

**BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT**

Subject: Hazard Communication Program

Policy Number: EBA Effective Date: 2/2022

Date of Original Policy and Revisions: 1/86, 5/91, 9/94, 11/99, 11/05, 12/08, 11/10, 2/15, 5/18

Cancels Policy No.: ECH Dated: 1/86

Date of Next Review: 2/2025

POLICY

The Board directs the Superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties. The input of staff will be encouraged in the development of District health and safety plans.

The Superintendent or designee will develop a District plan for dealing with hazardous chemicals in the workplace. This plan will include proper labeling, storage and disposal of all such materials.

The Superintendent or designee will develop training activities to deal with the use of hazardous chemicals. Training will include the identification, use, storage and disposal techniques needed to assure safety of staff and students.

In meeting the requirements of the law, employees will be trained to recognize and respond appropriately to the presence of hazardous chemicals. All personnel who may be exposed to hazardous materials during the performance of their duties or in an emergency will be so informed and trained to appropriately deal with these materials.

The Superintendent or designee will provide staff members with the Safety Data Sheets (SDS), which must accompany any hazardous substance used in the school setting.

REPORTS

None.

ATTACHMENTS

None.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 329.095](#)

[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)

[OAR 437-002-0140](#)

[OAR 437-002-0145](#)

[OAR 437-002-0360](#)

[OAR 437-002-0377](#)

[OAR 437-002-0391](#)

[OAR 437-002-0020 to -0075](#)

[OAR 437-002-0144](#)

[OAR 437-002-0180 to -0182](#)

[OAR 437-002-0368](#)

[OAR 437-002-0390](#)

[OAR 581-022-1420](#)

Bethel Administrative Rule EBA: Hazard Communication Program