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Together we will reach, teach and inspire each student to excellence

#### BETHEL SCHOOL BOARD MEETING AND EXECUTIVE SESSION

Virtual Meeting hosted from the District Office – 4640 Barger Drive

Monday, August 30, 2021 Executive Session: 6:00 p.m. Regular Session: 6:30 p.m.

Join Zoom Webinar: https://bethel-k12-or-us.zoom.us/j/84224871381

Or

Phone number to listen: 1-253-215-8782 Webinar ID: 842 2487 1381

# Executive Session per ORS 192.660(2)(d) - Labor Negotiations - 6:00 p.m.

At the end of the Executive Session, the Board will call the Regular Session to order and open to the public.

# **AGENDA**

1. Call to Order Debi Farr, Chair

- 2. The Board will meet in Executive Session per ORS 192.660(2)(d) to discuss labor negotiations
- 3. Adjourn Executive Session
- 4. Call Regular Session to Order
- 5. Approval of Work Session Notes and Minutes
- 6. Delegations and Visitors

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment will be taken via Zoom Webinar during the virtual meeting. To sign up for public comment, please complete <a href="mailto:this form">this form</a> by noon the day of the Board Meeting. Community members may also submit written comments via email to <a href="mailto:jill.busby@bethel.k12.or.us">jill.busby@bethel.k12.or.us</a>.

# 7. Superintendent's Report

- A. Transition Supports for In-Person Learning, Tina Gutierez-Schmich
- B. Fiscal Year 2021 Financial Statement, Simon Levear
- C. Ready Schools, Safe Learners Resiliency Framework Update
- D. Legislative and School Finance Update

E.

### 8. Consent Agenda

Personnel Action Resolution No. 3

# BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS

August 30, 2021, Page 2 of 2

# 9. Action Items

A. Adopt 2021-2022 Board Priorities/Goals

Resolution No. 4

В.

# 10. Information and Discussion

- A. Welcome Back Bethel! Focusing on the 3Rs, Zoom, Tuesday, August 31, 9-9:45am
- B. OSBA lodging reservations open September 14 RSVP to Jill no later than September 13
- C. OSBA Annual Convention, virtual and in-person, November 11-13, Salem Convention Center
- D. NSBA Annual Conference, April 2-4, San Diego

E.

# 11. Board Activity Update

A.

# 12. Review of Next Meeting: Monday, September 13, 2021

- A. School is Open Highlights from Principals
- B. Approve Transfer Caps for 2021-2022
- C. Financial Statement, Simon Levear
- D. Legislative & School Finance Update
- E. Board Policies Up for Periodic Review

F.

# 13. Adjournment

The June 28, 2021 Budget Hearing/Regular Meeting of the Board of Directors was held in the District Office Boardroom located at 4640 Barger Drive, Eugene, and was open virtually to the public via Zoom Webinar.

# 2021-2022 BUDGET HEARING

# **ATTENDANCE**

<u>Board Members</u>: Debi Farr, Rich Cunningham, Alan Laisure, Ashley Espinoza, Paul Jorgensen, Robin Zygaitis, and Chair, Greg Nelson

Absent: None

<u>District staff and presenters:</u> Superintendent Parra, Remie Calalang, Pat McGillivray, Simon Levear, Alisha Dodds, and Jill Busby

### **CALL TO ORDER**

Chair Nelson called the 2021-2022 Budget Hearing to order at 6:32 p.m.

# **COMMUNITY INPUT AND BOARD DISCUSSION OF 2021-2022 BUDGET**

Chair Nelson opened the meeting for public and Board discussion on the 2021-2022 Proposed Budget. There was no public comment. Business Services Director Simon Levear described the process for approving the budget and informed the Board that the budget resolutions presented during the Action Items portion of the Board meeting for adoption/approval include additional funding from the state for summer programs that was not included in the previously approved budget. Because none of the funds' expenditures increased by more than 10%, the Board has the authority to adopt the budget that reflects the additional funding.

Director Cunningham inquired about written public comment submitted for the Regular Session of the Board meeting.

# **ACTION ON MINUTES**

Chair Nelson presented the Minutes from the May 13, 2021 Budget Committee Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

# **ADJOURNMENT**

There being no further discussion, Chair Nelson adjourned the Budget Hearing at 6:35 p.m.; the Regular Session of the School Board Meeting followed.

# **REGULAR SESSION**

### **ATTENDANCE**

<u>Board Members</u>: Rich Cunningham, Debi Farr, Ashley Espinoza, Alan Laisure, Paul Jorgensen, Robin Zygaitis, and Chair, Greg Nelson

Absent: None

1 of 7

<u>District staff and presenters:</u> Superintendent Parra, Remie Calalang, Pat McGillivray, Simon Levear, Alisha Dodds, and Jill Busby

# **CALL TO ORDER**

Chair Nelson called the June 28, 2021 meeting of the Board of Directors to order at 6:35 p.m.

# **PLEDGE OF ALLEGIANCE**

Vice Chair Laisure led the Pledge of Allegiance.

# **ACTION ON MINUTES**

Chair Nelson presented the Minutes from the June 14, 2021 Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

# **DELEGATIONS AND VISITORS**

Liz Killam, Bethel Resident

Bethel parent Liz Killam submitted public comment about critical race theory. In addition, Ms. Killam submitted written public comment expressing concern about navigating the District's website to locate links for Board information and how public comments to the Board are not read aloud and are summarized in minutes.

### Jennifer Tillotson, Bethel Resident

Bethel parent Jennifer Tillotson submitted written public comment stating that virtual meetings do not function as a productive forum/platform for parents to connect with the Board.

# SUPERINTENDENT'S REPORT

# Legislative & School Finance Update

Superintendent Parra reviewed draft components of Oregon Department of Education's *Ready Schools, Safe Learners Resiliency Framework for the 2021-22 School Year* which was released June 25, 2021. The updated guidance from Oregon Department of Education (ODE) focuses on advisory health and safety recommendations to mitigate the spread of COVID-19 and for students to return to full-time, in-person instruction for the 2021-22 school year. The final 2021-22 guidance from ODE is expected to be released by July 22, 2021. In addition, Superintendent Parra reported that ODE will be reviewing graduation requirements and has waived the essential skills requirement for students who graduate in 2021-22.

# **Instructional Hours Review**

Superintendent Parra reviewed instructional hours for the 2021-22 school year and explained that hours at elementary grade levels in all buildings have been aligned.

# **CONSENT AGENDA**

### Resolution No. 71 - Personnel Action

**Motion:** Robin Zygaitis moved, Ashley Espinoza seconded, to approve the Revised Consent Agenda as specified below.

# **JUNE 28, 2021**

#	Name	Туре	Description
1.	Aucoin, Cody	Hire for 2021-22	Offer Extra Duty Contract for Head Cross Country Coach @Willamette.
2.	Brookshear, Mandy	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: School Counselor @Shasta; 3 years at Bethel.
3.	Campbell, Sarah	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: 6 <sup>th</sup> Grade English Language Arts Teacher @Meadow View; 14 years at Bethel.
4.	Combs, Emma	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 2 <sup>nd</sup> Grade Teacher @Fairfield; Replaces: Alice Viles (Clear Lake); Start Date: 8/30/2021.
5.	DeSimone, Anthony	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Math Teacher @Shasta; Replaces: Kristy McElravy (Cascade); Start date: 8/30/2021.
6.	Footlik, Sam	Job Share	Approve Job Share with Lillian Wolfe for the 2021-22 school year; Position: 2 <sup>nd</sup> Grade Teacher @Prairie Mountain.
7.	Hammond, Susie	Hire for 2021-22	Offer Extra Duty Contract for Cross Country Coach @Willamette.
8.	Hendrix, Kami	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for .5 FTE Choir Teacher @Cascade; Start Date: 8/30/2021.
9.	Hendrix, Reve	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Art/Culinary Teacher @Cascade; Start Date: 8/30/2021.
10.	O'Reilly, Matthew	Administrative Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Administrator Contract for Assistant Principal @Malabon and Meadow View; Education: BS/University of Hawai'i at Manoa; MED/Concordia University, Portland; Administrator Licensure: Concordia University, Chicago; Experience: STEAM/Secondary Science Teacher, Dexter McCarty Middle School, Gresham-Barlow School District, 5 years; Secondary Science Teacher, Kapa'a High School, Hawai'i

# **JUNE 28, 2021**

			Department of Education, 3 years; Start Date: 8/2/2021.
11.	Postelwait, Megan	Resignation	Accept Resignation effective immediately; Position Held: 1.0 FTE Speech Language Pathologist @Willamette and Cascade; 0 years at Bethel.
12.	Praus, Mariah	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: 3 <sup>rd</sup> – 5 <sup>th</sup> Grade Extended Resource Room Teacher @Prairie Mountain; 4 years at Bethel.
13.	Simpson, Cathy	Hire for 2021-22	Offer 1st Year Probationary Contract for 1.0 FTE Math Teacher @Shasta; Replaces: Patrick Waugh (Bethel Online Academy); Start Date: 8/30/2021.
14.	Solem, Elisabeth	Temporary Hire for 2021-22	Offer 1st Year Temporary Contract for .85 FTE Social Studies/Math/PE Teacher @Prairie Mountain; Start Date: 8/30/2021.
15.	Story, Mark	Temporary Hire for 2021-22	Offer 1 <sup>st</sup> Year Temporary Contract for .5 FTE CTE Robotics and Digital Design Teacher @Prairie Mountain; Start date: 8/30/2021.
16.	Symonds, Matt	Hire for 2020-21	Offer Extra Duty Contract for Tech Leader @Willamette.
17.	Wolfe, Lillian	Temporary Hire for 2021-22	Offer 1 <sup>st</sup> Year Temporary Contract for .5 FTE to job share with Sam Footlik; Position: 2 <sup>nd</sup> Grade Teacher @Prairie Mountain; Start date: 8/30/2021.
18.	Young, Cally	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: 5 <sup>th</sup> Grade Teacher @Meadow View; 4 years at Bethel.
19.	Dorris, Brittany	Resignation	Accept Resignation effective immediately; Position Held: 5 <sup>th</sup> Grade Teacher @Prairie Mountain; 7 years at Bethel.
20.	Hucke, Bailey	Temporary Hire for 2021-22	Offer 1 <sup>st</sup> Year Temporary Contract for .5 FTE to job share with Abby Wojo-Sykes; Position: Life Skills Teacher @Willamette; Start date: 8/30/2021.

# MINUTES

# **BETHEL SCHOOL DISTRICT #52**

# **BOARD OF DIRECTORS**

# **JUNE 28, 2021**

21.	Hutchison, Seth	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Adaptive PE/Elementary PE Teacher @District Office/Irving; 5 years at Bethel.
22.	Sizemore, Corrie	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Athletic Trainer @Willamette; 7 years at Bethel.
23.	Stowell, Julie	Resignation/Retirement	Accept Resignation effective at the end of the 2020-21 school year to enter retirement; Position Held: Music Teacher @Irving; 5 years at Bethel.
24.	Wojo-Sykes, Abby	Job Share	Approve Job Share with Bailey Hucke for the 2021-22 school year; Position: Life Skills Teacher @Willamette.

Motion Passed, 7-0

Absent: None

# **ACTION ITEMS**

# Resolution No. 72 - Approve Additional Instructional Hours under OAR 581-022-1620

**Motion:** Debi Farr moved, Rich Cunningham seconded, to approve in its calculation of instructional time required under OAR 581-022-1620 the inclusion of:

- Up to 60 hours of recess for grades K-3,
- Up to 30 hours of professional development,
- Up to 30 hours for parent teacher conferences.

# Motion Passed, 7-0

Absent: None

# Resolution No. 73 – Adopt Policy IIBGA

Motion: Paul Jorgensen moved, Alan Laisure seconded, to adopt the following Board policy:

IIBGA – Electronic Communications System

Motion Passed, 7-0
Absent: None

# Resolution No. 74 - Adopt the Budget for 2021-2022 in the sum of \$\$236,422,096

Motion: Alan Laisure moved, Paul Jorgensen seconded, to adopt the 2021-2022 budget as presented.

GENERAL FUND (100)	\$78,694,925
SPECIAL REVENUE FUND (200)	39,565,040
DEBT SERVICE FUND (300)	6,517,500
CAPITAL PROJECTS FUND (400)	110,168,650
INTERNAL SERVICE FUND (600)	207,000
FIDUCIARY FUND (700)	1,268,981

TOTAL \$236,422,096

Motion Passed, 7-0 Absent: None

# Resolution No. 75 – Appropriates the amount shown for the purposes indicated within the funds listed for the fiscal year beginning July 1, 2021

Motion: Debi Farr moved, Rich Cunningham seconded, to make appropriations listed on the

Resolution. (See Resolution No. 75 for details.)

Motion passed, 7-0
Absent: None

# Resolution No. 76 – Imposing and Categorizing Taxes

**Motion:** Robin Zygaitis moved, Alan Laisure seconded, to impose taxes provided for in the adopted budget at the rate of \$4.5067 per \$1,000 of assessed value for operations and in the amount of \$6,506,000 for bonds; and that these taxes are hereby imposed and categorized for tax year 2021-2022 upon the assessed value of all taxable property within the district.

EDUCATION EXCLUDED FROM LIMITATION

General Fund \$4.5067/\$1,000

Debt Service Fund \$6,506,000

Motion Passed, 7-0
Absent: None

# **INFORMATION AND DISCUSSION**

- A. OSBA Virtual Summer Conferences 2021, July 9-10 & July 23-24
- B. OSBA Annual Convention, virtual and in-person, November 11-13, Salem Convention Center
- C. NSBA Annual Conference, April 2-4, San Diego

# **BOARD ACTIVITY UPDATE**

- A. Director Cunningham shared about the addition of a great-grandchild to Director Farr's family.
- B. The Board commented on the beautiful memorial service recently held for Lawanda Manning.
- C. Chair Nelson presented a plaque to Director Laisure in recognition of his twenty years of service on Bethel School District's Board of Directors and Board members shared memories of Director Laisure's service while on the Board. Director Laisure thanked the Board and shared memories of his experience as a Board member and as a parent in the District.

# **REVIEW OF NEXT MEETING: MONDAY, JULY 12, 2021**

WORK SESSION – 4:30 p.m.

- A. Oath of Office
- B. 2021-2022 Board Priorities/Goals Discussion
- C. 2021-2022 Committee Opportunities

<b>REGULAR SESSION</b> - Immediately fol	ollowing the Work Session,	at approximately	6:00 p.m
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- A. Election of Officers
- B. Annual Resolution

# **ADJOURNMENT**

There being no further b	ousiness to bring	before the Board.	Chair Nelson ad	iourned the meeting	ng at 7:19 n.m
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Clerk – Kraig Sproles		
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# Bethel School District GENERAL FUND Revenue and Expenditure Summary/Projection (unaudited) Fiscal Year 2020/2021

better than forecast
within 2% of forecast
Within 2% - 4% of forecast

Over 4% of forecast

	Prior Months	Current Month	Future Months	Preliminary		
	Actuals	Priliminary	Projected	2020/2021	2020/2021	Budget
		June 2021		Totals	ADOPTED BUDGET	Variance
REVENUES						
LOCAL SOURCES:						
Current year's levy* R1111	16,607,134	342,552	0	16,949,686	17,123,183	(173,497)
Prior years' taxes* R1112 & 1190 & 1200	246,508	75,828	0	322,336	51,000	271,336
Tuition from other Districts	0	0	0	0	0_	0
Investment earnings R1510	182,299	10,562	0	192,860	450,000	(257,140)
Misc. local sources R1910 & R1940 & R1960	8 121,101	7,196	0	128,298	159,000	(30,702)
Subtota	17,157,042	436,138	0	17,593,180	17,783,183	(190,003)
INTERMEDIATE SOURCES:						
County School Fund* R2101	0	192,229	0	192,229	100,000	92,229
Subtota	0	192,229	0	192,229	100,000	92,229
STATE SOURCES:						
SSF- Current Year R3101	41,238,080	0	0	41,238,080	42,004,029	(765,949)
Common School Fund* R3103	311,358	311,358	0	622,716	531,882	90,835
High Cost Disability	210,868	0	0	210,868	100,000	110,868
Other State Funds	0	0	0	0	0	0
Subtota	41,760,305	311,358	0	42,071,663	42,635,911	(564,247)
FEDERAL SOURCES:		_	_			
Federal Grants 4500	11,690	0	0	11,690	0	11,690
Other Federal Grants 4700	0	0	0	0	0	0
Federal Forest Fees* R4801	0	187,800	0	187,800	215,000	(27,200)
0.11.1				407.000		(07.000)
Subtota	0	187,800	0	187,800	215,000	(27,200)
OTHER RESOURCES:		0	0	•	•	0
Interfund Transfers In R5200	0	0	0	0	0	0
Sale of or Comp for loss of asset	5,668	0	0	5,668	0	5,668
Beginning fund balance R5400	11,558,739	0	0	11,558,739	9,618,283	1,940,456
Cultura	14 504 407			44 504 407	0.040.000	4.040.404
Subtota	11,564,407	0	0	11,564,407	9,618,283	1,946,124
Total, monthly revenues				71,609,280	70,352,377	1,256,903
rotal, monthly revenues				7 1,009,200	10,332,311	1,230,903
<u>EXPENDITURES</u>						
Salaries- 100	23,652,307	6,535,791	0	30,188,098	31,966,449	(1,778,351)
Employee benefits- 200	16,997,543	4,659,817	0	21,657,360	22,841,954	(1,176,531)
Purchased services- 300	3,369,118	797,577	0	4,166,696	5,748,665	(1,104,333)
Supplies- 400	1,107,000	165,535	0	1,272,536	1,305,217	(32,681)
Capital outlay- 500	11,999	0	0	11,999	20,000	(8,001)
Insurance/Dues/Other- 600	1,523,419	141	0	1,523,560	542,460	981,100
Interfund Transfers	150,000	147,291	334,172	631,463	414,506	216,957
Contigency	0	0	00 <del>-1</del> ,172	031,403	7,513,125	210,007
						.
Total, monthly expend.	46,811,387	12,306,153	334,172	59,451,711	70,352,376	(3,387,540)
Month-end Fund Balance				12,157,568	0	
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# August 30, 2021

# **RESOLUTION NO. 21-22: 3**

# **RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION**

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

# **RECOMMENDATION:**

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Туре	Description
1.	Ahern, Mary	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE School Counselor @Willamette; Replaces: Clair Smith; Start Date: 8/16/2021.
2.	Armstrong, Cameron	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for .875 FTE Music Teacher @Irving; Replaces: Julie Stowell; Start Date: 8/30/2021.
3.	Boettcher, Melinda	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for .5 FTE Spanish Teacher Grades 6-8 @Meadow View; Start Date: 8/30/2021.
4.	Borneman, Sharie	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Bethel Online Academy Teacher @Danebo; Start Date: 8/30/2021.
5.	Bradshaw, Allison	Resignation/Retirement/Rehire	Accept resignation effective 8/31/2021 to enter retirement. Offer Temporary 1.0 FTE Contract from 8/30/2021 through the end of the 2021-22 school year; Position Held: 8 <sup>th</sup> Grade Science Teacher @Shasta; 17 years at Bethel.
6.	Brandt, Pamela	Resignation/Retirement/Rehire	Accept resignation effective 8/1/2021 to enter retirement. Offer Temporary 1.0 FTE Contract from 8/30/2021 through the end of the 2021-22 school year; Position Held: 6 <sup>th</sup> Grade Math/Science Teacher @Prairie Mountain; 23 years at Bethel.
7.	Burns, Amber	Resignation	Accept Resignation effective September 17, 2021; Position Held: Title Teacher @Prairie Mountain; 3+ years at Bethel.
8.	Carmichael, Shelley	Hire for 2021-22	Offer 1st Year Probationary Contract for .5 FTE Special Education Teacher @Willamette; Start Date: 8/30/2021.
9.	Castillo, Lara	Resignation	Accept Resignation effective immediately; Position Held: 4 <sup>th</sup> Grade job share with Erin Moss @Irving.

10.	Chappell, Deanna	Hire for 2021-22	Offer 1st Year Probationary Contract for 1.0 FTE School Counselor @Willamette; Replaces: Aaron
			Klein; Start Date: 8/16/2021.
11.	Cisneros, Anthony	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Math Teacher @Cascade; Replaces: Kodjo Wilder; Start
			Date: 8/30/2021.
12.	Colclasure, Jill	Hire for 2021-22	Offer Extra Duty Contract for Head Volleyball Coach @Willamette.
13.	Cronce, Lisa	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Title Teacher @Prairie Mountain; Replaces: Amber Burns; Start Date: 8/30/2021.
14.	Gosa, Evan	Resignation	Accept Resignation effective immediately; Position Held: 4 <sup>th</sup> /5 <sup>th</sup> Grade Teacher @Clear Lake; 4 years at Bethel.
15.	Gutierez-Schmich, Tina	Administrative Hire for 2021-22	Offer Administrator Contract for Director of Teaching & Learning: Equity @District Office; Education: B.Ed./UO; Master of Public Administration/UO; Master of Conflict and Dispute Resolution /UO School of Law; PhD: Critical and Socio-Cultural Education Studies/UO; Administrator Licensure: UO; Experience: Equity Director, Bethel School District, 7 years; Mediation/Dispute Resolution Specialist, Center on Diversity and Community, UO, 7 years; Multiple Positions, Head Start of Lane County, 20 years; Start Date: 7/1/2021.
16.	Hucke, Bailey	Resignation	Accept Resignation effective immediately; Position Held: Life Skills Teacher job share with Abby Wojo-Sykes @Willamette.
17.	Hunt, Kyle	Resignation	Accept Resignation effective immediately; Position Held: Health/Physical Education Teacher @Willamette.
18.	Johnson, Amanda	Temporary Hire for 2021-22	Offer Temporary Contract for .5 FTE to job share with Erin Moss; Position: 4 <sup>th</sup> Grade Teacher @ Irving; Start date: 8/30/2021.
19.	Jordan-Zornow, Lisa	Administrative Hire for 2021-22	Offer 1st Year Probationary Administrator Contract for Assistant Principal @Prairie Mountain; Education: BA/University of Wisconsin, Milwaukee; MAT/Pacific University; Administrator Licensure: George Fox University; Experience: Spanish Teacher, Lebanon High School and Seven Oak Middle School, Lebanon Community School District, 15 years; TESOL Instructor, Linn Benton Community College, 2 years; K-5 Classroom Teacher, The Child Center, 2 years; Replaces: Jaime Noack; Start Date: TBD.
20.	Katsuda, Tasha	Resignation	Accept Resignation effective July 30, 2021; Position Held: Curriculum Director @District Office; 3 years at Bethel.
21.	Klein, Aaron	Resignation	Accept Resignation effective immediately; Position Held: School Counselor @Willamette; 14 years at Bethel.
22.	Larson, Will	Resignation	Accept Resignation effective immediately; Position Held: Language Arts Teacher @Kalapuya; 6 years at Bethel.
23.	Levy, Emily	Hire for 2021-22	Offer 1st Year Probationary Contract for .8 FTE Teacher on Special Assignment - Mentor Teacher @District Office; Start Date: 8/30/2021.

24.	Liebenberg-Battles,	Hire for 2021-22	Offer 1st Year Probationary Contract for 1.0 FTE Title
	Kimberly		Teacher @Clear Lake and Irving; Replaces: Heidi Ziegler and Cate Huang; Start Date: 8/30/2021.
25.	Mohammed, Sydney	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 4 <sup>th</sup> Grade Teacher @Prairie Mountain; Replaces: Brittany Dorris; Start Date: 8/30/2021.
26.	Molloy, Sarah	Hire for 2021-22	Offer 1st Year Probationary Contract for 1.0 FTE Extended Resource Room Teacher Grades 3-5 @Prairie Mountain; Replaces: Mariah Praus; Start Date: 8/30/2021.
27.	Noack, Jaime	Administrative Hire for 2021-22	Offer 2 <sup>nd</sup> Year Probationary Administrator Contract for Principal, Prairie Mountain; Replaces: Jill Robinson-Wolgamott; Education: B.S./University of North Carolina at Greensboro; M.Ed. International Education/Framingham State University; Administrator Licensure/University of North Carolina at Greensboro; Experience: Assistant Principal, Prairie Mountain School, Bethel School District, 1 year; Assistant Principal, Allen Middle School, Greensboro, NC, 3 years; Assistant Principal, Donna Lee Loflin and Lindley Park Elementary Schools, Asheboro, NC, 1+ years; Elementary Teacher, Efland-Cheeks Elementary School, Efland, NC, 2 years; Elementary Teacher, American School of Guatemala, Guatemala City, Guatemala, 5 years; Start Date: 8/2/2021.
28.	Novak, David	Resignation/Retirement/Rehire	Accept resignation effective 7/31/2021 to enter retirement. Offer Temporary 1.0 FTE Contract from 8/30/2021 through the end of the 2021-22 school year; Position Held: Science Teacher @Willamette; 35 years at Bethel.
29.	Pavlovic, Ratko	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE PE/Health Teacher @Bethel Online Academy; Start Date: 8/30/2021.
30.	Robinson-Wolgamott, Jill	Administrative Hire for 2021-22	Offer Administrator Contract for Director of Teaching & Learning: Elementary Education; Replaces: Tasha Katsuda; Education: BS/UO; M.Ed./Pacific University; Initial Administrative Licensure, UO; Experience: Principal, Prairie Mountain School, Bethel School District, 3 years; Assistant Principal, Prairie Mountain School, Bethel School District, 5 years; Administrative Intern, Prairie Mountain and Shasta Middle School, 1 year; 6 <sup>th</sup> Grade Teacher, Shasta, 6 years; 6 <sup>th</sup> Grade Teacher, Prairie Mountain, 1 year; Start Date: 7/19/2021.
31.	Schwartze, Chelsea	Hire for 2021-22	Offer 1st Year Probationary Contract for .5 FTE Art Teacher Grades K-3 @Meadow View; Start Date: 8/30/2021.
32.	Skordal, Tyler	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 5 <sup>th</sup> Grade Teacher @Malabon; Replaces: Rachel Hsieh; Start date: 8/30/2021.
33.	Torres, Jill	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE School Counselor @Danebo; Replaces: Will Davidson; Start date: 8/30/2021.
34.	Victorine, Sheldon	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Athletic Trainer @Willamette; Replaces: Corrie Sizemore; Start date: 8/16/2021.

35.	Wilder, Kodjo	Administrative Hire for 2021-22	Offer 1st Year Probationary Administrator Contract for Assistant Principal @Cascade; Education: BA/Boston University; M.Ed./Administrator Licensure - University of Mississippi; Experience: Math Teacher, Cascade Middle School, Bethel School District, 1 year; Teacher/Behavioral Interventionist, DeSoto County Alternative School, Horn Lake, MS, 1+ years; Assistant Principal, Williams-Sullivan Elementary - Barksdale Reading Institute, Durant MS,
			2 years; 8 <sup>th</sup> Grade Pre-Algebra Teacher/Remedial Math Teacher, Solomon Middle School, Greenville, MS, 4 years; Replaces: Logan Grasseth; Start Date: 8/2/2021.
36.	Zimmer, Glenda	Retirement	Accept Resignation to enter retirement, effective the end of the 2020-21 school year; Position Held: Special Education Teacher @Kalapuya; 19 years at Bethel.

Recommended by: Remie Calalang, Human Resources Director

ATTEST							
	Clerk – Kraig Sproles						
MOVED BY							
SECONDED BY _							
DATE							
DESCRIPTION:	Dassed / Failed						

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Caleb Clark				
Greg Nelson				
Robin Zygaitis				

Chair – Debi Farr

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August 30, 2021

# **RESOLUTION NO. 21-22: 4**

**BE IT RESOLVED,** That the Board of Directors, School District No. 52, Lane County, hereby adopts the 2021-2022 School Board Priorities, as presented.

ATTEST_	<u> </u>					
Clerk – Kraig Sproles	Chair – Debi Farr					
MOVED BY	BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT	
	Debi Farr					
SECONDED BY	Ashley Espinoza					
	Paul Jorgensen					
DATE	Caleb Clark					
	Greg Nelson					
RESOLUTION: Passed / Failed	Robin Zygaitis					
	Rich Cunningham					