# CCS Bullving/Harassment Report and Response Update: 2022-23

### **Online Bullying Report Forms:**

- Location (click link above)
  - o Safety tab under Find it Fast on all webpages
  - o Student Links at bottom of CCS main page
  - o Parents tab or Resources tab on school websites

## Response

- o Reports are automatically emailed to Admin Services.
- Kim Davis or Sue Burns will forward the report to the Principal and "Bullying Response Team".
- Once the Bullying Report has been investigated complete the <u>Online Bullying Report Response Form</u> (click this link) \* required

#### **REQUIRED STEPS**

# 1. Bullying Report Investigation

- Interview (speak with)
  - o the person who submitted the bullying report
  - o the student who was allegedly bullied or harassed
  - the person accused of bullying or harassing
  - o any witnesses (students, staff)
- Determine if the behavior is bullying or another issue

#### 2. Results and Intervention

- If bullying did occur, interventions implemented
- Document in PowerSchool even if no suspension- include the victim
- If online Bullying Report- complete the <u>Online Bullying Report Response Form</u> (same as above)
- If not online form- document the results of the investigation and keep for your records

#### 3. Follow-up

- Provide a written response to the reporter discussing the findings \*written response is required
  - Templates/samples are on Administrative Services Bullying Information webpage (sign in Schoolwires)\_ http://www.cabarrus.k12.nc.us/Page/30158

<u>Admin Services website</u> (click link)-(must sign-in to Schoolwires) Go to: Departments- Administrative Services-Bullying and Harassment Information in the left side column.

**Bullying and Harassment Information Page**- link is also located under Administrator Information. This is a resource for responding to Bullying reports- lots of information for you.

- Staff training PPT for use with your school's staff (update available before staff return)
- School Checklist for Bullying Prevention and Intervention (what is expected in CCS)
- Hardcopy of Bullying Report (place in Offices- Main, Nurse, Counselor)
- Link to Online Bullying Report
- Link to Online Bullying Report Response Form
- Review and Investigation forms (Optional)
- Sample response letters for parents
- Sample email responses
- 20 Questions Parents ask Principals about Bullying and how to answer

Questions? Contact Sue Burns (Cell) 704-791-0514 (Office) 704-260-6501 or susan.burns@cabarrus.k12.nc.us