

#### **BETHEL SCHOOL BOARD MEETING**

Virtual Meeting hosted from the District Office – 4640 Barger Drive Monday, June 14, 2021 – 6:30 p.m. Zoom information will be posted on Bethel School District's website by noon on Monday, June 14, 2021 Join Zoom Webinar: <u>https://bethel-k12-or-us.zoom.us/j/82141653120</u> Or

Phone number to listen: 1-253-215-8782 Webinar ID: 821 4165 3120

#### AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Approval of Minutes

#### 4. Delegations and Visitors

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment will be taken via Zoom Webinar during the virtual meeting. To sign up for public comment, please complete this form by noon the day of the Board Meeting. Community members may also submit written comments via email to jill.busby@bethel.k12.or.us.

#### 5. Superintendent's Report

- A. Summer School, Kee Zublin and Tasha Katsuda
- B. Financial Statement, Simon Levear
- C. Legislative and School Finance Update
- D. Policy Update, 1<sup>st</sup> Reading
  - a. IIBGA Electronic Communications System New policy

Ε.

#### 6. Consent Agenda

**Personnel Action** 

#### 7. Action Items

- A. Adopt 2020-2021 Supplemental Budget
- B. Change in Appointment of Designated Person

C.

Greg Nelson, Chair

**Alan Laisure** 

Resolution No. 68

Resolution No. 69 Resolution No. 70 June 14, 2021, Page 2 of 2

## 8. Information and Discussion

- A. OSBA Virtual Summer Conferences 2021, July 9-10 & July 23-24
- B. OSBA Annual Convention, virtual and in-person, November 11-13, Salem Convention Center
- C. NSBA Annual Conference, April 2-4, San Diego
- D.

### 9. Board Activity Update

Α.

## 10. Review of Next Meeting: Monday, June 28, 2021

- A. Public Hearing/Adoption of 2021-2022 Budget
- B. Instructional Hours Review and Approval
- C. Legislative & School Finance Update
- D. Board Policies Up for Periodic Review
- Ε.

#### 11. Adjournment

MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS SPECIAL BOARD MEETING APRIL 21, 2021

The April 21, 2021 Special Meeting of the Board of Directors was held virtually via Zoom.

#### ATTENDANCE

<u>Board Members</u>: Ashley Espinoza, Robin Zygaitis, Paul Jorgensen, Alan Laisure, Debi Farr, Rich Cunningham, and Chair, Greg Nelson

Absent: None

<u>District staff and presenters</u>: Superintendent Parra, Remie Calalang, Pat McGillivray, Pat Bradshaw, Simon Levear, Marlene Gillis, Mark Young, Gregory Brokaw, and Jill Busby

#### CALL TO ORDER

Chair Nelson called the April 21, 2021 Special Meeting of the Board of Directors to order at 5:34 p.m.

Superintendent Parra and Bond Project Manager Pat Bradshaw reviewed the current construction bid process for bond projects. A resolution for the Kalapuya classroom addition will be presented to the Board for consideration at the April 26, 2021 Board Meeting.

#### ACTION ITEMS

#### Resolution No. 57 – Approval of Architect Selection - Soderstrom

**Motion:** Debi Farr moved, Robin Zygaitis seconded, to approve the award contract for architect services to Soderstrom Architects for the construction of a new Vocational Education Building located at Willamette High School, the construction of a new Maintenance Complex, and the construction of a new gymnasium at Danebo Elementary School. The Board furthermore gives authority to the Superintendent to negotiate and sign the contracts for this work on behalf of the Board of Directors.

#### Motion Passed, 6-0

Absent: Rich Cunningham

#### Resolution No. 58 – Approval of Architect Selection – Rowell Brokaw

**Motion:** Paul Jorgensen moved, Alan Laisure seconded, to approve the award contract for architect services to Rowell Brokaw Architecture for the replacement of Cascade Middle School. The Board furthermore gives authority to the Superintendent to negotiate and sign the contracts for this work on behalf of the Board of Directors.

Motion Passed, 6-0

Absent: Rich Cunningham

#### Resolution No. 59 – Approval of Retainer Agreements with selected Architect Firms

**Motion:** Robin Zygaitis moved, Alan Laisure seconded, to approve the award of retainer agreements with the selected architect firms: GMA Architects, Rodd Hansen, Architect, LLC, and Systems West Engineering for proposed updates and upgrades on a site-by-site basis that may include but not be limited to roof demolition and replacement, window replacement, floor covering demolition and replacement, HVAC replacement and upgrades, as well as plumbing and electrical upgrades. The Board

## MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS SPECIAL BOARD MEETING APRIL 21, 2021

furthermore gives authority to the Superintendent to negotiate and sign the contracts for this work on behalf of the Board of Directors.

### Motion Passed, 6-0

Absent: Rich Cunningham

Superintendent Parra introduced Rowell Brokaw Architects Principal Mark Young and Principal and Managing Partner Gregory Brokaw, and Soderstrom Architects President Marlene Gillis. Mr. Young, Mr. Brokaw, and Ms. Gillis expressed gratitude for the opportunity to work with the District on bond projects.

Director Jorgensen congratulated the representatives from Soderstrom and Rowell Brokaw and noted that Rowell Brokaw is a local firm. Bond Project Manager Pat Bradshaw expressed excitement about the selected architect firms.

#### Director Cunningham joined the meeting virtually at approximately 5:45 p.m.

Chair Nelson thanked Rowell Brokaw and Soderstrom architect firms for joining with the District and assisting with upcoming bond projects.

#### **ADJOURNMENT**

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 5:46 p.m.

Clerk – Chris Parra *jcb*  Chair – Greg Nelson

## MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS APRIL 26, 2021

The April 26, 2021 meeting of the Board of Directors was held virtually via Zoom.

#### ATTENDANCE

Board Members: Rich Cunningham, Alan Laisure, Paul Jorgensen, Robin Zygaitis, and Chair, Greg Nelson

Absent: Debi Farr and Ashley Espinoza

<u>District staff and presenters</u>: Superintendent Parra, Remie Calalang, Pat McGillivray, Simon Levear, Tasha Katsuda, and Jill Busby

#### CALL TO ORDER

Chair Nelson called the April 26, 2021 meeting of the Board of Directors to order at 6:03 p.m.

#### **ACTION ON MINUTES**

Chair Nelson presented the Minutes from the April 12, 2021 Board Meeting and the April 9, 2021 and April 19, 2021 Special Board Meetings and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

#### SUPERINTENDENT'S REPORT

#### 2021-2022 Academic Calendar, 1<sup>st</sup> Reading, Pat McGillivray

Community Relations Director Pat McGillivray reviewed the draft 2021-2022 academic calendar. Mr. McGillivray explained that the first day of school usually falls on Tuesday following Labor Day. The draft calendar reflects the first day of school as Wednesday, September 8<sup>th</sup> to accommodate those who observe Rosh Hashanah.

Director Cunningham joined the meeting virtually at approximately 6:10 p.m.

#### Student Investment Account (SIA) Plan Update, Tasha Katsuda

Superintendent Parra reported that the Student Success Act plan was not implemented during the 2020-21 school year due to the pandemic, and despite the Student Invest Act (SIA) being fully funded, the District's allocation will be reduced by approximately \$900k due to Oregon's economy. Curriculum Director Tasha Katsuda reminded the Board of the District's areas of focus for SIA funds, reviewed processes used to establish the areas of focus, and described that budgets have been proportionately decreased for prioritized SIA items. Ms. Katsuda also described how service levels are being increased to ensure stability for other programs in the District. Superintendent Parra and Ms. Katsuda answered questions from the Board.

#### Legislative & School Finance Update

Superintendent Parra reported that the State School Fund (SSF) for the 2021-23 biennium is currently estimated to be \$9.1 billion and that \$9.6 billion is needed to maintain current service levels. It's likely the SSF budget will be finalized subsequent to the completion of the District's budget process. After conferring with COSA, the District will create its budget based on the SSF being set at \$9.3 billion.

## MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS APRIL 26, 2021

Superintendent Parra and Human Resources Director Remie Calalang shared highlights and answered questions from the Board regarding the following education-related bills being considered during the 2021 Regular Legislative Session:

- HB 2001 Retain teachers of color during layoffs
- HB 3363 Racial equity and justice student collaborative
- SB 334 School board and superintendent shared professional learning
- SB 52 LGBTQ2SIA+ Student Success Plan
- HB 2052 Tribal regalia and other objects of cultural significance
- HB 2697 Every Student Belongs (formerly All Students Belong)

#### Policy Update, 1<sup>st</sup> Reading

Superintendent Parra reported on the following Board Policy:

BB – Policies Relating to the School Board – Updated to reflect new language

Superintendent Parra commented that the Delegations and Visitors section of the Board agenda now includes a form to sign-up for public comment. Individuals wishing to offer public comment have until noon the day of the Board meeting to sign-up.

#### **Bond Committee Opportunities**

Superintendent Parra, Bond Project Manager Pat Bradshaw, and the Board discussed bond committees and opportunities. The following Board members will serve on design teams for upcoming bond projects: Paul Jorgensen (Cascade), Alan Laisure (Willamette), and Rich Cunningham (Kalapuya).

#### **DELEGATIONS AND VISITORS**

None

#### CONSENT AGENDA

#### **Resolution No. 60 – Personnel Action**

**Motion:** Rich Cunningham moved, Robin Zygaitis seconded, to approve the Consent Agenda as specified below.

#	Name	Туре	Description
1.	Fitch, David	Additional Temporary Hours	Offer Temporary Contract for .17 FTE
		for 2020-21	Zero Period Session Choir Director
			@Shasta.
2.	Fulner, Wren	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE
			School Counselor @Meadow View;
			Start Date: 3/11/2021.
3.	Miller, Steven P.	Rescinded Resignation	Rescind Resignation effective at the
			end of the 2020-21 school year;
			Position Held: 8 <sup>th</sup> Grade Science
			Teacher @Cascade.

## MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS

#### APRIL 26, 2021

4.	Williams-Condor,	Resignation	Accept Resignation effective
	Daniela		immediately; Position Held: Spanish Teacher @Willamette; 2 years at
			Bethel.

Motion Passed, 5-0

Absent: Debi Farr and Ashley Espinoza

#### **ACTION ITEMS**

#### **Resolution No. 61 – Adopt Policy JEC**

Motion: Alan Laisure moved, Paul Jorgensen seconded, to adopt the following Board policy:

JEC – School Admissions

Motion Passed, 5-0

Absent: Debi Farr and Ashley Espinoza

#### Resolution No. 62 – Approval of Architect Selection for Kalapuya - Soderstrom

**Motion:** Robin Zygaitis moved, Alan Laisure seconded, to approve the award contract for architect services to Soderstrom Architects for the construction of a classroom addition at Kalapuya High School. The Board furthermore gives authority to the Superintendent to negotiate and sign the contracts for this work on behalf of the Board of Directors.

#### Motion Passed, 5-0

Absent: Debi Farr and Ashley Espinoza

#### **INFORMATION AND DISCUSSION**

- A. OSBA Virtual Summer Conferences 2021, July 9-10 & July 23-24
- B. Director Jorgensen thanked Superintendent Parra and Human Resources Director Remie Calalang for their earlier presentation on education-related bills currently being considered by the Oregon Legislature.
- C. Director Laisure stated that he has a conflict with Board meetings scheduled during the week of May 10<sup>th</sup> but that he intends to join the meetings via Zoom Webinar.

#### **BOARD ACTIVITY UPDATE**

A. Director Jorgensen inquired about the Board meeting Kraig Sproles, the District's Superintendent as of July 1<sup>st</sup>, in-person. Director Cunningham shared that Mr. Sproles will be attending an event in the District soon and discussed the possibility of other Board members attending the same event.

#### **REVIEW OF UPCOMING MEETINGS:**

Monday, May 10, 2021, at 5:00 p.m.

**Budget Committee Orientation** 

#### Monday, May 10, 2021, at 6:30 p.m.

Budget Document/Budget Message presented to the Budget Committee and Budget Committee Meeting

# Monday, May 10, 2021: Regular Board Meeting immediately following the Budget Committee Meeting at approximately 7:15 p.m.

## MINUTES BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS

#### APRIL 26, 2021

- A. Legislative & School Finance Update
- B. Board Policies Up for Periodic Review

**Thursday, May 13, 2021, at 5:30 p.m.** Budget Committee Meeting

Thursday, May 20, 2021, at 6:30 p.m.

Alternate date for Budget Committee Meeting, if needed

#### **ADJOURNMENT**

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 7:05 p.m.

Clerk – Chris Parra *jcb*  Chair – Greg Nelson

#### Bethel School District GENERAL FUND

Revenue and Expenditure Summary/Projection (unaudited) Fiscal Year 2020/2021

better than forecast

within 2% of forecast Within 2% - 4% of forecast

Over 4% of forecast

	-					
	Prior Months	Current Month	Future Months	Preliminary		
	Actuals	Priliminary	Projected	2020/2021	2020/2021	Budget
		May 2021		Totals	ADOPTED BUDGE	Variance
REVENUES						
LOCAL SOURCES:						
Current year's levy* R1111	16,544,571	62,563	369,853	16,976,987	17,123,183	(146,196)
Prior years' taxes* R1112 & 1190 & 1200	228,917	17,592	13,165	259,673	51,000	208,673
Tuition from other Districts	0	0	13,103	233,073	01,000	200,073
	166.686	15,612	-	-	-	(251,593)
Investment earnings R1510	,	,	16,109	198,407	450,000	
Misc. local sources R1910 & R1940 & R1	90 120,695	406	24,605	145,706	159,000	(13,294)
Subtota	al 17,060,869	96,173	423,731	17,580,773	17,783,183	(202,410)
INTERMEDIATE SOURCES:						· · · ,
County School Fund* R2101	0	0	100,000	100,000	100,000	0
2			, 	, 	, 	
Subtota	al O	0	100,000	100,000	100,000	0
STATE SOURCES:						
SSF- Current Year R3101	37,608,392	3,629,687	-25,775	41,212,305	42,004,029	(791,724)
Common School Fund* R3103	311,358	0	265,941	577,299	531,882	45,418
High Cost Disability	0	210,868	0	210,868	100,000	110,868
Other State Funds	0	0	0	0	0	0
Subtota	al 37,919,751	3,840,555	240,166	42,000,471	42,635,911	(635,439)
FEDERAL SOURCES:						
Federal Grants 4500	11,690	0	0	11,690	0	11,690
Other Federal Grants 4700	0	0	0	0	0	0
Federal Forest Fees* R4801	0	0	215,000	215,000	215,000	0
Quites.						
Subtota	al O	0	215,000	215,000	215,000	0
OTHER RESOURCES:				_	_	
Interfund Transfers In R5200	0	0	0	0	0	0
Sale of or Comp for loss of asset	5,668	0	0	5,668	0	5,668
Beginning fund balance R5400	11,558,739	0	0	11,558,739	9,618,283	1,940,456
Subtota	al 11,564,407	0	0	11,564,407	9,618,283	1,946,124
Gubiou	11,004,407	0	0	11,504,407	3,010,203	1,040,124
Total, monthly revenues				71,460,652	70,352,377	1,108,276
EXPENDITURES						
Salaries- 100	21,104,052	2,548,255	6,130,095	29,782,403	31,966,449	(2,184,047)
Employee benefits- 200	15,178,018		4,623,236	21,620,779	22,841,954	(1,221,174)
Purchased services- 300	3,009,802		853,117	4,222,236	5,748,665	(1,526,430)
Supplies- 400	1,042,523		123,386	1,230,387	1,305,217	(74,830)
Capital outlay- 500	11,999		123,300	11,999	20,000	(74,830) (8,001)
Insurance/Dues/Other- 600	1,522,034	,	264	1,523,683	542,460	981,223
Interfund Transfers	130,000	20,000	207,987	357,987	414,506	(56,519)
Contigency	0	0	0	0	7,513,125	
Total, monthly expend.	41,998,429	4,812,958	11,938,086	58,749,473	70,352,376	(4,089,778)
	-1,330,429	7,012,330	11,000,000	50,143,475	10,332,370	(4,003,118)
Month-end Fund Balance				12,711,179	0	
	B					

This page intentionally left blank.

## **BETHEL SCHOOL DISTRICT #52 BOARD OF EDUCATION POLICY STATEMENT**

Subject: Electronic Communications System				
Policy Number: <b>IIBG</b>	Effective Date:	6/2021		
Date of Original Policy a	nd Revisions: <u>6/21</u>			

Cancels Policy: <u>N/A</u> Dated: <u>N/A</u>

Date of Next Review: <u>6/2024</u>

## POLICY

The District's electronic communication system will be used to provide statewide, national and global communications opportunities for staff and students and for the advancement and promotion of teaching and learning.

The superintendent will establish administrative regulations for the use of the District's electronic communication system including compliance with the following provisions of the Children's Internet Protection Act:

- Technology protection measures, installed and in continuous operation, that protect against Internet access by both adults and minors to visual depictions that are obscene, child pornography or, with respect to the use of the computers by minors, harmful to minors;
- 2. Educating minors about appropriate online behavior, including cyberbullying awareness and response, and how to interact with other individuals on social networking sites and in chat rooms;
- 3. Monitoring the online activities of minors;
- 4. Denying access by minors to inappropriate matter on the Internet and World Wide Web;
- 5. Ensuring the safety and security of minors when using e-mail, social media, chat rooms and other forms of direct electronic communication;
- 6. Prohibiting unauthorized access, including so-called "hacking" and other unlawful activities by minors online;
- 7. Prohibiting unauthorized disclosure, use and dissemination of personal information regarding minors; and
- 8. Installing measures designed to restrict minors' access to materials harmful to minors.

Administrative regulations developed shall ensure compliance with privacy rights under applicable federal and state laws and regulations, including but not limited to the Age Discrimination in Employment Act of 1967 (ADEA), the Americans with Disabilities Act (ADA), the Genetic Information Nondiscrimination Act of 2008 (GINA) and the Health Insurance Portability and Accountability Act of 1996 (HIPPA).

Administrative regulations will be consistent with sound guidelines as may be provided by the Oregon Department of Education and/or the Oregon Government Ethics Commission, copyright law, and will include a complaint procedure for reporting violations.

Failure to abide by District policy and administrative regulations governing use of the District's electronic communications system may result in the suspension and/or revocation of system access. Additionally,

## **BETHEL SCHOOL DISTRICT #52 BOARD OF EDUCATION POLICY STATEMENT**

student violations may result in discipline up to and including expulsion. Staff violations may result in discipline up to and including dismissal. Violations of law may be reported to law enforcement officials and may result in criminal or civil sanctions. Fees, fines or other charges may also be imposed.

#### REPORTS

None.

## ATTACHMENTS

None.

#### END OF POLICY

#### **RERFERNCES/COMMENTS**

#### Legal Reference(s):

ORS 167.060 - 167.100 ORS Chapter 192 ORS 260.432 ORS 332.107 ORS 339.250 ORS 339.270 OAR 581-021-0050 OAR 581-021-0055 OAR 584-020-0040 OAR 584-020-0041

Children's Internet Protection Act, 47 U.S.C.§§ 254(h) and (l) (2018); 47 C.F.R. Section 54.520 (2019). Copyrights, 17, U.S.C. §§ 101-1332 (2018); 19 C.F.R. Part 133 (2020). Safe and Drug-Free Schools and Communities Act, 20 U.S.C.§§ 7101-7117 (2018). Drug-Free Workplace Act of 1988, 41 U.S.C.§§ 8101-8107 (2018); 34 C.F.R. Part 84, Subpart F (2020). Controlled Substances Act, 21 U.S.C.§ 812, Schedules I through V (2018); 21 C.F.R. §§ 1308.11-1308.15 (2020). Americans with Disabilities Act of 1990, 42 U.S.C.§§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2020); 28 C.F.R. Part 35 (2020).

Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g (2018); 34 C.F.R. Part 99 (2020). Every Student Succeeds Act, 20 U.S.C. § 7131 (2018). Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133 (2018).



## June 14, 2021

## **RESOLUTION NO. 20-21:** 68

#### **RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION**

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

#### **RECOMMENDATION:**

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Туре	Description
1.	Anderson, Nikole	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 4 <sup>th</sup> Grade Teacher @Clear Lake; Replaces: Hafeeza McKinnis; Start date: 8/30/2021.
2.	Baccus, Jenni	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Extended Resource Room Teacher - Grades 3-5 @Meadow View; Replaces: Taylor Lilley; Start Date: 8/30/2021.
3.	Bennett, Jamie	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Art Teacher @Meadow View; Start Date: 8/30/2021.
4.	Boys, Nathan	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Kindergarten Teacher @Danebo; Replaces: Cami Railey (Bethel Online Academy); Start Date: 8/30/2021.
5.	Cook, Stacy	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE K-5 Teacher @Prairie Mountain; Start Date: 8/30/2021.
6.	Day, Justin	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Science/Math Teacher @Shasta; Start date: 8/30/2021.
7.	DeWitt, Miranda	Resignation	Accept Resignation effective June 8, 2021; Position Held: 1 <sup>st</sup> Grade Teacher @Clear Lake; 3 months at Bethel.
8.	Dodds, Benjamin	Hire for 2021-22	Offer Extra Duty Contract for Speech and Debate/Forensics Coach @Willamette.
9.	Ferguson, Kelly	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Science Teacher @Kalapuya; Replaces: Bruce Weinberg; Start Date: 8/30/2021.
10.	Fjordbeck, Katie	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 3 <sup>rd</sup> Grade Teacher @Malabon; Start Date: 8/30/2021.
11.	Gage-Hunt, Rivers	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Bethel Online Academy Teacher @District Office; Start Date: 8/30/2021.

12.	Hewitt-Fulner, Wren	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			School Counselor @Meadow View; Start Date:
			8/30/2021.
13.	Higbee, Ereanna	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 1 <sup>st</sup> Grade Teacher @Fairfield; Start Date: 8/30/2021.
14.	Hudson, Sarah	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			School Counselor @Clear Lake; Start Date:
			8/30/2021.
15.	Hunt, Kyle	Temporary Hire for 2021-22	Offer 1 <sup>st</sup> Year Temporary Contract for 1.0 FTE
		. ,	Health/Physical Education Teacher @Willamette;
			Replaces: Zach Wolf; Start date: 8/30/2021.
16.	Given, Eric	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			School Counselor @Malabon and Meadow View;
			Start Date: 8/30/2021.
17.	Jones, Anessa	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE 5 <sup>th</sup>
			Grade Teacher @Irving; Start Date: 8/30/2021.
18.	Jubb, Stacey	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			Resource Room Teacher @Malabon; Replaces: Rob
			Peterson; Start Date: 8/30/2021.
19.	Lebovitz, Andrew	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE Math
			Teacher @Willamette; Replaces: Mike Myers; Start
			Date: 8/30/2021.
20.	Loftus, Sam	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			Science Teacher @Shasta; Replaces: Judy Jesiah;
			Start Date: 8/30/2021.
21.	Mahle, Jeannelle	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			Physical Education Teacher @Danebo and Clear
			Lake; Start Date: 8/30/2021.
22.	Maul, Sonja	Hire for 2021-22	Offer 2 <sup>nd</sup> Year Probationary Contract for .5 FTE
			School Counselor @Prairie Mountain; Start Date:
			8/30/2021.
23.	McCabe, Rob	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			Spanish Teacher @Fairfield and Irving; Start Date:
			8/30/2021.
24.	Moreno, Carlos	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			Spanish Teacher @Willamette; Replaces: Kelli
			Wilkinson/Daniela Williams-Condor; Start Date:
			8/30/2021.
25.	North, Stephen	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			English Language Arts Teacher @Willamette;
26	Qualax Lawra	Uling for 2024 22	Replaces: Carly Ferguson; Start Date: 8/30/2021.
26.	Ousley, Laura	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			Speech Language Pathologist @District Office; Start
77	Pandall Joo	Hiro for 2021 22	Date: 8/30/2021.
27.	Randall, Joe	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
			Physical Education Teacher @Meadow View; Start
28.	Ratliff, James	Hire for 2021-22	Date: 8/30/2021. Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
20.	naum, James	nile IUI 2021-22	Physical Education Teacher @Cascade; Start Date:
			8/30/2021.
29.	Roberts, Eric	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
29.	NUDERIS, EIIC	1116 101 2021-22	Resource Room Teacher @Shasta; Replaces: Will
			Watkins; Start Date: 8/30/2021.
20	Saltz Molly	Hire for 2021-22	
50.		1110 2021-22	-
30.	Saltz, Molly	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FT English Language Arts Teacher @Willamette; S Date: 8/30/2021.

Sanchez Angelia	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
Sanchez, Angella		Kindergarten Teacher @Fairfield; Start Date:
		8/30/2021.
Santa-Teresa, Ben	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
		Physical Education Teacher @Shasta; Start Date:
		8/30/2021.
Sembach, Ella	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
		Physical Education Teacher @Malabon; Replaces:
		Chad Mart (Fairfield); Start Date: 8/30/2021.
Seymour, Jessica	Temporary Hire for 2021-22	Offer 1 <sup>st</sup> Year Temporary Contract for 1.0 FTE Science
		Teacher @Kalapuya; Replaces: Richard Dambrov;
		Start date: 8/30/2021.
Thielen, Courtney	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
-		Spanish Teacher @Shasta and Cascade; Start Date:
		8/30/2021.
Wilkinson, Kelli	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE
		Spanish Teacher @Prairie Mountain; Start Date:
		8/30/2021.
Zyskind, Ari	Hire for 2021-22	Offer 1 <sup>st</sup> Year Probationary Contract for 1.0 FTE High
		School Success Coach @Willamette; Start Date:
		8/30/2021.
	Seymour, Jessica Thielen, Courtney Wilkinson, Kelli	Santa-Teresa, BenHire for 2021-22Sembach, EllaHire for 2021-22Seymour, JessicaTemporary Hire for 2021-22Thielen, CourtneyHire for 2021-22Wilkinson, KelliHire for 2021-22

Recommended by: Remie Calalang, Human Resources Director

ATTEST \_\_\_\_\_

Clerk – Chris Parra

Chair – Greg Nelson

MOVED BY	 _
SECONDED BY	 _
DATE	

RESOLUTION: Passed / Failed

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				

This page intentionally left blank.



## June 14, 2021

# **RESOLUTION NO. 20-21:** 69

WHEREAS, the Board of Directors of the Bethel School District is granted the authority to prepare a supplemental budget pursuant to ORS 294.471 to increase appropriations by 10 percent or less from the expenditures in an individual fund, the Board may adopt the supplemental budget at a regular meeting of the governing body, after publishing a notice of the regular meeting at least five days before the meeting which includes the statement that a supplemental budget will be considered, by approving a resolution adopting the supplemental budget and making necessary appropriations by stating the need for and the purpose and amount of the appropriations being approved; and

WHEREAS, the District did not budget for any Facilities Acquisition and Construction, or any PERS UAL Lump Sum Payment to PERS from the General Fund in the 2020-21 School Year Budget, adopted June 22, 2020; and

WHEREAS, the district wishes to increase appropriations for the Willamette High School Lifeskills remodel and a PERS UAL Lump Sum Payment to PERS; and

WHEREAS, the changes in appropriations are summarized by fund and function as listed below; and

		Original	Supplemental	Revised	
		Appropriation	Budget	Appropriation	
	GENERAL FUND (100)				
1000	Instruction	40,601,933	-	40,601,933	
2000	Support Services	27,520,299	-	27,520,299	
3000	Community Services	126,174	-	126,174	
4000	Facilities Acquisition and C	onstruction	270,000	270,000	
5100	Debt Service	64,000	-	64,000	
5200	Transfers	350,506	-	350,506	
5400	Lump Sum Payment		1,000,000	68,932,912	
6000	General Operating Conting	6,513,125	-		
	Fund Total	75,176,037	1,270,000	137,865,823	

BE IT RESOLVED, That the Board of Directors, Bethel School District No. 52, Lane

County, hereby adopts this supplemental budget for the **2020-2021** fiscal year as indicated.

ATTEST						
Clerk – Chris Parra		Chair –	Greg Ne	lson		
MOVED BY		BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
		Debi Farr				
SECONDED BY		Ashley Espinoza				
		Paul Jorgensen				
DATE		Alan Laisure				
		Greg Nelson				
<b>RESOLUTION:</b>	Passed / Failed	Robin Zygaitis				
		Rich Cunningham				



## June 14, 2021

# **RESOLUTION NO. 20-21**: 70

BE IT RESOLVED, That the Board of Directors, School District No. 52, Lane County, hereby

removes Jason Betterley and appoints Skylar Fairchild as the LEA designated person for the Asbestos

Hazard Emergency Response Act (AHERA) responsibilities and/or requirements, to oversee the District's

Healthy Schools Plan (ODE), and as the District's IPM Manager.

ATTEST

Clerk – Chris Parra

Chair – Greg Nelson

MOVED BY	
SECONDED BY	

DATE \_\_\_\_\_

RESOLUTION: Passed / Failed

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				
Rich Cunningham				