

Cabarrus County Schools

Budget Committee

2014 – 2015

March 6, 2014



Agenda

8:30 Norms

Summary of operating budget request

- Continuation – Operations
- Expansion - Operations
- Continuation – Charter Schools
- Expansion – Facilities Maintenance
- Expansion – Technology

Summary of Capital Outlay budget request

- Capital outlay non – FMD
- Capital outlay > \$500
- Capital outlay < \$500

Summary of expansion items funded with savings from current operating budgets

- Technology
- Transportation

Follow-up on questions, comments and concerns from previous meetings

11:30 Lunch / Dismiss



Budget Team Group Norms

- **Listen** to the content and **suspend judgment**
- **Honor times** on the agenda so all topics can be covered
- **Utilize parking lot** for questions or issues not addressed during allotted discussion time



Summary of Operating Budget Request



Cabarrus County Schools
Funding Request
(per pupil funding included)
2014 - 2015

Current Expense

	2013 - 2014		2014 - 2015		
	Adopted	Per Pupil Funding (30,077)	Request	Per Pupil Funding (30,400)	Increase Requested
Operating - ADM Funding	\$ 36,209,242	\$ 1,203.88	\$ 44,592,604	\$ 1,466.86	\$ 8,383,362
Charter School Allocation	1,277,000	42.46	2,636,450	86.73	1,359,450
Building Maintenance	5,969,705	198.48	7,174,119	235.99	1,204,414
Grounds Maintenance	1,299,598	43.21	1,801,293	59.25	501,695
Technology	3,737,113	124.25	10,414,213	342.57	6,677,100
Total Current Expense	\$ 48,492,658	\$ 1,612.28	\$ 66,618,679	\$ 2,191.40	\$ 18,126,021

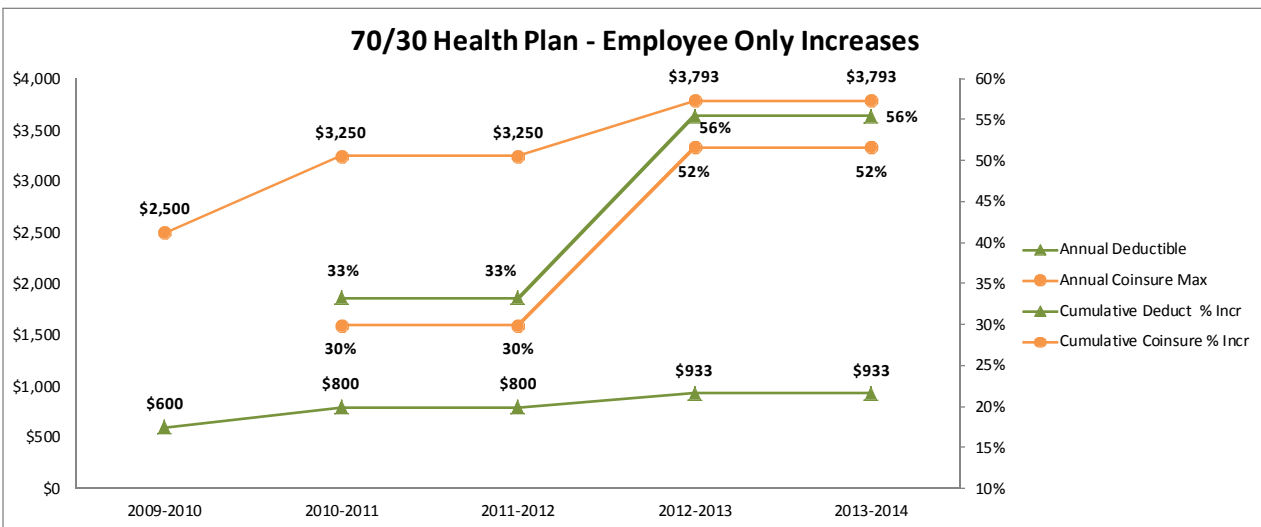
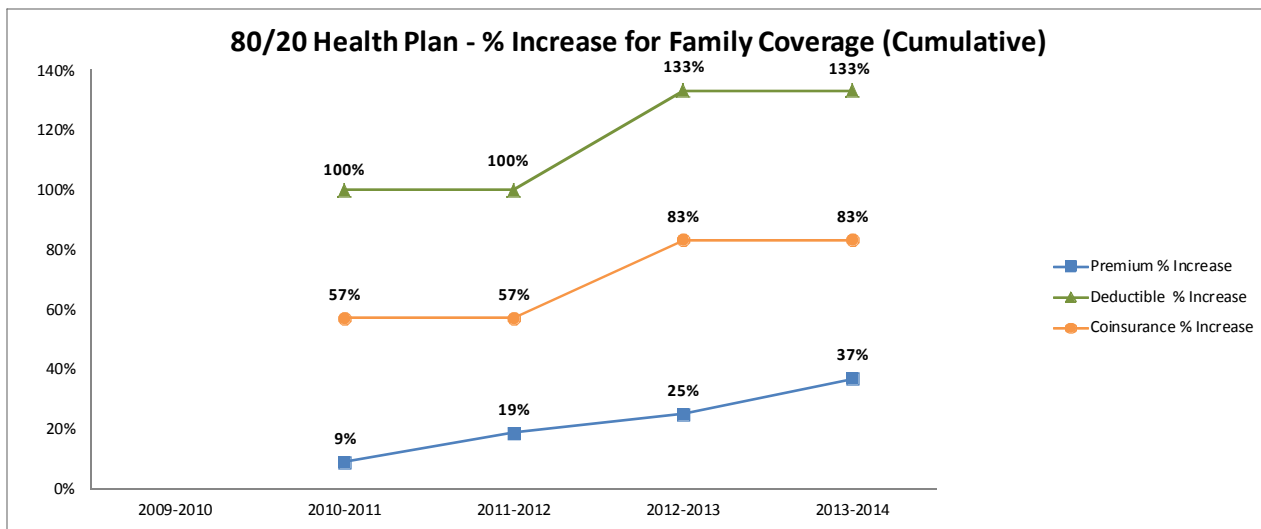
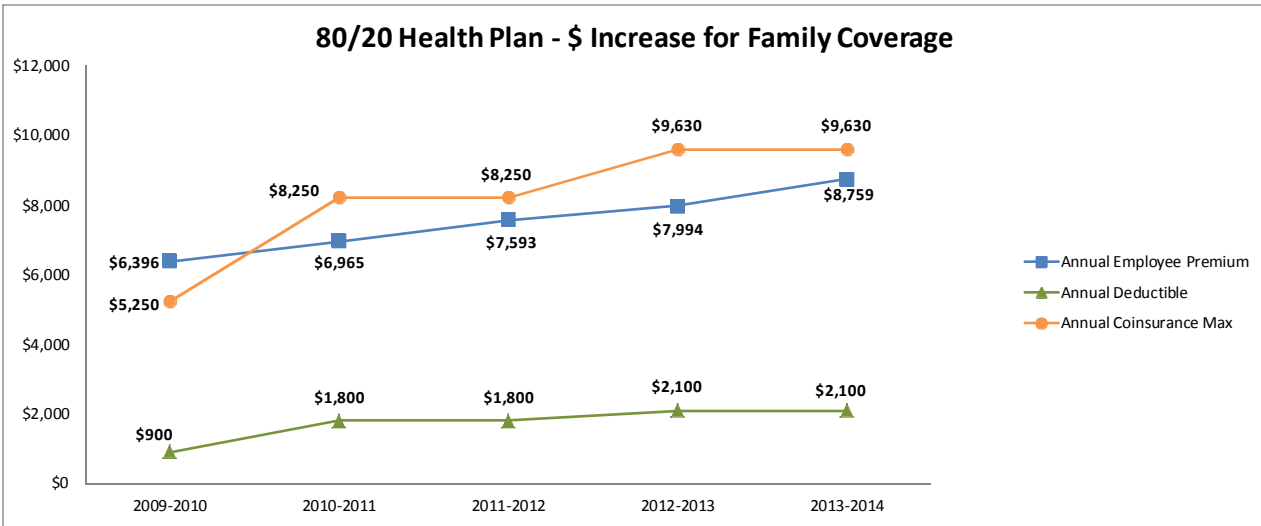
**Cabarrus County Schools
Continuation Costs
Listed in Priority Order
2014 - 2015**

Priority Number	Category	Actual Budgetary Impact
State projection 30,400 - current ADM 30,077 = 323 expected system growth		
1	Provision for increase for locally paid staff to match state increase (3%) and Governors proposal for teachers to reach a minimum pay of \$35,000 (budgetary impact includes benefits) <ul style="list-style-type: none"> ➤ Increase Teachers to \$35,000 ➤ All others Salary - \$7,653,562 x 3% ➤ Supplements - \$7,850,000 x 3% 	349,708 229,607 235,500
2	Provision for staffing for new school planning (budgetary impact includes benefits) <ul style="list-style-type: none"> ➤ Principal - 3 months (6 months total minus 3 months paid by state) ➤ Assistant Principal - 4 months ➤ Support Staff -12 months (6 months x 2 staff) 	23,000 27,000 39,000
3	Provision for proposed increase in utility costs <ul style="list-style-type: none"> ➤ \$5,200,000 X 1% 	52,000
4	Provision for increase in employer retirement costs to match the state <ul style="list-style-type: none"> ➤ \$22,295,665 x .22% (proposed increase from 14.69% to 14.91%) 	49,050
5	Provision for increase in employer hospitalization costs for locally paid staff <ul style="list-style-type: none"> ➤ (2,310,000 *2.84%) (\$5,285 to \$5,435 - \$150 per Person) 	65,600
6	Provision for increase in employer hospitalization costs due to Affordable Care Act <ul style="list-style-type: none"> ➤ (Estimated 64 Positions X \$5,435) 	347,840
	Total Continuation Items	\$ 1,418,305

Cabarrus County Schools

Examples of Increased Health Care Costs Paid by Employees

March 6, 2014



Cabarrus County Schools
2014 - 2015

Expansion Request - Systemwide
Excludes Technology, FMD and Capital Outlay

Priority	Recommendation Item	Cost
1	Salary Study Support	2,063,000
2	Increase teacher allotments above growth funds (flexibility to add TA's or lead teachers)	2,000,000
3	Employ additional school social worker (10 month position) for K-12 schools	51,500
4	Increase school instructional supply (20%)	580,000
5	Allocate school staff development all schools	390,000
6	Increase AP allotment for schools @ 800 ADM	140,000
7	Core Instructional Materials - Annual renewal by content area & digital content	1,000,000
8	Increase school support (clerical custodial)	380,000
9	Make coaching experience interchangeable across sports (affects 3/school)	21,000
10	Add asst coaches for for hs baseball, softball, basketball (male, female)	38,136
11	Employ MS ADs 80 hours during summer for HR tasks, supervision of sports	13,811
12	Increase C&I Instructional Support Staff	275,000
13	Add 80 work hours to HS ADs for summer HR tasks, supervision of workouts	12,610

\$ 6,965,057

**Cabarrus County Schools
Charter Schools Data
2014 - 2015**

Projected Charter School enrollment (2014-2015) A.C.E. Academy (new charter opening August 2014 in Harrisburg) Aristotle Prep Bradford Prep Cabarrus Charter Academy Carolina International Charlotte Choice Charlotte Secondary Connunity Charter Community School Of Davidson Corvian Community School Gray Stone Day Sch. Kipp Charlotte Lake Norman Charter Langtree Charter Mountain Island Charter Metrolina Regional Pine Lake Charter Queen's Grant Socrates Academy Student First Sugar Creek Charter <p style="text-align: center;">Total</p>

Increase	FY 14-15 Cabarrus	FY 13-14 Cabarrus
180	180	-
-	1	1
200	200	-
230	700	470
153	375	222
-	1	1
-	2	2
-	1	1
-	49	49
(2)	49	51
5	60	55
43	46	3
2	58	56
-	3	3
43	44	1
-	14	14
-	45	45
1	15	14
-	6	6
-	2	2
-	4	4
-		
855	1,855	1,000

Financial impact of increase # of students attending State charter schools Local funds (1855 students @ \$1,590) State funds (1855 students @ \$4,957)

Increase	Projected FY 14-15	FY 13-14
\$ 1,359,450	\$ 2,949,450	\$ 1,590,000
\$ 4,238,235	9,195,235	4,957,000
\$ 5,597,685	\$ 12,144,685	\$ 6,547,000

CCS ~~State~~ Projections 2014 - 2015 , state projects are not currently available
 2012 - 2013 ADM (better of 1st or 2nd month) - from CCS accountability, state numbers are not available
 Projected increase
 Loss to charter schools
 Net Increase / Decrease in enrollment 2014-2015

30,400
 30,077

 323
 (855)

 (532)

Charter School Data (Source NCDPI)

	2012	2014
Number of Charter Schools	100	127
Membership of Charter Students	44,793	57,926
% of Total Allotted ADM	3.0%	3.8%
# of LEAs with no charter Students	18	9
# LEAs with 0 to 10 CS students	34	24

LEAs with an increase of 200 students or more from 2012 to 2014

	2012	2014	#
600-Char.-Mecklenburg	8,281	10,804	2,523
410-Guilford	1,866	3,553	1,687
320-Durham Public	3,533	4,776	1,243
920-Wake	5,798	6,721	923
330-Edgecombe	143	922	779
130-Cabarrus	416	977	561
340-Forsyth	1,889	2,386	497
390-Granville	223	649	426
230-Cleveland	461	775	314
580-Martin	17	313	296
490-Iredell	1,300	1,593	293
780-Robeson	120	342	222

LEAs with the 10 highest percentage of charter school students

	Charter Students	Total Students	%
Person	1,073	5,812	18.5%
Pamlico	254	1,536	16.5%
Halifax	603	4,030	15.0%
Northampton	341	2,462	13.9%
Durham Public	4,776	37,890	12.6%
Edgecombe	922	7,601	12.1%
Vance	811	7,620	10.6%
Rutherford	964	9,614	10.0%
Weldon City	107	1,085	9.9%
Whiteville City	249	2,566	9.7%

LEAs with the 10 highest number of charter school students

	Charter Students	Total Students	%
Char.-Mecklenburg	10,804	155,274	7.0%
Wake	6,721	160,524	4.2%
Durham Public	4,776	37,890	12.6%
Guilford	3,553	76,448	4.6%
Forsyth	2,386	56,175	4.2%
Union	1,620	42,417	3.8%
Gaston	1,610	32,776	4.9%
Iredell	1,593	23,045	6.9%
Person	1,073	5,812	18.5%
Alamance-Burlington	1,016	23,706	4.3%

Charter School Membership by Local Education Agency
By region
2012 and 2014

Reg	LEA#	LEA	2014 Membership				2012 Membership		Increase (Decrease)
			2014 Charter membership	LEA Allotted ADM	Total LEA and CS	% of LEA	2012 Charter membership	% of LEA	
1	070	Beaufort	276	7,039	7,315	3.8%	228	3.1%	48
1	080	Bertie	3	2,984	2,987	0.1%	-	0.0%	3
1	150	Camden	-	1,920	1,920	0.0%	-	0.0%	-
1	210	Chowan	-	2,238	2,238	0.0%	-	0.0%	-
1	270	Currituck	12	3,842	3,854	0.3%	-	0.0%	12
1	280	Dare	10	4,932	4,942	0.2%	-	0.0%	10
1	370	Gates	-	1,740	1,740	0.0%	-	0.0%	-
1	460	Hertford	3	3,041	3,044	0.1%	-	0.0%	3
1	480	Hyde	-	566	566	0.0%	-	0.0%	-
1	580	Martin	313	3,500	3,813	8.2%	17	0.4%	296
1	700	Pasquotank	1	5,794	5,795	0.0%	-	0.0%	1
1	720	Perquimans	-	1,811	1,811	0.0%	-	0.0%	-
1	740	Pitt	200	23,845	24,045	0.8%	143	0.6%	57
1	890	Tyrrell	-	579	579	0.0%	-	0.0%	-
1	940	Washington	47	1,736	1,783	2.6%	19	1.1%	28
Region 1			865	65,567	66,432	1.3%	407	0.6%	458
2	100	Brunswick	769	12,668	13,437	5.7%	688	5.3%	81
2	160	Carteret	252	8,579	8,831	2.9%	245	2.8%	7
2	250	Craven	116	14,829	14,945	0.8%	71	0.5%	45
2	310	Duplin	1	9,581	9,582	0.0%	2	0.0%	(1)
2	400	Greene	2	3,182	3,184	0.1%	9	0.3%	(7)
2	520	Jones	-	1,169	1,169	0.0%	2	0.2%	(2)
2	540	Lenoir	206	9,079	9,285	2.2%	441	4.6%	(235)
2	650	New Hanover	699	25,815	26,514	2.6%	521	2.1%	178
2	670	Onslow	104	25,428	25,532	0.4%	-	0.0%	104
2	690	Pamlico	254	1,282	1,536	16.5%	277	16.0%	(23)
2	710	Pender	31	8,691	8,722	0.4%	34	0.4%	(3)
2	820	Sampson	1	8,661	8,662	0.0%	-	0.0%	1
2	821	Clinton City	-	3,013	3,013	0.0%	-	0.0%	-
2	960	Wayne	11	19,256	19,267	0.1%	173	0.9%	(162)
Region 2			2,446	151,233	153,679	1.6%	2,463	1.6%	(17)

Charter School Membership by Local Education Agency
By region
2012 and 2014

Reg	LEA#	LEA	2014 Membership				2012 Membership		Increase (Decrease)
			2014 Charter membership	LEA Allotted ADM	Total LEA and CS	% of LEA	2012 Charter membership	% of LEA	
3	320	Durham Public	4,776	33,114	37,890	12.6%	3,533	9.8%	1,243
3	330	Edgecombe	922	6,679	7,601	12.1%	143	2.0%	779
3	350	Franklin	656	8,671	9,327	7.0%	658	7.0%	(2)
3	390	Granville	649	8,512	9,161	7.1%	223	2.5%	426
3	420	Halifax	603	3,427	4,030	15.0%	455	10.5%	148
3	421	Roanoke Rapids City	131	3,116	3,247	4.0%	120	4.0%	11
3	422	Weldon City	107	978	1,085	9.9%	78	6.9%	29
3	510	Johnston	857	33,786	34,643	2.5%	678	2.0%	179
3	640	Nash	936	16,369	17,305	5.4%	807	4.5%	129
3	660	Northampton	341	2,121	2,462	13.9%	246	9.5%	95
3	910	Vance	811	6,809	7,620	10.6%	649	8.5%	162
3	920	Wake	6,721	153,803	160,524	4.2%	5,798	3.8%	923
3	930	Warren	178	2,390	2,568	6.9%	123	4.6%	55
3	980	Wilson	787	12,531	13,318	5.9%	852	6.5%	(65)
		Region 3	18,475	292,306	310,781	5.9%	14,363	4.8%	4,112
4	090	Bladen	316	4,985	5,301	6.0%	167	3.2%	149
4	240	Columbus	526	6,356	6,882	7.6%	437	6.3%	89
4	241	Whiteville City	249	2,317	2,566	9.7%	142	5.9%	107
4	260	Cumberland	439	51,774	52,213	0.8%	245	0.5%	194
4	430	Harnett	37	20,813	20,850	0.2%	15	0.1%	22
4	470	Hoke	220	8,247	8,467	2.6%	117	1.4%	103
4	530	Lee	10	9,918	9,928	0.1%	11	0.1%	(1)
4	620	Montgomery	42	4,158	4,200	1.0%	17	0.4%	25
4	630	Moore	386	12,828	13,214	2.9%	331	2.5%	55
4	770	Richmond	20	7,664	7,684	0.3%	14	0.2%	6
4	780	Robeson	342	23,915	24,257	1.4%	120	0.5%	222
4	830	Scotland	-	6,122	6,122	0.0%	-	0.0%	-
		Region 4	2,587	159,097	161,684	1.6%	1,616	1.0%	971

Charter School Membership by Local Education Agency
By region
2012 and 2014

Reg	LEA#	LEA	2014 Membership				2012 Membership		Increase (Decrease)
			2014 Charter membership	LEA Allotted ADM	Total LEA and CS	% of LEA	2012 Charter membership	% of LEA	
5	010	Alamance-Burlington	1,016	22,690	23,706	4.3%	938	4.0%	78
5	170	Caswell	188	2,811	2,999	6.3%	180	5.8%	8
5	190	Chatham	859	8,310	9,169	9.4%	683	7.9%	176
5	290	Davidson	77	20,062	20,139	0.4%	30	0.1%	47
5	291	Lexington City	-	3,156	3,156	0.0%	2	0.1%	(2)
5	292	Thomasville City	4	2,472	2,476	0.2%	-	0.0%	4
5	340	Forsyth	2,386	53,789	56,175	4.2%	1,889	3.5%	497
5	410	Guilford	3,553	72,895	76,448	4.6%	1,866	2.5%	1,687
5	680	Orange	323	7,501	7,824	4.1%	281	3.7%	42
5	681	Chapel Hill-Carrboro	198	12,256	12,454	1.6%	85	0.7%	113
5	730	Person	1,073	4,739	5,812	18.5%	959	16.1%	114
5	760	Randolph	190	18,399	18,589	1.0%	43	0.2%	147
5	761	Asheboro City	68	4,798	4,866	1.4%	-	0.0%	68
5	790	Rockingham	348	13,388	13,736	2.5%	232	1.7%	116
5	850	Stokes	82	6,731	6,813	1.2%	63	0.9%	19
Region 5			10,365	253,997	264,362	3.9%	7,251	2.8%	3,114
6	040	Anson	12	3,673	3,685	0.3%	7	0.2%	5
6	130	Cabarrus	977	30,743	31,720	3.1%	416	1.4%	561
6	132	Kannapolis City	46	5,320	5,366	0.9%	6	0.1%	40
6	230	Cleveland	775	15,453	16,228	4.8%	461	2.8%	314
6	360	Gaston	1,610	31,166	32,776	4.9%	1,553	4.7%	57
6	550	Lincoln	952	11,688	12,640	7.5%	807	6.4%	145
6	600	Char.-Mecklenburg	10,804	144,470	155,274	7.0%	8,281	5.7%	2,523
6	840	Stanly-Albemarle	209	8,763	8,972	2.3%	195	2.1%	14
6	900	Union	1,620	40,797	42,417	3.8%	1,490	3.6%	130
Region 6			17,005	292,073	309,078	5.5%	13,216	4.4%	3,789

Charter School Membership by Local Education Agency
By region
2012 and 2014

Reg	LEA#	LEA	2014 Membership				2012 Membership		Increase (Decrease)
			2014 Charter membership	LEA Allotted ADM	Total LEA and CS	% of LEA	2012 Charter membership	% of LEA	
7	020	Alexander	8	5,374	5,382	0.1%	8	0.1%	-
7	030	Alleghany	1	1,397	1,398	0.1%	-	0.0%	1
7	050	Ashe	12	3,196	3,208	0.4%	13	0.4%	(1)
7	060	Avery	31	2,164	2,195	1.4%	19	0.9%	12
7	120	Burke	198	12,891	13,089	1.5%	140	1.0%	58
7	140	Caldwell	34	12,375	12,409	0.3%	26	0.2%	8
7	180	Catawba	102	17,055	17,157	0.6%	85	0.5%	17
7	181	Hickory City	1	4,407	4,408	0.0%	1	0.0%	-
7	182	Newton City	1	3,000	3,001	0.0%	2	0.1%	(1)
7	300	Davie	10	6,489	6,499	0.2%	5	0.1%	5
7	490	Iredell	1,593	21,452	23,045	6.9%	1,300	5.7%	293
7	491	Mooreville City	236	6,000	6,236	3.8%	174	3.1%	62
7	800	Rowan	108	19,925	20,033	0.5%	73	0.4%	35
7	860	Surry	311	8,380	8,691	3.6%	283	3.2%	28
7	861	Elkin City	21	1,234	1,255	1.7%	24	2.0%	(3)
7	862	Mt. Airy City	144	1,726	1,870	7.7%	162	8.9%	(18)
7	950	Watauga	163	4,465	4,628	3.5%	137	3.0%	26
7	970	Wilkes	64	9,866	9,930	0.6%	56	0.6%	8
7	990	Yadkin	29	5,623	5,652	0.5%	30	0.5%	(1)
Region 7			3,067	147,019	150,086	2.0%	2,538	1.7%	529

Charter School Membership by Local Education Agency
By region
2012 and 2014

Reg	LEA#	LEA	2014 Membership				2012 Membership		Increase (Decrease)
			2014 Charter membership	LEA Allotted ADM	Total LEA and CS	% of LEA	2012 Charter membership	% of LEA	
8	110	Buncombe	651	25,782	26,433	2.5%	680	2.6%	(29)
8	111	Asheville City	284	4,331	4,615	6.2%	258	6.1%	26
8	200	Cherokee	180	3,377	3,557	5.1%	178	5.0%	2
8	220	Clay	17	1,323	1,340	1.3%	9	0.7%	8
8	380	Graham	8	1,209	1,217	0.7%	9	0.7%	(1)
8	440	Haywood	5	7,564	7,569	0.1%	1	0.0%	4
8	450	Henderson	270	13,547	13,817	2.0%	223	1.6%	47
8	500	Jackson	253	3,645	3,898	6.5%	251	6.5%	2
8	560	Macon	36	4,402	4,438	0.8%	48	1.1%	(12)
8	570	Madison	10	2,602	2,612	0.4%	7	0.3%	3
8	590	McDowell	17	6,430	6,447	0.3%	18	0.3%	(1)
8	610	Mitchell	13	2,018	2,031	0.6%	7	0.3%	6
8	750	Polk	115	2,303	2,418	4.8%	121	4.9%	(6)
8	810	Rutherford	964	8,650	9,614	10.0%	887	9.1%	77
8	870	Swain	69	1,982	2,051	3.4%	67	3.3%	2
8	880	Transylvania	219	3,584	3,803	5.8%	167	4.5%	52
8	995	Yancey	5	2,289	2,294	0.2%	8	0.3%	(3)
Region 8			3,116	95,038	98,154	3.2%	2,939	3.0%	177
2014 State Total			57,926	1,456,330	1,514,256	3.8%	44,793	3.0%	13,133

Cabarrus County Schools
Summary of Facilities and Operations Budget Request
2014 - 2015

Priority	<u>Buildings</u>	<u>Grounds</u>	<u>Total</u>
1	Raises for locally funded positions to match State increases		
	Building maintenance \$2,258,160 x 3%	\$67,745	\$67,745
	Building maintenance benefits for salary increase	\$22,909	\$22,909
	Grounds maintenance \$379,344 x 3%	\$11,380	\$11,380
	Grounds maintenance benefits for salary increase	\$4,361	\$4,361
	Salary increases	\$90,654	\$15,741
2	Request for additional staff (salary plus benefits)		
A	(2) Project Managers (pay grade 73)	\$174,960	\$174,960
B	(1) Custodian (pay grade 51)	\$35,129	\$35,129
C	(1) Maintenance Supervisor (pay grade 70)	\$75,848	\$75,848
D	(2) Office Support Staff (pay grade 63)	\$98,688	\$98,688
E	(1) Camera Technician (pay grade 67)	\$75,848	\$75,848
F	(2) Grounds positions (pay grade 56)	\$75,954	\$75,954
G	(1) Mechanical Tech (65), (1) Electrician (63) & (1) Carpenter - Roofing (62)	\$143,287	\$143,287
	Request for additional staff (salary plus benefits)	\$603,760	\$75,954
3	Increase in repairs budget		
A	(26) Storm Water Management Ponds Maintenance	\$150,000	\$150,000
B	To cover critical and immediate repair needs due to unforeseen circumstances. Also to cover consistently rising prices, additional requirements and mandates to continue to operate.	\$200,000	\$250,000
C	(8) Vehicle replacement	\$210,000	\$280,000
D	Custodial equipment	\$100,000	\$100,000
E	(7) High School Athletic Field Maintenance	\$140,000	\$140,000
	Total for repairs budget	\$510,000	\$410,000
Facilities and Operations Budget Request		\$1,204,414	\$501,695
			\$1,706,110

Cabarrus County Schools
2014 - 2015

Expansion Request - Technology

1	Add back TF's 2 weeks of employment during the summer	70,500
2	INFO SNAP - On-line Registration (Accountability)	106,600
3	Allocate systemwide technology equipment	6,500,000

\$ 6,677,100

Summary of Capital Outlay Budget Request



Cabarrus County Schools
 Funding Request
 (per pupil funding included)
 2014 - 2015

	Capital Outlay		2014 - 2015	
	2013 - 2014		2014 - 2015	
	Adopted	Per Pupil Funding (30,077)	Request	Per Pupil Funding (30,400)
Capital Outlay				
Land	\$ 1,500,000	\$ 49.87	\$ -	
Non - Facilities	1,020,000	33.91	1,564,303	51.46
Facilities > \$500,000		-	123,062,655	4,048.11
Facilities > \$500,000		-	22,379,745	736.18
Total Capital Outlay	\$ 2,520,000	\$ 83.78	\$ 147,006,703	\$ 4,836

Cabarrus County Schools
Proposed Capital Outlay Budget
2014 - 2015

Priority	Requestor	Amount	Minimum Funding Requested	Comments	
Requested Items					
1	Furniture for schools and departments (cafeteria tables, chairs, bookshelves, tables, etc.) Schools average \$15,000 per school + \$50,000 for departments)	System wide	635,000	317,500	
2	(12) yellow buses for increased ridership, new programs, and aged buses (2 with EC capabilities) (12 x \$89,000)	Transportation	1,068,000	534,000	
3	(52) camera's on yellow buses to complete coverage	Transportation	130,000	65,000	
4	(6) new activity buses to reduce amount of decommissioned buses (1 with EC capabilities) (6 x \$87,000)	Transportation	522,000	261,000	
5	(3) service trucks for mechanics/technicians	Transportation	76,248	76,248	
6	(1) Bed for wrecker (state provides vehicle, LEA must provide bed)	Transportation	90,000	90,000	
7	(2) Mini Vans to transport students in special programs (2 x \$24,000)	Transportation	48,000	48,000	
8	Band Instruments for middle and high schools	Middle and High Schools	200,000	100,000	
9	(2) Floor lift systems for buses to expedite repairs that occur under the bus (2 x \$26,278)	Transportation	52,555	52,555	
10	Band Uniforms (start a replacement cycle)	High Schools	40,000	20,000	
Total Requested Items			\$ 2,861,803	\$ 1,564,303	

> \$500K Capital Projects - Total

\$231,633,247

Fiscal 2014 -2015	Fiscal 2015 -2016	Fiscal 2016 -2017	Fiscal 2017 -2018	Fiscal 2018 -2019 & Wants / Other	Total
Construction \$102,443,445	Construction \$37,291,600	Construction \$18,738,200	Construction \$2,929,000	Construction \$25,669,000	Construction \$187,071,245
Mechanical / Environmental \$8,350,000	Mechanical / Environmental \$1,100,000	Mechanical / Environmental \$0	Mechanical / Environmental \$750,000	Mechanical / Environmental \$540,000	Mechanical / Environmental \$10,740,000
Park, Fencing, Drainage, Retaining Walls \$1,230,000	Park, Fencing, Drainage, Retaining Walls \$569,000	Park, Fencing, Drainage, Retaining Walls \$500,000	Park, Fencing, Drainage, Retaining Walls \$0	Park, Fencing, Drainage, Retaining Walls \$673,000	Park, Fencing, Drainage, Retaining Walls \$2,972,000
Playgrounds / Sports Fields \$0	Playgrounds / Sports Fields \$750,000	Playgrounds / Sports Fields \$970,000	Playgrounds / Sports Fields \$0	Playgrounds / Sports Fields \$5,050,300	Playgrounds / Sports Fields \$6,770,300
Roofing \$9,939,210	Roofing \$3,012,116	Roofing \$4,156,856	Roofing \$1,355,200	Roofing \$4,016,320	Roofing \$22,479,702
Kitchen, Bathroom, Plumbing, Lighting, Electrical \$1,100,000	Kitchen, Bathroom, Plumbing, Lighting, Electrical \$0	Kitchen, Bathroom, Plumbing, Lighting, Electrical \$0	Kitchen, Bathroom, Plumbing, Lighting, Electrical \$0	Kitchen, Bathroom, Plumbing, Lighting, Electrical \$500,000	Kitchen, Bathroom, Plumbing, Lighting, Electrical \$1,600,000
Total 2014-2015 \$123,062,655 53.1%	Total 2015-2016 \$42,722,716 18.4%	Total 2016-2017 \$24,365,056 10.5%	Total 2017-2018 \$5,034,200 2.2%	Total 2018-2019 & Wants \$36,448,620 15.7%	Total 2018-2019 & Wants and Other \$231,633,247 100.0%

< \$500K Capital Projects - Total

\$41,933,883

Fiscal 2014 -2015		Fiscal 2015 -2016		Fiscal 2016 -2017		Fiscal 2017 -2018		Fiscal 2018 -2019		TOTAL	
Construction (New, Add, Refurb, Renovate)	\$2,566,100	Construction (New, Add, Refurb, Renovate)	\$418,000	Construction (New, Add, Refurb, Renovate)	\$874,000	Construction (New, Add, Refurb, Renovate)	\$2,013	Construction (New, Add, Refurb, Renovate)	\$0	Construction (New, Add, Refurb, Renovate)	\$3,860,113
Doors, Windows, Canopies	\$1,404,500	Doors, Windows, Canopies	\$546,000	Doors, Windows, Canopies	\$314,000	Doors, Windows, Canopies	\$355,000	Doors, Windows, Canopies	\$0	Doors, Windows, Canopies	\$2,619,500
Kitchen, Bathroom, Plumbing	\$1,968,000	Kitchen, Bathroom, Plumbing	\$1,144,000	Kitchen, Bathroom, Plumbing	\$848,000	Kitchen, Bathroom, Plumbing	\$70,000	Kitchen, Bathroom, Plumbing	\$0	Kitchen, Bathroom, Plumbing	\$4,030,000
Lighting and Electrical	\$2,250,000	Lighting and Electrical	\$1,050,000	Lighting and Electrical	\$555,000	Lighting and Electrical	\$140,000	Lighting and Electrical	\$200,000	Lighting and Electrical	\$4,195,000
Mechanical	\$770,000	Mechanical	\$275,000	Mechanical	\$1,650,000	Mechanical	\$1,215,000	Mechanical	\$200,000	Mechanical	\$4,110,000
Mobile Units	\$515,000	Mobile Units	\$0	Mobile Units	\$160,000	Mobile Units	\$140,000	Mobile Units	\$0	Mobile Units	\$815,000
Paint, Trim, Ceiling, Floor	\$3,637,000	Paint, Trim, Ceiling, Floor	\$1,354,200	Paint, Trim, Ceiling, Floor	\$1,341,625	Paint, Trim, Ceiling, Floor	\$415,000	Paint, Trim, Ceiling, Floor	\$500,000	Paint, Trim, Ceiling, Floor	\$7,247,825
Parking, Fence, Drainage, Walls	\$4,164,200	Parking, Fence, Drainage, Walls	\$1,188,500	Parking, Fence, Drainage, Walls	\$1,452,000	Parking, Fence, Drainage, Walls	\$145,000	Parking, Fence, Drainage, Walls	\$0	Parking, Fence, Drainage, Walls	\$6,949,700
Playgrounds / Sports Fields	\$1,114,000	Playgrounds / Sports Fields	\$860,000	Playgrounds / Sports Fields	\$95,000	Playgrounds / Sports Fields	\$240,000	Playgrounds / Sports Fields	\$0	Playgrounds / Sports Fields	\$2,309,000
Roofing	\$977,700	Roofing	\$0	Roofing	\$0	Roofing	\$0	Roofing	\$0	Roofing	\$977,700
Systems (Fire, Surveillance, Phone/Intercom)	\$1,682,400	Systems (Fire, Surveillance, Phone/Intercom)	\$275,000	Systems (Fire, Surveillance, Phone/Intercom)	\$425,000	Systems (Fire, Surveillance, Phone/Intercom)	\$0	Systems (Fire, Surveillance, Phone/Intercom)	\$0	Systems (Fire, Surveillance, Phone/Intercom)	\$2,382,400
ADA, Code, Life Safety, Structural, Environmental	\$1,330,845	ADA, Code, Life Safety, Structural, Environmental	\$811,800	ADA, Code, Life Safety, Structural, Environmental	\$295,000	ADA, Code, Life Safety, Structural, Environmental	\$0	ADA, Code, Life Safety, Structural, Environmental	\$0	ADA, Code, Life Safety, Structural, Environmental	\$2,437,645
Total 2014-2015	\$22,379,745 53.4%	Total 2015-2016	\$7,922,500 18.9%	Total 2016-2017	\$8,009,625 19.1%	Total 2017-2018	\$2,722,013 6.5%	Total 2018-2019	\$900,000 2.1%	Grand Total	\$41,933,883 100.0%

Summary of
Expansion Items
Funded with Savings
from Current
Operating Budgets



Cabarrus County Schools
2014 - 2015

Savings from operational budget - Transportation

1	Increase number of bus drivers / EC drivers (2 8hr EC drivers & 16 6 hour) Reduce # by 6 to agree with capital outlay bus minimum request (bus request reduced by 6)	287,292
2	2 Mechanics, Grade III	102,127
3	Transportation Equipment Technician	55,000
4	Van Drivers (6 hours each)	47,883
		<u>\$ 492,302</u>

Savings from operational budget - Technology

1	(4) Additional Technicians to support endpoint devices	240,000
		<u>\$ 240,000</u>

2014/2015 Budget Committee Meeting Minutes

Date: March 6, 2014

Place: Community Room, Fire Station #8 (Old Charlotte Road)

- Kelly Kluttz opened the meeting by welcoming everyone.
- Kelly Kluttz presented the Norms for the meeting: Listen and Focus, Honor Times, Utilize Parking Lot, and Keep an Open Mind.
- Continuation Cost: Presented by Kelly Kluttz.
 - Salary Increases: Jason VanHeukelum pointed out that without growth funds CCS will be educating the same number of students with less teachers. This presents safety and educational issues with larger class sizes.
 - Increase in Utility Costs: Jeff Phillips questioned the energy efficient lighting that was funded this school year. Kelly Kluttz responded that the lighting project had not yet begun.
 - Employer Hospitalization Increases due to Affordable Health Care Act: Kelly Kluttz pointed out that substitute teachers will be the highest expense. If substitutes work over 30 hours per week, CCS will be required to pay hospitalization benefits or face a penalty from the state. Discussion was had whether subs should be contracted through a third party. Chuck Borders commented that principals and teachers have substitutes that they are comfortable with and that are interchangeable from class to class. Kelly Propst commented that CCS substitutes are trained on CCS equipment. Contracting out substitutes would not be good for the students/teachers/principals. The question was asked if CCS was going to require substitutes to work 30 hours per week. Kelly Kluttz responded that ideas were being considered to have a list of permanent substitutes and a list of substitutes that could not work more than 29 hours per week but nothing had been confirmed.
- Expansion Request (excluding Technology, FMD, and Capital Outlay): Presented by Kelly Kluttz. Jason VanHeukelum pointed out the difference between Instructional Supplies and Core Instructional Materials. Instructional Supplies are day to day smaller supplies that are requested from the schools. Core Instructional Supplies are larger purchases that are requested by the district. Core Instructional Supplies used to be text books but now it is more digital subscriptions per child. Ann Wilson questioned if the State bargained for good rates. Jason said that currently the State used Pearson but districts have lobbied for Discovery Ed. Jason also pointed out that other districts had seen increased student achievement when C&I instructional coaches are utilized and that CCS needs an additional 5 positions.
- Charter Schools: Presented by Kelly Kluttz. Jason VanHeukelum pointed out that CCS was the lowest district in the state for students participating in charter schools. Carolyn Carpenter commented that home school students were a reason for losing money. Kelly responded that the Magnet Schools were bringing back some of the home schooled students. Dr. Shepherd commented that CCS had spent \$40,000 on the Clear Choice campaign to keep students in CCS. Jeff Phillips commented that the public perception was that if CCS lost students that expenses went down. He stated that we

needed a better narrative to get the word out to the public concerning fixed cost. David Harrison asked about the capacity of charter schools.

We are currently compiling the data to answer this question. The following is what we have collected as of 3/14/14.

Area Charter School Capacities	
Name	Capacity
Cabarrus Charter Academy	1145
Carolina International School	1667
Community School of Davidson	1300
Corvian	800
Gray Stone Day School	418
Lake Norman Charter	1600
Pine Lake Charter School	1700
Queen's Grant	
Total	7485

- Summary of Facilities and Operations Budget Request: Presented by Kelly Kluttz. Discussion was had concerning the High School Athletic Field Maintenance. Carolyn Carpenter asked about the mowing contracts. Donna Smith stated that the mowing contracts did not cover the fields. Donna stated that each high school is allotted \$5,000 but the cost to maintain the fields was more like \$20,000. Athletics are very protective of their fields. Carolyn Carpenter expressed that taxpayers want to use the fields. It was asked that the cost associated with just the football fields be given. The cost of maintaining just the High School football fields is \$10,500 per field. (Total of \$73,500 for seven fields.)
- Expansion Request – Technology: Presented by Kelly Kluttz. Discussion was had around the priority of the items. A vote was taken and it was decided that Priority 1: Add back TF’s 2 weeks of employment during the summer; Priority 2: INFO SNAP – On-line Registration (Accountability); Priority 3: Allocate system wide technology equipment.
- Capital Outlay Funding Request: Presented by Kelly Kluttz. A request was made that the Mt. Pleasant Middle School reserve money be added to the document. Kelly updated the documents accordingly.
- Proposed Capital Outlay Budget: Presented by Kelly Kluttz. Carolyn Carpenter expressed her concerns that some of the request had been cut by 50% whereas others were still requested at 100%. Dr. Shepherd asked that all request be stated at 100%. Barry Shoemaker agreed that the needs should be expressed to the public; that reducing the amounts just deferred the expense.

- > \$500,000 Capital Projects – Total: Presented by Kelly Kluttz. Paarth Mehta asked what the cost to maintain CCS facilities after the five year plan. Len Witke stated that the facility assessment would provide these cost but he estimated \$20M per year. Frank Lapsley commented that the cost were evolving; that each year schools got older and eventually in the future current new schools would have to be replaced.

Parking Lot items:

- Research contracting of subs? – Is anyone doing it?

Was unable to locate any NC LEAs currently contracting substitute teachers. Research does suggest there is an active market with Charter schools which is served via agencies such as Kelly Temporary Services via their Educational Staffing area. Kelly reports success stories in a few states not including North Carolina. Another temp agency (Teachers On reserve) is advertising to hire substitutes at \$100-\$200 per day in Cary, NC. Teachers On Reserve references private and charter schools in their advertising. Other LEAs have attempted outsourcing staff in other areas such as CNP and we are currently awaiting their response to learn of the details. General consensus from CCS staff is negative about the idea. The concerns include; loss of control regarding who interacts with the students, increased training needs, and general classroom disruption.

- Do charter schools get state money based on state average per pupil or LEA's per pupil?

115C-238.29H. State and local funds for a charter school.

(a) The State Board of Education shall allocate to each charter school:

(1) An amount equal to the average per pupil allocation for average daily membership from **the local school administrative unit allotments in which the charter school is located** for each child attending the charter school except for the allocation for children with disabilities and for the allocation for children with limited English proficiency;