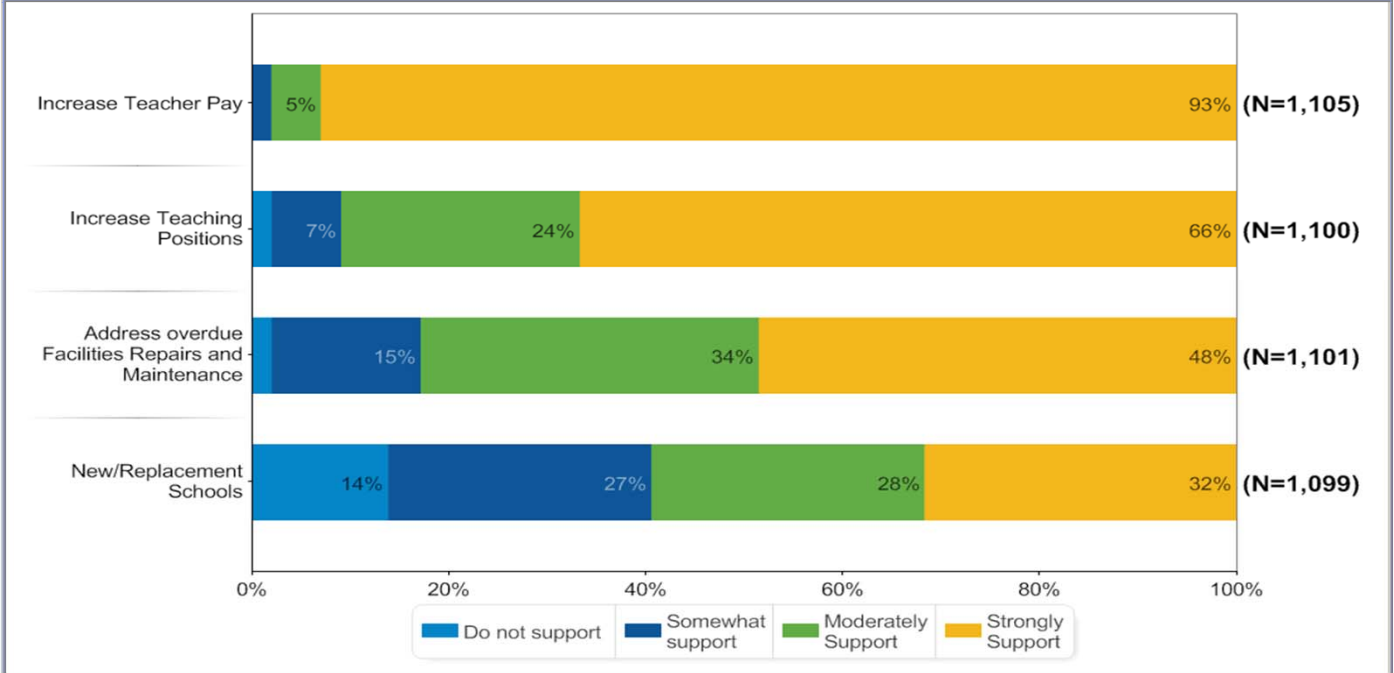
# Non-Employee



# Employee

**2014-2015 Budget Planning** In an effort to promote student achievement, CCS is dedicated to recruiting and retaining highly qualified and motivated teachers supported by a safe and comfortable learning environment. Please indicate your level of support and your thoughts on acceptable methods of funding in the following areas.

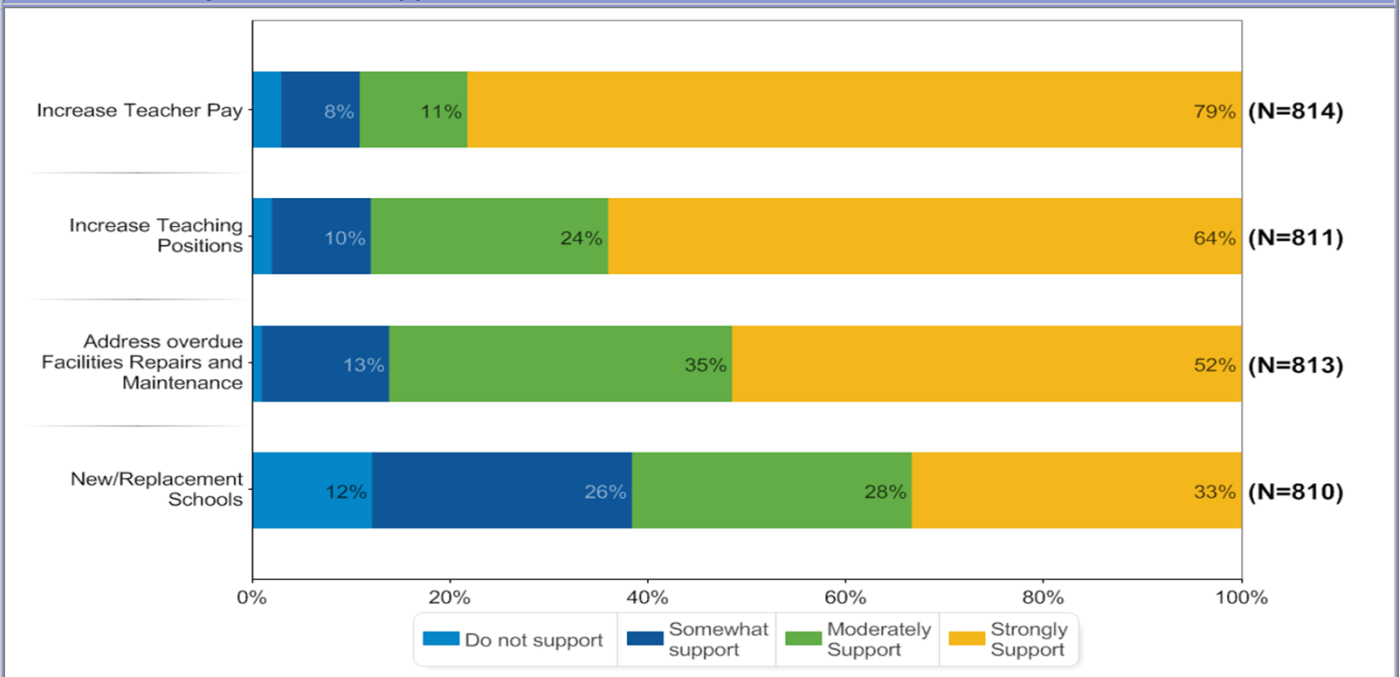
Please indicate your level of support



# Non-Employee

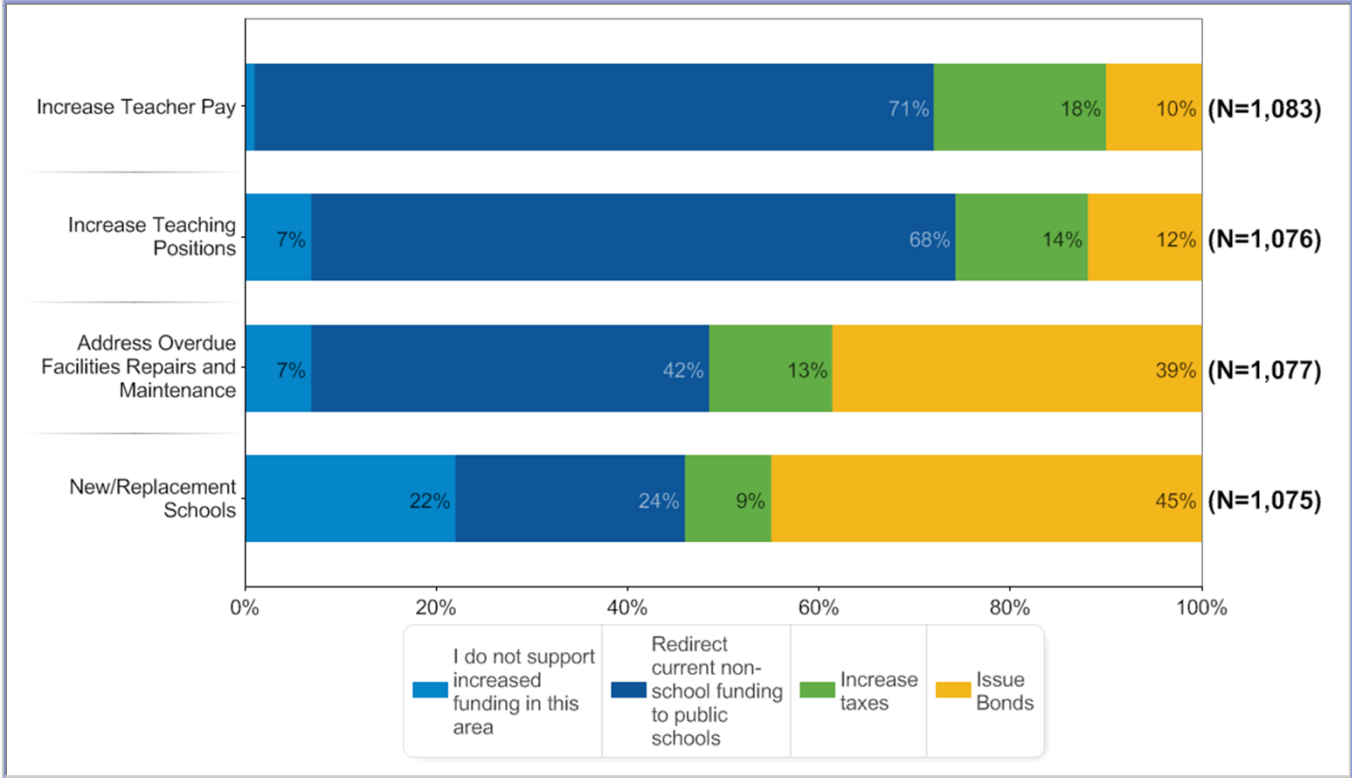
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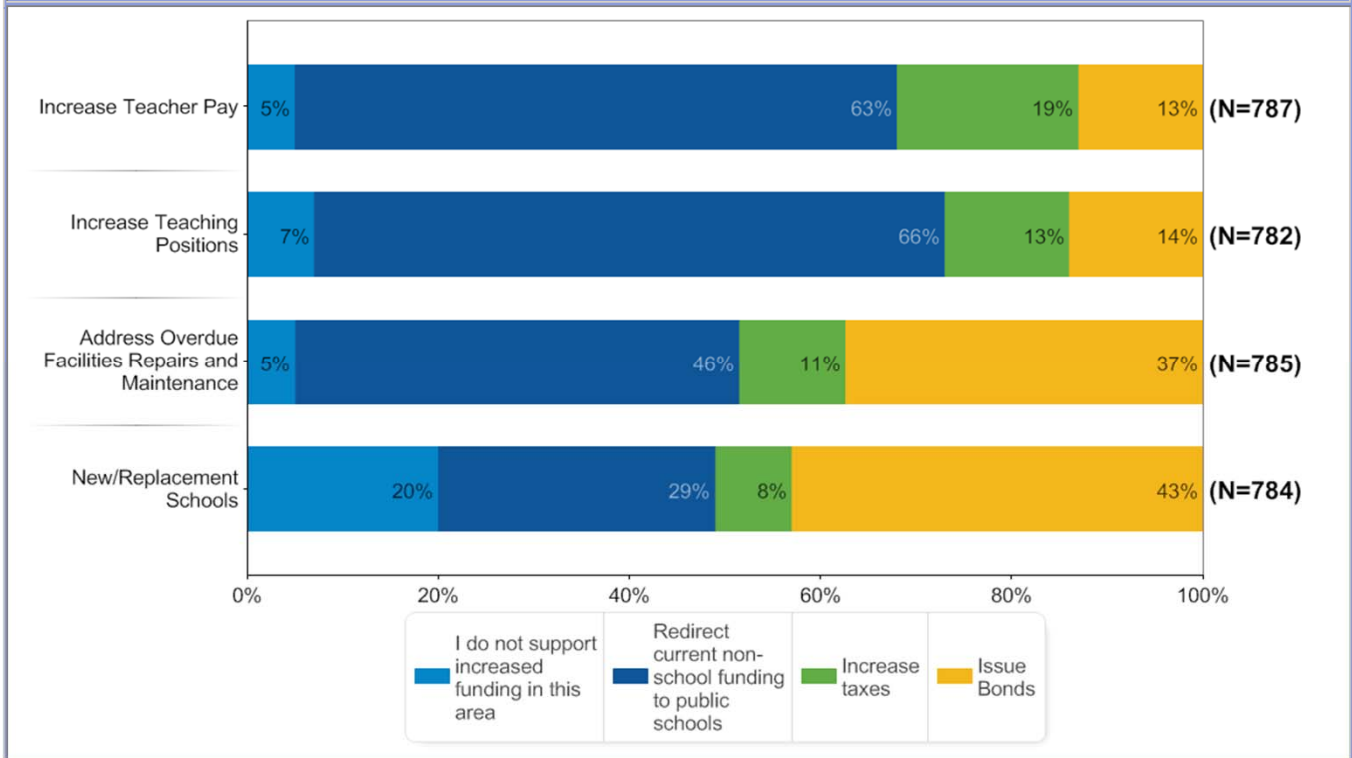
# Employee

## What is an acceptable method of funding?

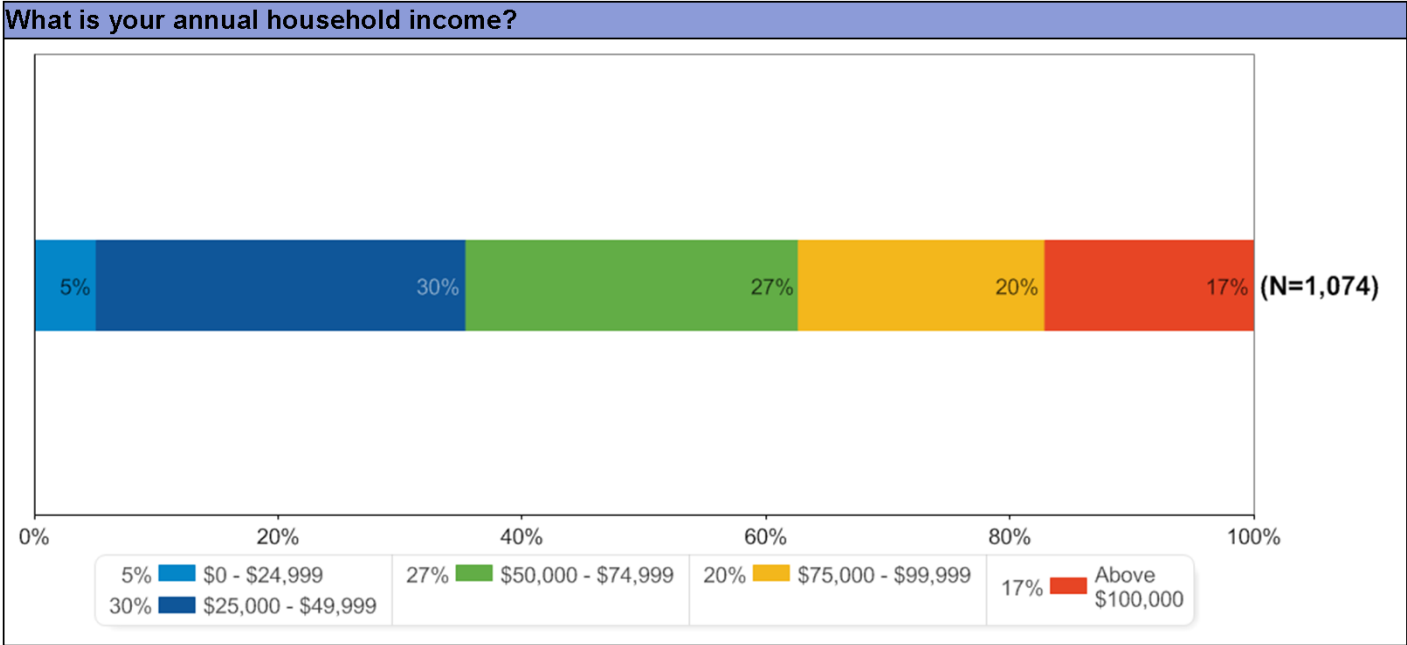


# Non-Employee

## What is an acceptable method of funding?



# Employee



# Non-Employee

