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BETHEL SCHOOL BOARD MEETING

Hybrid Meeting hosted from the District Office – 4640 Barger Drive

Monday, April 25, 2022 - 6:30 p.m.

Zoom information will be posted on Bethel School District's website by noon on Monday, April 25, 2022

Join Zoom Webinar:

https://bethel-k12-or-us.zoom.us/j/88503440619?pwd=dTRZejVjVStxZWtQNHJIR1MwSFpxdz09

Passcode: 119393

Or

Phone number to listen: 1-253-215-8782 Webinar ID: 885 0344 0619 Passcode: 119393

<u>AGENDA</u>

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Approval of Minutes
- 4. Student Representative Reports, KHS and WHS

5. Delegations and Visitors

Public comment will be taken either in-person, via Zoom Webinar, or in writing and will be limited to thirty minutes. To sign up for public comment via Zoom Webinar, please complete <u>this form</u> by noon the day of the Board Meeting. Written comments can be submitted to <u>publiccomment@bethel.k12.or.us</u>. Board members will have access to written public comments submitted by noon the day of the Board Meeting.

6. Superintendent's Report

- A. Mentor TOSA's Update
- B. 2022-2023 Academic Calendar, 1st Reading: Alisha Dodds
- C. Superintendent's Update
- D. Policy Update, 1st Reading
 - a. GCDA Criminal Records Checks and Fingerprinting Updated to reflect new language
 - b. KGC Tobacco Free Environment Updated to reflect new language

Ε.

7. Consent Agenda

Personnel Action

8. Action Items

Α.

Debi Farr, Chair

Resolution No. 49

BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS

April 25, 2022, Page 2 of 2

9. Information and Discussion

- A. Beat the Odds Scholarship Viewing Event, Tuesday, May 3, 5:00pm, District Office Boardroom
- B. OSBA 2022 Summer Board Conference, July 8-10, Riverhouse, Bend, in person or virtual
- C.

10. Board Activity Update

- Α.
- **11. Review of Upcoming Meetings:**

Monday, May 9, 2022, at 5:00 p.m.

Budget Committee Orientation

Monday, May 9, 2022, at 6:30 p.m.

First Budget Committee Meeting: Budget Document/Budget Message presented to the Budget Committee

Monday, May 9, 2022: Regular Board Meeting at approximately 7:15 p.m., immediately following the Budget Committee Meeting

- A. Superintendent's Update
- B. Board Policies Up for Periodic Review
- C.

Thursday, May 12, 2022, at 5:30 p.m. Budget Committee Meeting

Thursday, May 19, 2022, at 6:30 p.m. Alternative date for Budget Committee Meeting, *if needed*

12. Adjournment

MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS MARCH 14, 2022

The March 14, 2022 meeting of the Board of Directors was held in person and was remotely accessible via Zoom Webinar.

ATTENDANCE

<u>Board Members</u>: Rich Cunningham, Greg Nelson, Ashley Espinoza, Caleb Clark, Paul Jorgensen, Robin Zygaitis, and Chair, Debi Farr

Absent: None

District staff and presenters: Superintendent Sproles, Simon Levear, Naivasha Tester, and Jill Busby

CALL TO ORDER

Chair Farr called the March 14, 2022 meeting of the Board of Directors to order at 6:35 p.m.

PLEDGE OF ALLEGIANCE

Vice Chair Cunningham led the Pledge of Allegiance.

ACTION ON MINUTES

Chair Farr presented the Minutes from the February 28, 2022 Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

STUDENT REPRESENTATIVE REPORTS, KHS AND WHS

Stephen and Olivia were not available.

DELEGATIONS AND VISITORS

Superintendent Sproles summarized written public comment submitted by Simone Streeter and Aleah Abeyta supporting the removal of the mask mandate, and from Bethel parent Liz Killam supporting the return of all staff and volunteers to Bethel and First Student regardless of vaccination status.

Liz Killam

During in-person public comment Bethel parent Liz Killam thanked Willamette staff for their recent support as her student transitioned back to school after a medical procedure, and the Board for convening the February 28, 2022 Board meeting in a larger venue to allow for several community members to provide public comment.

SUPERINTENDENT'S REPORT

Youth Services Officer Introduction: Naivasha Tester

Superintendent Sproles introduced Officer Naivasha Tester who is serving as the District's Youth Services Officer and shared Officer Tester's school, work, and family history. Superintendent Sproles described Officer Tester as a good fit for Bethel because she is a student-centered advocate who is equity focused, a uniquely skilled problem solver, and a flexible thinker who is open to co-creating the Youth Services Officer position in Bethel. Superintendent Sproles described an interaction Officer Tester had with a family and shared how she has already positively impacted families. Officer Tester answered questions from the Board, shared additional

MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS

MARCH 14, 2022

details of her school, work, and family history, and expressed her excitement to be working in Bethel. The Board welcomed Officer Tester and indicated their delight that she is the District's Youth Services Officer.

Financial Statement: Simon Levear

Business Services Director Simon Levear reviewed the February 2022 financial statement showing an estimated Ending Fund Balance of \$8,881,254. Superintendent Sproles, the Board, and Mr. Levear discussed the District's declining enrollment and ESSER funds.

Superintendent's Update

Superintendent Sproles reported on updates from the 2022 Legislative Session, including HB 4029, the board and superintendent professional learning bill which did not advance, SB 1521, the leadership stabilization to support students and communities bill which did pass, and provided an overview of Educator Workforce and Summer Learning grants. Superintendent Sproles proposed, and the Board agreed, that the District should pursue recognizing Juneteenth on the academic calendar. In addition, Superintendent Sproles shared details of the new Director of Strategic Initiatives position in the District which will be filled by Student Services Director Amy Tidwell. The Director of Strategic Initiatives position will focus on unfinished learning and mitigating ongoing impacts to students.

The Board discussed course sequence and demonstrating proficiency for graduation requirements.

Policy Update, 1st Reading

Superintendent Sproles reported on the following policies and administrative rule:

GBE – Early Return to Work of Injured Employees – Updated to reflect new language GBEBA – Staff – HIV, AIDS and HBV – Updated to reflect new language GBEDA – Drug and Alcohol Testing – Transportation Personnel – Updated to reflect new language GBEDA-AR – Drug and Alcohol Testing – Transportation Personnel – Updated to reflect new language

CONSENT AGENDA

Resolution No. 46 – Personnel Action

Motion: Paul Jorgensen moved, Ashley Espinoza seconded, to approve the Revised Consent Agenda as specified below.

#	Name	Туре	Description
1.	Belisle, Connor	Hire for 2021-22	Offer Extra Duty Contract for Tennis
			Coach @Willamette.
2.	Colclasure, Jill	Hire for 2021-22	Offer Extra Duty Contract for Middle
			School Track Coach @District Office.
3.	Goncalves, Neto	Temporary Hire for 2021-22	Offer Temporary Contract for .5 1.0
			FTE Spanish Teacher @Cascade;
			Replaces: Courtney Thielen; Start
			date: 3/10/2022.

MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS

MARCH 14, 2022

4.	Witty, Shannon	Hire for 2021-22	Offer Extra Duty Contract for Middle School Track Coach @District Office.
5.	Fitch, Dave	Resignation/Retirement	Accept Resignation to enter Retirement, effective the end of the 2021-22 school year; Position Held: Choir Teacher @Shasta; 26 years at Bethel.
6.	Tidwell, Amy	Resignation	Accept Resignation effective June 30, 2022; Position Held: Director of Student Services @District Office; 7 years at Bethel.
7.	Tidwell, Amy	Temporary Administrative Hire for 2022-23	Offer Temporary Administrator Contract July 1, 2022, through June 30, 2023 for Director of Strategic Initiatives @District Office; Education: BA/University of Washington, M.Ed/UO, Initial Administrative Licensure, UO; Experience: Director of Student Services @Bethel, 7 years, Educational Support Services Administrator @4J, 3 years, Principal, Spring Creek Elementary, 4J, 2 years, Principal, Madison Middle School, 4J, 3 years, Assistant Principal, Sheldon High School, 1 year; Start Date: July 1, 2022.

Motion Passed, 7-0 Absent: None

ACTION ITEMS

None

INFORMATION AND DISCUSSION

- A. NSBA Annual Conference, April 2-4, San Diego
- B. OSBA's Lane County Spring Listening Session, Thursday, April 7, 6:00 p.m., Lane ESD, RSVP requested
- C. Vice Chair Cunningham and Chair Farr noted the upcoming OSBA Summer Board Conference and the possibility of Directors Espinoza and Clark attending.

BOARD ACTIVITY UPDATE

A. Director Espinoza shared that she recently toured Willamette Career Academy, a regional CTE facility located in Salem.

REVIEW OF NEXT MEETING: MONDAY, APRIL 11, 2022

- A. Student Representative Reports, KHS and WHS
- B. Superintendent's Update
- C. Board Policies Up for Periodic Review

ADJOURNMENT

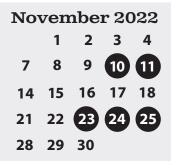
There being no further business to bring before the Board, Chair Farr adjourned the meeting at 8:03 p.m.

Clerk – Kraig Sproles *jcb* Chair – Debi Farr

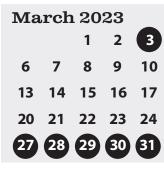


2022-23 District Calendar

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-service hool - K-8 entation - WHS hool - 9-12 2 - Curriculum/Professional Dev. 2 - Curriculum/Professional Dev. - Grading (9-12) /Curriculum/Professional Dev. (K-8) 2 - Veterans Day er Conferences - WHS ter 1 - K-8 2 - Grading (K-8) 2 - Thanksgiving Break er Conferences - K-8 2 - Winter Vacation 2 - New Year's Day Observance 2 - Curriculum/Professional Dev. n - K-12 2 - Martin Luther King Jr. Day S - Grading Day (9-12) 2 - Curriculum/Professional Dev. Semester 2 Starts - WHS 6 20 No School K-12 - Presidents' Day MARCH 2 End of Trimester 2 - K-8 No School K-12 - Grading (K-8) /Curriculum/Professional Dev. (9-12) 3 27-31 No School K-12 - Spring Break APRIL No School K-12 - Grading (9-12)/Curriculum/ 14 Professional Dev. (K-8) MAY _ 5 No School K-12 - Curriculum/Professional Dev. 29 No School K-12 - Memorial Day JUNE 9 Willamette High School Graduation 15 Kalapuya High School Graduation 15-16 Finals - WHS 16 Last Day K-12 (half day for students) 19 No School - Juneteenth 20 Grading/In-Service Day (last day for teachers) NO SCHOOL — ALL SCHOOLS FIRST/LAST DAY OF SCHOOL NO SCHOOL — WILLAMETTE H.S 🔶 NO SCHOOL — GRADES K - 8

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Subject: Criminal R	ecords Che	cks and F	ingerpr	rinting				-		
Policy Number: <u>GC</u>	DA/GDDA	Effectiv	ve Date:	5/2022				-		
Date of Original Polic	y and Revis	sions: <u>4/9</u> 4	4, 5/95,	2/00, 10/06,	1/09, 1/	10, 1/12,	2/13, 1/1	4, 1/1	6, 12	2/17
Cancels Policy No.:	GBO	Dated:	NA					-		
Date of Next Review:	5/2025						_			

POLICY

In a continuing effort to further ensure the safety and welfare of students and staff, the District shall require all newly hired full-time and part-time employees not requiring licensure under Oregon Revised Statute (ORS) 342.223 to undergo submit to a criminal records check and/or fingerprinting as required by law. Other individuals, as determined by the District, that will have direct, unsupervised contact with students shall have submit to criminal records checks and/or fingerprinting as established by Board policy and as required by law.

"Direct, unsupervised contact with students" means contact with students that provides the person opportunity and probability for personal communication or touch when not under direct supervision.

As required by Pursuant to state law, a criminal records check and/or fingerprinting based criminal records checks shall be required of the following individual or individuals² (subject individuals and requirements are further outlined in GCDA/GDDA AR – Criminal Records Checks and Fingerprinting):

- 1. All District individuals employed as or by a contractors and/or their employees, whether employed part-time or full-time, and considered by the District to have direct, unsupervised access to contact with students;
- 2. All contractors and/or their employees who provide early childhood special education or early intervention services in accordance with rules established by the Oregon Department of Education, Child Care Division;
- 3. Any community college faculty member providing instruction at the site of an early childhood education program, or at a school site as part of an early childhood program, or at a grade K through 12 school site during the regular school day;
- 4. Any individual who is an employee of a public charter school and not requiring licensure under ORS 342.223; and
- 5. Any individual considered for volunteer service with the District who is allowed to have direct, unsupervised contact with students.

The district will provide the written notice about the requirements of fingerprinting and criminal records checks through means such as staff handbooks, employment applications, contracts or

¹ Any individual hired within the last three months. A subject individual does not include an employee hired within the last three months if the district has evidence on file that meets the definition in Oregon Administrative Rule (OAR) 581-021-0510(11)(b).

² Subject individuals and requirements are further outlined in GCDA/GDDA-AR – Criminal Records Checks and Fingerprinting.

volunteer forms.

The District shall require a fingerprint based criminal records check for volunteers allowed direct, unsupervised contact with students in the following positions:

- 1. Coaches and advisors of District-sponsored programs and activities;
- 2. Choreographer, accompanist, or drama coach;
- 3. Overnight chaperone, other than a K-12 student;
- 4. Volunteers with direct, unsupervised contact with students on a regular basis; and
- 5. Head coaches of District-recognized, community-sponsored club sports.

The identity of an individual requiring fingerprinting will be provided by the District to the authorized fingerprinter for verification The procedure for processing fingerprint collection is further outlined in GCDA/GDDA-AR – Criminal Records Checks and Fingerprinting.

An subject individual shall be subject to the collection of fingerprinting information only after acceptance of an the offer of employment or contract from the District and may be charged a fee by the District. A subject individual may request the fee be withheld from the amount otherwise due the individual.

The District shall not begin the employment of a subject individual or terms of a District contractor before the return and disposition of the required criminal records checks and/or fingerprinting.

The service of a volunteer with direct, unsupervised access to students will not begin before the return and disposition of a criminal records check.

When the District is notified of a subject individual who has been convicted of any crimes prohibiting employment or contract the individual will not be employed or contracted, or if employed will be terminated. When the District is notified of a subject individual who knowingly made a false statement as to the conviction of any crime, the individual may be employed or contracted by the District, or if employed by the District may be terminated. A subject individual who has failed fails to disclose the presence of convictions that would not otherwise prohibit employment or contract with the District as provided by law may be employed or contracted with by the District.

The district's use of criminal history must be relevant to the specific requirements of the position, services or employment.

The service of a volunteer with allowed to have direct, unsupervised access to contact with students will not begin before the return and disposition of a criminal records check.

An individual volunteer who knowingly made a false statement as to the conviction of any crime on District volunteer forms, as determined by the District, or has a conviction of the crimes listed in ORS 342.143, or the substantial equivalent of any of those crimes if the conviction occurred in another jurisdiction or in Oregon under a different statutory name or number may result in immediate termination from the ability to volunteer in the District.

Fees associated with a criminal records check and/or fingerprinting may be charged.

The Superintendent shall develop administrative regulations as necessary to meet the requirements of law.

APPEALS

An subject eligible individual may appeal a determination from ODE that prevents employment or eligibility to contract with the District to the Superintendent of Public Instruction as a contested case and will be so notified in writing by the Oregon Department of Education under ORS 183.413 – 183.470.

A volunteer may appeal a determination from a fingerprint-based criminal records check by ODE that prevents the ability to volunteer with the District to the Superintendent of Public Instruction as a contested case, under ORS 183.413 - 183.470.

REPORTS

None.

ATTACHMENTS

None.

END OF POLICY

REFERENCES / COMMENTS

ORS 181.A.180	<u>ORS 342.143</u>
ORS 181.A.230	<u>ORS 342</u> .223
<u>ORS 326</u> .603	<u>OAR 414-061</u> -0010 to -0030
<u>ORS 326</u> .607	<u>OAR 581-021</u> -0500-0510-021-0512
<u>ORS 332</u> .107	OAR 581-022-2430
ORS 336.631	OAR 584-050-0012

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e, et. seq. (2017).

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Subject: Tobacco Free Environment Prohibited Use, Distribution, or Sale of Tobacco Products and

Innaiant Delivery Systems						
Policy Number: KGC/GBK	Effective Date: <u>5/2022</u>					
Date of Original Policy and Revisions: 1/05, 5/14						
Cancels Policy: GBK	Dated: 7/93, 1/95, 11/07					
Date of Next Review: <u>5/2025</u>						

The Board establishes a school and working environment that is free of smoke, aerosols, and vapors containing inhalants. recognizes its responsibility to promote the health, welfare and safety of students, staff and others on district property and at school sponsored activities. In light of scientific evidence that the use of tobacco is hazardous to one's health, and to be consistent with district curriculum and Oregon law, it is the intent of the Board to establish a tobacco free environment. Therefore, the Board of Education establishes the following policy: Consequently, student possession, use, distribution or sale of tobacco, including any smoking device, on district premises; in district owned, rented, or leased vehicles; at school sponsored activities on or off district premises is prohibited.

Tobacco The use, distribution, or sale of tobacco products or inhalant delivery systems by staff on District property, including parking lots, at District sponsored events, in District-owned, rented or leased vehicles or otherwise while on duty or off District premises is prohibited. Tobacco uUse, distribution, or sale of tobacco products or inhalant delivery systems by all others on District property, in District vehicles or at District-sponsored events, on or off District premises, on all District grounds, including parking lots, is also prohibited. Staff and/or all others authorized to use any private vehicles to transport District students to school-sponsored activities are prohibited from using tobacco or inhalant delivery systems in those vehicles while students are under their care.

For the purposes of this policy, "tobacco products" is defined to include, but not limited to, any lighted or unlighted cigarette, cigar pipe, bidi, clove cigarette, and any other smoking products, spit tobacco (also known as smokeless tobacco, dip, chew or snuff in any form), nicotine or nicotine delivering devices, chemicals or devices that produce the physical effect of nicotine substances or any other tobacco substitute (e.g., e cigarettes). This does not include products that are USFDA-approved for sale as a nicotine replacement therapy tobacco cessation products or for any other therapeutic purpose, if marketed and sold solely for the approved purpose used for the purpose of cessation.

For the purpose of this policy "inhalant delivery system" means a device that can be used to deliver nicotine or cannabinoids in the form of a vapor or aerosol to a person inhaling from the device or a component of a device; or a substance in any form sold for the purpose of being vaporized or aerosolized by a device whether the component or substance is sold or not sold separately. This does not include products that are USFDA-approved for sale as a tobacco cessation product or for any other therapeutic purpose, if marketed and sold solely for the approved purpose.

Clothing, bags, hats and other personal items used by staff and students to display, promote or advertise tobacco products or inhalant delivery systems are prohibited on all District grounds, including parking lots, at school-sponsored activities, or in District vehicles. Tobacco aAdvertising is prohibited in all

Tobacco Free Environment Prohibited Use, Distribution, or Sale of Tobacco Products and Inhalant Delivery Systems – KGC/GBK

District or school-sponsored publications, in all school buildings, on District grounds, including parking lots, and at all school-sponsored events, and in school buildings. District acceptance of gifts or funds from the tobacco products and inhalant delivery system industryies is similarly prohibited. The District will not contract with other public or private alternative schools that allow the use of tobacco products or inhalant delivery systems or student tobacco use on campus.

Student violations of this policy will lead to disciplinary action. Students may also be subject to removal from any or all extracurricular activities and/or denial or forfeiture of school honors or privileges (e.g., valedictorian, salutatorian, student body, class or club office positions, field trips, senior trip, prom, etc.). School and/or community service may be required. A referral to law enforcement may be made. Parents shall be notified of all violations involving their student and action taken by the school.

Staff violations of this policy will lead to disciplinary action up to and including dismissal.

Violations by all others will result in appropriate sanctions as determined and imposed by the Bethel School District.

Information about community resources and/or cessation programs to help staff and students overcome tobacco use will may be provided.

The district will promote cessation resources and other positive alternatives to discipline. Tobacco use cessation programs may be established at district schools. Attendance or completion of tobacco use cessation programs by students may be allowed as a substitute to, or as a part of student discipline for possession, use, distribution or sale of tobacco at the discretion of the building principal. Attendance at cessation programs not offered by the district is voluntary and related costs are the responsibility of the individual.

As part of the district's tobacco use prevention activities, the superintendent shall ensure that tobacco use instructional programs as recommended by the Oregon Department of Human Services, Health Services, Tobacco Prevention and Education Program and the Oregon Department of Education are an integral part of its drug and alcohol prevention curriculum. Programs must be integrated within the health education program and age and developmentally appropriate instruction provided at every level, kindergarten through grade 12, with particular emphasis on grades six through eight. It is the expectation of the Board that tobacco use prevention concepts will be integrated into the instruction of other subject areas as practicable.

Staff responsible for teaching tobacco use prevention will be encouraged to collaborate with agencies and groups that conduct tobacco use prevention education and to participate in ongoing professional development activities that provide basic knowledge about the effects of tobacco use, effective instructional techniques and program specific activities.

The implementation of this policy will include provisions for notification of the district's policy, through such means as student/parent and staff handbooks, newsletters, inclusion on school event programs, signage at appropriate locations; disciplinary consequences; and procedures for filing and handling complaints about violations of the district's policy.

Tobacco Free Environment Prohibited Use, Distribution, or Sale of Tobacco Products and Inhalant Delivery Systems – KGC/GBK

The Superintendent or designee shall consult with local officials to promote enforcement of law that prohibits the use or possession of tobacco products or inhalant delivery systems by persons under 21 years of age on or off District grounds or at District-sponsored activities.

This policy shall be enforced at all times. The Superintendent or designee will develop guidelines as necessary to implement this policy, including provisions for notification of the District's policy, through such means as staff handbooks, newsletters, inclusion on school event programs, signs at appropriate locations; disciplinary consequences; and procedures for filing and handling complaints about violations of the District's policy.

The district's tobacco use prevention program, policies, curricula, training and cessation programs will be evaluated at regular intervals. The input of students, staff, parents and others from the community will be encouraged.

REPORTS

None.

ATTACHMENTS

None.

REFERENCES / COMMENTS

Legal Reference(s): <u>ORS 163.575 (1)(d),(e)</u> ORS 332.107 OAR 415-060-0020 ORS 336.222 ORS 336.227 ORS 339.240 ORS 339.250 ORS 431.840 ORS 431.845 ORS 433.835 - 433.990 ORS 339.883 ORS 431A.175 OAR 581-021-0110 OAR 581-053-0230(9)(s) OAR 581-053-0330(1)(m) OAR 581-053-0430(12) OAR 581-053-0531(11)

OAR 333 015 0030

<u>OAR 581-021</u> 0050 to 0075 <u>OAR 581-022</u> 0413 <u>OAR 581-053</u>-0015 <u>OAR 581-053</u> 0545(4)(c) (R, S, T)-<u>OAR 581-053</u> 0550 (5)(T, U, V)

Pro-Children Act of 1994, 20 U.S.C. §§ Sections 6081-6084 (2017).

Tobacco Free Environment Prohibited Use, Distribution, or Sale of Tobacco Products and Inhalant Delivery Systems – KGC/GBK

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April 25, 2022

RESOLUTION NO. 21-22: 49

RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

RECOMMENDATION:

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Туре	Description
1.	Jubb, Stacey	Resignation	Accept Resignation effective at the end of the 2021-
			22 school year; Position Held: Resource Room
			Teacher @Malabon; 1 year at Bethel.
2.	McCafferty, Kali	Hire for 2022-23	Offer 1 st Year Probationary Contract for 1.0 FTE
			Speech Language Pathologist @District Office; Start
			Date: TBD.
3.	McCullough, Justin	Resignation	Accept Resignation effective at the end of the 2021-
			22 school year; Position Held: CTE Metals Industry
			and Engineering Teacher @Willamette; 3 years at
			Bethel.
4.	Otjen, Yarasel	Resignation	Accept Resignation effective at the end of the 2021-
			22 school year; Position Held: 5 th Grade Teacher
			@Fairfield; 6 years at Bethel.
5.	Strasdas, Cindy	Temporary Hire for 2021-22	Offer Temporary Contract for 1.0 FTE 3 rd Grade
			Teacher @Meadow View; Replaces: Laurie Aley;
			Start date: 4/11/2022.

Recommended by: Remie Calalang, Assistant Superintendent

ATTEST _____

Clerk – Kraig Sproles

Chair – Debi Farr

MOVED BY	
SECONDED BY	
DATE	
RESOLUTION:	Passed / Failed

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Caleb Clark				
Greg Nelson				
Robin Zygaitis				