



**BETHEL SCHOOL BOARD MEETING**

Hybrid Meeting hosted from the District Office – 4640 Barger Drive

Monday, April 10, 2023 - 6:30 p.m.

Join Zoom Webinar:

<https://bethel-k12-or-us.zoom.us/j/85997303233?pwd=bExGZTBZZStYUnFweC8zY3JxbmJHdz09>

Passcode: 784253

Or

Phone number to listen: 1-253-215-8782

Webinar ID: 859 9730 3233

Passcode: 784253

**AGENDA**

**1. Call to Order**

**Rich Cunningham, Chair**

**2. Pledge of Allegiance**

**3. Approval of Minutes**

**4. School Presentation: Malabon Elementary School**

**5. School Presentation: WHS Culinary Team**

**6. Student Representative Reports: KHS & WHS**

**7. Delegations and Visitors**

Public comment will be taken either in person, via Zoom Webinar, or in writing and will be limited to thirty minutes. To sign up for public comment via Zoom Webinar, please complete [this form](#) by noon the day of the Board Meeting. Written comments can be submitted to [publiccomment@bethel.k12.or.us](mailto:publiccomment@bethel.k12.or.us). Board members will have access to written public comments submitted by noon the day of the Board Meeting.

**8. Superintendent's Report**

- A. Financial Statement: Andrea Belz
- B. 5-Year General Fund Forecast: Andrea Belz
- C. 2023-2024 Academic Calendar, 1<sup>st</sup> Reading: Alisha Dodds
- D. Superintendent's Update
- E.

**9. Consent Agenda**

Personnel Action

Resolution No. 46

**BETHEL SCHOOL DISTRICT #52**

**BOARD OF DIRECTORS**

April 10, 2023, Page 2 of 2

**10. Action Items**

A.

**11. Information and Discussion**

A. Annual NAACP Freedom Fund Dinner, Friday, May 5, 5pm, Lane Community College

B.

**12. Board Activity Update**

A.

**13. Review of Next Meeting: Monday, April 24, 2023**

A. School Presentation: Irving Elementary School

B. Student Representative Reports: KHS and WHS

C. Boys and Girls Club Partnership: Matt Sorensen, CEO, Boys & Girls Clubs of Emerald Valley

D. Superintendent's Update

E. Board Policies up for Periodic Review

F.

**14. Adjournment**

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**FEBRUARY 27, 2023**

The February 27, 2023 meeting of the Board of Directors was held in person and was remotely accessible via Zoom Webinar.

**ATTENDANCE**

Board Members: Greg Nelson, Debi Farr, Caleb Clark, Paul Jorgensen, Robin Zygaitis, and Chair, Rich Cunningham

Absent: Ashley Espinoza

District staff and presenters: Superintendent Sproles, KHS Student Representative Mikah Graham, Remie Calalang, Alisha Dodds, Kee Zublin, Janay Stroup, Dan Hedberg, Andrea Belz, and Jill Busby

**CALL TO ORDER**

Chair Cunningham called the February 27, 2023 meeting of the Board of Directors to order at 6:35 p.m.

**PLEDGE OF ALLEGIANCE**

Director Jorgensen led the Pledge of Allegiance.

**ACTION ON MINUTES**

Chair Cunningham presented the Minutes from the February 13, 2023 Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

*Vice Chair Zygaitis arrived at approximately 6:37 p.m.*

Superintendent Sproles and Willamette High School Principal Dan Hedberg shared that a Willamette Student Representative to the Board has been selected and will start attending Board meetings and reporting on Willamette happenings on March 13<sup>th</sup>.

**STUDENT REPRESENTATIVE REPORT: KHS**

Mikah reported on food and clothing drives at Kalapuya and that student led conferences occurred recently. Graduating students will begin college classes or internships and mock interviews for seniors will take place tomorrow.

**BUDGET COMMITTEE INTERVIEW: POSITION 6**

Chair Cunningham and Superintendent Sproles welcomed Jennifer Monegan whose previous term on the Budget Committee expired June 2022. Ms. Monegan answered the questions from the 2023-24 budget committee interview questions document which was provided to her prior to being interviewed.

**DELEGATIONS AND VISITORS**

Community Relations and Communications Director Alisha Dodds stated that there was no written public comment submitted.

## **MINUTES**

### **BETHEL SCHOOL DISTRICT #52**

### **BOARD OF DIRECTORS**

**FEBRUARY 27, 2023**

Delilah Fisher

Bethel student Delilah Fisher provided in-person public comment expressing concern for Willamette students related to course changes and tracking. Ms. Fisher stated that the course changes and tracking are not equitable for students and that it would be beneficial to remove tracking and allow students to register for advanced classes if they choose to.

Brianna Philley

Bethel student Brianna Philley provided in-person public comment discussing changes to English, AVID, and math courses at Willamette and described that grouping students into one cohort isn't equitable. Students have different abilities and different levels of potential, and putting limits on what students can learn is not fair.

Liz Killam

Bethel parent Liz Killam provided in-person public comment expressing concern with an email that was sent to families in January after details of a tragic incident were released by news media. The email included resources to provide support and guide families with conversations about the tragedy. Ms. Killam commented on the resources that were provided.

Superintendent Sproles thanked visitors for their comments and advocacy.

### **SUPERINTENDENT'S REPORT**

#### **2021-22 Graduation Rates: Kee Zublin, Dan Hedberg, and Janay Stroup**

Director of Teaching and Learning for Secondary Kee Zublin, Willamette High School Principal Dan Hedberg, and Kalapuya High School Principal Janay Stroup provided an overview of the District's 2021-22 graduation rates. Mr. Hedberg reviewed historical graduation rates for the District and Willamette, shared a district comparability report that includes other local districts' 2021-22 four-year graduation rates, and reviewed focal group graduation rates and support systems in place for student success at Willamette. In addition, Mr. Hedberg shared statistical data related to the impact of CTE on Willamette's graduation rate, commented on Willamette's new CTE building that is in progress, and expressed appreciation for the community of learning shared between Kalapuya and Willamette. Ms. Stroup reviewed Kalapuya's 2021-22 four and five-year graduation rates, shared information about student engagement and the cohort system at Kalapuya, and updated the Board on the Kalapuya expansion project which includes two new classrooms currently under construction. Mr. Zublin, Mr. Hedberg, and Ms. Stroup expressed pride for the success of Bethel students and answered questions from the Board.

#### **Math Pathways at Willamette: Kee Zublin and Dan Hedberg**

Director of Teaching and Learning for Secondary Kee Zublin and Willamette High School Principal Dan Hedberg shared an overview of the Oregon Department of Education's High School Math Pathways - 2+1 Model, a two-credit core of high school math followed by at least one credit that aligns with students' college and career ambitions. Mr. Zublin and Mr. Hedberg summarized changes to Willamette's math program which include adding an IB advanced math option, adjusting 10<sup>th</sup> grade math to include more data science, and engaging in professional development learning communities to train staff on new standards and materials. Additionally, Mr. Zublin and Mr. Hedberg reviewed on-track data and IB/AP and CTE course enrollments from the end of the first semester at Willamette, shared an overview of advanced pathways, and provided a

## MINUTES

### BETHEL SCHOOL DISTRICT #52

### BOARD OF DIRECTORS

### FEBRUARY 27, 2023

timeline for the upcoming math adoption. Math curriculum selections will be presented to the Board in June. Mr. Zublin and Mr. Hedberg answered questions from the Board throughout the presentation.

Superintendent Sproles described how the District plans to implement the new math curriculum and thanked Mr. Hedberg and Ms. Stroup for their leadership and the positive impact they have on students.

A recess was called 7:48 p.m.

The meeting reconvened at 7:52 p.m.

#### Integrated Guidance Plan Discussion: Kee Zublin

Director of Teaching and Learning for Secondary Kee Zublin reported on Oregon Department of Education's Integrated Guidance Plan which integrates six aligned programs including Student Investment Account and High School Success. Mr. Zublin reviewed common goals of the programs, the District's community engagement process, goals, and strategies, and provided an overview of proposed budget allocations. Detailed Integrated Guidance budget information for 2023-24 and 2024-25 has been posted on the District's website.

#### Financial Statement and Overview of Lane ESD Partnership: Andrea Belz

Business Services Director Andrea Belz reviewed the January 2023 financial statement showing an estimated Ending Fund Balance of \$7,942,652 and commented that higher interest rates are increasing interest earnings on bond funds. In addition, Ms. Belz reviewed the *Lane ESD Overview* document that was provided to the Board and summarized Lane ESD services utilized by the District.

#### Superintendent's Update

Superintendent Sproles shared an update on the District's strategic plan, reviewed types of community engagement utilized in the strategic planning process, and identified Bethel's strategic priorities:

- Joy and Wellness
- Relevant and Responsive Learning
- Belonging and Engagement
- Strong Schools, Strong Communities

Superintendent Sproles outlined each priority, shared next steps in the strategic planning process, and stated that a draft strategic plan will be presented to the Board at the April 10<sup>th</sup> Board meeting. The Board discussed initial ideas for Strong Schools, Strong Communities.

Superintendent Sproles provided a brief budget update commenting on the State School Fund allocation and the Student Investment Account.

Community Relations and Communications Director Alisha Dodds shared that the District is considering updating its branding logo as part of the strategic planning process. The Board provided feedback on potential logos that were presented.

**MINUTES**

**BETHEL SCHOOL DISTRICT #52**

**BOARD OF DIRECTORS**

**FEBRUARY 27, 2023**

**CONSENT AGENDA**

**Resolution No. 30 – Personnel Action**

**Motion:** Greg Nelson moved, Debi Farr seconded, to approve the Revised Consent Agenda as specified below.

<b>#</b>	<b>Name</b>	<b>Type</b>	<b>Description</b>
1.	Baumann, Sara	Hire for 2022-23	Offer Extra Duty Contract for CTE after school STEM Teacher @Meadow View.
2.	Courtney, Jacob	Hire for 2022-23	Offer Extra Duty Contract for Assistant Track Coach @Willamette.
3.	Mays, Logan	Leave of Absence 2022-23	Approve Miscellaneous Leave of Absence beginning 1/30/2023 through the end of the 2022-23 school year; Position: 5 <sup>th</sup> Grade Teacher @Malabon.
4.	Metzel, Chad	Hire for 2022-23	Offer Extra Duty Contract for JV Baseball Coach @Willamette.
5.	Wright, Eric	Hire for 2022-23	Offer Extra Duty Contract for CTE after school Robotics Teacher @Meadow View.
6.	Pomada-Correa, Heather	Resignation	Accept Resignation effective at the end of the 2022-23 school year; Position Held: Life Skills Teacher @Danebo; 1 year at Bethel.
7.	Placencia, Heather	Resignation	Accept Resignation effective at the end of the 2022-23 school year; Position Held: Life Skills Teacher @Clear Lake; 9 years at Bethel.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

**ACTION ITEMS**

**Resolution No. 31 – Adopt Policy KL**

**Motion:** Debi Farr moved, Caleb Clark seconded, to adopt the following Board Policy:

KL – Public Complaints

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

**Resolution No. 32 – Budget Committee Appointment: Position 6**

**Motion:** Robin Zygaitis moved, Paul Jorgensen seconded, to appoint Jennifer Monegan to the Budget Committee, Position 6.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

## MINUTES

### BETHEL SCHOOL DISTRICT #52

### BOARD OF DIRECTORS

FEBRUARY 27, 2023

#### Resolution No. 33 – Adopt 2023-2024 Budget Calendar

**Motion:** Greg Nelson moved, Paul Jorgensen seconded, to adopt the 2022-2023 Budget Calendar. Vice Chair Zygaitis stated that she will not be available May 18<sup>th</sup> which is the date specified as the alternative date for approval of the proposed budget.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

#### Resolution No. 34 – Approve Incoming Inter-District Transfer Caps for the 2023-2024 School Year

**Motion:** Caleb Clark moved, Greg Nelson seconded, to approve the inter-district transfer caps for students transferring into the District in the 2023-2024 school year, as presented.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

#### Resolution No. 35 – Approve Outgoing Inter-District Transfer Caps for the 2023-2024 School Year

**Motion:** Debi Farr moved, Greg Nelson seconded, to approve inter-district transfer caps for students seeking consent to transfer out of Bethel School District in the 2023-2024 school year, as presented.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

#### Resolution No. 36 – 1<sup>st</sup> Year to 2<sup>nd</sup> Year Probationary Contracts

**Motion:** Robin Zygaitis moved, Caleb Clark seconded, to approve one-year renewal of FIRST YEAR TO SECOND YEAR PROBATIONARY CONTRACTS for the 2023-2024 school year for: Carol Bridgens, Jennifer Choate, Brooke Bender, Shaelyn Kindle, Laura Zimmerman, April Paulson, Beth Clarke, Amanda Hopper, Emily Mosteller, Jonathan Cooper, Kali McCafferty, Nathaniel Ratalisky, Brianna Rollo, Meghan Wagner, Jazzlyn Wilder, Jolene Baron, Angus Green, Neto Goncalves, Tara Bedney, Ryan Dixon, Jared Keen, Marie Poteete, Ben Wilson, Karlie Chapin, Kassi Conditt, Jacob Courtney, Elizabeth De La Paz, Bert Harrison, Joshua Holloway, Tammy Miller, Jill Pallin, Stacy Paszkiet, Rob Schenk, Kacey Tallman-Anderson, Tracy Terrall, Damon Vold, Anisha Willey.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

#### Resolution No. 37 – 2<sup>nd</sup> Year to 3<sup>rd</sup> Year Probationary Contracts

**Motion:** Greg Nelson moved, Robin Zygaitis seconded, to approve one-year renewal of SECOND YEAR TO THIRD YEAR PROBATIONARY CONTRACTS for the 2023-2024 school year for: Emily Levy, Shelley Marrone, Nikole Anderson, Nathan Boys, Jeannelle Mahle, Laura Ousley, Chelsea Schwartz, Emma Borton, Kristy Eden, Ereanna Higbee, Angelia Sanchez, Sharie Borneman, Cameron Armstrong, Colette McBride (IRV/DO), Remi Smith (IRV/PM), Sara Thornton, Kimberly Liebenberg-Battles, Shania Vetter, Alex Walker, Katie Fjordbeck, Luke Riccio, Ella Sembach, Allison Shirtcliff, Stacy Cook, Lisa Cronce, Lydia Hoffman, Sydney Mohammed, Jonathan Morton, Rivers Gage-Hunt, Ratko Pavlovic, Jenni Baccus, Jason Brooks, Melinda Boettcher, Tes Hart, Wren Hewitt-Fulner, Rob McCabe, Leontine Oliver, Joe Randall, Brittanie Sorensen, Anthony Cisneros, Kami Hendrix, Reve Hendrix, James Ratliff, Justin Day, Ariel King, Sam Loftus, Eric Roberts, Ben Santa-Teresa, Cathy Simpson, Tyler Sirman, Michael Thompson, Kelly Ferguson, Jessica Seymour, Mary Ahern, Shelley Carmichael, Bailey Hucke, Andrew Lebovitz, Jesse Merz, Stephen North, Molly Saltz, Anthony DeSimone.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

## MINUTES

### BETHEL SCHOOL DISTRICT #52

### BOARD OF DIRECTORS

FEBRUARY 27, 2023

#### Resolution No. 38 – 2-Year Contract Employee Status

**Motion:** Caleb Clark moved, Debi Farr seconded, to approve 2-YEAR CONTRACT EMPLOYEE STATUS, from July 2023 through June 2025 for: Nicole Butler-Hooton, Danea deGlee, Rachel Hsieh, Paul Stieber, Lisa Suchman-McQuain, Sue White, Rachel Franklin, Mary Anne Gates, Echo Groff, Carley Neuhaus, Colleen Wright, Christina Cox, Windy Leona, Logan Mays, Lacey Meusec-Thompson, Katie Morrow, Crystal Strege, Meegan Cotter, Reanda Ferry, Elise Kampfer, Lori Kelley, Hafeeza McKinnis, Katie Rutherford, Malena Simmons, Jasnery Fletcher, Alice Viles, Tami Wold, Jacquelyn Bratland, Kelly Ciaverelli, Deborah Holte, Autumn Irons, Elizabeth Johnson, John McCallen, Erin Moss, Christine Perrigo, Jerry Sagala, Ivy Sawyer, Helena Somnitz, Briana Young, Lisa Cunningham, Meredith Deverell, James Henningsgaard, Angela Johnson, Victoria Meyer, Amy Riepma-Ponciano, Kevin Smith, Kayla Clancey-Summers, Sima Baldwin, Kristin Bond, Emiliano Bou, Sarah Boulanger, Kati McAdams, Elizabeth Aquiso, Lauren Boettger, Gina Clark, Rachel Davidson, Relée Davis, John DeFlaminis, Bridget Drobac, Katherine Eschrich, Sarah Garcia, Juliauna Greene, Samantha Hart, Talor Kirk, Chad Mart, Jennifer Muzzana, Rachel Rhoads, Michelle Richard, Laurie Van Ordstrand, Kelly Weinhold, Stacie Wicks, Amy Brandon, Jennifer Davidson, Melissa Erp, Olivia Garcia, Jennifer Greenlaw, Theresa Haley, Mary Jensen, Caleb McKenzie, Elizabeth McMurry, Sarah Melton, Sarah Oltman, Mary Randall, Ashley Scott, Tara Tardiff, Brooklyn Walker, Eric Abeene, Laurie Aley, Sara Baumann, Jessica Bevans-Polston, Scott Cowan, Amanda Forester, Terry Foytek, Kelsey Janes, Amy Jessie, Hannah Larson, Denise Meinardus, Caitlyn Meng, Jessica Mosier, Erin Newton, Rose Peck, Kayla Potter, Chelsea Ptacnik, Cami Railey, Khahlela Reif, Kimberly Saisslin, Heather Schimmer, Melinda Trammell, Teresa Vreim, Carly Waters, Regan Weaver, Casey White, Andrea Woods, Eric Wright, Janna Bates, Debi Bostwick, Anne Bousquet, McKenzie Bryant, Kristin Carter, Gabriel Combs, Jonathan Corona, Ana De La Paz Martinez, Margaret Doty, Kayla Eckloff, Samantha Footlik, Makenzie France, Jenifer Gerlach, Rachel Gillis, Brittany Hafemann, Kendra Jagggar, Annie Kloos, David Lees, Kelly Leguizamon, Edica Liebl, Sonja Maul, Wendy Mollinary, Ellie Owens, Paris Piva, Erin Richardson-Harris, Amanda Zacharek, Nicole Zwink, Adriana Alvarez, Christina Boorman, Gabriela Calkins, Helen Cannon, Jill Colclasure, Elizabeth Fine, Kyle Gordon, Amber Jackson, Joseph Mancuso, Kristy McElravy, Steven P. Miller, Amber Oliver, Kristi Oster, Allan Pinkerton, Stacie Ray, Max Sheahan, Mathew Stiffler, Judith Tacchini, Andrew White, Shannon Witty, Patrick Waugh, Tyler Bryton, Will Davidson, Holly Hernandez, Tyla LaGoy, Michael Reetz, Catelin Thompson, Will Watkins, Kimberly Ames, Jamie Anderson, Jessica Arnold, Connor Belisle, Erik Bishoff, Jean Black, Erin Brown, James Broyhill, Phillip Bunker, Bruce Carvalho, Edane Chism, Amanda Davis-Ferrin, Vanessa Dillon, Katherine Doyle, Joshua Edwards, Amanda Fairley, Joseph Freuen, Cindy Gregory, Misty Griesi, Christine Guldager, Bree Hagerman, Joy Hatch, Darren Hatefi, Jean Hedberg, Nate Jackson, Jaclyn Jensen, Sean Kenna, John Kreider, Spencer Lake, Ewa Lancaster, Thomas Lindskog, Anthony Mancuso, Christopher McGowan, Steven J. Miller, Erica Milkovich, Claire Mitchell, Destry Neu, Curt Nordling, Sheila Otto, Miranda Page, Nannette Petersen, Heidi Pullen, Tara Roddy, Lena Rodriguez, Andrew Saputo, Dederick Siedler, Leslie Simmons, Jade Starr, Matthew Symonds, Devon Vendetti, Adam Walker, Tana Walker, Kyle Ward, Gregory Wasinger, Angela Weyand, Joshua Wolfram, Jessica Zapata Mendoza, Jack Carpenter, Lezlee Craven, Tony Martins, Kristene Olsen, Arianna Patch, Janay Stroup, and Nicholas Zydycrn.

**Motion Passed, 6-0**

**Absent:** Ashley Espinoza

#### Resolution No. 39 – Non-Renewal of Temporary Teaching Contracts

**Motion:** Greg Nelson moved, Robin Zygaitis seconded, to approve NON-RENEWAL OF TEMPORARY TEACHING CONTRACTS for the 2023-2024 school year for: Lori Kelley (.5 FTE), Shaelyn Kindle (.5 FTE), Aleethia Collins (1.0 FTE), Samantha Wilson (1.0 FTE), Deanna Courogen (.5 FTE), Kiley McCurry (1.0 FTE), Daniela Calderón



## **MINUTES**

### **BETHEL SCHOOL DISTRICT #52**

#### **BOARD OF DIRECTORS**

#### **FEBRUARY 27, 2023**

Morales (1.0 FTE), Joshua Daniels (.33 FTE), Kelli Hansen (1.0 FTE), Taylor Kunhardt (1.0 FTE), Sally Rusk (1.0 FTE), Milca Berrios (.5 FTE), Jackson Darland (1.0 FTE), Marianne Hales (.5 FTE), Meryni Hall (.5 FTE), Christina Boorman (.17 FTE), Kami Hendrix (.17 FTE), Ryan Dixon (.17 FTE), Andrew Priest (1.0 FTE) Mike Reetz (.17 FTE), Mark Westphal (1.0 FTE), Jamie Anderson (.13 FTE), Ely Cleland (.67 FTE), Becky Denham (.5 FTE), Benjamin Dodds (.5 FTE), Lee Higgs (.5 FTE), Ewa Lancaster (.17 FTE), Amanda Larsen (1.0 FTE), Megan Myrmo (1.0 FTE), Jamie Warner (1.0 FTE), and Grace Scamurra (1.0 FTE)

#### **Motion Passed, 6-0**

**Absent:** Ashley Espinoza

#### **INFORMATION AND DISCUSSION**

- A. 3<sup>rd</sup> Annual Bethel Education Foundation Adult Prom, Friday, March 3, 7pm, Shadow Hills Country Club
- B. Superintendent Sproles commented on the new softball field and upcoming girls basketball games.
- C. Director Jorgensen shared information about Bethel Education Foundation's silent auction.
- D. Director Clark stated that Bethel student Delilah Fisher, who provided in-person public comment during the delegations and visitors portion of the meeting, emailed information to Board members.
- E. Director Farr shared news about a family member.

#### **BOARD ACTIVITY UPDATE**

- A. Vice Chair Zygaitis commented that Blacknificent was a great event.

#### **REVIEW OF NEXT MEETING: MONDAY, MARCH 13, 2023**

- A. School Presentation: Shasta Middle School
- B. Student Representative Reports: KHS and WHS
- C. Financial Statement: Andrea Belz
- D. Superintendent's Update
- E. Board Policies Up for Periodic Review

#### **ADJOURNMENT**

There being no further business to bring before the Board, Chair Cunningham adjourned the meeting at 9:02 p.m.

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Clerk – Kraig Sproles

*jcb*

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Chair – Debi Farr

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Bethel School District GENERAL FUND  
Revenue and Expenditure Report (unaudited)  
Fiscal Year 2023

	better than forecast
	within 2% of forecast
	Within 2% - 4% of forecast
	Over 4% of forecast

	Actuals To March 2023	Future Months Projected To June 2023	Preliminary	2022-2023 ADOPTED BUDGET	Budget Variance
			2022-2023 Totals		
<b>REVENUES</b>					
<b>LOCAL SOURCES:</b>					
Property Taxes	18,065,524	520,476	18,586,000	18,729,991	(143,991)
Tuition from other districts	0	500	500	500	0
Investment earnings	586,210	213,790	800,000	100,000	700,000
Misc. local sources	73,536	70,464	144,000	144,000	0
Subtotal	18,725,270	805,230	19,530,500	18,974,491	556,009
<b>INTERMEDIATE SOURCES:</b>					
County School Fund	0	100,000	100,000	230,000	(130,000)
Heavy Equipment Tax	9,870	10,130	20,000	30,000	(10,000)
Subtotal	9,870	110,130	120,000	260,000	(140,000)
<b>STATE SOURCES:</b>					
State School Fund	35,306,031	7,305,597	42,611,628	42,354,645	256,983
Common School Fund	384,981	283,899	668,880	554,101	114,779
High Cost Disability	0	400,000	400,000	100,000	300,000
Subtotal	35,691,012	7,989,496	43,680,508	43,008,747	671,761
<b>FEDERAL SOURCES:</b>					
Federal Forest Fees	0	0	0	200,000	(200,000)
Subtotal	0	0	0	200,000	(200,000)
<b>OTHER RESOURCES:</b>					
Interfund Transfers In	50,000	0	50,000	0	50,000
Sale of or Comp for loss of asset	438	0	438	0	438
Subtotal	50,438	0	50,438	0	50,438
<b>Total, monthly revenues</b>	<b>54,477,468</b>	<b>8,903,978</b>	<b>63,381,446</b>	<b>62,443,238</b>	<b>938,208</b>
<b>EXPENDITURES</b>					
Salaries	20,731,538	12,971,462	33,703,000	34,740,644	(1,037,644)
Employee payroll costs & benefits	12,467,507	8,018,900	20,486,407	23,236,407	(2,750,000)
Purchased services	3,336,497	2,277,759	5,614,256	5,614,256	0
Supplies	1,059,868	417,609	1,477,477	1,477,477	0
Capital outlay	35,070	64,930	100,000	20,000	80,000
Insurance/Dues/Other	882,899	12,976	895,875	895,875	0
Interfund Transfers	165,269	1,759,317	1,924,586	1,924,586	0
Contingency	0	0	0	4,033,992	(4,033,992)
<b>Total, monthly expend.</b>	<b>38,678,648</b>	<b>25,522,954</b>	<b>64,201,602</b>	<b>71,943,238</b>	<b>(7,741,636)</b>
<b>Operating Income / (Deficit)</b>			<b>(820,156)</b>	<b>(9,500,000)</b>	
<b>Beginning Fund Balance (unaudited)</b>			<b>10,152,808</b>	<b>9,500,000</b>	
Operating Income / (Deficit)			(820,156)	(9,500,000)	
<b>Estimated Ending Fund Balance</b>			<b>9,332,653</b>	<b>0</b>	
Ending Fund Balance as Percentage of Expenditures			<b>14.54%</b>		Goal - 9% (payroll for one month)

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# Bethel School District

## 2023-24 District Calendar



### 2023

**July**

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

**August**

M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

**September**

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

**October**

M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

**November**

M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

**December**

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

**August**  
 28 Licensed Staff Return  
 28-31 Districtwide In-Service

**September**  
 4 No School K-12 Labor Day  
 5 First Day of School K-8/ 9th Grade Orientation  
 6 First Day of School 9-12  
 29 No School K-12 - Curriculum/Professional Dev.

**October**  
 20 No School K-12 - Curriculum/Professional Dev.

**November**  
 9 No School WHS - Grading Day  
 10 No School K-12 - Veterans Day Observed  
 20-21 Parent/Teacher Conferences - K12\*  
 21 Half Day - K-8  
 22 No School K-12  
 23-24 No School K-12 - Fall Break

**December**  
 1 No School K-8 - Grading Day  
 18-29 No School K-12 Winter Break

**January**  
 1 No School K-12 New Year's Day  
 2 No School K-12 - Curriculum/Professional Dev.  
 3 Students Return K-12  
 15 No School K-12 - MLK Jr. Day  
 31-1 Finals - WHS

**February**  
 2 No School WHS - Grading Day  
 5 Semester 2 Starts - WHS  
 16 No School K-12 - Curriculum/Professional Dev.  
 19 No School K-12 Presidents Day

**March**  
 15 No School K-8 Grading Day  
 25-29 No School K-12 Spring Break

**April**  
 12 No School WHS - Grading Day  
 26 No School K-12 - Curriculum/Professional Dev.

**May**  
 27 No School K-12 Memorial Day

**June**  
 7 Willamette High School Graduation  
 13 Kalapuya High School Graduation  
 13-14 Finals - WHS  
 14 Last Day K-12 (half day)  
 17 Grading/In-Service Day (last day for Teachers)  
 19 Juneteenth

### 2024

**January**

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

**February**

M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

**March**

M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

**April**

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

**May**

M	T	W	T	F
		1	2	3
4	5	6	7	8
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

**June**

M	T	W	T	F
				1
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

- First/Last Day of School
- No School - Willamette HS
- Licensed staff return
- Half Day K-8/No School 9-12

- No School - K-12
- No School - Grades K-8

\*Note: Kalapuya High School has a slightly different calendar. Please see the KHS website for that calendar

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**April 10, 2023**

**RESOLUTION NO. 22-23: 46**

**RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION**

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

**RECOMMENDATION:**

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Abney, Melissa	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Shasta; Start Date: 2/7/2023.
2.	Bell, Pamela	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Meadow View; Start Date: 2/7/2023.
3.	Butterfield, Annie	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Danebo; Start Date: 2/7/2023.
4.	Cormier, Christopher	Resignation	Accept Resignation effective 3/17/2023; Position Held: Extended Resource Room Teacher @Shasta.
5.	Cox, Christina	Resignation	Accept Resignation effective the end of the 2022-23 school year; Position Held: 2 <sup>nd</sup> Grade Teacher @Clear Lake; 8 years at Bethel.
6.	Grant, Teresa	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Extended Resource Room Teacher @Shasta; Replaces: Christopher Cormier; Start Date: 3/22/2023.
7.	Harrington, Jesse	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Clear Lake; Start Date: 2/7/2023.
8.	Liebenberg-Battles, Kim	Infant Care Leave	Approve .5 FTE Infant Care Leave for the 2023-24 school year; Position: Title Teacher @Irving.
9.	Mays, Logan	Resignation	Accept Resignation effective the end of the 2022-23 school year; Position Held: 5 <sup>th</sup> Grade Teacher @Malabon; 4 years at Bethel.
10.	Moghaddas, Mariyam	Hire for 2023-24	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Speech Language Pathologist @Danebo; Replaces: Becky Goodwin; Start Date: 8/28/2023.
11.	Murphy, Erin	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Clear Lake; Start Date: 2/7/2023.
12.	Ousley, Laura	Resignation	Accept Resignation effective the end of the 2022-23 school year; Position Held: Speech Language Pathologist @Danebo; 2 years at Bethel.

13.	Petersen, Lisa	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Shasta; Start Date: 2/7/2023.
14.	Riccio, Luke	Resignation	Accept Resignation effective the end of the 2022-23 school year; Position Held: 5 <sup>th</sup> Grade Teacher @Malabon; 2 years at Bethel.
15.	Russo, David	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Willamette; Start Date: 2/7/2023.
16.	Scott, Ashley	Resignation	Accept Resignation effective the end of the 2022-23 school year; Position Held: School Psychologist @Malabon; 10 years at Bethel.
17.	Singleton, Stan	Temporary Hire for 2022-23	Offer Temporary Contract for 1.0 FTE Teacher @Willamette; Start Date: 2/7/2023.
18.	Strege, Crystal	Resignation	Accept Resignation effective the end of the 2022-23 school year; Position Held: 3 <sup>rd</sup> Grade Teacher @Danebo; 11 years at Bethel.
19.	Tardiff, Tara	Resignation	Accept Resignation effective the end of the 2022-23 school year; Position Held: 3 <sup>rd</sup> Grade Teacher @Malabon; 9 years at Bethel.

**Recommended by:** Remie Calalang, Assistant Superintendent

ATTEST \_\_\_\_\_

Clerk – Kraig Sproles

\_\_\_\_\_

Chair – Rich Cunningham

MOVED BY \_\_\_\_\_

SECONDED BY \_\_\_\_\_

DATE \_\_\_\_\_

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Caleb Clark				
Greg Nelson				
Robin Zygaitis				