## Cabarrus County Board of Education

Local Current Expense Budget Request Capital Outlay Budget Request



Approved by Cabarrus County Board of Education on April 14, 2014

Document for Cabarrus County Commissioners

# Cabarrus County Schools Funding Request (per pupil funding included) 2014 - 2015

#### **Current Expense**

		2013 - 2014					2	014 - 2015					
	Per Pupil					Per Pupil							
			Funding		Funding					Funding		Increase	
	Amended			(30,077)		(30,077)		Request		(30,519)		Requested	
Operating - ADM Funding	\$	36,323,759	\$	1,207.69		\$ 44,523,921	\$	1,458.89	\$	8,200,162	a+b		
Charter School Allocation		1,590,000		52.86		3,041,670		99.66		1,451,670	С		
Building Maintenance		5,969,705		198.48		7,174,119		235.07		1,204,414	d		
Grounds Maintenance		1,299,598		43.21		1,734,793		56.84		435,195	е		
Technology		3,737,113		124.25		10,413,213		341.20		6,676,100	f		
Total Current Expense	\$	48,920,175	\$	1,626.50		\$ 66,887,716	\$	2,191.67	\$	17,967,541			

- a Continuation page 3
- **b** Systemwide expansion page 4
- c Charter School Allocation page 5
- d Building Maintenance page 6
- e Grounds Maintenance page 6
- **f** Technology page 7

### Cabarrus County Schools **Continuation Costs** 2014 - 2015

Priority Number	Category	Actual Budgetary Impact
	Provision for increase for locally paid staff to match state increase (3%) and Governor's proposal for teachers to reach a minimum pay of \$35,000 in 2 years (budgetary impact includes benefits)	
	Increase Teachers to \$33,000 (first year, \$35,000 2nd year)	\$ 166,508
1	> All others Salary - \$7,653,562 x 3%	229,607
	> Supplements - \$7,850,000 x 3%	235,500
	Note: pay increase is based on Governor's proposal. If recommendation changes through state budget process, the requested amount could be impacted.	
	Provision for staffing for new school planning (budgetary impact includes benefits)	
2	Principal - 3 months (6 months total minus 3 months paid by state)	23,000
	Assistant Principal - 4 months	27,000
	> Support Staff -12 months ( 6 months x 2 staff)	39,000
3	Provision for proposed increase in utility costs > \$5,200,000 X 1%	52,000
4	Provision for increase in employer retirement costs to match the state	
*	> \$22,295,665 x .22% (proposed increase from 14.69% to 14.91%)	49,050
_	Provision for increase in employer hospitalization costs for locally paid staff	
5	(2,310,000 *2.84%) (\$5,285 to \$5,435 - \$150 per person)	65,600
6	Provision for increase in employer hospitalization costs due to Affordable Care Act	
	(Estimated 64 positions X \$5,435)	347,840
	Total Continuation Items	\$ 1,235,105

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#### Cabarrus County Schools 2014 - 2015

## Expansion Request - Systemwide Excludes Technology, FMD and Capital Outlay

	, , , , , , , , , , , , , , , , , , , ,	
Priority	Recommendation Item	Cost
1	Salary Study Support	\$ 2,063,000
2	Increase teacher allotments above growth funds (flexibilty to add TA's or lead teachers)	2,000,000
3	Employ additional school social worker (10 month position) for K-12 schools	51,500
4	Increase school instructional supply (20%)	580,000
5	Allocate staff development to schools	390,000
6	Increase Assistant Principal allotment for schools @ 800 ADM	140,000
7	Core Instructional Materials - Annual renewal by content area & digital content	1,000,000
8	Increase school support (clerical & custodial)	380,000
9	Make coaching experience interchangeable across sports (affects 3 per school)	21,000
10	Add asst coaches for High School baseball, softball, basketball (male, female)	38,136
11	Employ Middle School Athletic Directors 80 hours during summer for human resource tasks,	12 011
11	supervision of sports	13,811
12	Increase Curiculum & Instruction Instructional Support Staff	275,000
13	Employ 80 work hours to High School Athletic Directors for summer human resource tasks, supervision of sports	12,610

\$ 6,965,057

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Justification documents for each request can be found on the finance department web page http://www.cabarrus.k12.nc.us/Page/27234

#### Cabarrus County Schools Charter Schools Data 2014 - 2015

Projected Charter School enrollment (2014-2015) A.C.E. Academy (new charter opening August 2014 in Harrisburg) Aristotle Prep Bradford Prep Cabarrus Charter Academy Carolina International Carolina STEM Charlotte Choice Charlotte Secondary Community Charter Community School Of Davidson Corvian Community School Gray Stone Day Sch. Kipp Charlotte Lake Norman Charter Langtree Charter Mountain Island Charter Metrolina Regional Pine Lake Charter Queen's Grant Socrates Academy Student First (School Closing) Sugar Creek Charter

Increase	FY 14-15 Cabarrus	FY 13-14 Cabarrus
180	180	-
-	1	1
200	200	
230	700	470
153	375	222
60	60	-
-	1	1
-	2	2
-	1	1
-	49	49
(2) 5	49	51
	60	55
43	46	3
2	58	56
-	3	3
43	44	1
-	14	14
-	45	45
1	15	14
- (2)	6	6
(2)	- ,	2
-	4	4
913	1,913	1,000

Financial impact of increase # of students attending State charter schools
Local funds ( 1915 students @ \$1,590 )
State funds (1915 students @ \$4,957)

Total

Increase	Pro	jected FY 14-15	FY 13-14				
C							
\$ 1,451,670	\$	3,041,670	\$	1,590,000			
\$ 4,525,741		9,482,741		4,957,000			
\$ 5,977,411	\$	12,524,411	\$	6,547,000			

## Cabarrus County Schools Summary of Facilities and Operations Budget Increase Request 2014 - 2015

Priorit	ty		Buildings	Grounds	Total
1		Raises for locally funded positions to match State increases	-		
		Building maintenance \$2,258,160 x 3%	\$67,745		\$67,745
		Building maintenance benefits for salary increase	\$22,909		\$22,909
		Grounds maintenance \$379,344 x 3%		\$11,380	\$11,380
		Grounds maintenance benefits for salary increase		\$4,361	\$4,361
		Salary increases	\$90,654	\$15,741	\$106,396
2		Request for additional staff (salary plus benefits)			•
	Α	(2) Project Managers (pay grade 73)	\$174,960		\$174,960
	В	(1) Custodian (pay grade 51)	\$35,129		\$35,129
	С	(1) Maintenance Supervisor (pay grade 70)	\$75,848		\$75,848
	D	(2) Office Support Staff (pay grade 63)	\$98,688		\$98,688
	Е	(1) Camera Technician ( pay grade 67)	\$75,848		\$75,848
	F	(2) Grounds positions ( pay grade 56)		\$75,954	\$75,954
	G	(1) Mechanical Tech (65), (1) Electrician (63) & (1) Carpenter - Roofing (62)	\$143,287		\$143,287
		Request for additional staff (salary plus benefits)	\$603,760	\$75,954	\$679,714
		Request for additional staff (salary plus benefits)	φου3,7ου	φ <i>1</i> 0,904	φ0/9,/14
3		Increase in repairs budget			
	Α	· ,		\$150,000	\$150,000
	В	To cover critical and immediate repair needs due to unforeseen			
		circumstances. Also to cover consistently rising prices, additional			
		requirements and mandates to continue to operate.	\$200,000	\$50,000	\$250,000
	С	(8) Vehicle replacement	\$210,000	\$70,000	\$280,000
	D	Custodial equipment	\$100,000		\$100,000
	E	(7) High School Athletic Field Maintenance		\$73,500	\$73,500
		Total increase for repairs budget	\$510,000	\$343,500	\$853,500
			d	е	
		Facilities and Operations Budget Increase Request	\$1,204,414	\$435,195	\$1,639,610

Justification documents for each request can be found on the finance department web page

According to a study addressing inadequate investment in school facility maintenance by Mustapha A. Bello and Vivian Loftness at Carnegie Mellon University, school systems should have 1 maintenance worker per 80,000 square feet to enable prompt and efficient repair of all specialized facility systems. CCS and KCS square foot maintained is 5,773,652. According to the study, CCS maintenance staff should be closer to 72 skilled labor. Cabarrus County Schools current has the following staff:

	facilities	grounds	total
Director	2	1	3
Supervisors	5		5
Office support	4		4
skilled labor	43	9	52
	54	10	64

#### Cabarrus County Schools 2014 - 2015

	Expansion Request - Technology								
1	Add back TF's 2 weeks of employment during the summer	\$	70,500						
2	INFO SNAP - On-line Registration (Accountability)		105,600						
3	Allocate systemwide techology equipment		6,500,000						

\$ 6,676,100

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Justification documents for each request can be found on the finance department web page http://www.cabarrus.k12.nc.us/Page/27234

#### Cabarrus County Schools 2014 - 2015

	Savings from operational budget - Transportation							
1	Increase number of EC drivers & bus drivers - (2) 8hr EC drivers & (16) 6 hour drivers	\$	430,938					
2	2 Mechanics, Grade III		102,127					
3	Transportation Equipment Technician		55,000					
4	Van Drivers ( 6 hours each)		47,883					

\$ 635,948

Savings from operational budget - Technology								
4	(A) Additional Technical and a second and a second and a second	240,000						
1	(4) Additional Technicians to support endpoint devices	240,000						

\$ 240,000

Justification documents for each request can be found on the finance department web page http://www.cabarrus.k12.nc.us/Page/27234

#### Funding Request (per pupil funding included) 2014 - 2015

		Capital Out	lay					
	2013 - 2014				2014 - 2015			
	Per Pupil			Per Pupil			F	Per Pupil
				Funding			I	Funding
		Adopted		(30,077)	Request		(	(30,519)
Capital Outlay								
Land	\$	1,500,000	\$	49.87			\$	-
Non - Facilities		1,020,000		33.91	2,861,803	g		93.77
Facilities > \$500,000				-	96,965,948	h		3,177.23
Facilities < \$500,000				-	20,811,763	i		681.93
Total Capital Outlay	\$	2,520,000	\$	83.78	\$ 120,639,514		\$	3,953

g - Non-Facilities Capital Outlay - page 10

h - Capital Outlay projects >\$500,000 - page 11

i - Capital Outlay projects <\$500,000 - page 16

#### **Proposed Non-facilities Capital Outlay Budget**

#### 2014 - 2015

Priority		Requestor	Amount	Comments
	Requested Iter	ms		
1	Furniture for schools and departments (cafeteria tables, chairs, bookshelves, tables, etc.) Schools average \$15,000 per school + \$50,000 for departments)	System wide	635,000	
2	(12) yellow buses for increased ridership, and new programs ( 2 with EC capabilities) (12 x \$89,000)	Transportation	1,068,000	
3	(52) camera's on yellow buses to complete coverage	Transportation	130,000	
4	(6) new activity buses to reduce amount of decommissioned buses (1 with EC capabilities) (6 x \$87,000)	Transportation	522,000	
5	(3) service trucks for mechanics/technicians	Transportation	76,248	
6	(1) Bed for wrecker (state provides vehicle, LEA must provide bed)	Transportation	90,000	
7	(2) Mini Vans to transport students in special programs (2 x \$24,000)	Transportation	48,000	
8	(2) Floor lift systems for buses to expedite repairs that occur under the bus (2 x \$26,278)	Transportation	52,555	
9	Band Instruments for middle and high schools	Middle and High Schools	200,000	
10	Band Uniforms (start a replacement cycle)	High Schools	40,000	
	Total Requested Items		\$ 2,861,803	g

## > \$500K Capital Projects - Total

## \$182,534,440

Fiscal 2014	-2015	Fiscal 2015	-2016	Fiscal 2016 -2	2017	Fiscal 2017	-2018	Fiscal 2018 -2019 & W	Vants / Other	Total	
Construction	\$76,346,738	Construction	\$12,850,000	Construction	\$15,307,300	Construction	\$4,870,400	Construction	\$28,598,000	Construction	\$137,972,438
Mechanical / Environmental	\$8,350,000	Mechanical / Environmental	\$1,100,000	Mechanical / Environmental	<b>\$0</b>	Mechanical / Environmental	\$750,000	Mechanical / Environmental	\$540,000	Mechanical / Environmental	\$10,740,000
Park, Fencing, Drainage, Retaining Walls	\$1,230,000	Park, Fencing, Drainage, Retaining Walls	\$569,000	Park, Fencing, Drainage, Retaining Walls	\$500,000	Park, Fencing, Drainage, Retaining Walls	\$0	Park, Fencing, Drainage, Retaining Walls	\$673,000	Park, Fencing, Drainage, Retaining Walls	\$2,972,000
Playgrounds / Sports Fields	\$0	Playgrounds / Sports Fields	\$750,000	Playgrounds / Sports Fields	s \$0	Playgrounds / Sports Fields	<b>\$0</b>	Playgrounds / Sports Fields	\$6,020,300	Playgrounds / Sports Fields	\$6,770,300
Roofing	\$9,939,210	Roofing	\$3,012,116	Roofing	\$4,156,856	Roofing	\$1,355,200	Roofing	\$4,016,320	Roofing	\$22,479,702
Kitchen, Bathroom, Plumbing, Lighting, Electrical	\$1,100,000	Kitchen, Bathroom, Plumbing, Lighting, Electrical	\$0	Kitchen, Bathroom, Plumbing, Lighting, Electrical	\$0	Kitchen, Bathroom, Plumbing, Lighting, Electrical	\$0	Kitchen, Bathroom, Plumbing, Lighting, Electrical	\$500,000	Kitchen, Bathroom, Plumbing, Lighting, Electrical	\$1,600,000
Total 2014-2015	\$96,965,948 53.1%	Total 2015-2016	\$18,281,116 10.0%	Total 2016-2017	\$19,964,156 10.9%	Total 2017-2018	\$6,975,600 3.8%	Total 2018-2019 & Wants / Other	\$40,347,620 22.1%	Grand Total	\$182,534,440 100.0%

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					April 2014					
			Construction (New, Add, Refurb,	Mechanical /	Parking, Fence,	Playgrounds /		Kitchen, Bathroom, Plumbing,		
Fiscal Year	Description	Facility	Renovate)	Environmental	Drainage, Walls	Sports Fields	Roofing	Lighting,	Priority	Comments
Fiscal 2014-2015	New Elementary School	New Elementary School	\$2,045,538						1	Partial Funding approved by County (Total project request \$19,045,538 - \$17,500,000 funded)
			<del>+-/</del>							
Fiscal 2014-2015	Deulees Frieding Cabool	NAt Discount NAC	¢c 500 000						2	Partial Funding approved by County (Total project
FISCAI 2014-2015	Replace Existing School	Mt. Pleasant MS	\$6,500,000						2	request \$22,000,000 - \$15,500,000 funded)
										Future district plans may impact decision. (newest
										portion of existing school may include students from Long) Administration to make a
Fiscal 2014-2015	Replace Existing School	Royal Oaks (New)	\$17,356,000						3	recommendation to determine school size.
	Construct cafeteria and auditorium									
Fiscal 2014-2015	building  Renovation - 5 year plan (Includes	Central Cabarrus	\$9,764,000						4	
		Glenn Center/Opportunity								
Fiscal 2014-2015	-	School	\$8,238,200						5	
	Replace classroom building, gym, portables; Construct greenhouse									
Fiscal 2014-2015	· · · · · · · · · · · · · · · · · · ·	Coltrane Webb	\$7,835,000						6	
Figure 1 201 4 201 F	Dublic Cafety Duilding	Concord UC	¢750,000						-	Classrooms, Equipment, and Emergency Vehicle
Fiscal 2014-2015	Public Safety Building	Concord HS	\$750,000						7	Storage
	Facility to store, service or repair									School Board staff working closely with County
	30,000 devices and FMD Furniture, Equipment, and building material.									staff to locate and lease a shared facility. If suitable space is found, requested funding will be in the
Fiscal 2014-2015	IT department offices.	Technology / FMD	\$7,000,000						8	form of operating rather than capital.
										This is for new northwest schools other than the
Fiscal 2014-2015	Purchase land Renovate school - 5 year plan;	Northwest Schools	\$2,000,000						9	new elementary that has been approved.
	Renovate admin offices and									
Fiscal 2014-2015	kitchen	R Brown McAlister	\$1,927,600						10	
	Build 4 classrooms to replace dilapitated mobile unites, gym									
	expansion, admin (nurse, teacher									
Fiscal 2014-2015	_ :	Beverly Hills (A/R)	\$1,228,100						11	
	Construct addition (classrooms, multi-purpose facility, offices) - 5									
Fiscal 2014-2015		R Brown McAlister	\$2,711,700						12	Reprogramming
	Construct school addition -									
	classrooms - 5 year plan; Build new									
	addition for admin offices; Expand									
Fiscal 2014-2015	dining room and kitchen areas	Northwest Cabarrus HS	\$8,990,600						13	Pending New Construction Planning
	Remove all asbestos (flooring, pipe	Glenn Center/Opportunity								
Fiscal 2014-2015	insulation, etc.)	School		\$750,000					1	
Fiscal 2014-2015	Chiller, cooling tower, VAV boxes and controls	Mt. Pleasant HS		\$1,500,000	40				2	
Listai 2014-2013	מווע נטוונוטוא	IVIL. FIEdSalit (13		31,500,000	12				2	

					7.p 2021			Kitchen,		
			Construction (No							
			Construction (New,	Mashawisal /	Daulius Fausa	Diamena da /		Bathroom,		
<b>-</b>			Add, Refurb,	Mechanical /	Parking, Fence,	Playgrounds /	- 6	Plumbing,	<b></b>	
Fiscal Year	Description	Facility	Renovate)	Environmental	Drainage, Walls	Sports Fields	Roofing	Lighting,	Priority	Comments
	Upgrade HVAC controls and valves;									
Fig. 1 2044 2045	stand alone A/C in kitchen,	Maralalia aka a 1891a		¢500.000					2	
Fiscal 2014-2015	cafeteria and gym	Weddington Hills		\$500,000					3	
Fig. 1 2044 2045	Replace HVAC controls, VAV boxes,			¢500.000						
Fiscal 2014-2015	boiler	Wolf Meadow		\$500,000					4	
Fiscal 2014-2015	Chiller, cooling tower, valves and controls	JN Fries		ć1 000 000					-	
FISCAI 2014-2015	Controls	JIN FILES		\$1,000,000					5	
	Replace the boilers (\$200,000);									
	Replace piping and air handlers,									
Fiscal 2014-2015	stand alone A/C for gym (\$550,000)	Concord HS		\$750,000					6	
Fiscal 2014-2013	Stand alone A/C for gym (\$330,000)	Concord 113		\$730,000					0	
	Replacement of HVAC controls;									
	Stand alone A/C in cafeteria, gym									
Fiscal 2014-2015	and kitchen, add dehumidification.	WM Irvin		\$600,000					7	
Fiscal 2014-2013	Upgrade HVAC controls and valves;			\$000,000					/	
	stand alone A/C in kitchen,									
Fiscal 2014-2015	cafeteria and gym	Winecoff		\$500,000					8	
113Ca1 2014-2013	Air cooled chiller, valves and	Willecon		\$300,000					8	
	controls (\$1,000,000); install stand									
	alone HVAC system for the									
	auditorium, cafeteria and kitchen									
Fiscal 2014-2015	(\$250,000)	Concord MS		\$1,250,000					9	
113641 2014 2013	Replace HVAC controls; Replace	CONCOTA IVIS		71,230,000						
	A/C units, chiller, cooling tower	Glenn Center/Opportunity								
Fiscal 2014-2015		School		\$1,000,000					10	
1.1560. 2021. 2025	Remove and repave entire school	3011001		ψ1,000,000						
Fiscal 2014-2015	-	Mt. Pleasant HS			\$640,000				1	
1.15041.1011	arres and parking less	With Fredomic Fig.			ψο 10,000				-	
	Repave bus lot and teacher parking									
	lot. Improve service access to									
Fiscal 2014-2015	avoid backing trucks, add parking.	Mt. Pleasant FS			\$590,000				2	
Fiscal 2014-2015	Replace roof 2014-15	Northwest Cabarrus MS			φοσομούσ		\$1,200,000		1	Currently Leaking
Fiscal 2014-2015	Replace low slope roof	Rocky River					\$1,494,205			Currently Leaking
	Replace low slope roof, repair metal						Ţ=, .S ., <b>_</b> 33			, ,
Fiscal 2014-2015	roof	Winecoff					\$1,519,205		3	Currently Leaking
Fiscal 2014-2015	Replace Roof	Mt. Pleasant HS					\$1,390,000		4	Currently Leaking
Fiscal 2014-2015	Replace Roof	Jay M Robinson					\$2,534,900		5	Currently Leaking
	Replace remainder of original roof,						1=1== 1,500			, ,
	replace Kalwall. Kalwall cost being									
Fiscal 2014-2015	confirmed.	Mt. Pleasant HS					\$900,000		6	
	Roofing replacement - multiple						, ,			
Fiscal 2014-2015	areas	Central Cabarrus					\$900,900		7	
	Lighting change out due to						,			
	manufacturer and regulatory									
Fiscal 2014-2015		System Wide						\$1,100,000	1	
		<u> </u>						• • •		1

					April 2014					
								Kitchen,		
			Construction (New,					Bathroom,		
			Add, Refurb,	Mechanical /	Parking, Fence,	Playgrounds /		Plumbing,		
Fiscal Year	Description	Facility	Renovate)	Environmental	Drainage, Walls	Sports Fields	Roofing	Lighting,	Priority	Comments
	Pave around circle at ROTC									
	building; add gravel at field house									
	drive and parking lot; pave drive									
	around house in front of school;									
Figure 2015	pave or resurface upper lot for	Combrel Cobornic			¢5.00.000					
Fiscal 2015-2016	parking  2 additional courts where possible.	Central Cabarrus			\$569,000					<u> </u>
	Lights where only 4 courts are									
Fiscal 2015-2016	-	All High Schools				\$750,000				
FISCAI 2015-2016	possible - All H3	All right schools				\$750,000				4
	Construct a new STEM wing with									
	classrooms; construct a new ROTC									
Fiscal 2015-2016		Central Cabarrus	\$6,350,000							
F13Ca1 2013-2010	Replace piping, air handlers, stand	Central Cabarrus	\$0,330,000							
	alone A/C for gym and auditorium,									
Fiscal 2015-2016		Central Cabarrus		\$1,100,000						
Fiscal 2015-2016		Harrisburg		71,100,000			\$1,534,956			
Fiscal 2015-2016		Mt. Pleasant ES					\$920,000			
1.1564. 1013 1013	Nopiace circle roo.	With Freddom ES					<b>\$320,000</b>			
	Rebuild football stadium including									
Fiscal 2015-2016	concession, field house and stands	Northwest Cabarrus HS	\$6,000,000							Pending further review
	Replace roof over band room		+ = / = = / = = /							
	(2014-15); replace 1998 addition									
	roof pending roof assessment.									
Fiscal 2015-2016	_	Northwest Cabarrus HS					\$557,160			
Fiscal 2015-2016	MFW Land		\$500,000				, ,			
Fiscal 2016-2017	Replace EPDM roof	Concord MS					\$2,084,359			
Fiscal 2016-2017	Demolish Long School Building	Long School	\$500,000							Contingent on a new ROES being built
Fiscal 2016-2017	New Building	Mary Frances Wall	\$10,000,000							
	Construct school addition and									
Fiscal 2016-2017	renovate cafeteria	Northwest Cabarrus MS	\$4,807,300							Pending New Construction Planning
Fiscal 2016-2017	Replace original low slope roof.	Weddington Hills					\$1,372,497			
	Repave; construct sidewalk from									
Fiscal 2016-2017	practice field to stadium	Northwest Cabarrus HS			\$500,000					
Fiscal 2016-2017	Replace roof	Wolf Meadow					\$700,000			
Fiscal 2017-2018	Renovation	Beverly Hills (A/R)	\$4,870,400							
Fiscal 2017-2018		Cox Mill ES					\$1,355,200			Roof will be 15 years old in 2017-2018
Fiscal 2017-2018	Replace piping and air handlers	Northwest Cabarrus HS		\$750,000						<u> </u>
	Install 2 exterior gates to control									
	traffic; additional parking lot;									
	install concrete steps from bus									
	parking to lower level, new drive &									
Fiscal 2018-2019		Cox Mill HS			\$673,000					4
	Provide more playing fields									
Fiscal 2018-2019	(limited room)	WR Odell				\$2,500,000				4
	Double company was allowed the con-									
Figure 2019 2019	Replacement pending verification	CC Criffin					42.000 4.55			Reaf will be 16 years old in 2010 2010
Fiscal 2018-2019		CC Griffin			11		\$2,008,160			Roof will be 16 years old in 2018-2019
Fiscal 2018-2019	Pending roofing assessment	Harris Road	<u> </u>		14		\$2,008,160			Roof will be 16 years old in 2018-2019

					Aprii 2014					
Fiscal Year	Description	Facility	Construction (New, Add, Refurb, Renovate)	Mechanical / Environmental	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Kitchen, Bathroom, Plumbing, Lighting,	Priority	Comments
liscai leai		I			Diamage, wans		Kooning	Ligitting,	riionty	l
	Renovation and classroom									
Fiscal 2018-2019	additions - 5 year plan; construct addition to Aux Gym for ROTC	Mt. Pleasant HS	\$4,259,000							
113041 2013-2013	Remodel office; remodel front	IVIC. I ICASAITC IIS	Ş4,233,000							
Fiscal 2018-2019	entrance to school	Northwest Cabarrus HS	\$1,789,300							
Want	Turf Football Field	Concord HS				\$900,000				
	Reconstruct dug out for softball.									
	Repair tennis courts & add 2									
	(\$270k). Improve track (8 lanes &									
Want	synthetic)	Northwest Cabarrus HS				\$970,000				
	Construct addition to athletic									
	facilities and make field									
	improvements - 5 year plan, 8 Ln	C				¢4.650.200				
Want Want	synthetic track Auditorium addition	Concord HS Harris Road	¢2.047.100			\$1,650,300				
want	Auditorium addition	Harris Koau	\$3,947,100							May be opportunity to combine with Central
Want	Auditorium addition	CC Griffin	\$4,026,800							Cabarrus High School
	Construct storage building; field		ψ 1,020,000							Casarras riigir scrioor
Want	house.	Concord HS	\$660,000							
	Construct field house; construct									
Want	storage building at practice fields	Cox Mill HS	\$1,161,500							
	Construct field house, more									
l <b></b> .	outbuildings for sporting teams;	111 1 B: 1 116	64 767 500							
Want	construct storage building,  Add new HVAC system for entire	Hickory Ridge HS	\$1,767,500							
	building	Long School		\$540,000						
	Upgrade electrical panels, replace	Long School		7540,000						
Required if Replacement		Royal Oaks (A/R)						\$500,000		
Building Not Funded	Construct addition/renovation of							1 7		
	entire school (Required if new									
	Construction not Completed)	Royal Oaks (A/R)	\$10,986,800				_			
Grand Total			\$137,972,438	\$10,740,000	\$2,972,000	\$6,770,300	\$22,479,702	\$1,600,000	\$182,534,440	

## < \$500K Capital Projects - Total

## \$40,389,901

Fiscal 2014 -2	015	Fiscal 2015 -2	016	Fiscal 2016 -2	.017	Fiscal 2017 -2	018	Fiscal 2018 -20	019	TOTAL	
Construction (New, Add, Refurb, Renovate)	\$2,420,500	Construction (New, Add, Refurb, Renovate)	\$418,000	Construction (New, Add, Refurb, Renovate)	\$874,000	Construction (New, Add, Refurb, Renovate)	\$2,013	Construction (New, Add, Refurb, Renovate)	\$0	Construction (New, Add, Refurb, Renovate)	\$3,714,513
Doors, Windows, Canopies	\$1,289,500	Doors, Windows, Canopies	\$656,000	Doors, Windows, Canopies	\$314,000	Doors, Windows, Canopies	\$355,000	Doors, Windows, Canopies	\$0	Doors, Windows, Canopies	\$2,614,500
Kitchen, Bathroom, Plumbing	\$1,648,000	Kitchen, Bathroom, Plumbing	\$1,144,000	Kitchen, Bathroom, Plumbing	\$798,000	Kitchen, Bathroom, Plumbing	\$70,000	Kitchen, Bathroom, Plumbing	\$0	Kitchen, Bathroom, Plumbing	\$3,660,000
Lighting and Electrical	\$2,096,000	Lighting and Electrical	\$1,204,000	Lighting and Electrical	\$555,000	Lighting and Electrical	\$140,000	Lighting and Electrical	\$200,000	Lighting and Electrical	\$4,195,000
Mechanical	\$1,170,000	Mechanical	\$275,000	Mechanical	\$1,250,000	Mechanical	\$1,215,000	Mechanical	\$200,000	Mechanical	\$4,110,000
Mobile Units	\$515,000	Mobile Units	\$0	Mobile Units	\$160,000	Mobile Units	\$140,000	Mobile Units	\$0	Mobile Units	\$815,000
Paint, Trim, Ceiling, Floor	\$3,532,000	Paint, Trim, Ceiling, Floor	\$1,354,200	Paint, Trim, Ceiling, Floor	\$1,341,625	Paint, Trim, Ceiling, Floor	\$415,000	Paint, Trim, Ceiling, Floor	\$500,000	Paint, Trim, Ceiling, Floor	\$7,142,825
Parking, Fence, Drainage, Walls	\$3,781,200	Parking, Fence, Drainage, Walls	\$1,428,500	Parking, Fence, Drainage, Walls	\$1,452,000	Parking, Fence, Drainage, Walls	\$145,000	Parking, Fence, Drainage, Walls	\$0	Parking, Fence, Drainage, Walls	\$6,806,700
Playgrounds / Sports Fields	\$1,149,000	Playgrounds / Sports Fields	\$825,000	Playgrounds / Sports Fields	\$95,000	Playgrounds / Sports Fields	\$240,000	Playgrounds / Sports Fields	\$0	Playgrounds / Sports Fields	\$2,309,000
Roofing	\$589,663	Roofing	\$0	Roofing	\$0	Roofing	\$0	Roofing	\$0	Roofing	\$589,663
Systems (Fire, Surveillance, Phone/Intercom)	\$1,611,400	Systems (Fire, Surveillance, Phone/Intercom)	\$280,000	Systems (Fire, Surveillance, Phone/Intercom)	\$425,000	Systems (Fire, Surveillance, Phone/Intercom)	\$0	Systems (Fire, Surveillance, Phone/Intercom)	\$0	Systems (Fire, Surveillance, Phone/Intercom)	\$2,316,400
ADA, Code, Life Safety, Structural, Environmental	\$1,009,500	ADA, Code, Life Safety, Structural, Environmental	\$811,800	ADA, Code, Life Safety, Structural, Environmental	\$295,000	ADA, Code, Life Safety, Structural, Environmental	\$0	ADA, Code, Life Safety, Structural, Environmental	\$0	ADA, Code, Life Safety, Structural, Environmental	\$2,116,300
Total 2014-2015	\$20,811,763 51.5%	Total 2015-2016	\$8,396,500 20.8%	Total 2016-2017	\$7,559,625 18.7%	Total 2017-2018	\$2,722,013 6.7%	Total 2018-2019	\$900,000 2.2%	Grand Total	\$40,389,901 100.0%

#### Budget Planning Document for Projects Less Than \$500,000 April 2014

Fiscal Year	Description	Facility	Priority	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom, Plumbing	Lighting and Electrical	Mechanical	Mobile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields Roofing	Systems (Fire, Surveillance, Phone/Intercom)	ADA, Code, Life Safety, Structural, Environmental
2014-2015	Reconfigure front entrance for visitors to pass through	JN Fries	1	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	the front office Renovation of entry to restrict access	Mt. Pleasant HS	2	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s - s -	\$ -	\$ -
2014-2015	Enclose Media Center with permanent walls, modify HVAC, & lighting. Finish half wall in Room 126. Replace Folding Partition	Wolf Meadow	3	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s - s -	\$ -	\$ -
2014-2015	Install tanks, pumps and shelter at new fuel island site near Auxiliary Services Building to increase overall fuel reserve capacity	Auxiliary Services/Bus Garage	4	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	s - s -	\$ -	\$ -
2014-2015	Expansion of paint booth	Auxiliary Services/Bus Garage	5	\$ 80,000	\$ -	1 7	\$ -		\$ -		\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Renovate admin. offices	Northwest Cabarrus MS	6	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Remodel Administration wing; remodel administrative offices; professional development meeting space	Education Center	7	\$ 380,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Construct storage building	CC Griffin	8	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Construct storage building	Concord MS	9	\$ 55,000	<b>&gt;</b> -	\$ -	\$ -	<b>&gt;</b> -	\$ -	\$ -	<b>&gt;</b> -	\$ - \$ -	\$ -	\$ -
2014-2015	Upgrade stadium restrooms; Fire academy building	Concord HS	10	\$ 420,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Remodel Building No. 400 for educational purposes	Mary Frances Wall Center	11	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Relocate rock storage building	Weddington Hills	12	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Need a storage building, this can be a mobile unit	Early College	13	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install another picnic shelter to house a class in shade.	AT Allen	14	\$ 27,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Bus Canopy	Northwest Cabarrus MS	1	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	EC Bus Drop Off Canopy.	Mt. Pleasant HS	2	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install automatic/motor assist garage door openers for all garage doors ("Charlie's Building"); Replace/repair eight (minimum of 4 wood doors) garage bay doors, install automatic/motor assist garage door openers for all garage doors (old garage building)	Auxiliary Services/Bus Garage	3	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install awnings over 5 courtyard doors; Install canopy for car riders	CC Griffin	4	\$ -	\$ 105,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install canopy for bus riders	Cox Mill ES	5	\$ -	\$ 88,000	\$ -	\$ -	\$ -	\$ -	Ÿ	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015 2014-2015	Install canopy for car rider area	Wolf Meadow Rocky River	6 7	\$ - \$ -	\$ 80,000 \$ 82,500	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install canopy for car riders Install corridor doors for exiting from cafeteria	Hickory Ridge HS		\$ - \$ -	\$ 82,500 \$ 15,000	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	ş - \$ -	\$ - \$ -	\$ -   \$ -   S -	\$ -	\$ - \$ -
2014-2015	Replace blinds throughout school	Harrisburg	9	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Replace window blinds	Bethel	10	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Replace broken blinds in various classrooms	Weddington Hills	11	\$ -	\$ 10,000		\$ -	\$ -	\$ -	7	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015 2014-2015	Master Key System for campus.  Replace FOB system	Concord HS Northwest Cabarrus MS	12 13	\$ - \$ -	\$ 20,000 \$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ - \$	\$ -
2014-2015	Install tornado rated doors in 1600 science area	Cox Mill HS	14	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Replace Media Center doors and second grade doors.	Royal Oaks (A/R)	15	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Covered walkway for students at bus circle	Winecoff	16	\$ -	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Tinting at Media Center, Blinds throughout campus	CC Griffin	17	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install main/aux gym dividing doors, add ladder shield	Harris Road	18	\$ -	\$ 46,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install doors to divide gym and auxiliary gym	CC Griffin	19	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015 2014-2015	Replace windows in two-story building.	Long School Northwest Cabarrus MS	20	\$ -	\$ 224,000	\$ - \$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ - C
2014-2015	Replace bathroom partitions and ceramic tile  Install RPZ backflow preventer; Replace classroom	Wolf Meadow	2	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	fixtures Install new bathroom partitions	Weddington Hills	3	· .	· -	\$ 70,000	s -	· -	s -	Š -	s -	s - s -	¢ .	Ġ .
2014-2015	Water heater for locker room	Cox Mill HS	4	\$ - \$ -	\$ -	\$ 70,000	7	\$ -	\$ -	\$ -	\$ -	\$ - \$ - \$ -	\$ -	\$ -
2014-2015	Replace water heater and storage tank and piping in kitchen area	Coltrane Webb	5	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install new bathroom partitions	Glenn Center/Opportunity School	6	\$ -	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Install new bathroom partitions in school & stadium	Northwest Cabarrus HS	7	\$ -	\$ -	\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Replace bathroom stall partitions (10 common area bathrooms)	Mt. Pleasant HS	8	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -
2014-2015	Counter top sink fixtures in classrooms	R Brown McAlister	9	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -

Contingent upon New Construction

Cabarrus County Schools

Budget Planning Document for Projects Less Than \$500,000

April 2014

Fiscal Year	Description	Facility	Priority	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom, Plumbing	Lighting and Electrical	Mechanical	Mobile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	ADA, Code, Life Safety, Structural, Environmental
2014-2015	Replace ceiling tiles, fix hole in wall near ice machine, replace freezer floor, paint kitchen	Mt. Pleasant HS	10	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Need new water heater; replace group sink	CC Griffin	11	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace fixtures, replace floor drains and piping in cafeteria	Concord HS	12	\$ -	\$ -	\$ 170,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace fixtures, replace floor drains and piping in cafeteria	Northwest Cabarrus MS	13	\$ -	\$ -	\$ 180,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace fixtures and water heater	Concord MS	14	\$ -	\$ -	\$ 34,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace water heater	WR Odell	15	\$ -	\$ -	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015 2014-2015	Replace water heater in kitchen  Replacement of water heater; Replace fixtures	Mt. Pleasant HS WM Irvin	16 17	\$ -	\$ -	\$ 14,000 \$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace the existing PVI water heater and fixtures	Rocky River	18	\$ -	\$ -	\$ 33,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Restrooms for bus driver break area	Auxiliary Services/Bus Garage	19	\$ -	\$ -	\$ 145,000	\$ -	\$ -	\$ -	Ś -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace all piping inside building (sewer, water and steam piping, including water main)	Glenn Center/Opportunity School	20	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Install new grid and drop ceilings in all classrooms	Beverly Hills (A/R)	1	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	New grid and drop ceilings for lighting in classrooms and hallways	Wolf Meadow	2	\$ -	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	New grid and drop ceilings for lighting in classrooms and hallways	Mt. Pleasant ES	3	\$ -	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Upgrade MH lighting	JN Fries	4	\$ -	\$ -	\$ -	\$ 56,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Upgrade electrical service in main building and Coltrane Building	Coltrane Webb	5	\$ -	\$ -	\$ -	\$ 255,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Upgrade lighting in band room and gym	Central Cabarrus	6	\$ -	\$ -	\$ -	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Install additional exterior lighting especially in parking lot in front of cafeteria; change out gym and cafeteria	Rocky River	7	\$ -	\$ -	\$ -	\$ 17,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	lighting Additional lighting in car circle	Carl A Furr	8	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	Š -	\$ -	\$ -	\$ -
2014-2015	Install parking lot lighting, especially in front of cafeteria.	AT Allen	9	\$ -	\$ -	\$ -	\$ 17,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Change out lighting in Warehouse	Facilities Management	10	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Dark School initiative	Bethel	11	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Dark School initiative	Carl A Furr	12	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Dark School initiative	CC Griffin	13	\$ -	\$ -	\$ -	7/	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015 2014-2015	Dark School initiative  Dark School initiative	Charles E Boger Harris Road	14 15	\$ -	\$ - \$ -	\$ - \$ -		\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Dark School initiative  Dark School initiative	Patriots	16	\$ -	\$ -	\$ -		\$ - \$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Dark School initiative	Pitts School Rd	17	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	Š -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Change gym lights to T8's	Mt. Pleasant HS	18	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Change out gym lights	CC Griffin	19	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Change out gym lights	Concord MS	20	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Change out gym lights to T8's	Concord HS	21	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Change out lights in gym to T8's  Change out main gym & auxiliary gym lighting and	Harris Road  Northwest Cabarrus MS	22	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ 40,000 \$ 65,000	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ -	\$ -
	media center lights			· ·	ć	ė		ć	ć	l é	ć	ć	¢	ė	¢
2014-2015 2014-2015	Change out T12's & gym lights Install ceiling and new lighting in cafeteria	Royal Oaks (A/R) Mt. Pleasant MS	24 25	> -	\$ - \$ -	\$ - \$ -	\$ 80,000 \$ 30,000	ė -	\$ - \$ -	\$ -	\$ - ¢	\$ -	\$ -	\$ - c	\$ -
2014-2015	Replace lighting in hallways, classrooms, offices and	Glenn Center/Opportunity School	26	\$ -	\$ -	\$ -	\$ 165,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Upgrade electrical service	Glenn Center/Opportunity School	27	\$ -	\$ -	\$ -	\$ 336,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Install catwalks for three HVAC units; Additional HVAC unit for office area of garage	Auxiliary Services/Bus Garage	1	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Upgrade 6th grade HVAC controls	Northwest Cabarrus MS	2	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	HVAC replacement and controls	Beverly Hills (A/R)	3	\$ -	\$ -	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Stand alone A/C for cafeteria and gym	Pitts School Rd	4	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace mobile unit doors and ramps and decks; repair walls	Wolf Meadow	1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Install 4 mobile units. School says they cannot add another lunch period due to transportation schedule.	Central Cabarrus	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Renovate 4 mobile classrooms	CC Griffin	3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Install 2 mobile classrooms.	Northwest Cabarrus HS	4	\$ -	Ş -	\$ -	Ş -	\$ -	\$ 30,000	\$ -	Ş -	\$ -	Ş -	\$ -	\$ -
2014-2015	Replace mobile restroom, repair, paint, carpet to remaining 11 units.	Royal Oaks (A/R)	5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace decks, ramps, add gutters/dn spouts, paint	JN Fries	6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Budget Planning Document for Projects Less Than \$500,000 April 2014

Fiscal Year	Description	Facility	Priority	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom, Plumbing	Lighting and Electrical	Mech	anical	Mobile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	ADA, Code, Life Safety, Structural, Environmental
2014-2015	South wing pod structural repairs; add 6 restrooms; remove carpet and replace with VCT	Mary Frances Wall Center	7	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet through out, classroom carpet to VCT	CC Griffin	1	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet; replace carpet in hallways with VCT.	Harrisburg	2	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet in media center and replace w/tile in classrooms. Replace ACP (dependent on roof replacement). Replacement of main gym floor	Northwest Cabarrus MS	3	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet in theater; replace carpet in media center	Mt. Pleasant HS	4	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet in classrooms; Replace carpet in hallways with VCT	Rocky River	5	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet for front offices	Concord MS	6	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet in classrooms and hallways	Weddington Hills	7	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet with VCT in hallways	WM Irvin	<u>8</u> 9	\$ -	\$ -	\$ -	\$ -	Ş	- 5	\$ -	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015 2014-2015	Replace corridor carpet with VCT	Bethel Mt Pleasant ES		\$ -	\$ - \$ -	\$ -	<del>?</del>	¢	- 5	\$ -	\$ 150,000	э - ċ	÷ -	ė -	\$ -	\$ -
2014-2015	Replace cabinetry in 40 rooms. Replace cabinets in 14 classrooms	Mt. Pleasant ES  Beverly Hills (A/R)	10 11	ė -	э - ė	o -	ė -	¢	- 3	э - è	\$ 200,000 \$ 70,000	÷ -	۶ - د	ė -	۶ - د	÷ -
2014-2015	Replace casework	Cox Mill ES	12	ς .	\$ -	\$ - \$ -	ý - Š -	Ş Š	- 13	\$ - \$ -	\$ 70,000	ý - Š -	ý - Š .	ς -	\$ -	\$ -
2014-2015	Replace dining room furniture	Central Cabarrus	13	\$ - \$ -	\$ -	\$ - \$ -	\$ -	Ś	- 9	<del>, -</del> \$ -	\$ 225,000	\$ - \$ -	\$ -	š -	\$ -	\$ -
2014-2015	Replace front corridor tile	R Brown McAlister	14	\$ -	Š -	\$ -	\$ -	Ś	_ (	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replace carpet in hallways	Education Center	15	\$ -	Š -	\$ -	\$ -	Ś	- 9	ş \$ -	\$ 120,000	\$ -	\$ -	\$ -	Š -	\$ -
2014-2015	Install 2nd basketball hoop and padding on walls in gym	Wolf Meadow	16	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Add tack strips throughout hallways	Weddington Hills	17	Ś -	Ś -	Ś -	Ś -	Ś	- 9	Ś -	\$ 7,500	\$ -	Ś -	Ś -	\$ -	\$ -
2014-2015	Paint - interior (hallways and classrooms) and exterior	Weddington Hills	18	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint - interior and exterior	Northwest Cabarrus HS	19	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint classrooms and gym	CC Griffin	20	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint gym, cafeteria and athletic corridor	Jay M Robinson	21	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint gym, group RR's, halls, doors and frames	Wolf Meadow	22	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint hallways, classrooms, doors and door frames	Concord MS	23	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint hallways, classrooms, doors and door frames	JN Fries	24	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint hallways, classrooms, doors and door frames	WM Irvin	25	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint hallways, classrooms, doors and door frames; Paint - exterior	R Brown McAlister	26	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint inside and exterior to incl: awnings & lintels	Harrisburg	27	\$ -	\$ -	\$ -	\$ -	\$	-	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint media center and classrooms	Mt. Pleasant ES	28	\$ -	\$ -	\$ -	\$ -	\$	- 5		\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint throughout	Central Cabarrus	29	\$ -	\$ -	\$ -	\$ -	\$	- 3	•	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint throughout	Glenn Center/Opportunity School	30	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 75,000		\$ -	\$ -	\$ -	\$ -
2014-2015 2014-2015	Paint throughout Paint throughout	Hickory Ridge HS Mt. Pleasant HS	31 32	- د	\$ -	\$ -	ý -	ç	- 13	\$ - \$ -	\$ 35,000 \$ 35,000	- د -	ý -	ç -	\$ -	ý -
2014-2015	Paint throughout	Rocky River	33	\$ .	\$ -	\$ -	\$ -	Ś	- 3	7	\$ 35,000	\$ -	\$ .	\$ -	\$ -	\$ -
2014-2015	Paint throughout	Royal Oaks (A/R)	34	\$ - \$ -	\$ -	\$ - \$ -	\$ -	Ś	- 9	т	\$ 30,000	\$ - \$ -	š -	\$ -	\$ -	\$ -
2014-2015	Paint throughout	Long School	35	\$ -	Š -	\$ -	\$ -	Ś		<del>,</del> \$ -	\$ 35,000	\$ -	\$ -	\$ -	Š -	\$ - Co
2014-2015	Painting interior and exterior	Beverly Hills (A/R)	36	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Painting interior and exterior	Northwest Cabarrus MS	37	\$ -	\$ -	\$ -	\$ -	\$	- 9	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Painting throughout	Coltrane Webb	38	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint throughout	Auxiliary Services/Bus Garage	39	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint throughout	Facilities Management	40	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Paint throughout: hallways, offices, doors and door frames	Education Center	41	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Install VCT in front lobby	JN Fries	42	\$ -	\$ -	\$ -	\$ -	\$	- 9	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Laminar Flow Hood for Biotechnology Room x 4	Cox Mill HS	43	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Replacement of floor finish in garage bays	Auxiliary Services/Bus Garage	44	\$ -	\$ -	Ÿ	\$ -	\$	- 5	7	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ -
2014-2015	Electronic Marquee brick sign (PTO?)	JN Fries	45	т	7	\$ -	\$ -	\$	- 5	\$ -	\$ 26,000		\$ -	\$ -	\$ -	\$ -
2014-2015	Storm Detention Pond(s) Restoration	Jay M Robinson	1	\$ -	\$ -	\$ -	Ş -	\$	- 5	Ş -	Ş -	\$ 85,000	\$ -	Ş -	\$ -	\$ -
2014-2015	Repair pond and repair parking lot drainage  Repave parent drive, main drive; Provide car rider drop	AT Allen Wolf Meadow	3	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$	- S	\$ - \$ -	\$ - \$ -	\$ 85,000 \$ 250,000	\$ -	\$ -	\$ -	\$ -
2014-2015	off; Replace ramps to dumpsters  Reroute spring that is leaking across parking lot, repair	WM Irvin	4	\$ -	\$ -	\$ -	\$ -	\$	- 5	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -
	pou	1		l	1	ı		1						l	1	

Budget Planning Document for Projects Less Than \$500,000 April 2014

Fiscal Year	Description	Facility	Priority	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom,	Lighting and Electrical	Mechanical	Mobile Units	Paint, Trim, Ceiling,	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	ADA, Code, Life Safety, Structural, Environmental	
2014-2015	Modify irrigation around track	Mt. Pleasant HS	Priority	kenovate)	canopies	Plumbing .	c electrical	¢ -	¢ -	T¢ -	\$ 100,000		KOOTING	c -	c Environmental	MPHS Football Field & Track Project
2014-2015	Regrading & reestablishing football field (\$200,000), drainage installation (\$50,000)	Mt. Pleasant HS	6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ - !	\$ -	\$ -	\$ -	MPHS Football Field & Track Project
2014-2015	Install additional staff parking; resurface and restripe bus lot	Northwest Cabarrus MS	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Add fence to separate new road extension & ball fields.	Hickory Ridge HS	8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ - :	\$ -	\$ -	\$ -	
2014-2015	Fencing and gate at drive (entrance to laydown yard)	Facilities Management	9	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,000	\$ - :	\$ -	\$ -	\$ -	
2014-2015 2014-2015	Repave and stripe parking lot	Coltrane Webb JN Fries	10 11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,000 \$ 120,000	\$ - !	Ş -	\$ - \$ -	\$ -	4
2014-2015	Repave bus lot and teacher parking lot.  Repave circle drive at front of school	Glenn Center/Opportunity School	12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$	\$ - \$ -	\$ - \$ -	\$ -	+
2014-2015	Fence areas adjacent to neighborhood construction.	Patriots	13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000	\$ - !	\$ -	\$ -	\$ -	-
2014-2015	Add fencing at playground area	Bethel	14	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Security fencing	Glenn Center/Opportunity School	15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Fencing near playground	Winecoff	16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ - !	\$ -	т	\$ -	
2014-2015	Build emergency access road to practice fields	Hickory Ridge HS	17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Add additional gravel on rear access road; Seal and restripe parking lot; add sidewalk from school to Cox Mill Road; provide access to playfield.	Cox Mill ES	18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	
2014-2015	Pave walkway between two playgrounds; extend sidewalk to mobile units behind school; Additional parking	R Brown McAlister	19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 172,000	\$ -	\$ -	\$ -	\$ -	
2014-2015	Erosion control on sidewalk near bus lot, bank at bus lot	Patriots	21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Erosion on embankments, sod, irrigation	Cox Mill ES	22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ - !	\$ -	Ś -	\$ -	-
2014-2015	Improve front elevation storm drainage.	Charles E Boger	23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,000	\$ - !	<del>-</del> \$ -	\$ -	\$ -	
2014-2015	Additional netting around retaining ponds to prevent loss of sports equipment	Carl A Furr	24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ - :	\$ -	\$ -	\$ -	
2014-2015	Pond Restoration	Concord MS	25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Pond Restoration	Cox Mill ES	26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Repair/add concrete at entire area at back exit doors on main hall & Media Center (water seeping under part of concrete); Seal and restripe parking lots	Charles E Boger	27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,000	\$ - :	\$ -	\$ -	\$ -	
2014-2015	Widen bus lot sidewalk.	Patriots	28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Restore eroded bank and other areas.	Bethel	29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Gym and playground areas	Royal Oaks (A/R)	30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015 2014-2015	Storm Drainage, Grading	Auxiliary Services/Bus Garage WR Odell	31 32	\$ - \$ -	\$ -	\$ - \$ -	\$ - \$ -	\$ -	\$ - \$ -	\$ -	\$ 9,000 \$ 200,000	\$ - !	\$ - \$ -	\$ - \$ -	\$ -	4
2014-2015	Retaining wall at parking lot and Harris Road.  Install drain near well to eliminate ponding. Add	WR Odell	32	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ - :	> -	\$ -	\$ -	_
2014-2015	cistern  Add additional parking lot and vehicular gate beside	Patriots	33	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ - !	\$ -	\$ -	\$ -	_
2014-2015	the kindergarten hallway.	Pitts School Rd	34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Rework sidewalk to slope away from doors.	Pitts School Rd	35	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 42,000	\$ - :	\$ -	\$ -	\$ -	
2014-2015	install new irrigation at practice, baseball & softball fields.	Central Cabarrus	36		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 107,000	\$ - !	\$ -	\$ -	\$ -	
2014-2015	Install sod on bare turf areas	Hickory Ridge HS	37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ - !	\$ -	\$ -	\$ -	1
2014-2015	Install trees on entrance road.	Harrisburg	38	\$ -	\$ -	Ş -	Ş -	\$ -	Ş -	Ş -	\$ 7,200	\$ - !	Ş -	Ş -	\$ -	4
2014-2015	Irrigation storage tank at baseball field	Harris Road	39	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ - !	Ş -	\$ -	\$ -	4
2014-2015	North and West banks  Seal and restripe parking lot; additional laydown area	CC Griffin	40	\$ -	\$ -	- ب	- د	\$ -	\$ -	- د	\$ 10,000	- :	Ş -	-	, -	1
2014-2015	for equipment and storage  Seal and stripe all parking lots and drives	Facilities Management  WM Irvin	41	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 288,000 \$ 110,000	\$ - !	\$ -	\$ -	\$ -	_
2014-2015	Seal and stripe all parking lots and drives  Seal and stripe parking lots and drives	Rocky River	43	š -	š -	\$ -	š -	\$ -	\$ -	Š -	\$ 110,000	ý - 1	, - \$ -	Š -	š -	1
2014-2015	Construct raised plant beds for outdoor science.	AT Allen	44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500	<u>-</u>	<del>-</del> -	\$ -	\$ -	1
2014-2015	Replace rubberized track	Mt. Pleasant HS	1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	, \$ -	\$ -	\$ -	MPHS Football Field & Track Project
2014-2015	Grade, rock removal, sod, temp irrigate back plygrd	Carl A Furr	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	,,,,,
2014-2015	Install large sunshade for one area.	AT Allen	3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	
2014-2015	Need sunshades for two large areas  Need sunshades for two large play areas (one in 2014-	Wolf Meadow	4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	7	\$ 35,000	\$ -	\$ -	\$ -	1
2014-2015	15 and one in 2016-17)	Rocky River	5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	_
2014-2015	Need sunshades for two play areas	Coltrane Webb	6	\$ -	\$ -	\$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	_

Budget Planning Document for Projects Less Than \$500,000 April 2014

Fiscal Year	Description	Facility	Priority	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroom, Plumbing	Lighting and Electrical	Mechanical	Mobile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls	Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	ADA, Code, Life Safety, Structural, Environmental	,
Tiodai Teai	Need to replace old playground behind school that was			nenovate,	Curropies		Licetiiea.	caraca	11102110 01110	1.00.	Dramage, trans	Sports Ficial	noomig	l money meereomy		٦
2014-2015	relocated from old school; Need sunshades for two large play areas	Bethel	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,000	\$ -	\$ -	\$ -	
2014-2015	Replace one playground, add one playground; add	Mt Bloscopt ES	8	ė	ė	¢ .	ć	ć	ė	ć	ė	\$ 120,000	ć	ė	ć	
2014-2015	sunshades for two play areas	Mt. Pleasant ES	8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Ş -	\$ -	\$ 120,000	\$ -	\$ -	\$ -	
2014-2015	Shade Structure	WR Odell	9	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	
2014-2015	Improvements to ADA playground	Mary Frances Wall Center	10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	\$ -	\$ -	
2014-2015	EC Swing	Winecoff	11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	_
2014-2015	Install four basketball goals in auxiliary gym	Harris Road	12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	_
2014-2015	Replace/repair/patch various roof areas (campus- wide), carpet (campus-wide), HVAC (CTE), FH foundation	Mt. Pleasant MS	1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	Main
2014-2015	Replace roof over band room (2014-15); replace 1998 addition roof pending roof assessment.	Northwest Cabarrus HS	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	
2014-2015	Repair roof - previous transportation structure - brick building. No other data.	Auxiliary Services/Bus Garage	3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	\$ -	\$ -	
2014-2015	Replace asphalt shingle roof on "White Building". Future roof 2020	Coltrane Webb	4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ -	
2014-2015	Replace gym roof	Glenn Center/Opportunity School	5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ -	_
2014-2015	Replace Kalwall.	JN Fries	6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 74,463	\$ -	\$ -	_
2014-2015	Install new security camera system	Long School	1	\$ -	\$ -	Y	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	,	\$ 38,000	\$ -	4
2014-2015 2014-2015	Replace fire alarm system	Glenn Center/Opportunity School	3	\$ - \$ -	\$ -	17	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ - \$ -	ÿ 02,300	> -	-
2014-2015	Upgrade cameras, FOB access system Upgrade existing security / camera system	Wolf Meadow Northwest Cabarrus MS	<u>3</u>	ý - Š -	\$ -	\$ -	- د -	ý - Ś -	\$ -	- د	ý - Š -	- ذ -	ý - Š -	\$ 50,000	\$ -	-
	Install additional cameras	Hickory Ridge HS	5	š -	\$ -	Ś -	ý - Ś -	\$ -	š -	š -	\$ -	\$ -	\$ -	\$ 22,400	š -	┪
2014-2015	Install additional cameras and/or upgrade system	CC Griffin	6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	
2014-2015	Install cameras	Education Center	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,000	\$ -	7
2014-2015	Install cameras - laydown yard and building	Facilities Management	8	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 44,000	\$ -	
2014-2015	Install new security camera system	Concord MS	9	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	
2014-2015	Install cameras	WM Irvin	10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,500	\$ -	_
2014-2015	Install cameras - exterior, to cover blind spots and rear rec areas	Pitts School Rd	11	\$ -	\$ -	Ÿ	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,500	\$ -	
	Add cameras to existing.	Carl A Furr	12	\$ -	\$ -	· · · · · · · · · · · · · · · · · · ·	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	7,000	\$ -	_
2014-2015	Install camera and FOB systems	Mt. Pleasant ES	13	\$ -	\$ -	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	\$ -	_
2014-2015 2014-2015	Install cameras in courtyard Upgrade cameras	R Brown McAlister Weddington Hills	14 15	\$ -	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000 \$ 38,500	\$ -	-
2014-2015	Install new fire alarm system	Concord HS	16	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	-
2014-2015	Install security vestibule at front reception area	Auxiliary Services/Bus Garage	17	\$ -	Š -	\$ -	\$ -	\$ -	Š -	\$ -	\$ -	\$ -	Š -	\$ 35,000	Š -	-
2014-2015	Install new sound system in gym	Charles E Boger	19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	
2014-2015	Install sound system in cafeteria	Hickory Ridge HS	20	\$ -	7	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	
2014-2015	Install new fire alarm system	CC Griffin	21	\$ -	\$ -	т	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	
2014-2015	Install new fire alarm system	Central Cabarrus	22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	_
2014-2015	Install new fire alarm system	Coltrane Webb	23 24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -	4
2014-2015 2014-2015	Install new fire alarm system Install new fire alarm system	Concord MS Mt. Pleasant ES	25	ý -	- د -	- د -	- د -	<del>-</del> د -	Ş -	- د	ý -	- د د	- د -	\$ 60,000 \$ 50,000	<u>-</u> د	-
2014-2015	Install new fire alarm system	Mt. Pleasant HS	26	š -	š -	\$ -	ý - Ś -	\$ -	š -	š -	\$ -	\$ -	\$ -	\$ 75,000	š -	┪
2014-2015	Install new fire alarm system	Northwest Cabarrus MS	27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	\$ -	1
2014-2015	Install new fire alarm system; replace burglar system	WM Irvin	28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -	
2014-2015	Repairs to field house due to structural deficiencies	Concord MS	1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	,
2014-2015	Push button access to building	Northwest Cabarrus MS	2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500	
2014-2015	EC Bus Drop Off Sidewalk Extension and Canopy	Mt. Pleasant HS	3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,000	
2014-2015	Enclose media center with permanent walls	Mt. Pleasant ES	4	\$ -	\$ -	\$ -	\$ -	Ş -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	_
2014-2015	Install sidewalk for ADA accessibility to the ball fields	Concord MS	5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	
2014-2015	Add walls for Transportation Planner offices	Auxiliary Services/Bus Garage	6	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,000	
2014-2015 2014-2015	ADA Access Asbestos abatement	Mt. Pleasant MS Northwest Cabarrus MS	7 8	\$ - \$	\$ -	\$ -	\$ - \$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000 \$ 50,000	
2014-2015	Settlement repairs at 6th gr wing	Harris Road	9	š -	\$ - \$ -	\$ - \$ -	\$ -	\$ -	Š -	\$ -	\$ - \$ -	\$ -	\$ -	š -	\$ 50,000	
2014-2015	HC power access to east parking lot entrance	Bethel	10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	
2014-2015	Install metal shelving to meet fire code	Beverly Hills (A/R)	11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	
2014-2015	Install concrete floor for storage building	Mt. Pleasant HS	12	\$ -	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	j
2014-2015	Investigate source of moisture under slab at locker rooms, 6th gr wing	CC Griffin		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	)
2014-2015	Update phone, Intercom and/or data	Central Cabarrus		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	
2014-2015	Extend canopy in bus lot	Charles E Boger		\$ -	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	J

Maintain Until New School Built

Required if student need arises.

Budget Planning Document for Projects Less Than \$500,000 April 2014

				Construction (New, Add, Refurb,			Lighting and			Paint, Trim, Ceiling,	Parking, Fence,	Playgrounds /		Systems (Fire, Surveillance,	ADA, Code, Life Safety, Structura	ral,
Fiscal Year	Description	Facility	Priority	Renovate)	Canopies	Plumbing	Electrical	Mechanical	Mobile Units	Floor	Drainage, Walls	Sports Fields	Roofing	Phone/Intercom)	Environmental	<u></u>
2014-2015	Gym Court replacement	Concord HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ - \$		\$ -	Ş .	
2014-2015	Football Stadium Ticket Booth Upgrade	Concord HS	_	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$		\$ -	\$ 140.6	-
2014-2015 2014-2015	ADA Access (Main Gym / Parking Lot) Additional Practice Field	Concord HS Concord HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000 \$		\$ -	\$ 140,00	00
2014-2015	Rubberized Track	Concord HS		\$ -	\$ -	\$ -	¢ -	\$ - \$ -	\$ -	¢ -	٠ -	\$ 20,000 \$		¢ -	· ·	-
2014-2015	Repair / Replace Decking for Mobile Units	Early College		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15.000	\$ -	\$ -	\$ 80,000 \$	<del></del>	\$ -	Š	_
2014-2015	Paint and add Chair rail (HR Conference Room)	Education Center		\$ -	\$ -	т.	\$ -	\$ -	\$ -	\$ 8,500	\$ -	\$ - \$	-	\$ -	\$ -	_
2014-2015	Security System in Doors	Harrisburg		7	\$ -	т	\$ -	\$ -	\$ -	\$ -	7	\$ - \$		7	7	
2014-2015	Resurface Playground	Harrisburg		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000 \$		\$ -	Ś	_
2014-2015	Camera System Upgrade	Hickory Ridge HS		Š -	Š -	т	\$ -	\$ -	\$ -	Š -	Š -	\$ - \$	-	\$ 200,000	Ś	_
2014-2015	Remodel Rooms for Academy (Hotel/Restaurant)	Hickory Ridge HS		\$ 100,000	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$	-
2014-2015	Weight Room Expansion	Hickory Ridge HS		\$ 50,000	Ś -	\$ -	Ś -	\$ -	Ś -	Ś -	Ś -	s - s		Ś -	Ś	_
2014-2015	Cardio Room and Equipment	Hickory Ridge HS		\$ 25,000	\$ -	\$ -	Š -	\$ -	Š -	\$ -	\$ -	š - Š		Ś -	Ś	_
2014-2015	Classroom renovation to art room	Hickory Ridge HS		\$ 15,000	\$ -	\$ -	Š -	\$ -	Š -	\$ -	\$ -	\$ - \$	-	Š -	Ś	_
2014-2015	Football Equipment Storage	Hickory Ridge HS		\$ 20,000	Š -	\$ -	Š -	\$ -	\$ -	Š -	Š -	\$ - \$		Š -	Ś	_
2014-2015	Band instrument/drama storage.	Hickory Ridge HS	1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Š -	\$ -	\$ 20,000 \$		s -	s	$\exists$
2014-2015	Digital Sign	JN Fries	1	\$ 20,000	\$ -	т	\$ -	\$ -	\$ -	Š -	\$ -	s - s		s -	s	$\exists$
2014-2015	Canopy	JN Fries / PLC	1	\$ -	\$ 10,000	т.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$ -	
2014-2015	ADA, code, life safety, structural, environmental	Mt. Pleasant ES		\$ -	\$ -	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$ 100,00	_
2014-2015	Repairs to field house (roof and foundation)	Mt. Pleasant MS	1	Ś -	\$ -	Ś -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$		\$ -	\$ 100,00	000
2014-2015	FOB security system	Mt. Pleasant HS		\$ -	\$ -	т	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$		\$ 5,000		-
2014-2015	Weight Room Expansion	Northwest Cabarrus HS	_	\$ 50.000	\$ -	т	\$ -	š -	\$ -	š -	\$ -	\$ - \$		\$ -	Ś	=
2014-2015	Cardio Equipment	Northwest Cabarrus HS	_	\$ -	\$ -	Y	_	\$ -	\$ -	\$ -	\$ -	\$ 25,000 \$		š -	Ś	=
2014-2015	Reroof 1998 building, add drainage, add overflows. Future roof 2023	Royal Oaks (A/R)		\$ -	\$ -	,	\$ -	\$ -	\$ -		\$ -	\$ - \$	220,200	\$ -	\$	- Co
2014-2015	Restripe bus lot and visitor lot. Construct emergency exit road	Weddington Hills		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 315,000	\$ - \$	-	\$ -	\$ .	-
2014-2015	Science Lab	Weddington Hills		\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$	-
2014-2015	Updated Ceiling Tiles and Grid Work	Wolf Meadow		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ - \$	-	\$ -	\$ .	-
2014-2015	Large Outdoor Storage	JMRHS		\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$ .	-
2014-2015	Complete Fieldhouse	JMRHS		\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$ .	-
2014-2015	Need bus canopy (limited pickup/drop off areas)	Coltrane Webb		\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$	-
2014-2015	Need sunshades for two play areas	Coltrane Webb		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000 \$	-	\$ -	\$	-
2014-2015	Install new bathroom partitions	Coltrane Webb		\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$		\$ -	\$ .	-
2014-2015	Replace 15 ton roof top unit in Coltrane Building and replace classroom A/C units; Controls and Admin A/C	Coltrane Webb		\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$ .	-
2015-2016	Bus Canopy	Hickory Ridge MS		¢ _	\$ 80,000	¢ -	¢ .	¢ .	¢ .	¢ .	¢ .	\$ . \$		¢ .	¢	_
2015-2016	Pave/gravel emergency access road to George Liles Parkway - pending investigation of concerns around wetland issues	Harold E Winkler		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ - \$	-	\$ -	\$	-
2015-2016	Purchase bookcases for CR use (will enable school to be in compliance with health inspections by having	AT Allen		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,200	\$ -	\$ - \$	-	\$ -	\$	-
2045 2046	materials off the floor).	S. H. J.		<u></u>	A 60		<u> </u>	*	<b>^</b>	Á				<u> </u>	+	—
2015-2016 2015-2016	Replace FOB system (no longer supported)	Bethel Harold E Winkler	-	\$ - \$ -	\$ 60,000 \$ 80,000	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ - \$ -	\$ - \$		\$ -	5	
	Bus canopy and walk	Bethel		\$ - \$ -	\$ 80,000		\$ - \$ -	\$ - \$ -	\$ -	\$ 50,000	\$ - \$ -	\$ - \$ \$ - \$	-	\$ -	12	$\dashv$
2015-2016	Paint throughout (Includes kitchen / café') Expand east lot, seal/stripe existing paving, extend sidewalk from east lot to front entrance, widen	Bethel Bethel		\$ -	\$ -	Ÿ	\$ -	\$ -	\$ -	\$ 50,000	\$ 357,500	\$ - \$	-	\$ -	\$	-
L	sidewalk at back playground		L_			<u>                                     </u>			<u></u>	<u> </u>				<u> </u>	1	
2015-2016	Athletic Fields, Tracks	Bethel		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000 \$		\$ -	\$	-
2015-2016	Replace water heater, all fixtures in building, drain/supply piping	Beverly Hills (A/R)		\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$	-
2015-2016	Replace carpet - 14 classrooms and main hallway front entrance; install VCT in abated areas	Beverly Hills (A/R)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ - \$	-	\$ -	\$	-
2015-2016	Abatements	Beverly Hills (A/R)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$ 173,80	300
2015-2016	Install bus canopy & canopy between buildings.	Carl A Furr		\$ -	\$ 88,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$	-
2015-2016	Seal and restripe all parking lots and drives; regravel parking lot by football field	CC Griffin		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,000	\$ - \$	-	\$ -	\$ .	-
2015-2016	Visitor side bleachers, pad, access	CC Griffin		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000 \$	-	\$ -	\$	-
2015-2016	Remodel and update Concessions building; upgrade stadium restrooms	Central Cabarrus		\$ 86,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$ .	-
2015-2016	Replace all metal toilet partitions	Central Cabarrus		\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ - \$	-	\$ -	\$	-
	-p							•		t .	•	I. I.			<u> </u>	

				Construction (New, Add, Refurb,	Doors, Windows,	Kitchen, Bathroom,	Lighting and			Paint, Trim, Ceiling,	Parking, Fence,	Playgrounds /		Systems (Fire, Surveillance,	ADA, Code, Life Safety, Structural,	
Fiscal Year	Description	Facility	Priority	Renovate)	Canopies	Plumbing	Electrical	Mechanical	Mobile Units	Floor	Drainage, Walls	Sports Fields	Roofing	Phone/Intercom)	Environmental	
2015-2016	Replace ceiling tiles throughout building and remove abandoned cable; replace VCT after abatement	Central Cabarrus		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 232,000	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Remove asbestos tile in classroom wings	Central Cabarrus		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 198,000	
2015-2016	Walls to ceiling in media center for separation	Central Cabarrus		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	
2015-2016	Storage Building	Charles E Boger		\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Replace carpet in 8 classrooms (New Addition) with VCT (Principal prefers carpet)	Charles E Boger		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,000		\$ -	\$ -	\$ -	\$ -	
2015-2016	Install new bathroom partitions	Concord HS		Ÿ	\$ -	\$ 70,000		<u>\$</u> -	\$ -	\$ -	Ş -	\$ -	\$ -	\$ -	Ş -	
2015-2016	Upgrade electric service	Concord HS Concord HS		7	\$ - \$ -	\$ - \$ -	\$ 336,000 \$ -	\$ - \$ -	\$ - \$ -	, T	\$ -	\$ - \$ -	\$ - \$ -	\$ -	\$ -	
2015-2016 2015-2016	Areas having VAT. Paint throughout	Concord HS		т	\$ -	\$ -	\$ - ¢ -	<del>)</del>	÷ -	\$ 35,000		ç -	÷ -	¢ -	\$ - ¢ -	
2015-2016	Asbestos Abatement	Concord HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,000	\$ -	\$ -	\$ -	\$ -	\$ 135,000	
2015-2016	Seal and restripe parking lot; pave accessibility road	Concord MS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	
2015-2016	Construct a pair of gang restrooms for mobiles	Cox Mill ES		\$ 140,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Replace carpet in hallways with VCT	Cox Mill ES		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Paint - hallways and classrooms (mainly classrooms and exterior structural elements)	Cox Mill ES		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Install rubberized track	Cox Mill HS		7	\$ -		\$ -		т	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	
2015-2016	Storage Building	Early College		\$ 20,000		Ÿ	\$ -	\$ -	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Install new fire alarm system	Early College		Ÿ	\$ -	т	\$ -	7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	
2015-2016 2015-2016	Re-landscape the Ed. Center Install window tinting at Media Center	Education Center Harris Road		7	\$ - \$ 8,000	Ÿ	\$ -		т	\$ -		\$ -	\$ -	÷ -	\$ -	
2015-2016	Replace fixtures	Harris Road Harris Road		Ÿ	\$ 8,000	\$ 15,000	Ÿ	Y	Ÿ	\$ -	Υ	\$ - \$ -	\$ -	š -	\$ - \$ -	
2015-2016	Paint - interior and exterior	Harris Road		•	\$ -	\$ 15,000 \$ -	ý Ś -	<u> </u>	Š -	\$ 50,000	7	\$ -	Š -	Š -	\$ -	
2015-2016	Install canopy for bus riders	Harrisburg			\$ 77,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Change gym lights; upgrade main lobby lighting	Harrisburg		\$ -	\$ -		\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Seal and stripe parking lots and drives; regravel access road	Harrisburg		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,000	\$ -	\$ -	\$ -	\$ -	
2015-2016	Install a second sunshade.	Harrisburg		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	
2015-2016	Bus Canopy.	Hickory Ridge HS		\$ -	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Repairs for bleachers in Gymnasium (\$20,000). Auditorium stage curtain (cyclorama).	Hickory Ridge HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Install rubberized track	Hickory Ridge HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	
2015-2016	Paint throughout	Hickory Ridge MS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Bleachers Outfit cafetoria with stranger shair sambas	Hickory Ridge MS Jav M Robinson		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	
2015-2016	Outfit cafeteria with stronger chair combos.  Replace ceiling tiles in cafeteria and kitchen; carpet replacement in office area	Jay M Robinson  Jay M Robinson		\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ - \$ -	\$ -	\$ -	\$ 80,000		\$ - \$ -	\$ - \$ -	\$ -	\$ -	
2015-2016	Resurface track	Jay M Robinson		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ -	Ś -	
2015-2016	Additional security cameras for hallway to bus lot, cafeteria (per SRO)	Harold E Winkler		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	†*	\$ -	\$ -	\$ -	\$ 5,000	\$ -	
2015-2016	Extend canopy for bus riders along front	JN Fries		\$ -	\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Upgrade plumbing fixtures throughout school	JN Fries		\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Replace/repair bathroom stall partitions in boys locker room per health inspector	JN Fries		\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Upgrade electrical service. Bldg is maxed out.	Long School		\$ -	\$ -	\$ -	\$ 154,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		Contingent upon New Constructio
2015-2016	Install new bathroom partitions	Long School		\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Contingent upon New Constructio
2015-2016	Replace water supply piping and other piping south wing.	Mary Frances Wall Center		\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Contingent upon New Constructio
2015-2016	Paint hallways, classrooms, doors and door frames & exterior	Mary Frances Wall Center		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Construct new parent drive to separate bus and auto traffic	Mary Frances Wall Center		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,000	\$ -	\$ -	\$ -	\$ -	Contingent upon New Construction
2015-2016 2015-2016	Install new fire alarm system Access to old main building	Mary Frances Wall Center Mary Frances Wall Center		÷ -	÷ -	÷ -	÷ -	÷ -	÷ -	\$	۶ د	\$ - \$	÷ -	\$ 50,000	\$ 60,000	Contingent upon New Constructio
2015-2016	Remove UST (fuel oil storage tank); remove and reinstall fencing for access	Mary Frances Wall Center		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	
2015-2016	Install new bathroom partitions	Mt. Pleasant ES		\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Replacement of water heater; Replace fixtures	Mt. Pleasant ES		\$ -	\$ -	\$ 24,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	Replace gym floor tile; replace carpet in classrooms and office.	Mt. Pleasant ES		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 117,000		\$ -	\$ -	\$ -	\$ -	
2015-2016	Upgrades and renewal. Some new signage.	Mt. Pleasant ES		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	
2015-2016	Construct a storage building for Band and Theater props	Mt. Pleasant HS		\$ 85,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2015-2016	and equipment Upgrade electrical service throughout	Northwest Cabarrus HS	<del>                                     </del>	\$ -	\$ -	· .	\$ 390,000	· \$ -	\$ -	\$ .	\$ -	· \$ -	\$		\$ -	
2013-2010	opprode electrical service tilloughout	INOT CHANGES CADALLUS 113	·	· -	· -	· -	2 330,000	· -	7		-	· -	· -	-	-	

Budget Planning Document for Projects Less Than \$500,000 April 2014

Final V	Description	Facilità.	p: **	Construction (New, Add, Refurb,	Doors, Windows,	Kitchen, Bathroom,	Lighting and	Marsha (1)	sa_Lile + - te	Paint, Trim, Ceiling,	Parking, Fence,	Playgrounds /	De Co	Systems (Fire, Surveillance,	ADA, Code, Life Safety, Structural,
Fiscal Year	Description Install new lighting in classrooms & stadium circulation	Facility	Priority	Renovate)	Canopies	Plumbing	Electrical	Mechanical	Mobile Units	Floor	Drainage, Walls	Sports Fields	Roofing	Phone/Intercom)	Environmental
2015-2016	areas	Northwest Cabarrus HS		\$ -	\$ -	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Replace finishes in asbestos abatement areas. Replace dining VCT.	Northwest Cabarrus HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Improvements to irrigation system at ball field, softball	Northwest Cabarrus HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -
2015-2016	Recut a swale and French drain to correct drainage problems on outfield of ball field; provide truck access to the Agriculture Building	Northwest Cabarrus HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -
2015-2016	Roughly 35ksf VAT/Spray On, \$3/sf, consultants.	Northwest Cabarrus HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000
2015-2016	Install canopy to mobile units	R Brown McAlister		Ÿ	\$ 33,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Install bathroom partitions	R Brown McAlister		<u> </u>	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016 2015-2016	Install some additional electrical panels Install HVAC and unit controls	R Brown McAlister R Brown McAlister		\$ -	\$ -	\$ -	\$ 224,000	\$ 275,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Purchase freestanding bookcases for use in classrooms	Rocky River		\$ -	\$ -	\$ -	\$ -	\$ 275,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Replace water service and boiler piping	Royal Oaks (A/R)		\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Replace systems	Royal Oaks (A/R)		Š -	Š -	\$ 130,000	\$ -	\$ -	\$ -	\$ -	\$ -	Š -	Š -	\$ 150,000	\$ -
2015-2016	Install canopy for bus lot	Weddington Hills		\$ -	\$ 95,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Replace corridor carpet with VCT	Winecoff		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Paint throughout	Winecoff		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Install new bathroom partitions	WM Irvin		\$ -	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Remedy erosion issues on back playground	WM Irvin	<u> </u>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -
2015-2016	Replace partitions, mirrors, fixtures	Wolf Meadow		\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Construct picnic shelter	WR Odell		\$ 26,500	\$ -	\$ -	Ÿ	\$ - \$ -	\$ -	*	\$ -	\$ -	\$ -	\$ -	\$ -
2015-2016	Paint hallways, classrooms, doors and door frames	WR Odell AT Allen		\$ -		\$ - \$ -	\$ -			\$ 35,000 \$ 20,000	\$ -	\$ -	\$ -	•	\$ -
2016-2017 2016-2017	Paint throughout  Change out gym lights to T8's, wall packs to LED	Bethel	-	Ÿ	\$ - \$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Replace 17 classroom doors	Beverly Hills (A/R)	1	т	\$ 60,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ - \$ -
2016-2017	Install new bathroom partitions	Beverly Hills (A/R)	1	Š -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	Š -	\$ -	\$ -	\$ -
2016-2017	Service and Branch Upgrades; to coincide with any facility upgrades	Beverly Hills (A/R)		\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Repave teachers' parking lot	Beverly Hills (A/R)	1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -
2016-2017	Install new fire alarm system	Beverly Hills (A/R)	1	š -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -
2016-2017	Paint throughout - interior and exterior	Carl A Furr		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Replace fixtures, water heater, remove associated asbestos, storage tank, replace floor drains and piping in cafeteria	Central Cabarrus		\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Pave parking lot and roadways	Concord HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 390,000	\$ -	\$ -	\$ -	\$ -
2016-2017	Install new bathroom partitions	Concord MS		\$ -	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Replace gym lighting	Cox Mill ES		\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Concession Building/Announcer Booth  Floor tile replacement in hallways and dining room	Harold E Winkler Harold E Winkler		\$ 60,000	\$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
				-	Ÿ	,	,	Ÿ	Ÿ		-	-	,	,	,
2016-2017	Paint throughout	Harold E Winkler		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Visitor side / Additional bleachers	Harold E Winkler	+	\$ -	\$ -	\$ -	\$ -	<b>&gt;</b> -	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -
2016-2017	Remodel media center, relocate circulation desk	Harris Road		\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$ -	\$ -
2016-2017	Replace carpet in admin/Media Center, CR's to VCT	Harris Road		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Seal and stripe parking lots and drives	Harris Road		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 164,000	\$ -	\$ -	\$ -	\$ -
2016-2017	Install new fire alarm system	Harris Road	<u> </u>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	\$ -
2016-2017	Replace commodes in gang restrooms	Harrisburg	1	> -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	<b>&gt;</b> -	> -	\$ -	\$ -	\$ -
2016-2017	Replace HVAC control system; install kitchen A/C unit; Install cafeteria and gym A/C	Harrisburg		\$ -	\$ -	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Press Box/Storage Building	Hickory Ridge MS		\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Widen bus lot sidewalk	Hickory Ridge MS	<u> </u>	\$ -	\$ -	\$ -	7	\$ -	Ş -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -
2016-2017 2016-2017	Construct storage building	Jay M Robinson Jay M Robinson	+	\$ 80,000		\$ - \$ 70.000	T	\$ -	\$ -	\$ -	Ţ	\$ -	\$ -	\$ -	\$ -
2016-2017	Install new bathroom partitions Replace fixtures	Jay M Robinson  Jay M Robinson	1	\$ - \$ -	\$ -	\$ 70,000	7	\$ - \$ -	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ - \$ -	\$ - \$ -
2016-2017	Rebuild decks and ramps, repaint, repair roofs	Jay M Robinson  Jay M Robinson	+	7	\$ -	\$ 25,000	\$ - \$ -	\$ - \$ -	\$ 90,000	\$ - \$ -	7	\$ -	\$ -	\$ -	\$ -
2016-2017	Repair parking lots and the bus lot	Jay M Robinson	1	T.	\$ -	\$ -	7	\$ - \$ -	\$ 90,000	\$ -	Ţ	š -	Š -	\$ -	\$ - \$ -
2016-2017	Install new fire alarm system	Jay M Robinson			\$ -	\$ -		\$ -	\$ -	\$ -		\$ -	\$ -	\$ 75,000	
2016-2017	Replace HVAC and controls in the entire building	Mary Frances Wall Center		\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2016-2017	Upgrade all student bathroom flooring, mirrors, sinks, urinals, toilets and partitions	Mt. Pleasant ES		\$ 224,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	urillais, tolicts and partitions	l .		1		1			l	l l			1	ll	

Contingent upon New Construction Contingent upon New Construction

Budget Planning Document for Projects Less Than \$500,000 April 2014

mr 1 se	<b>2</b>	F. 49		Construction (New, Add, Refurb,		Kitchen, Bathroom,	Lighting and			Paint, Trim, Ceiling,		Playgrounds /		Systems (Fire, Surveillance,	ADA, Code, Life Safety, Structural,	
Fiscal Year	Description	Facility	Priority	Renovate)	Canopies	Plumbing	Electrical	Mechanical	Mobile Units	Floor	Drainage, Walls	Sports Fields	Roofing	Phone/Intercom)	Environmental	-
2016-2017	Storage Building (limited area)	Mt. Pleasant ES		\$ 80,000	\$ -	Ş -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Ş -	\$ -	4
2016-2017	Upgrade electrical service	Mt. Pleasant ES		Ş -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Ş -	\$ -	4
2016-2017	Rebuild decks and ramps	Mt. Pleasant ES		Ş -	Ş -	Ş -	\$ -	Ş -	\$ 30,000	Ş -	Ş -	Ş -	Ş -	Ş -	\$ -	4
2016-2017	Replace split rail fence and add additional fencing	Mt. Pleasant HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	
	Run hot water to hand sinks; install new toilet fixtures															
2016-2017	throughout school; Lift station for concession at football field; replace floor drains and piping in	Northwest Cabarrus HS		\$ -	\$ -	\$ 275,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	cafeteria															_
2016-2017	Install new fire alarm system	Northwest Cabarrus HS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,000	\$ -	
2016-2017	Bleacher replacement inside gym	Northwest Cabarrus MS		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000		\$ -	\$ -	\$ -	\$ -	
2016-2017	Painting interior and exterior	Patriots		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000		\$ -	\$ -	\$ -	\$ -	_
2016-2017	Change out gym lights with T8's	Pitts School Rd		\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	_
2016-2017	Paint hallways, classrooms, doors and door frames	Pitts School Rd		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	
2016-2017	Change out gym lights	R Brown McAlister		\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1
2016-2017	Install new fire alarm system	R Brown McAlister		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	1
2016-2017	Install additional exterior lighting especially in parking lot in front of cafeteria; change out gym and cafeteria	Rocky River		\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	lighting															_
2016-2017	Dark School initiative	Rocky River		\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4
	Replace the energy management system HVAC controls;	1				1.			1.	1.	1.	1.	1.	1.		1
2016-2017	install separate HVAC for the kitchen' and a standalone Gym and Cafeteria A/C unit.	Rocky River		\$ -	\$ -	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2016-2017	Need sunshades for two large play areas (one in 2014- 15 and one in 2016-17)	Rocky River		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	
2016-2017	Replace windows at Media Center	Royal Oaks (A/R)		\$ -	\$ 126,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Conting
2016-2017	Replace CR casework	Royal Oaks (A/R)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000	\$ -	\$ -	\$ -	\$ -	\$ -	Conting
2016-2017	Install VCT in VAT areas, and VCT to main building	Royal Oaks (A/R)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,625	\$ -	\$ -	\$ -	\$ -	\$ -	Conting
2016-2017	Replace asphalt to drives, parking lots, to Head Start and to/between mobile units.	Royal Oaks (A/R)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	Conting
2016-2017	Walls to ceiling in media center for separation	Royal Oaks (A/R)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	
2016-2017	ACM Abatements	Royal Oaks (A/R)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 45,000	Conting
2016-2017	Replace water heater; Replace fixtures	Weddington Hills		\$ -	\$ -	\$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2016-2017	Change out gym lights	Weddington Hills		\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4
2016-2017	Dark School initiative	Weddington Hills		\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Ş -	\$ -	4
2016-2017	Covered walkway for students at car rider circle	Winecoff		7	\$ 88,000		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4
2016-2017	Replace water heater; Replace fixtures	Winecoff		\$ -	7	\$ 24,000		\$ -	\$ -	\$ -	\$ -	\$ -	, v	\$ -	Ş -	4
2016-2017	Change out lights to T8's in gym and cafeteria	Winecoff		\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4
2016-2017	Dark School initiative	Winecoff		\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2016-2017	Replace decks and ramps	Winecoff		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000	1	\$ -	\$ -	\$ -	\$ -	\$ -	4
2016-2017	Seal and restripe parking lots and drives	Winecoff		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 95,000	1	\$ -	Ş -	\$ -	4
2016-2017	Replace fire alarm system	Winecoff		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	4
2016-2017	Construct storage building	WM Irvin		\$ 55,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4
2016-2017	Change out gym and cafeteria lights	WM Irvin WM Irvin		\$ -	\$ -	\$ - \$ -	\$ 35,000	\$ - \$ -	\$ - \$ -		\$ - \$ -	\$ - \$ -	\$ -	\$ - \$ -	\$ -	4
2016-2017	Dark School initiative	Wolf Meadow		\$ - \$ 125,000	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ - \$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4
2016-2017	Construct gang restroom on cafeteria side	Wolf Meadow		\$ 125,000	\$ -	\$ -	\$ - \$ -	\$ -	\$ - \$ -	7	\$ -	\$ -	\$ -	\$ -	\$ -	-
2016-2017	New Storage Building	Wolf Meadow Wolf Meadow		\$ 80,000	\$ - \$ -		\$ - \$ -	\$ -	\$ - \$ -	\$ - \$ 220.000	\$ - \$ -	\$ -	· ·	э - 6	÷ -	4
2016-2017	Replace carpet in classrooms; replace ACP			\$ - \$ -	<del>2</del> -	т	\$ -	÷ -	\$ -			÷ -	÷ -	э - 6	÷ -	4
2016-2017	Replace classroom cabinetry	Wolf Meadow Wolf Meadow		\$ - \$ -	<del>у</del> -	\$ - \$ -	\$ - \$ -	<del>?</del>	\$ - \$ -	\$ 200,000 \$ -		\$ 35,000	· ·	э - с	<del>у</del> -	4
2016-2017	Need sunshades for two large areas Install new fire alarm system	Wolf Meadow		\$ - \$ -	ė -	ė -	\$ -	ė -	\$ -	\$ -	- -	÷ 55,000	· ·	\$ 50,000	ė -	4
2016-2017	Install bus pick up/drop off canopy	WR Odell	<del>                                     </del>	ė -	\$ 40,000	ė -	ė -	ė -	· ·	ė -		· ·	· ·	÷ 50,000	ė -	4
2016-2017	Change out gym lights	WR Odell	1	\$ -	\$ 40,000	ý -	\$ 25,000	ý <u>-</u>	· ·	ç -	ý -	Ş -	ý -	- د	<del>,</del> -	1
2016-2017	Upgrade bus lot (limited room); Seal and stripe parking	WR Odell		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ -	\$ -	\$ -	\$ -	1
2017-2018	Stand alone gym, dining, kitchen HVAC	Bethel	<del>                                     </del>	\$ -	\$ -	\$ -	\$ -	\$ 250,000	Ś -	\$ -	İ\$ -	Ś -	Ś -	ς .	\$ -	1
2017-2018	Paint - interior and exterior	Charles E Boger	<del>                                     </del>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ -	1
2017-2018	Construct storage building	Concord MS		\$ 2,013	\$ -	\$ -	\$ -	\$ .	Š -	\$ 33,000	Š	Š -	Š -	\$	š .	1
2017-2018	Install new bathroom partitions	Cox Mill ES		\$ -	\$ -	\$ 70,000	\$ -	\$ -	š -	\$ -	\$ -	š -	Š -	š -	\$ -	1
2017-2018	Standalone HVAC for cafeteria and gym	Cox Mill ES	<del>                                     </del>	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	Š -	\$ -	\$ -	1
2017-2018	Paint throughout	Cox Mill HS	<del>                                     </del>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	7	Š -	Š -	\$ -	\$ -	1
2017-2018	Install stand alone HVAC system for the gym and dining	Harris Road		\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1
2017-2018	Restripe parking lots and roads	Hickory Ridge HS	<del>                                     </del>	\$ -	\$ -	\$ -	\$ -	\$ -	Ś -	ς -	\$ 145,000	Ś -	Ś -	ς .	\$ -	1
2017-2018	Change out gym lights	Hickory Ridge MS	<del>                                     </del>	\$ -	\$ -	\$ -	\$ 40,000	Š -	Š -	\$ -	\$ -	Š -	Š -	Š -	\$ -	1
																1

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Cabarrus County Schools

Budget Planning Document for Projects Less Than \$500,000
April 2014

Fiscal Year	Description	Facility	Priority	Construction (New, Add, Refurb, Renovate)	Doors, Windows, Canopies	Kitchen, Bathroo Plumbing		ghting and Electrical	Mechanical	Mo	I obile Units	Paint, Trim, Ceiling, Floor	Parking, Fence, Drainage, Walls		Playgrounds / Sports Fields	Roofing	Systems (Fire, Surveillance, Phone/Intercom)	ADA, Code, Life Safety, Structural, Environmental	
2017-2018	Install stand alone HVAC for gym and auditorium	Jay M Robinson		\$ -	\$ -	\$	\$	-	\$ 440,000	\$	- \$	-	\$ -	\$	- \$	=	\$ -	\$ -	
2017-2018	Tennis Court resurfacing & lighting (8 poles @ \$5k +upgrade elect. service)	Jay M Robinson		\$ -	\$ -	\$	\$	-	\$ -	\$	- 5	-	\$ -	\$	200,000 \$	-	\$ -	\$ -	
2017-2018	Replace decks and ramps 2017-18	Long School		\$ -	\$ -	\$ .	\$	-	\$ -	\$	15,000	-	\$ -	\$	- \$	-	\$ -	\$ -	Contingent upon New Construction
2017-2018	Install sunshades for two play areas	Mt. Pleasant ES		\$ -	\$ -	\$ .	\$	-	\$ -	\$	- 5	-	\$ -	\$	40,000 \$	-	\$ -	\$ -	
2017-2018	Renovate mobile units (rebuild decks and ramps, paint)	Northwest Cabarrus MS		\$ -	\$ -	\$	\$	-	\$ -	\$	60,000 \$	-	\$ -	\$	- \$	-	\$ -	\$ -	
2017-2018	Replace carpet in media center and replace w/tile in classrooms. Replace ACP (dependent on roof replacement). Replacement of main gym floor	Northwest Cabarrus MS		\$ -	\$ -	\$	\$	-	\$ -	\$	- \$	130,000	\$ -	\$	- \$	-	\$ -	\$ -	
2017-2018	Replace gas pack system at K-2 building	Royal Oaks (A/R)		\$ -	\$ -	\$ .	\$	-	\$ 75,000	\$	- 5	-	\$ -	\$	- \$	-	\$ -	\$ -	
2017-2018	Relocate mobile units	Weddington Hills		\$ -	\$ -	\$ .	\$	-	\$ -	\$	65,000	-	\$ -	\$	- \$	-	\$ -	\$ -	
2017-2018	Upgrade door hardware to ADA standards, replace doors & add sweeps; Install doors in classrooms at offices; Replace exterior classroom doors	Wolf Meadow		\$ -	\$ 355,000	\$	\$	-	\$ -	\$	- \$	-	\$ -	\$	- \$	-	\$ -	\$ -	
2017-2018	Upgrade Electrical Service; dark school initiative	Wolf Meadow		\$ -	\$ -	\$ .	\$	100,000	\$ -	\$	- 5	<b>-</b>	\$ -	\$	- \$	-	\$ -	\$ -	
2017-2018	Replace casework in 40 classrooms	WR Odell		\$ -	\$ -	\$ .	\$	-	\$ -	\$	- 5	200,000	\$ -	\$	- \$	-	\$ -	\$ -	
2018-2019	Stand alone A/C in gym	CC Griffin		\$ -	\$ -	\$ .	\$	-	\$ 200,000	\$	- 5	-	\$ -	\$	- \$	-	\$ -	\$ -	
2018-2019	Upgrade gym lighting	Cox Mill HS		\$ -	\$ -	\$ .	\$	40,000	\$ -	\$	- 9	-	\$ -	\$	- \$	-	\$ -	\$ -	
2018-2019	Change out gym lighting	Harold E Winkler		\$ -	\$ -	\$ .	\$	40,000	\$ -	\$	- 9	-	\$ -	\$	- \$	-	\$ -	\$ -	
2018-2019	Replace cabinets in classrooms	Harrisburg		\$ -	\$ -	\$ .	\$	-	\$ -	\$	- 5	250,000	\$ -	\$	- \$	-	\$ -	\$ -	
2018-2019	Change out gym lights to T8's	Hickory Ridge HS		\$ -	\$ -	\$ .	\$	60,000	\$ -	\$	- 9	-	\$ -	\$	- \$	-	\$ -	\$ -	
2018-2019	Change out gym lights	Jay M Robinson		\$ -	\$ -	\$ .	\$	60,000	\$ -	\$	- 9	-	\$ -	\$	- \$	-	\$ -	\$ -	
2018-2019	Replace cabinets throughout classrooms	Weddington Hills		\$ -	\$ -	\$	\$	-	\$ -	\$	- \$	250,000	\$ -	\$	- \$	-	\$ -	\$ -	
		Grand Total		\$ 3,714,513	\$ 2,614,500	\$ 3,660,0	00 \$	4,195,000	\$ 4,110,000	\$	815,000	7,142,825	\$ 6,806,700	) \$	2,309,000 \$	589,663	\$ 2,316,400	\$ 2,116,300	\$40,389,901

#### Cabarrus County Schools 2014 - 2015

## Expansion Request - Systemwide Excludes Technology, FMD and Capital Outlay

Priority	Recommendation Item	Cost
1	Salary Study Support	\$ 2,063,000
2	Increase teacher allotments above growth funds (flexibilty to add TA's or lead teachers)	2,000,000
	Therease teacher another above growth rands (nexionly to add 1713 of feda teachers)	2,000,000
3	Employ additional school social worker (10 month position) for K-12 schools	51,500
4	Increase school instructional supply (20%)	580,000
	The case serious mistractional supply (2070)	300,000
5	Allocate school staff development all schools	390,000
6	Increase Assistant Principal allotment for schools @ 800 ADM	140,000
	Therease Assistante Filliopar another for schools & 500 ABW	140,000
7	Core Instructional Materials - Annual renewal by content area & digital content	1,000,000
8	Increase school support (clerical custodial)	380,000
	mercase school support (cichear eastodiar)	300,000
9	Make coaching experience interchangeable across sports (affects 3/school)	21,000
10	Add asst coaches for for high school baseball, softball, basketball (male, female)	38,136
10	Add asst coaches for for high school baseball, sortball, basketball (male, female)	30,130
	Employ middle cohool Athletic Directors 90 hours during summer for human recourse tools	
11	Employ middle school Athletic Directors 80 hours during summer for human resource tasks,	12.044
11	supervision of sports	13,811
12	Increase Curiculum &Instruction Instructional Support Staff	275,000
	Employ 80 work hours to High School Athletic Directors for summer human resource tasks,	
13	supervision of sports	12,610
	<u> </u>	 ,

\$ 6,965,057

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Justification documents for each request can be found on the finance department web page http://www.cabarrus.k12.nc.us/Page/27234

School: System wide

Department: All

**Project Title:** 

Support salary study recommendation - Phase I

Total Cost: \$ 2,063,000.00

**Project Description** 

Complete Phase I of salary study - see prior year request below:
FY 13/14 budget request \$4,000,000
January 2014 funded \$1,937,000
2014/2015 request \$2,063,000 - complete phase I of salary study

Phase plan to increase CCS employees to market per salary study conducted by Springsted.

Phase one - increase certified supplements to regional market.

increase other employees to minimum for position

Increase other employees 2% in an effort to get to market (7% necessary).

Phase two - increase other employees 2% in an effort to get to market. Phase three - increase other employees 2% in an effort to get to market.

Phase four - increase other employees 2% to achieve market.

A note from our Assistant Superintendent, Kathryn Auger:

As I began to type this document, I received an email of concern from a high school principal. A science teacher just submitted a resignation for March, stating as her reason a higher salary and the ability to quit a second job which has been necessary for her to make ends meet. This is the same exemplary school where a science teacher accepted a job at Hertz with extreme regret due to salary. This morning I met with a Facilities supervisor regarding an applicant who declined a job unless we were able to offer a higher salary, which would create equity issues with current staff whose average salary is not market competitive. This typical day is the reason we are seeking to implement Looking at non-certified staff, the findings were that 17.71% of CCS staff (255 employees) did not even meet the minimum of the market schedule, 82.01% were within the range, and only .28% (4) employees exceeded market ranges. Equally compelling but less evident is the placement of our employees within the ranges, with many average salaries for a position hovering just inside the minimum, far from an expected mid-point average. (Please see the chart.) Our salary range minimums are 6.43% below market, midpoints are 6.81% below market, and maximums are 7.56% below market.

Results from study of our teacher and school-based administrator supplements were equally concerning when compared with neighboring and similarly situated counties within the state. (Still typing- a principal just called regarding an elementary teacher whose husband had lost his job with Food Lion and she is collecting documents to apply in other counties. This is our day.) State pay is the same throughout the state for teachers, so the locally paid supplement differentiates one county from another. In CCS, the average supplement is \$2,245, and the average for responding districts was \$3,506, a variance of 36%. For principals and assistant principals, the average supplement is \$8,250, and the average for responding districts was \$11,572, a variance of 28%.

While a failure to implement salary study recommendations has a clear impact on additional recruitment costs and efficiency of staff most closely responsible for recruitment and retention activities, there are unmeasured costs such as employee morale or the differential in student achievement due to the ability to attract only an adequate teacher, or even worse, different substitutes, rather than a stellar teacher.

The district and county have a responsibility to our tax payers to provide a well-qualified workforce to teach and support our children. We are at risk of failing this responsibility if we do not begin to address the deficiencies noted in the salary study.



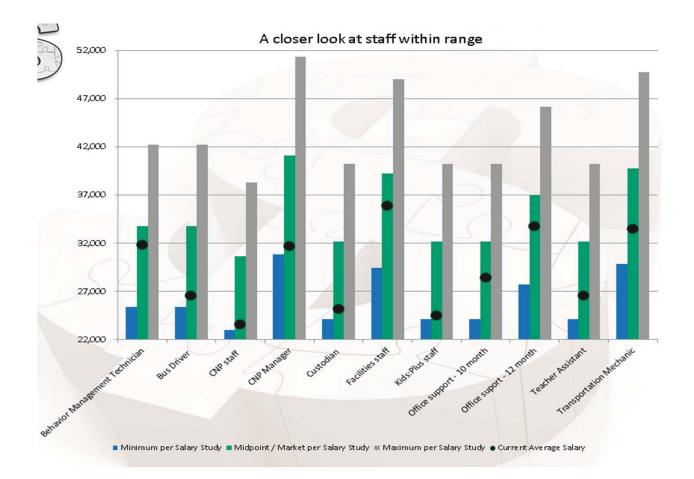
### **Compensation Increases**

Teachers and State Employees

	State Employees	Teachers	Consumer Price Index
2008 – 2009	2.8%	4.0%	3.8%
2009 – 2010	0.0%	0.0%	-0.4%
2010 - 2011	0.0%	0.0%	1.6%
2011 - 2012	0.0%	0.0%	3.2%
2012 - 2013	1.2%	1.2%	\$ \$ \$

Cabarrus County Schools employees do not receive merit raises.





#### Impact if Delayed or Not Funded

Our recruitment and retention of stellar employees is mission critical for the education of our children. The goal of the salary study was to objectively evaluate the external competitiveness of our salary ranges and wages compared to both the public market, such as school and county government, and the private market, if it directly competed for those employees, such as an electrician or technology employee.

The inability to pay competitive wages will result in loss of skilled staff to market paying positions. The inability to recruit due to below market pay will likely leave positions vacant for extended periods of time. The lack of skilled staff will negatively impact our student achievement. We have high expectations for our students and staff. If we want to be a top ten performing school district, at a minimum, we should pay market competitive salary.

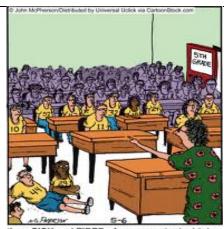
	F	Y 2014-15 Request	Y 2015 -16 Planning	-	Y 2016 -17 Planning	F	Y 2017 - 18 Planning	F'	Y 2018 - 19 Planning	Fı	uture Years
Project Costs											
Planning/Design											
Land/Acquisition											
Construction											
<b>Building Improvements</b>											
Equipment											
Other											
Total		0	0		0		0		0		0
Funding Sources											
State											
Local	\$	2,063,000	\$ 2,748,500	\$	3,434,000	\$	4,119,500	\$	4,119,500	\$	4,119,500
Federal											
Grants											
Other TBD											
Total	\$	2,063,000	\$ 2,748,500	\$	3,434,000	\$	4,119,500	\$	4,119,500	\$	4,119,500
Operating Budget Impact											
Salaries & Benefits	\$	2,063,000	\$ 2,748,500	\$	3,434,000	\$	4,119,500	\$	4,119,500	\$	4,119,500
Materials & Supplies											
Contracts & Supplies											
Other											
Total	\$	2,063,000	\$ 2,748,500	\$	3,434,000	\$	4,119,500	\$	4,119,500	\$	4,119,500

School:

Department: Curriculum & Instruction

Project Title: Increase Teacher Allotment

Total Cost: \$2,000,000 (increase of 40 teachers)



'I am SICK and TIRED of your constant whining about our overcrowded classroom, No. 112!"

#### Project Description

Decrease the teacher: student allotment formula for all grade levels.

#### Background & Justification / Status

CCS has a stated goal of being a top 10 school system in every academic category. While we have made progress in this area over the last 5 years - moving from an average of 35 to and average of 25 - we believe a key component for continued improvement is lowering class size ratios. As we look at comparison class size reports for the top ten school districts in our state, we can see that we are clearly not in line with the best school districts. Our teachers consistently have higher class sizes and therefore are not able to give the personalized attention needed for many of our students. Attached is a table of comparison between CCS and other top 10 school districts. Another key point is that high schools have had 8 positions funded from Race to the Top ARRA funds for the High School Success classes. Without an expansion, high schools will lose these positions.

#### Impact if Delayed or Not Funded

If delayed, we can expect to see stagnation in academic rankings. While, we have shown tremendous progress in our academic performance in the last 5 years, the current strategies of curriculum alignment and professional learning communities are approaching their maximum utility. Fourth and fifth grade, along with high school courses are of particular concern as they are 2 or more students above the state average. High schools will lose their High School Success position if we do not increase these formulas. Ultimately, if we delay the journey to the top ten will be slow and arduous and may not happen.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	-	-	-	-	-	-
Funding Sources						
State						
Local	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
Federal						
Grants						
Other TBD						
Total	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
Operating Budget Impact						
Salaries & Benefits	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
Materials & Supplies						
Contracts & Supplies						
Other						
Total	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

School: Multiple

Department: Student Services

Project Title: Add a School Social Worker to serve three

FY 2014-15

schools

Total Cost: \$51,500

#### **Project Description**

Hire a school social worker (SSW) to serve K-12 students at 3 schools. The SSW will conduct social histories; assess physical and emotional functioning and barriers to academic achievement; develop and implement treatment plans that support students; provide case management services including, but not limited to, referrals to community resources, collaboration with other professionals regarding student and family issues; provide direct therapeutic services and crisis management intervention services; and serve as a first responder in crisis situations that impact CCS.

#### Background & Justification / Status

Currently there are 10 school social workers employed by CCS. Since opening seven schools in CCS (HiRMS, HRHS, CMHS, HEWMS, CAFES, Patriots, Early College), there have been no added SSW positions. To cover all schools, we have assigned existing staff to serve the additional schools. This means the social workers serve 4 schools each week. There is insufficient staff to address student attendance, truancy, McKinney Vento eligibility, physical and emotional abuse at the schools. School administrators are concerned that referrals must often wait a week until the SSW is scheduled at the site.

#### Impact if Delayed or Not Funded

Inability to prioritize schools with higher needs for services. The increase in McKinney Vento referrals; SSW role in addressing attendance through Truancy Court; interagency work makes it more difficult to provide services to schools and families in a timely manner. The SSW is a "go to" person for school administrators in addressing family issues that surface in the school environment. Continued understaffing may lead to a prioritization of referrals and less collaboration between schools since this practice actually delays services and prevents timeliness in response to administrator, teacher and parent referrals.

FY 2016 - 17

FY 2017 - 18

FY 2015 -16

	R	equest	Ċ	Planning	Planning	•	Planning	Planning	Fı	uture Years
Project Costs										
Planning/Design										
Land/Acquisition										
Construction										
<b>Building Improvements</b>										
Equipment										
Other: Maintenance										
Total		0		0	0		0	0		0
Funding Sources										
State										
Local	\$	51,500	\$	51,500	\$ 51,500	\$	51,500	\$ 51,500	\$	51,500
Federal										
Grants										
Other TBD										
Total	\$	51,500	\$	51,500	\$ 51,500	\$	51,500	\$ 51,500	\$	51,500
Operating Budget Impact										
Salaries & Benefits	\$	51,500	\$	51,500	\$ 51,500	\$	51,500	\$ 51,500	\$	51,500
Materials & Supplies										
Contracts & Supplies										
Other										
Total	\$	51,500	\$	51,500	\$ 51,500	\$	51,500	\$ 51,500	\$	51,500

School:

District Wide

Department:

Classrooms

Project Title:

Increase Instructional Supply Allotment 20%

Total Cost: 580,000.00

**Project Description** 

Increase instructional supply allotments for all schools.

#### Background & Justification / Status

Over the past 5 years, per pupil instructional supply allotments have decreased from \$157 per pupil (08-09) to \$98 per pupil (12-13). Due to previous years budget cuts for Capital Outlay and Staff Development, instructional funding has become a 'catch-all' for items such as classroom furniture, text books, PE equipment, medical supplies, and technology. Common Core has escalated the need for supplies due to different instructional strategies, higher expectations for student engagement and performance, hands-on manipulatives, and massive amounts of student literacy materials. The schools ability to generate extra funds for supplies is more difficult than others. Many teachers use their own money to buy needed supplies for their classrooms. According to U.S. Census and TakePart.com, on average, professional instructional school employees spend out of pocket \$480 per year for necessary supplies. SY13 there were 2,532 full time equivalent professional instructional school employees. This is an average total out of pocket expense of \$1,215,360. Below is a chart of the 5 year history of instructional supply funding

Fiscal	ADM	Instructional	Per child
Year		Funding	
12-13	29,942	\$2,921,188	\$98.00
11-12	29,182	\$2,921,188	\$100.00
10-11	28,593	\$3,633,985	\$127.00
09-10	27,855	\$3,549,076	\$128.00
08-09	27,704	\$4,344,840	\$157.00

FY 2015 -16

#### Impact if Delayed or Not Funded

If not funded expectations of college and career readiness, starting in Elementary, will suffer.

FY 2014-15

	Request	Planning	Planning	Planning	Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	580,000	580,000	580,000	580,000	580,000	580,000
Federal						
Grants						
Other TBD						
Total	580,000	580,000	580,000	580,000	580,000	580,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies	580,000	580,000	580,000	580,000	580,000	580,000
Contracts & Supplies						
Other						
Total	580,000	580,000	580,000	580,000	580,000	580,000

FY 2016 -17

FY 2017 - 18

FY 2018 - 19

School: All 39 CCS Schools

Department:

Project Title: Staff Development

Total Cost: \$ 390,000.00

## Staff Training

#### **Project Description**

Staff development funds will be used to provide Professional Development for faculty and staff, small groups of personnel, or individuals as needed and as opportunities arise to meet SIP goals and PDP goals.

#### Background & Justification / Status

Individual schools have staff development needs beyond the county-wide initiatives for which some staff development is provided. In order to realize their school improvement goals, additional professional development is needed. In addition, there are PD needs for individual or small groups of teachers who need specialized PD to improve their knowledge or skills and to achieve the personal goals on their PDPs. There is great benefit to attending state conferences to share and learn from colleagues around the state. We would like to have staff attend content area conferences like NCTM, NCSTA, etc. and general conferences like the NC Middle School Conference. Staff who attend would come back and share with their colleagues what they learn. As an example here are the needs of just one school: -PBIS support and training for moving through modules (year 1 to year 2)

- -Instructional Strategies/Student Engagement
- -Cultural Responsiveness
- -Socio-Emotional training
- -At-risk, drop-out prevention
- -Reading/Math interventions/enrichment

Each school has its own unique needs, and funding for staff development, which they haven't had for 4 years, is desperately needed. Impact if Delayed or Not Funded

As a district, we will never achieve our full potential if we ignore these PD needs and opportunities.

	FY	FY 2014-15		FY 2015 -16		FY 2016 - 17		FY 2017 - 18		FY 2018 - 19		
	R	lequest		Planning		Planning	Planning		Planning		Fu	ture Years
Project Costs												
Planning/Design												
Land/Acquisition												
Construction												
<b>Building Improvements</b>												
Equipment												
Other												
Total		-		-		-		-		-		-
Funding Sources												
State												
Local	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000
Federal												
Grants												
Other TBD												
Total	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000
Operating Budget Impact												
Salaries & Benefits												
Materials & Supplies												
Contracts & Supplies	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000
Other												
Total	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000	\$	390,000
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School: Elementary Schools

Department:

Project Title: Increased Assistant Principals (2 positions)

Total Cost: \$ 140,000.00

#### **Project Description**

Increase number of Assistant Principals so that by formula all schools with 800 students are allocated 2 assistant principals. Currently due to budget cuts over the past 5 years, the budget does not allow 2 assistant principals at schools like CA Furr and Rocky River Elementary Schools.

#### Background & Justification / Status

#### Impact if Delayed or Not Funded

		2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning		F`	Y 2018 - 19 Planning	Fu	cure Years
Project Costs										
Planning/Design										
Land/Acquisition										
Construction										
<b>Building Improvements</b>										
Equipment										
Other										
Total		-	-	-		-		-		-
Funding Sources										
State										
Local	\$	140,000	\$ 140,000	\$ 140,000	\$	140,000	\$	140,000	\$	140,000
Federal										
Grants										
Other TBD										
Total	\$	140,000	\$ 140,000	\$ 140,000	\$	140,000	\$	140,000	\$	140,000
Operating Budget Impact										
Salaries & Benefits	\$	140,000	\$ 140,000	\$ 140,000	\$	140,000	\$	140,000	\$	140,000
Materials & Supplies										
Contracts & Supplies										
Other										
Total	\$	140,000	\$ 140,000	\$ 140,000	\$	140,000	\$	140,000	\$	140,000
	-		 · · · · · · · · · · · · · · · · · · ·	 •		· · · · · · · · · · · · · · · · · · ·		•		· ·

School:

Department: Curriculum & Instruction

Project Title: Instructional Resources (formerly textbooks)

Total Cost: \$1,000,000



### Project Description

Increase the annual budget for instructional resources (formerly textbooks) by \$1,000,000 per year

### Background & Justification / Status

Prior to 2008, Cabarrus County Schools received approximately \$2,000,000 per year for textbook renewal. Textbooks in each subject area were placed on a rotating adoption cycle so that once every 5 years a particular subject area was renewed. In 2008, the state eliminated this funding for budget reduction purposes. Therefore, we have no money for new textbooks since 2008 and our current inventory is dangerously close to being irrelevant. While, intuition would suggest that textbooks are a thing of the past, instructional resources are still necessary to teach. Teachers need content resources. Increasingly, this is becoming digital. Textbook companies have changed and now offer annual contracts for their content. In addition, our school system has written a local curriculum that allows us to make companies tailor their content to our curriculum maps. In addition to digital content, our teachers still need manipulative and hands-on materials to teach rigorous and engaging lessons.

### Impact if Delayed or Not Funded

If we delay, our textbooks will continue to become less and less usable and out of date. Teachers will continue to spend hours of time outside of school looking for free, online resources that may or may not be of quality. The time savings alone for teachers is important, however, equally important is the quality of those resources and the availability to every student. If the resources used to teach our students is dependent on individual teachers then we have lost the strength of a guaranteed, viable, and coherent curriculum leaving a students education to chance. Ultimately, if we delay the journey to the top 10 will be slow and arduous and may not happen.

	FY 2014-15 Request	FY 2015 Planni		 2016 - 17 anning		)17 - 18 nning		2018 - 19 Planning	Fut	ture Years
Project Costs										
Planning/Design										
Land/Acquisition										
Construction										
Building Improvements										
Equipment										
Other										
Total	-		-	-		-		-		-
Funding Sources										
State										
Local	\$1,000,000	\$1,00	00,000	\$1,000,000	\$1,	000,000	ç	\$1,000,000	ç	\$1,000,000
Federal										
Grants										
Other TBD										
Total	\$ 1,000,000	\$ 1,00	00,000	\$ 1,000,000	\$ 1,	000,000	\$	1,000,000	\$	1,000,000
Operating Budget Impact										
Salaries & Benefits										
Materials & Supplies	\$1,000,000	\$1,00	00,000	\$1,000,000	\$1,	000,000	Ç	\$1,000,000	Ş	\$1,000,000
Contracts & Supplies										
Other										
Total	\$ 1,000,000	\$ 1,00	00,000	\$ 1,000,000	\$ 1,	000,000	\$	1,000,000	\$	1,000,000

School: Elementary Schools

Department:

Project Title: Increased clerical / custodial support

Total Cost: \$ 380,000.00

### **Project Description**

Elementary schools request additional clerical and/or custodial support. Adding \$380,000 to the allotment would on average give each elementary school 1/2 position. Allotments are based on ADM and not per school so each elementary school would get their allotted months based on ADM.

### Background & Justification / Status

- With the number of elementary assessments, clerical positions at the elementary level will be used as testing coordinators (for Reading 3D, BOGs, EOGs, ACCESS, etc.) just as they are at the secondary level. This will allow assistant principals to focus primarily on teaching and learning.
- Additionally, this allotment may also be used as a media assistant to help troubleshoot technical issues, organize and help in media centers, and work in collaboration between the TFs and Media Specialists.

### Impact if Delayed or Not Funded

	 2014-15 Request	F	Y 2015 -16 Planning	FY 2016 - 17 Planning	F	Y 2017 - 18 Planning	F'	Y 2018 - 19 Planning	Fu	ture Years
Project Costs										
Planning/Design										
Land/Acquisition										
Construction										
<b>Building Improvements</b>										
Equipment										
Other										
Total	-		-	-		-		-		-
Funding Sources										
State										
Local	\$ 380,000	\$	380,000	\$ 380,000	\$	380,000	\$	380,000	\$	380,000
Federal										
Grants										
Other TBD										
Total	\$ 380,000	\$	380,000	\$ 380,000	\$	380,000	\$	380,000	\$	380,000
Operating Budget Impact										
Salaries & Benefits	\$ 380,000	\$	380,000	\$ 380,000	\$	380,000	\$	380,000	\$	380,000
Materials & Supplies										
Contracts & Supplies										
Other										
Total	\$ 380,000	\$	380,000	\$ 380,000	\$	380,000	\$	380,000	\$	380,000

School: Multiple

Department: Student Services / Athletics

Project Title: Coaching Experience is interchangeable across

sports on CCS supplement schedule

Total Cost: \$21,000

### **Project Description**

Make coaching experience levels interchangeable from one sport to another

### Background & Justification / Status

CCS coaching supplements are on a 0-12 year experience scale for a "specific sport". It is increasingly more challenging to secure coaches for many minor sports due to the amount of time involved and current supplement pay. Athletic Directors (ADs) often have to settle for hiring an "off staff/non-faculty" coach in order to field a team. In making coaching experience levels interchangeable from sport to sport, ADs will be in a better position to secure a willing and qualified "faculty" member to take on these coaching positions. (For example: An assistant football coach with 24 years experience may be more willing to coach golf or tennis in the spring if s/he knows that s/he will be paid at the C-12 experience level instead of at the C-O experience level for that sport.) It is preferred to have an on staff faculty member as a head coach. ADs estimate being able to fill 2-3 more coaching positions per year with a faculty member if coaching experience becomes interchangeable.

### Impact if Delayed or Not Funded

The coaching supplement is an issue considering the time invested in the sport. The reasons for coaching must be sound and experience shows more energies are directed toward sports having off-staff coaches. Lack of coach means a sport cannot be offered at the school level. Without interchangeable experiences, we will have to continue looking for "off staff" for coaches.

	FY	2014-15	FY	/ 2015 -16	FY	2016 - 17	F	Y 2017 - 18	F١	Y 2018 - 19		
	R	equest	١	Planning		Planning		Planning		Planning	Fut	ure Years
Project Costs												
Planning/Design												
Land/Acquisition												
Construction												
<b>Building Improvements</b>												
Equipment												
Other												
Total		0		0		0		0		0		0
Funding Sources												
State												
Local	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000
Federal												
Grants												
Other TBD												
Total	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000
Operating Budget Impact												
Salaries & Benefits	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000
Materials & Supplies												
Contracts & Supplies												
Other												
Total	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000	\$	21,000

School:

Department: Student Services/Athletics

Project Title: Add local supplements for 4 varsity assistant

coaches (BB, baseball, softball) at each High

School

Total Cost: \$38,136



### **Project Description**

Add 4 paid assistant coaches for the varsity sports of men and women's basketball, men's baseball, and women's softball at each CCS high school.

### Background & Justification / Status

The need for assistant coaches in these sports has been voiced by head coaches for ≥ 10 years. The current situation raises existing supervision and safety issues. Volunteer assistant coaches are difficult to attain and retain. A funded supplement helps attract qualified assistants to better instruct and supervise student athletes. The cost for 4 assistant coaches at each high school (28 total coaches) is quite low for increased safety, supervision, and coaching expertise. This action would level the playing field with CCS opponents as most all counties, and all counties in which we participate in conference play have paid assistant coaches in these sports.

### Impact if Delayed or Not Funded

1. Lack of added safety/supervision and coaching instruction for student athletes in sports where it is difficult to find capable and qualified volunteers. 2. When the head coach is unable to be at practice, a practice must be cancelled because volunteer coaches work under the direct supervision of the head coach. 3. Disparities between CCS coaches and conference schools where positions are funded.

	F	Y 2014-15	F	Y 2015 -16	F۱	Y 2016 - 17	F	Y 2017 - 18	F'	Y 2018 - 19		
		Request		Planning		Planning		Planning		Planning	F	uture Years
Project Costs												
Planning/Design												
Land/Acquisition												
Construction												
<b>Building Improvements</b>												
Equipment												
Other												
Total		0		0		0		0		0		0
Funding Sources												
State												
Local	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00
Federal												
Grants												
Other TBD												
Total	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00
Operating Budget Impact												
Salaries & Benefits	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00
Materials & Supplies												
Contracts & Supplies												
Other												
Total	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00	\$	38,136.00
-												

School:

Department: Student Services/Athletics

Project Title: Two weeks summer compensation for middle

school athletic directors (ADs)

Total Cost: \$13,811.20

### **Project Description**

Fund two weeks (80 hours) of pay during end of July and beginning August for seven middle school athletic directors.

### Background & Justification / Status

Middle School ADs do not receive summer pay even though there are numerous duties completed during the summer months. The AD needs to be on site to: assist in interviewing and securing potential coaches for upcoming school year; distribute and collect coaching applications for new and returning coaches; organize sports calendars; assign fall athletic coverage; request activity buses; complete athletic orders; monitor student athlete participation paperwork; check athletic eligibility; inventory equipment/uniforms; complete field preparation; update web site; oversee Fundamentals of Coaching course work and make sure CPR/FA/AED training is completed by coaching staff; prepare for pre-season parent meeting; prepare for beginning of year coaches meeting; monitor/supervise summer workouts to insure heat and safety guidelines are followed. These are important duties that justify the need for this expense. Current practice has the MS AD reporting to work in August just the same as teachers with all pre-school work directed toward teaching responsibilities. Athletic duties are handled in evening and Saturday hours to address tasks that needed to be completed prior to the beginning of football workouts.

### Impact if Delayed or Not Funded

1. High turnover (43% in 2013-14) in the MS Athletic Director position. 2. MS ADs are asked to perform summer duties (listed in Background & Justification) with no compensation. 3. Minimal supervision of MS Athletic program during summer workouts.

Request Planning Planning Planning Future Years  Project Costs  Planning/Design Land/Acquisition Construction Building Improvements Equipment Other  Total  0 0 0 0 0 0 0
Planning/Design Land/Acquisition Construction Building Improvements Equipment Other
Construction Building Improvements Equipment Other
Building Improvements Equipment Other
Equipment Other
Other
Total 0 0 0 0 0
Funding Sources
State
Local \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20
Federal
Grants
Other TBD
Total \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20
Operating Budget Impact
Salaries & Benefits \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20
Materials & Supplies
Contracts & Supplies
Other
Total \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20 \$ 13,811.20

School: Multiple

Department: Curriculum & Instruction

Project Title: C&I Instructional Coach Personnel

Total Cost: \$275,000 (5 additional support personnel)



### Project Description

Increase Curriculum & Instruction Coaches from 4 to 9

### Background & Justification / Status

Cabarrus County Schools has one of the lowest Central Office to Student ratios in the state of NC. With the stated goal of being a top 10 school system in the state of North Carolina, we believe that more instructional support for curriculum planning and PLC support is necessary to take us into the top 10. Currently, we have 4 specialists, 2 elementary and 2 secondary. This means that each specialist must cover between 16 - 19 schools. Our current support plan forces us to tier our schools based on academic data whereby some schools get no support, some schools get some support, and some schools get more support. However, all of our schools need support. Principals report frustration that our specialists are not able to support their coaching work teachers. In addition, instructional specialists are stretched so thin they cannot spend the necessary time with each PLC or individual teacher to see substantial progress in a short time.

### Impact if Delayed or Not Funded

If we delay, the journey to the top 10 will be slow and arduous or may not happen at all.

	Y 2014-15 Request	FY 2015 - Planning		FY 2016 - 17 Planning	FY 2017 Plann		FY 201		Fu	ture Years
Project Costs										
Planning/Design										
Land/Acquisition										
Construction										
Building Improvements										
Equipment										
Other										
Total	-		-	-		-		-		-
Funding Sources										
State										
Local	\$275,000	\$275	,000	\$275,000	\$27	5,000	\$27	75,000		\$275,000
Federal										
Grants										
Other TBD										
Total	\$ 275,000	\$ 275	,000 \$	275,000	\$ 27	5,000	\$ 27	75,000	\$	275,000
Operating Budget Impact										
Salaries & Benefits	\$275,000	\$275	,000	\$275,000	\$27	5,000	\$27	75,000		\$275,000
Materials & Supplies										
Contracts & Supplies										
Other										
Total	\$ 275,000	\$ 275	,000 \$	275,000	\$ 27	5,000	\$ 27	75,000	\$	275,000

School:

Department: Student Services/Athletics

Project Title: Add additional two weeks to summer

compensation of High School ADs

Total Cost: \$12,609.60

### **Project Description**

Fund an additional two weeks (80 hours) summer compensation for seven High School Athletic Directors

### Background & Justification / Status

HS ADs are 11-month employees. From a safety, maintenance, and organizational standpoint the work of an AD is a demanding year round job. HS ADs need to be on campus to perform summer duties, including: mow/maintain all athletic fields; assist in interviewing and securing potential coaches for upcoming school year; distribute/collect coaching applications for new and returning coaches; organize sports schedules/calendars, fundraising projects; assign fall athletic coverage; enter activity bus info in Wherebus; place athletic orders; check fall sports student athlete participation paperwork; determine athletic eligibility; inventory equipment/uniforms; update athletic web site; oversee Fundamentals of Coaching course work and make sure CPR/FA/AED training is completed by coaching staff; prepare for and conduct fall pre-season parent meeting; prepare for beginning of year coaches meeting; monitor/supervise summer workouts to insure proper safety and guidelines are being adhered to.

### Impact if Delayed or Not Funded

Decreased supervision of athletic department during the summer months because AD completes compensated work hours prior to summer workouts.

	F	Y 2014-15	F'	Y 2015 -16	F'	Y 2016 - 17	F	Y 2017 - 18	F'	Y 2018 - 19		
		Request		Planning		Planning		Planning		Planning	F	uture Years
Project Costs												
Planning/Design												
Land/Acquisition												
Construction												
<b>Building Improvements</b>												
Equipment												
Other												
Total		0		0		0		0		0		0
Funding Sources												
State												
Local	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60
Federal												
Grants												
Other TBD												
Total	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60
Operating Budget Impact												
Salaries & Benefits	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60
Materials & Supplies												
Contracts & Supplies												
Other												
Total	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60	\$	12,609.60

# Cabarrus County Schools Summary of Facilities and Operations Budget Increase Request 2014 - 2015

Prior	ity		Buildings	Grounds	Total
1		Raises for locally funded positions to match State increases			
		Building maintenance \$2,258,160 x 3%	\$67,745		\$67,745
		Building maintenance benefits for salary increase	\$22,909		\$22,909
		Grounds maintenance \$379,344 x 3%		\$11,380	\$11,380
		Grounds maintenance benefits for salary increase		\$4,361	\$4,361
		Salary increases	\$90,654	\$15,741	\$106,396
2		Request for additional staff (salary plus benefits)			
	Α	(2) Project Managers (pay grade 73)	\$174,960		\$174,960
	В	(1) Custodian (pay grade 51)	\$35,129		\$35,129
	С	(1) Maintenance Supervisor (pay grade 70)	\$75,848		\$75,848
	D	(2) Office Support Staff (pay grade 63)	\$98,688		\$98,688
	Ε	(1) Camera Technician ( pay grade 67)	\$75,848		\$75,848
	F	(2) Grounds positions ( pay grade 56)		\$75,954	\$75,954
	G	(1) Mechanical Tech (65), (1) Electrician (63) & (1) Carpenter -			
		Roofing (62)	\$143,287		\$143,287
		Request for additional staff (salary plus benefits)	\$603,760	\$75,954	\$679,714
3		Increase in repairs budget		<b>#450.000</b>	<b>#450.000</b>
	A B	(26) Storm Water Management Ponds Maintenance To cover critical and immediate repair needs due to unforeseen		\$150,000	\$150,000
	0	circumstances. Also to cover consistently rising prices, additional			
		requirements and mandates to continue to operate.	\$200,000	\$50,000	\$250,000
				,	
	С	(8) Vehicle replacement	\$210,000	\$70,000	\$280,000
	D	Custodial equipment	\$100,000		\$100,000
	Ε	(7) High School Athletic Field Maintenance		\$73,500	\$73,500
		Total increase for repairs budget	\$510,000	\$343,500	\$853,500
			d	е	
		Facilities and Operations Budget Increase Request	\$1,204,414	\$435,195	\$1,639,610

Justification documents for each request can be found on the finance department web page

According to a study addressing inadequate investment in school facility maintenance by Mustapha A. Bello and Vivian Loftness at Carnegie Mellon University, school systems should have 1 maintenance worker per 80,000 square feet to enable prompt and efficient repair of all specialized facility systems. CCS and KCS square foot maintained is 5,773,652. According to the study, CCS maintenance staff should be closer to 72 skilled labor. Cabarrus County Schools current has the following staff:

	facilities	grounds	total
Director	2	1	3
Supervisors	5		5
Office support	4		4
skilled labor	43	9	52
	54	10	64

School: District Wide

Department: Facilities Maintenance - (FMD)

Project Title: (2) Construction Managers

Total Cost: \$174,960.00

### **Project Description**

Continuation of funding for two construction project manager positions.

### Background & Justification / Status

The FY 2013/14 budget was recently modified to fund two construction project managers for the remainder of the fiscal year. Permanent funding is required to keep the positions in place to continue managing the department's construction projects. The positions will be responsible for implementing the various and numerous annually funded maintenance projects and larger capital construction projects.

### Impact if Delayed or Not Funded

Efficiency of the department to manage and complete capital projects will further erode. The newly hired project managers will be rifted.

	FY 2014 -15 Planning	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs		r iaiiiii.g	1 101111116			ratare rears
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	174,960	174,960	174,960	174,960	174,960	174,960
Federal						
Grants						
Other TBD						
Total	174,960	174,960	174,960	174,960	174,960	174,960
Operating Budget Impact						
Salaries & Benefits	174,960	174,960	174,960	174,960	174,960	174,960
Materials & Supplies						
Contracts & Supplies						
Other						
Total	174,960	174,960	174,960	174,960	174,960	174,960

School: Education Center

Department: Facilities Management

Project Title: Custodian

Total Cost: \$35,129.00

**Project Description** 

A second custodian will provide support to the one existing custodial position to help with the cleaning of the Education Center and Facilities Management Department buildings. Work includes removal of all office and restroom waste items, cleaning and waxing of all tile floors, vacuuming and shampooing of all carpeting, cleaning all walls and ceilings, cleaning all interior window glass and mirrors, and setting up the Board Room to accommodate specific meeting needs. Two custodians are also needed to properly strip and re-wax floors.

### Background & Justification / Status

The CCS Education Center and FMD buildings were being cleaned by an outside cleaning contractor who used two custodians to clean both buildings. Together, both buildings include approximately 54,000 square feet. In addition, the Board Room must be set up several times during the month and in some cases more than once on a given day to accommodate the use of the space. The private cleaning contractor was replaced with a single County funded custodian position in an effort to save costs and to try to improve on the standard of care given to keeping the building clean. The standard amount of building area normally assigned to one custodian in a school is between 25,000 and 30,000 square feet. Due to the square footage contained with both of these buildings, and in order to maintain our cleaning standard, a second custodian is absolutely necessary. This will allow all of the building to be cleaned, as schools are, each day and not require a single person to have to take on much more than is normally expected of anyone in a similar position in the system. Having the second custodian will allow coverage if the other custodian is out for a period of time due to illness, vacation or other reasons. Additionally, we have no one to change the configuration of the board room in the morning due to the hours of our one custodian (1:00pm-9:30pm). In order to address this need, either the current custodian has to take time away from cleaning the buildings the night before a morning meeting to lay out the furniture or other office staff must take time away from their duties to arrange the furniture early in the morning of the day the space is needed.

### Impact if Delayed or Not Funded

If funding is denied, staff that are housed in the buildings and/or FMD staff will still do their best to meet the expected cleaning standard for both buildings. This will mean that when the one existing custodian is ill or takes vacation, other FMD staff must take time away from their normal duties to remove trash from the building, minimally clean the building so that they are presentable and reasonably clean, stock the restrooms with supplies, and/or reconfigure the Board room as needed. However, during normal work periods, the amount of square footage is simply too much for one custodian to clean and maintain on a regular basis.

	FY 2014 -15		FY 2016 - 17		FY 2018 - 19	F t
Durain at Colota	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	35,129	35,129	35,129	35,129	35,129	35,129
Federal						
Grants						
Other TBD						
Total	35,129	35,129	35,129	35,129	35,129	35,129
Operating Budget Impact						
Salaries & Benefits	35,129	35,129	35,129	35,129	35,129	35,129
Materials & Supplies						
Contracts & Supplies						
Other						
Total	35,129	35,129	35,129	35,129	35,129	35,129

School: District Wide

Department: Facilities Maintenance - (FMD)

Project Title: Maintenance Supervisor

Total Cost: \$75,848.00

### **Project Description**

Hire a Maintenance Supervisor.

### Background & Justification / Status

Currently, FMD has (3) maintenance supervisors: one is the Grounds Supervisor and he is responsible for all CCS/KCS grounds related maintenance, repair and planning; another manages the mechanical and plumbing trades and coordinates all maintenance, repair, and planning for half the combined CCS/KCS facilities; a third manages the electrician and carpenter trades and coordinates all maintenance, repair, and planning for the other half of the facilities. It is recognized that FMD is under staffed. The demands being placed on the FMD continually increase.

### Impact if Delayed or Not Funded

Efficiency of the department will further erode. Opportunities for improving efficiency and gaining ground on the large number of work orders annually will be lost.

FY 2014 -15 FY 2015 -16 FY 2016 - 17 FY 2017 - 18 FY 2018 - 19

	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs	r idililiili	r idililili	T Idillinia	r idililili	r idiiiii b	ratare rears
Planning/Design Land/Acquisition Construction Building Improvements Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	75,848	75,848	75,848	75,848	75,848	75,848
Federal						
Grants						
Other TBD						
Total	75,848	75,848	75,848	75,848	75,848	75,848
Operating Budget Impact						
Salaries & Benefits	75,848	75,848	75,848	75,848	75,848	75,848
Materials & Supplies						
Contracts & Supplies						
Other						
Total	75,848	75,848	75,848	75,848	75,848	75,848

School: District Wide

Department: Facilities Maintenance - (FMD)

Project Title: (2) Office Support Staff Positions

Total Cost: \$98,688.00

### **Project Description**

Hire two office support staff.

### Background & Justification / Status

Currently, one administrative assistant supports the executive director, assistant director, (3) maintenance managers, the custodial supervisor, and the energy specialist. By way of other FMD budget requests, funding for additional FMD positions is being sought. The department did experience the loss of one administrative position during past budget reduction efforts in 2010. It has been acknowledged that FMD is under staffed. Simultaneously, county funding of capital has increased to address significant deferred maintenance issues, new security concerns and growth, thus significantly increasing the FMD work load at every level.

### Impact if Delayed or Not Funded

FMD will not be able to gain necessary ground in document and asset management that has suffered due to years of neglect. Our one administrative assistant will not be able to support all of the current, let alone future positions. Efficiency of the department will further erode.

	FY 2014 -15 Planning	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	98,688	98,688	98,688	98,688	98,688	98,688
Federal						
Grants						
Other TBD						
Total	98,688	98,688	98,688	98,688	98,688	98,688
Operating Budget Impact						
Salaries & Benefits	98,688	98,688	98,688	98,688	98,688	98,688
Materials & Supplies						
Contracts & Supplies						
Other						
Total	98,688	98,688	98,688	98,688	98,688	98,688

School: District Wide

Department: Facilities Management (FMD)

Project Title: Camera Technician

Total Cost: 75,848.00

### **Project Description**

This position will be responsible to assess the problems with existing cameras and camera system equipment and to address those issues. That can include actual repair of the equipment or preparation of the design and bid documents to address those repairs. This person will be responsible to prepare the design and bid specifications for all new and replacement camera equipment and systems in the schools and will work with the successful bidder to see that the installation of the replacement or new systems is done correctly. This person would also be responsible for working with the alarm companies to analyze the reasons for false alarms and, if related to the camera systems, resolve those problems.

### Background & Justification / Status

Within the last ten (10) years a number of camera systems have been added to CCS & KCS schools or added as part of the construction of new schools. As these camera systems age and as problems develop with the cameras and other parts of the systems, CCS is completely dependent on contractors to maintain and/or trouble shoot the problems. It is difficult, without in-house staff capability, to judge the quality of the designs, installations, repairs or to evaluate the costs. The staff position will begin to allow the department to assess the problems with existing cameras and related equipment as well as the costs attendant to those repairs. The position will also provide the department with an in-house ability to design and bid camera replacements as well as new systems thereby insuring that the work is done in keeping with the CCS building standards as well as industry standards and applicable codes. Repair and maintenance work on the cameras and system equipment by this individual will also help to reduce down time for the cameras, dependence on private contractors to do the necessary repair work and it will further enable the department to control its costs for this work. Between 2009 and 2012, a total of thirteen (13) new systems were installed in some of the existing schools and all the new schools. This year FMD oversaw the installation of new, and more complex camera systems at eleven facilities. The existing camera inventory totals approximately 1,000 with a replacement value of approximately \$1.6 million. Having staff to address the break/fix issues as they come up and also to provide preventative maintenance on the systems will be extremely beneficial to the District and will help to avoid times when systems are down and cannot be relied on to work properly as they help to protect the students, staff and District's property.

### Impact if Delayed or Not Funded

Having this position filled will allow the department to have more direct impact on and a greater ability to maintain its camera systems so they continue to record activities at the schools and provide a body of evidence in the event of vandalism or other activities. This will enable a faster response by the District to help address safety concerns and/or operational issues on the camera systems. With the support of the BOE and BOC, a large number of camera systems were installed in the last six (6) months. There may be more systems funded as a result of the current concern with school security and that would further fuel the need for this position to maintain and repair the equipment to insure system functionality. Also, camera systems that are maintained and working properly will ensure greater safety for all people (students, staff, parents, and visitors) entering the schools. If the position is not funded, the camera systems will continue to grow in number, many of them will age out and the department will have to continue to depend on outsourcing all the repairs and replacement work at costs that it does not control. The District will continue to pay for labor, and parts costs plus a mark up on the parts which is standard in the industry and it will not be in a position to ensure the workmanship, compatibility or quality of the contracting firms' work.

	FY 2014 -15 FY 2015 -16 Planning Planning		FY 2016 - 17 FY 2017 - 18 Planning Planning		FY 2018 - 19 Planning	Future Years
Project Costs	r idiiiiilg	i idiiiiili	i idiiiiilig	r iuriiiiig	r idiiiiilg	rears
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	75,848	75,848	75,848	75,848	75,848	75,848
Federal						
Grants						
Other TBD						
Total	75,848	75,848	75,848	75,848	75,848	75,848
Operating Budget Impact						
Salaries & Benefits	75,848	75,848	75,848	75,848	75,848	75,848
Materials & Supplies						
Contracts & Supplies						
Other						
Total	75,848	75,848	75,848	75,848	75,848	75,848

School: District Wide

Department: Facilities Maintenance - (FMD) Grounds

Project Title: Playground Specialist

Total Cost: \$37,307.00

### **Project Description**

Hire a Grounds Maintenance staff person to maintain the CCS & KCS playgrounds to applicable national standards.

### Background & Justification / Status

The grounds department has one technician to inspect, certify, and repair 100 playgrounds. This person also spec's, bids, and administrates orders for new and replacement playgrounds and equipment. The number and age of some of the playgrounds makes this unrealistic to be performed by one person and puts the districts at risk. Though this person's primary responsibility is to playgrounds, Grounds keeping staff are involved with emergency storm damage debris removal, ball field maintenance, aerating, seeding, fertilizing, building retaining walls, laying sod, fencing, treating for wasps/fire ants and generally maintaining nearly 2,000 acres. Our playgrounds are utilized by the public, after hours, and are subject to vandalism. Our current technician maintains a CPSI playground certification.

### Impact if Delayed or Not Funded

The amount of time schools will have to wait for work orders to be addressed will continue to increase. Safety of the children could be compromised and/or some playgrounds may need to be closed off while awaiting repairs.

FY 2014 -15 FY 2015 -16 FY 2016 - 17 FY 2017 - 18 FY 2018 - 19

	F1 2014 -15	Planeina	F1 2010 - 17	F1 2U17 - 10	F1 2010 - 19	F
	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	37,307	37,307	37,307	37,307	37,307	37,307
Federal						
Grants						
Other TBD						
Total	37,307	37,307	37,307	37,307	37,307	37,307
Operating Budget Impact						
Salaries & Benefits	37,307	37,307	37,307	37,307	37,307	37,307
Materials & Supplies						
Contracts & Supplies						
Other						
Total	37,307	37,307	37,307	37,307	37,307	37,307

School: District Wide

Department: Facilities Maintenance - (FMD) Grounds

Project Title: Pond Specialist

Total Cost: \$38,647.00

### **Project Description**

Hire a Grounds Maintenance staff person to maintain required ponds as required by the State of North Carolina.

### Background & Justification / Status

FMD has a separate budget request to fund the rebuilding of many of its storm water structures by outside forces. FMD needs staff to oversee, coordinate, supplement and maintain all gains accomplished. The District currently has a total of twenty-six (26) storm water detention ponds and/or rain gardens that must be maintained. The majority of the older ponds were neglected for many years. Approximately three years ago, the cities of Concord and Kannapolis began enforcing requirements for the ponds in their jurisdictions to be inspected on an annual basis by an engineer and certified for continuation of operation. Any ponds not meeting the NCDENR requirements will have to be brought up to the mandated requirements as quickly as possible. The ponds are required to be maintained per the conditions of the state permit. Once the ponds are rebuilt to be in compliance, they will need to be maintained. Funding this position will be essential to that effort.

### Impact if Delayed or Not Funded

The ponds, left uncared for, will worsen in time. The structures will fail. Non-compliant ponds are subject to severe fines/penalties that would negatively impact the school district's operating budget and image with state agency officials as well as local government officials.

	FY 2014 -15	FY 2015 -16	FY 2016 - 17	FY 2017 - 18	FY 2018 - 19	
	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	C	0
Funding Sources						
State						
Local	38,647	38,647	38,647	38,647	38,647	38,647
Federal						
Grants						
Other TBD						
Total	38,647	38,647	38,647	38,647	38,647	38,647
Operating Budget Impact						
Salaries & Benefits	38,647	38,647	38,647	38,647	38,647	38,647
Materials & Supplies						
Contracts & Supplies						
Other						
Total	38,647	38,647	38,647	38,647	38,647	38,647

School: District Wide

Department: Facilities Management

Project Title: Kitchen Equipment Technician

Total Cost: 49,135.00

**Project Description** 

This position is responsible to keep all kitchen equipment in a well maintained and fully operational condition. This individual will clean and service equipment on a regular schedule and assist kitchen personnel in understanding the proper operation and use of all equipment as necessary.







### Background & Justification / Status

Currently FMD has only one electrical kitchen equipment technician and that person must respond to all equipment problems in the forty-seven (47) CCS and KCS school kitchen facilities. There is an almost constant, on-going, need to perform regular maintenance on kitchen equipment that helps to preserve and extend the life of the equipment. This maintenance alleviates equipment failures and break-downs and saves money on unnecessary repairs. The work that this position does helps to keep kitchens operating efficiently and effectively. However, the lack of adequate personnel to do this work does not allow current staff to provide the degree of preventative maintenance needed to guarantee timely response to work orders or emergencies without putting aside a portion of that maintenance. FMD is concerned that given the age of much of the equipment and the growing amount of work needed to keep it operational, that one staff person won't be able to keep up with that demand. Growth in the number of schools over the last ten to twelve years has also added to the work burden of the existing technician. Our one technician, last year, worked the equivalent of 1425 hours repairing kitchen equipment and his annual salary was \$47,424 or roughly \$33.28 per hour. If one of the local kitchen equipment repair companies was hired to do that work, the cost for labor and their travel cost would have been \$156,750 for the same amount of work or roughly \$110 per hour. Providing this additional position would significantly reduce the work load on the existing technician and assist the department in getting a leg up on preventative maintenance of the kitchen equipment and avoiding related but unnecessary break-downs which would incur even higher costs of repairs.

### Impact if Delayed or Not Funded

Currently the department has only one (1) electrician that is assigned to take care of forty-seven (47) school kitchens. The existing technician cannot keep up with work load and rarely has time to do preventative maintenance or kitchen staff training on the proper use of the equipment. This lack of staff can lead to un-timely break-downs on equipment and the potential need to bring in outside contractors to do this work. This has not proven to be a cost effective nor appropriate way to deal with those break-downs due to a lack of understanding of the operational needs of staff in the kitchen and a commitment on the part of the contracted staff to accomplish the work in a timely manner. Hence, without this position, the department will continue to be reactive and forced to operate on a break/fix model instead of a preventative maintenance model.

	FY 2014 -15 Planning	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	49,135	49,135	49,135	49,135	49,135	49,135
Federal						
Grants						
Other TBD						
Total	49,135	49,135	49,135	49,135	49,135	49,135
Operating Budget Impact						
Salaries & Benefits	49,135	49,135	49,135	49,135	49,135	49,135
Materials & Supplies						
Contracts & Supplies						
Other						
Total	49,135	49,135	49,135	49,135	49,135	49,135
·		·	·	·		

EV 2014 1F EV 2015 16 EV 2016 17 EV 2017 10 EV 2019 10 Euturo

School: District Wide

Department: Facilities Maintenance - (FMD)

Project Title: Carpenter

Total Cost: \$45,017.00

### **Project Description**

Hire an additional carpenter staff person to help maintain the CCS & KCS school system needs.

### Background & Justification / Status

Currently FMD has only seven carpenters that must respond to all CCS & KCS building related (non-electrical, mechanical, plumbing) needs in the forty-seven (47) school plus administrative facilities. Generally this includes addressing roofing, windows and doors, furniture, mobile units, finishes (carpet, tile, drywall, partitions) issues among many, many others. The carpenters act as the moving crew for both districts. Currently we are staff at one carpenter to 7 facilities. The carpenters have historically had the largest number of work orders for many years.

### Impact if Delayed or Not Funded

The amount of time schools will have to wait for work orders to be addressed will continue to increase. Safety related issues will put the users and district at risk.

	FY 2014 -15 Planning	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	45,017	45,017	45,017	45,017	45,017	45,017
Federal						
Grants						
Other TBD						
Total	45,017	45,017	45,017	45,017	45,017	45,017
Operating Budget Impact						
Salaries & Benefits	45,017	45,017	45,017	45,017	45,017	45,017
Materials & Supplies						
Contracts & Supplies						
Other						
Total	45,017	45,017	45,017	45,017	45,017	45,017

School: District Wide

Department: Facilities Management (FMD)

Project Title: Preventative Maintenance Mechanic

Total Cost: 49,135.00

### **Project Description**

Preventative Maintenance Mechanics (PM Workers) are responsible to maintain the heating and air conditioning systems, water heaters, ice machines and water coolers in all the schools. They clean air conditioning coils and air conditioning vents regularly, change out filters on these systems at least twice a year and clean and maintain all water coolers and ice machines.









### Background & Justification / Status

Air quality, water quality and health and safety are critical in schools. CCS & KCS schools are inspected every year by the County Health Department to insure that classrooms and all support areas including the Kitchens meet requirements. Cleaning of coils improves air quality in the schools while improving efficiency of the air handling equipment. Water coolers, ice machines and ice bins need to be cleaned more frequently to address the concerns of the health inspectors. Cleaning and flushing of water heaters on a regular basis improves water quality and the efficiency of water heaters to save energy while extending the life of the units. Currently the Facilities Management Department only has four (4) of these technicians to maintain fifty (50) school and administrative facilities. That is not enough manpower to complete all work that needs to be done to provide routine maintenance let alone preventative maintenance. The equipment continues to age and as it does becomes more needy. Building square footage has increased over the years and FMD continues to be under staffed.

### Impact if Delayed or Not Funded

Having less than the appropriate staffing to help address the work orders and routine or preventative maintenance needs of the schools will lead to longer response times on work orders and the potential deterioration of equipment and systems due to a lack of timely cleaning and repair. Ultimately, equipment replacement costs will increase.

FY 2014 -15 FY 2015 -16 FY 2016 - 17 FY 2017 - 18 FY 2018 - 19

	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs	_				_	
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	49,135	49,135	49,135	49,135	49,135	49,135
Federal						
Grants						
Other TBD						
Total	49,135	49,135	49,135	49,135	49,135	49,135
Operating Budget Impact						
Salaries & Benefits	49,135	49,135	49,135	49,135	49,135	49,135
Materials & Supplies						
Contracts & Supplies						
Other						
Total	49,135	49,135	49,135	49,135	49,135	49,135

School: District Wide

Department: Facilities Management (FMD) -

Project Title: Storm Water Management (Ponds)

FY 2014 -15

Reconstruct, Make Code Compliant

Total Cost: \$150,000

**Project Description** 

Contract with a licensed contractor to make the necessary improvements to the existing storm water ponds so they will meet NC Department of Environment and Natural Resources (DENR) permit requirements. This contractor would also provide routine maintenance and annual inspection/certification of all the ponds.

### Background & Justification / Status

The District currently has a total of twenty-six (26) storm water detention ponds and/or rain gardens that must be maintained. The majority of the older ponds were neglected for many years. Approximately three years ago, the cities of Concord and Kannapolis began enforcing requirements for the ponds in their jurisdictions to be inspected on an annual basis by an engineer and certified for continuation of operation. Any ponds not meeting the NCDENR requirements will have to be brought up to the mandated requirements as quickly as possible. The nature of this work is very unique, requires equipment, expertise and manpower that FMD staff does not possess. Therefore, we propose the work should be performed by private contractors and bid out on a three-year cycle.

### Impact if Delayed or Not Funded

Most of the ponds are non-compliant at this time and have raised the ire of the authorities having jurisdiction. The ponds, left uncared for, will worsen in time. The structures will begin to fail. Non-compliant ponds are subject to severe fines/penalties that would negatively impact the school district and at the same time be very damaging in the District's relationships with the cities of Concord, Kannapolis and the state. Any work that is currently being done to address this problem by FMD staff, though minimal, is still taking away maintenance funding from other needs within the schools.

FY 2016 - 17

FY 2017 - 18 FY 2018 - 19

FY 2015 -16

	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	150,000	85,000	85,000	85,000	85,000	85,000
Federal						
Grants						
Other TBD						
Total	150,000	85,000	85,000	85,000	85,000	85,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies	150,000	85,000	85,000	85,000	85,000	85,000
Other						
Total	150,000	85,000	85,000	85,000	85,000	85,000

School: District Wide

Department: Facilities Management (FMD)

Project Title: Unforeseen Issues Funding

(Bump in the Night)

Total Cost: \$250,000

**Project Description** 

Fund an account where FMD can address unforeseen issues that were not specifically budgeted as part of its annual budget.

### Background & Justification / Status

The District currently has a great deal of deferred maintenance and replacement items. As the district's facilities continue to age, more equipment and systems will fail. Funding for replacement for all of the deferred items is expected to take years of significantly higher annual budget allotments. Knowing that issues will surface in the meantime, a funding source is needed to be available to quickly address the issues as they occur. Typical items that would be funded in this way are heating or air conditioning systems, boilers, building control systems, hot water heaters, and roofs that simply expire prior to the arrival of the needed replacement funding.

### Impact if Delayed or Not Funded

The school or administrative facility will not receive the needed repair or replacement in a timely manner if at all. This may adversely affect the productivity within that facility. Disruptions, including moving classes or offices may be necessary, if possible. Additional damage to the buildings or a campus may occur thus further increasing the eventual repair/replacement cost.

	FY 2014 -15	FY 2015 -16	FY 2016 - 17	FY 2017 - 18	FY 2018 - 19	
	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	250,000	250,000	300,000	300,000	350,000	350,000
Federal						
Grants						
Other TBD						
Total	250,000	250,000	300,000	300,000	350,000	350,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies	250,000	250,000	300,000	300,000	350,000	350,000
Other						
Total	250,000	250,000	300,000	300,000	350,000	350,000

School: District Wide

Department: Facilities Management (FMD)

Eight (8) Vehicles

**Project Title:** 

Total Cost: \$280,000

**Project Description** 

Purchase of (8) trucks to include up fit for any accessories such as ladder racks, tool boxes etc.

### Background & Justification / Status

By separate requests, FMD is requesting (9) positions that will need vehicles. Additionally, the need for current staff to have functional service vehicles in order to effectively perform their work and to be safe while driving cannot be stressed enough. In early 2013, eight (8) service trucks had in excess of 190,000 miles. Another (8) vehicles had over 150,000 miles. Staff routinely puts between ten (10) and twenty (20) thousand miles on their trucks annually. Breakdowns can be very costly and should be avoided. The vehicles should be replaced before any more significant and costly mechanical problems occur. The likelihood of these vehicles continuing in service without those problems is not good. The department has largely deferred budgeting replacement vehicles in recent years in order to reduce spending as much as possible. However, the mileage of the existing trucks and repair cost now dictates a larger number of vehicles must now be purchased. Otherwise, the department could be putting staff at risk when driving these older vehicles. FMD needs (25) new vehicles but is asking for (8) vehicles per this request. Additional requests in subsequent years are anticipated to bring the fleet up to acceptable operational standards.

### Impact if Delayed or Not Funded

If not funded, the department will need to increase its operating budget accounting code 423 for vehicle repairs. The trucks will continue to require ever increasing maintenance and repairs in order to keep them operational and in a safe and reliable condition. Staff will not have access to vehicles to travel to job sites and response to requests for maintenance assistance could be compromised.

			FY 2016 -			
	FY 2014 -15	FY 2015 -16	17	FY 2017 - 18	FY 2018 - 19	
	Planning	Planning	Planning	Planning	Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	280,000	280,000	210,000	210,000	210,000	210,000
Federal						
Grants						
Other TBD						
Total	280,000	280,000	210,000	210,000	210,000	210,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies	280,000	280,000	210,000	210,000	210,000	210,000
Contracts & Supplies						
Other						
Total	280,000	280,000	210,000	210,000	210,000	210,000

School: District Wide (CCS)

Department: Facilities Management (FMD)

Project Title: Custodial Equipment

Total Cost: \$100.000

### **Project Description**

This funding request is for the replacement of worn out and dysfunctional custodial cleaning equipment and purchase of new equipment that some schools have never had but need (i.e., carpet cleaning and floor scrubbing machines).

### Background & Justification / Status

Over many years, as budgets have gotten tighter and new monies were not available, the idea of budgeting for the routine replacement of custodial cleaning equipment on a timed cycle has fallen from favor and has not been viewed as a priority. Most of the current equipment in use in the schools, especially the older schools, is old and worn (9+ yrs.) and has been repeatedly repaired. Some of this equipment is no longer functional. Other schools don't have a full complement of basic and necessary equipment (ex: carpet cleaning and floor scrubbing machines) which makes it difficult for those staff to do their work during the summer months. The current need far exceeds the amount of this request.

### Impact if Delayed or Not Funded

Some equipment, due to age and condition, may not be repairable (lack of parts availability and/or the cost of repairing verses purchasing). Schools will have to continue borrowing equipment from one another which at times makes it difficult to maintain cleaning schedules (ex: maintaining waxed hallway floors and shampooing carpet), increases the chance of damage during equipment moves and takes away time from staff when moving equipment back and forth. This also puts stress on custodians to keep the schools looking good. It has the potential of putting building occupants at risk because the lack of cleaning on schedule can promote germ growth and may create an unwelcoming environment due to lack of timely cleaning.

	FY 2014 -15 Planning	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	100,000	100,000	80,000	80,000	80,000	80,000
Federal						
Grants						
Other TBD						
Total	100,000	100,000	80,000	80,000	80,000	80,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies	100,000	100,000	80,000	80,000	80,000	80,000
Contracts & Supplies						
Other						
Total	100,000	100,000	80,000	80,000	80,000	80,000

School:

Department: Student Services/Athletics

Project Title:

**HS Athletic Field Maintenance Funding** 

**Total Cost:** 

\$73,500

### **Project Description**

Provide each CCS high school athletic departments \$20,000 to go toward field maintenance of game and practice fields.

### Background & Justification / Status

Each high school is spending around \$20,000 per year on field maintenance (spraying, fertilizing, aeration, top dressing, paint) for athletic game and practice fields. High schools now receive \$5,000 funding for field maintenance and must make up the difference out of gate monies. By using gate monies to make up the difference, it is more difficult to meet the other expenses in the athletic program (e.g., equipment, uniforms, travel, security, officials, etc.). CCS athletic departments are facing more financial hardships as gate revenues have decreased and travel expenses have increased with CCS now being in three different athletic conferences. Maintaining safe fields for student athletes should be a top priority for any school system and athletic department. This budget item was the #1 priority listed in last years expansion budget had an increase in funding been received.

### Impact if Delayed or Not Funded

Athletic departments will not be able to continue to pay for proper athletic field maintenance out of current gate monies while still providing for all other department necessities. The concern is the impact this lack of funding has on maintaining safe playing fields. There is also the commitment of field availability to the larger community. Fields, when not scheduled for games and/or field maintenance, they are to be available for use by community groups requesting usage.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other: Maintenance						
Total		0 0	0	0	0	0
Funding Sources						
State						
Local	\$73,50	0 \$73,500	\$73,500	\$73,500	\$73,500	\$73,500
Federal						
Grants						
Other TBD						
Total	\$ 73,50	0 \$ 73,500	\$ 73,500	\$ 73,500	\$ 73,500	\$ 73,500
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies	\$73,50	0 \$73,500	\$73,500	\$73,500	\$73,500	\$73,500
Other						
Total	\$ 73,50	0 \$ 73,500	\$ 73,500	\$ 73,500	\$ 73,500	\$ 73,500

# **Cabarrus County Schools**

# **Proposed Non-facilities Capital Outlay Budget**

## 2014 - 2015

Priority		Requestor	Amount	Comments
	Requested Iter	ms		
1	Furniture for schools and departments (cafeteria tables, chairs, bookshelves, tables, etc.) Schools average \$15,000 per school + \$50,000 for departments)	System wide	635,000	
2	(12) yellow buses for increased ridership, and new programs ( 2 with EC capabilities) (12 x \$89,000)	Transportation	1,068,000	
3	(52) camera's on yellow buses to complete coverage	Transportation	130,000	
4	(6) new activity buses to reduce amount of decommissioned buses (1 with EC capabilities) (6 x \$87,000)	Transportation	522,000	
5	(3) service trucks for mechanics/technicians	Transportation	76,248	
6	(1) Bed for wrecker (state provides vehicle, LEA must provide bed)	Transportation	90,000	
7	(2) Mini Vans to transport students in special programs (2 x \$24,000)	Transportation	48,000	
8	Band Instruments for middle and high schools	Middle and High Schools	200,000	
9	(2) Floor lift systems for buses to expedite repairs that occur under the bus (2 x \$26,278)	Transportation	52,555	
10	Band Uniforms (start a replacement cycle)	High Schools	40,000	
	Total Requested Items		\$ 2,861,803	g

School:

**District Wide** 

Department:

Project Title:

Furniture for Schools and Departments

Total Cost: 635,000

### **Project Description**

Purchase furniture for schools and departments.

### **Background & Justification / Status**

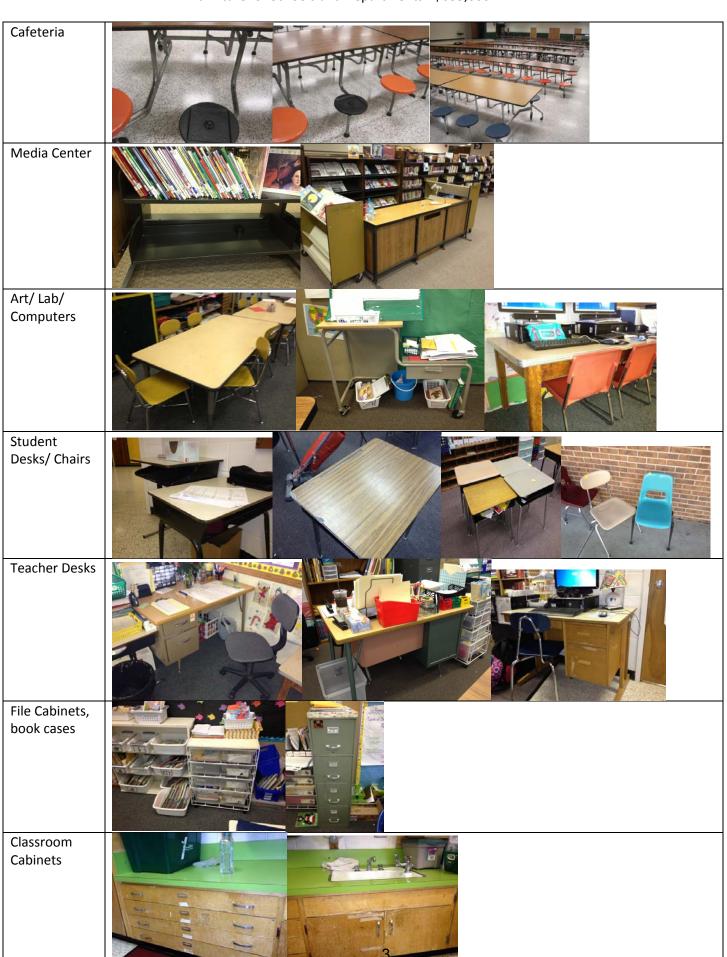
There has not been money specifically allocated to schools or departments to purchase furniture in many years. There are a few schools that have very old pieces of furniture or teachers that bring their own furniture to school. There is also a major equity issue present in the discrepancy between what newer schools, or schools that have been recently remodeled, have for their students and what some older schools have. Some schools are able to raise money through various means (athletic events, facility usage fees, fundraisers, etc.) to purchase items, but others do not have nearly as much capability due to varying levels of socio-economic status of the families in attendance. Within the Education Center, there are departments that are in much need of furniture due to growth and repairs.

### Impact if Delayed or Not Funded

The schools with the worst furniture situations will continue to fall further behind, or be forced to use funds that are intended for instructional supplies or other instructional items just to make sure we have the basic needs met for the students and teachers. The inequity issue between the schools that are perceived as the "haves and have-nots" will continue to exist and grow. All students and staff should be in classrooms that meet a minimum standard of uniformity, cleanliness, safety and functionality regardless of what school they attend in the district.

	FY 2014 -15 Planning	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment	635,000					
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	635,000					
Federal						
Grants						
Other TBD						
Total	635,000	0	0	0	0	0
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other						
Total	0	0	0	0	0	0

# Furniture for Schools and Departments - \$635,000



School:

Department:

**Transportation Services** 

**Project Title:** 

Yellow School Buses

Total Cost: 1,068,000

### **Project Description**

This project would allow CCS Transportation Services to purchase 12 new school buses (2 with EC capabilities - lifts).

### Background & Justification / Status

Expected county **growth** projections based on building information show the following: an **increase** of 530 bus riders in tier 1 and an **increase** of 114 bus riders in tier 2. There is no expected growth (based on building info) for tier 3 however there is no information for projected enrollment in the county wide magnets, PLC, or ECHS. Currently, ECHS is at capacity and PLC is over capacity. The EC buses would decrease length of ride time (to under 1 hour) and provide for program changes and expansion in this area which will not be known until a later time. This is the first time since 2008 that Transportation Services has asked for new buses despite all the new programs/schools that has been initiated during the 6 year time frame (5 magnets, 3 new schools, and early college.) Transportation is considering the purchase of propane buses. The price is 81,000 and then it converts to propane for 7,500. Propane is \$1.70 a gallon and the state will give back.50 per gallon. The tank installation is free.

### Impact if Delayed or Not Funded

We have used all of our 53 bus credits to provide transportation for the programs mentioned above. If new buses are not approved, based on projected growth, students will face earlier stop times (tier 1), longer bus rides (current average is 40 minutes), and in some areas of the county, ridership could be denied. As expected growth continues (see 2015-16 planning) the need for additional buses (8) will increase. In addition the system could face some non-compliance issues if additional EC buses are not provided (according to IDEA guidelines).

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment	1,068,000	1,516,000	802,000	TBD	TBD	TBD
Other						
Total	1,068,000	1,516,000	802,000	0	0	0
Funding Sources						
State						
Local	1,068,000	1,516,000	802,000	TBD	TBD	TBD
Federal						
Grants						
Other TBD						
Total	1,068,000	1,516,000	802,000	0	0	0
Operating Budget Impact						
Salaries & Benefits	430,938	406,997	239,410			
Materials & Supplies	430,330	400,337	233,410			
Contracts & Supplies	541,062	511,003	300,590			
Other	341,002	311,003	300,330			
Total	972,000	918,000	540,000	0	0	0

School:

Department:

**Transportation Services** 

Project Title:

Complete Camera's on Yellow Buses

Total Cost: 130,000



### **Project Description**

Purchase 52 camera systems to have total video coverage on all of the yellow school buses.

### Background & Justification / Status

Currently there are 52 yellow buses without camera systems. These video systems have been invaluable in assisting schools dealing with discipline issues on the buses & they have been important in assisting this dept. in accident investigations. They have proven their worth many times over and protected both the drivers and the riders in certain situations. The camera systems are a very useful tool and CCS should have them on all buses. Replacement/upgrades to existing systems will occur (10 per year). Camera cost \$2,500 per. All new buses purchased include camera price. 10 replacement cameras per year after year one.

### Impact if Delayed or Not Funded

We continue to have problems when various issues arise on buses that currently do not have a camera system on them. There have been several incidences in past year's where a video would have helped tremendously in resolving the issues. We have had several bus accidents where there was no video available; lack of funding will allow these issues to continue.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition Construction						
Building Improvements						
Equipment	130,000	12,500	12,500	12,500	TBD	TBD
Other	130,000	12,300	12,500	12,500	100	100
Total	130,000	12,500	12,500	12,500	0	0
Funding Sources						
State						
Local	130,000	12,500	12,500	12,500	TBD	TBD
Federal						
Grants						
Other TBD						
Total	130,000	12,500	12,500	12,500	0	0
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other						
Total	0	0	0	0	0	0

School:

Department:

**Transportation Services** 

**Project Title:** 

New Activity Buses (6) 1 w/ EC capabilities

Total Cost: 522,000

# BOST CABARRUS COURTY SCHOOLS

### **Project Description**

Purchase 6 new activity buses to replace buses that have already been decommissioned and several other buses that will soon be phased out because of maintenance and safety issues.

### Background & Justification / Status

CCS currently has 35 activity buses. In 2011 there were 8 activity buses decommissioned for maintenance and safety reasons. Additionally there are 5 more buses that will be decommissioned soon for the same reasons. These 5 buses are all 1986 model buses that are over 27 years old and it is difficult to find parts. The NC DPI guideline recommends that yellow buses be replaced at 20 years and/or mileage over 200,000 miles, CCS would like to use the same guidelines for activity buses. We should be replacing buses every year with a fleet of our size. We have not purchased activity buses since 2009.

### Impact if Delayed or Not Funded

If CCS does not purchase buses within the next year, field trips (especially at the elementary level) will be denied because there are not enough buses. In addition, students may be transported to events (athletics, band events, and field trips) in vehicles that are safety compromised due to excessive mileage, age, and wear and tear. Last year we ran 1,077 field trips (68,800 miles) on older vehicles.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs Planning/Design						
Land/Acquisition Construction						
Building Improvements Equipment	522,000	696,000	TBD	TBD	TBD	
Other	522,000	696,000	0	0	0	
Total	322,000	090,000	U	U	U	0
Funding Sources						
State	F22.000	COC 000	TDD	TDD	TDD	
Local Federal	522,000	696,000	TBD	TBD	TBD	
Grants						
Other TBD	F22.000	505 000				
Total	522,000	696,000	0	0	0	0
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other						
Total	0	0	0	0	0	0

School:

Department:

**Transportation Department** 

Project Title:

Service Trucks for New Mechanics/Technology

Total Cost: 76,248

### **Project Description**

Adding additional mechanics and a technician will necessitate the need to add service trucks to support these vehicles.

### Background & Justification / Status

It will be necessary to provide Service Trucks for the approved Mechanic III and technician positions. The Mechanic III positions will need their vehicles to conduct weekend and after hours road calls and to perform their duties of inspecting buses. The transportation equipment technician will need their own vehicle to travel to the various schools to perform repairs, schedule maintenance and video retrieval request by assistant principals/bus supervisors.

### Impact if Delayed or Not Funded

If additional positions are approved, the service trucks must be approved as well to support these positions.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment	76,248	25,416	25,416	TBD	TBD	TBD
Other						
Total	76,248	25,416	25,416	0	0	0
Funding Sources						
State						
Local	76,248	25,416	25,416	TBD	TBD	TBD
Federal						
Grants						
Other TBD						
Total	76,248	25,416	25,416	0	0	0
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other (truck tool supply)	15,000	10,000	5,000			
Total	15,000	10,000	5,000	0	0	0

School:

Department:

**Transportation Department** 

**Project Title:** 

Provide **BED** for wrecker

Total Cost: 90,000

### **Project Description**

Currently CCS Transportation Services has one wrecker parked (not useable). The state will replace the chassis and cab but the LEA must assume responsibility for the bed; this project will allow bring our large wrecker numbers up to 2.

### Background & Justification / Status

At this time CCS transportation services is using one older wrecker for towing purposes; this wrecker is inadequate for towing the larger buses. Purchase of the wrecker bed (the state will provide the chassis and cab) will increase our numbers back to 2 and enable us to tow larger vehicles safely and legally.

### Impact if Delayed or Not Funded

The wrecker that is "in-service" is a single axle and not equipped to pull the larger, heavier buses. In addition to safety concerns there are legal consequences for pulling a heavier bus. Continued use of this wrecker could result in additional damage to it and it could be pulled off the road.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment	90,000			90,000		
Other						
Total	90,000	0	0	90,000	0	0
Funding Sources						
State						
Local	90,000			90,000		
Federal						
Grants						
Other TBD						
Total	90,000	0	0	90,000	0	0
Operating Budget						
Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other						
Total	0	0	0	0	0	0

School:

Department:

**Transportation Services** 

Project Title:

Purchase Mini-Vans (2)

Total Cost: 48,000



### **Project Description**

Purchase 2 additional vans to add to our fleet of mini-vans used for transporting McKinney-Vento students, particularly out of county students, and to decrease the ride time for these students thus reducing their overall school day.

### Background & Justification / Status

The use of mini-vans allows us to utilize our yellow bus drivers and yellow buses more efficiently. Instead of transporting one McKinney - Vento student via a yellow bus, they are transported in a van at a reduced cost.

### Impact if Delayed or Not Funded

If not funded we would continue to use the yellow buses for transportation of one to 2 students. The length of drive time and school days would be excessive for these students and we would continue to pay bus driver overtime to accommodate these types of routes. In addition, vans will be outdated (as compared to buses) and have very high mileage in a short period of time. The future planning of 3 vans per year would be part of the replacement system to keep vans on the road.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment	48,000	72,000	72,000	72,000	72,000	TBD
Other						
Total	48,000	72,000	72,000	72,000	72,000	0
Funding Sources						
State						
Local	48,000	72,000	72,000	72,000	72,000	TBD
Federal						
Grants						
Other TBD						
Total	48,000	72,000	72,000	72,000	72,000	0
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies Other						
Total	0	0	0	0	0	0

School:

Middle and High

Department:

Curriculum and Instruction (Fine Arts)

Project Title: Expansion of Middle and High Band and Orchestra

**Programs** 

Total Cost: 200,000

### **Project Description**

The addition of 6th grade band has increased the opportunity for students to develop their musical talent at a much earlier age. With this opportunity comes the need for additional instruments and resources to support the student demand. Most band instruments are purchased at the same time and they wear out all at the same time creating an ongoing replacement need. Newer, improved instruments will impact our student's ability to perform at a superior level. In addition, our orchestra program has grown and each school will be able to support a full day of strings instruction beginning in 2014-15. The budget request is to support 7 High Schools @ 15,000; 8 Middle Schools @ 10,000; and the Orchestra Program at CCHS @10,000 and CCGMS @ \$5,000

### Background & Justification / Status

Last year, our high school band programs were given funds to order instruments in an effort to "catch up" for several years of receiving little to no funding for the purchase of instruments. Even with the instrument purchase last year, high schools still have a tremendous need due to the number of instruments that are outdated and underperforming due to age. Our middle schools received a limited number of instruments last year and are in desperate need of additional instruments and resources to support the success of the addition of 6th grade band as a district initiative in 2013-14.

### Impact if Delayed or Not Funded

Our students will be at a disadvantage when performing. Our band programs will not be able to meet the expectation of the strategic plan for improvement. Our schools will have limited resources to offer to our talented students. Our district will not be as competitive in offering the best possible programs as compared to others that have a strong financial backing for resources.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment	200,000	200,000	200,000	200,000	200,000	200,000
Other						
Total	200,000	200,000	200,000	200,000	200,000	200,000
Funding Sources						
State						
Local	200,000	200,000	200,000	200,000	200,000	200,000
Federal						
Grants						
Other TBD						
Total	200,000	200,000	200,000	200,000	200,000	200,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other						
Total	0	0	0	0	0	0

School:

Department:

**Transportation Services** 

**Project Title:** 

Floor Lift System for Buses (2)

Total Cost: 52,555



### **Project Description**

Purchase additional floor lift systems for buses for the bus garage to expedite the repairs of buses for specific "under the bus" repair items.

### Background & Justification / Status

CCS has 2 of these units & 1 in-floor lift system for buses; there are a total of 14 garage bays assigned to mechanics for bus repairs. Mechanics are having to wait in line for one of the existing units to complete various types of repairs to their assigned buses; this results in longer downtime for buses. Adding 2 lifts will increase efficiency of the garage. There are also employee safety and workers compensation issues to consider. Many of our mechanics use a creeper to roll under the bus to do repairs as opposed to the lift system; this places them in a situation where dirt, fluids, and parts are potentially falling directly on them. The lift will also reduce the risk of a mechanic overextending their reach while working on items under the bus.

### Impact if Delayed or Not Funded

If lift systems are not purchased, mechanics will have to continue to wait for the existing systems to become available. This will result in buses being out of service for longer than necessary periods. There will be an increased employee safety problem because of mechanics using creepers to continue to do work under the buses; this could potentially increase workers compensation claims.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition Construction						
Building Improvements						
Equipment	52,555	26,278	26,278	26,278	26,278	TBD
Other	,					
Total	52,555	26,278	26,278	26,278	26,278	0
Funding Sources						
State						
Local	52,555	26,278	26,278	26,278	26,278	TBD
Federal						
Grants Other TBD						
Total	E2 EEE	26 270	26 270	26 270	26 270	
Total	52,555	26,278	26,278	26,278	26,278	0
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other						
Total	0	0	0	0	0	0

School:

**High School** 

Department:

Curriculum and Instruction (Fine Arts)

**Project Title:** 

Band Uniform Replacement Cycle

Total Cost: 40,000

# Project Description

With the growth of our high school band programs and the lack of financial support in years past, our band programs are in desperate need of support to replace their existing band uniforms. This proposal is to begin a cycle of financial support that will give every high school enough funding to replace and expand their band uniforms every 7-8 years. The industry standard for the life of a band uniform is 7-10 years depending on the quality of the materials used to make the uniform. Uniforms can range between \$350-\$400 each. The average band membership is between 100-125 students.

### Background & Justification / Status

Below is the age of the uniforms that are in use at each high school:

Concord High 13, J.M. Robinson 13, Central Cabarrus 11, Northwest Cabarrus 10, Mt. Pleasant 8, Hickory Ridge 7, Cox Mill 5. Even on a 7-8 year cycle, the newer schools will have outdated uniforms within the next two-three years. Any funding to shorten the replacement cycle would be greatly appreciated

### Impact if Delayed or Not Funded

Uniforms have a life of approximately 7 years. It is my understanding that within this 7 year period, styles change and can become worn out from wear and tear. A quality uniform represents the pride that a school/district has in the band program and the students that wear them. Our students deserve to have quality uniforms as they perform and represent the district in the various competitions and performances.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment	40,000	40,000	40,000	40,000	40,000	40,000
Other						
Total	40,000	40,000	40,000	40,000	40,000	40,000
Funding Sources						
State						
Local	40,000	40,000	40,000	40,000	40,000	40,000
Federal						
Grants						
Other TBD						
Total	40,000	40,000	40,000	40,000	40,000	40,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies						
Contracts & Supplies						
Other						
Total	0	0	0	0	0	0

# Cabarrus County Schools 2014 - 2015

	Expansion Request - Technology					
1	Add back TF's 2 weeks of employment during the summer	\$	70,500			
2	INFO SNAP - On-line Registration (Accountability)		105,600			
3	Allocate systemwide techology equipment		6,500,000			

\$ 6,676,100

f

Justification documents for each request can be found on the finance department web page

http://www.cabarrus.k12.nc.us/Page/27234

School:

District Wide

Department:

Technology

**Project Title:** 

**Technology Facilitators** 

**Total Cost:** 

70,500



### **Project Description**

Increase technology support with instructional technology facilitators (ITFs). Add back 2 weeks of summer employment removed in previous years budget (\$70,500).

### Background & Justification / Status

Technology Facilitators hours were cut during a budget crisis. The schools have continuously requested TF hours be added back. During the summer hours, technology facilitators are instrumental in preparing the schools technology endpoints for students and staff. The ITFS are also essential in closing down technology for the summer. If TF's do not come back to school before teachers, technology is not ready for teachers. In addition, they provide staff development to teachers and staff if employed during the additional 2 weeks. Without those weeks of employment, the system falls behind in sharing technical advances with our teachers.

### Impact if Delayed or Not Funded

If TFs do not get back their 2 weeks, we will continue to work with principals in allowing comp time for work done before and after school opens/closes. We do not like to operate in this type of situation, as it is not the best HR or finance practice.

	FY 2014-15 Request	FY 2015-16 Planning	FY 2016-17 Planning	FY 2017-18 Planning	FY 2018-19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
Building Improvements						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	70,500	70,500	70,500	70,500	70,500	70,500
Federal						
Grants						
Other TBD						
Total	70,500	70,500	70,500	70,500	70,500	70,500
Operating Budget Impact						
Salaries & Benefits	70,500	70,500	70,500	70,500	70,500	70,500
Materials & Supplies						
Contracts & Supplies						
Other						
Total	70,500	70,500	70,500	70,500	70,500	70,500

School:

Department:

Accountability

**Project Title:** 

InfoSnap

Total Cost: 105,600

# online solution

### **Project Description**

InfoSnap is an on-line registration process that will save the district time and money. InfoSnap predicts a cost savings of \$305,667 in the first year of deployment. These savings are realized from reduced paper and copy cost as well as savings in personnel time spent processing data, conducting administrative follow-up, packet preparation and more. The Cost Savings Calculator has been included to show the elements of the cost savings. Families complete much of the registration process from the comfort on their homes on-line saving both families and staff time. The registration process will also include on-line forms and handbooks that will reduce copy cost and eliminate paper handling and reporting. For example, the high school handbook can be placed on-line as well as the Technology Use Agreement. Electronic signatures can be used to acknowledge receipt and agreement. The forms are secure, and we may place any forms we choose as part of the registration process. Each year, the previous year's information will be prepopulated and families will only have to make changes as appropriate. All registration information is then uploaded from InfoSnap into PowerSchool seamlessly. We will not require additional server space as it is hosted on InfoSnap servers. Student information is secure with a tight privacy policy.

### Background & Justification / Status

The current system is paper and time intensive. Parents are expected to enter data onto a paper form which is then reviewed by personnel and the data manually entered into PowerSchool. All required forms are also printed and require parents and/or student signatures. These forms must then be returned, collected and checked for completion.

### Impact if Delayed or Not Funded

Time and money that could be distributed for different purposes will continue to be used to print copies, sort information, and manually enter data.

	FY 2014-15 Request	FY 2015 -16 Planning	FY 2016 - 17 Planning	FY 2017 - 18 Planning	FY 2018 - 19 Planning	Future Years
Project Costs	·		_			
Planning/Design	30,200					
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other	75,400	75,400	75,400	75,400	75,400	75,400
Total	105,600	75,400	75,400	75,400	75,400	75,400
Funding Sources						
State						
Local	105,600	75,400	75,400	75,400	75,400	75,400
Federal						
Grants						
Other TBD						
Total	105,600	75,400	75,400	75,400	75,400	75,400
Operating Budget Impact						
Operating Budget Impact Salaries & Benefits	¢ (201 466 22)	¢ (201 466 22)	¢ /201 466 22\	¢ /201 466 22\	¢ (201 466 22)	¢ (201 466 22)
				\$ (281,466.32)		
Materials & Supplies				\$ (129,800.00)		\$ (129,800.00)
Contracts & Supplies Other	\$ 105,600.00	\$ 75,400.00	\$ 75,400.00	\$ 75,400.00	\$ 75,400.00	\$ 75,400.00
Total	\$ (305,666.32)	\$ (335,866.32)	\$ (335,866.32)	\$ (335,866.32)	\$ (335,866.32)	\$ (335,866.32)

School:

District Wide

Department:

Technology

**Project Title:** 

Increase Technology Endpoint Devices

**Total Cost:** 6,500,000





### **Project Description**

CCS has 20,381 devices. In a joint GovEs meeting, the county recommended a 4-year renewal cycle. Both school systems (KCS and CCS) were advised to make a budget request for this renewal cycle. To start a 4 year renewal cycle, 5,000 endpoints should be replaced each year. A lease option could be considered to minimize impact on immediate cash flow. Some of the current devices would be replaced by a 1:1 initiative so we are requesting \$4,000,000.In addition, CCS wants to move to a 1:1 in our high schools for the 2015-2016 school year. These devices need to be purchased no later than May 2015. We have 9,000 high school students and are anticipating a device cost at \$500. Total cost for high school 1:1 would be \$4,500,000. With the high school getting a 1:1, current computer purchased in the Spring of 2013, would be reallocated to other sites. While total requests would be \$8,500,000, we believe \$6,500,000 would allow us to move in the 1:1 direction, and update out of warranty machines.

### Background & Justification / Status

Cabarrus County Schools strives to provide a 21st classroom for our students and staff. We need the technology to help our students excel and achieve at their highest potential. We expect our staff to encourage and help our students grow, we need to provide staff with the tools necessary to perform their jobs.

Status of endpoints

In Warranty: 8,155 devices (40%)

Going Out of Warranty (Spring 2014): 1,502 (7.37%)

Out of Warranty: 10,724 (52.63%)

### Impact if Delayed or Not Funded

Cabarrus County Schools will not have the technology to put in place all programs and learning tools necessary to move the system forward as quickly as the work around us is changing. A lease option could be consider to minimize immediate impact on cash flow. If we delay in the 1:1 funding, we will not be able to start the 2015-2016 school year with a high school 1:1 initiatives. This would put us drastically behind neighboring districts. We would be limited in our delivery of digital content. If we do not increase the annual lease dollars, we will get the same \$1,000,000 we have received for the last 13 years, This purchases approximately 1,000 machines. Instead of the recommended 4-year renewal cycle by the county, we (CCS) would be on a 20-year renewal cycle. This is simply not feasible. We were instructed by the county put an operational, renewal cycle in our budget. This is the recommendation.

	FY 2014-15 Request	FY 2015-16 Planning	FY 2016-17 Planning	FY 2017-18 Planning	FY 2018-19 Planning	Future Years
Project Costs						
Planning/Design						
Land/Acquisition						
Construction						
<b>Building Improvements</b>						
Equipment						
Other						
Total	0	0	0	0	0	0
Funding Sources						
State						
Local	6,500,000	6,500,000	6,500,000	6,500,000	6,500,000	6,500,000
Federal						
Grants						
Other TBD						
Total	6,500,000	6,500,000	6,500,000	6,500,000	6,500,000	6,500,000
Operating Budget Impact						
Salaries & Benefits						
Materials & Supplies	6,500,000	6,500,000	6,500,000	6,500,000	6,500,000	6,500,000
Contracts & Supplies						
Other						
Total	6,500,000	6,500,000	4 6,500,000	6,500,000	6,500,000	6,500,000