



**Revised: 8:27 a.m. 4/12/2021**

**BETHEL SCHOOL BOARD MEETING**

Virtual Meeting hosted from the District Office – 4640 Barger Drive

Monday, April 12, 2021 – 6:00 p.m.

*Zoom information will be posted on Bethel School District's website by noon on Monday, April 12, 2021*

Join Zoom Webinar:

<https://bethel-k12-or-us.zoom.us/j/96315677713?pwd=UzZwTFIhMVFqdjN0NlZDSWpOSmw3dz09>

Passcode: Shasta

Or

Phone number to listen: 1-253-215-8782

Webinar ID: 963 1567 7713

Passcode: 276208

**AGENDA**

**1. Call to Order**

**Greg Nelson, Chair**

**2. Approval of Minutes**

**3. Superintendent's Report**

- A. Financial Statement, Simon Levear
- B. Legislative & School Finance Update
- C. Policy Update, 1<sup>st</sup> Reading
  - a. JEC – School Admissions – *Updated to reflect new language*
- D. Public Comment Discussion
- E. Architect Update
- F.

**4. Delegations and Visitors**

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment will not be taken verbally during the virtual meeting, but will be accepted via email until 4:00 p.m. on Tuesday, April 13, 2021. Please email relevant public comment to [jill.busby@bethel.k12.or.us](mailto:jill.busby@bethel.k12.or.us).

**5. Consent Agenda**

Personnel Action

Resolution No. 53

**6. Action Items**

- A. Approve Healthy & Safe Schools Plan Resolution No. 54
- B. Authorize Board Chair Greg Nelson to enter contract negotiations Resolution No. 55  
with the top candidate for Bethel School District's Superintendent position
- C.

**BETHEL SCHOOL DISTRICT #52**

**BOARD OF DIRECTORS**

April 12, 2021, Page 2 of 2

**7. Information and Discussion**

A. OSBA Virtual Summer Conferences 2021, July 9-10 & July 23-24

B.

**8. Board Activity Update**

A.

**9. Review of Next Meeting: Monday, April 26, 2021**

A. 2021-2022 Academic Calendar, 1<sup>st</sup> Reading, Pat McGillivray

B. Legislative & School Finance Update

C. Board Policies Up for Periodic Review

D.

**10. Adjournment**

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**FEBRUARY 22, 2021**

The February 22, 2021 meeting of the Board of Directors was held virtually via Zoom.

**ATTENDANCE**

Board Members: Debi Farr, Rich Cunningham, Ashley Espinoza, Alan Laisure, Paul Jorgensen, Robin Zygaitis, and Chair, Greg Nelson

Absent: None

District staff and presenters: Superintendent Parra, Remie Calalang, Pat McGillivray, Simon Levear, Tina Gutierrez-Schmich, Dan Hedberg, Thomas Armstrong, Donna Butera, Kee Zublin, Tasha Katsuda, Tony Scurto, Nora Kent, Sydney Kissinger, and Jill Busby

**CALL TO ORDER**

Chair Nelson called the February 22, 2021 meeting of the Board of Directors to order at 6:02 p.m.

**ACTION ON MINUTES**

Chair Nelson presented the Minutes from the February 8, 2021 Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

**SUPERINTENDENT'S REPORT**

2021-23 Lane ESD Local Service Plan Year One, Tony Scurto

Lane Education Service District (ESD) Superintendent Tony Scurto summarized new services provided by the 2021-23 Lane ESD Local Service Plan – Year One, including nursing, communication, and legal services. The Student Success Act Comprehensive Support Plan is also an addition to this year's Local Service Plan. Superintendent Scurto thanked Bethel for its recent effort assisting middle and small districts with the vaccination effort and introduced Lane ESD Board Member Nora Kent.

Equity Work Update, Tina Gutierrez-Schmich

Equity Director Tina Gutierrez-Schmich reported that the District is continuing to provide wraparound services, including internet and food service support, and provided updates on specific programs. Ms. Gutierrez-Schmich described services provided to K-8 students by Lane Arts Council's ArtStream program and shared highlights of how the District's Native Education Program has continued to engage students and keep families connected. Bethel, Downtown Languages, and Centro Latino Americano partnered together to submit an application for Oregon Department of Education's Latinx Student Success Grant. The grant was awarded to Downtown Languages and provides support to Bethel families, including rent assistance, utility assistance, technology and mental health support, and a Saturday school where students receive academic support and cultural connection. Ms. Gutierrez-Schmich also provided updates on plans to implement SB 13 - Tribal History Shared History curriculum at middle and high school levels, the Student Climate Survey, equity and inclusion work being done across all District programs, and answered questions from the Board.

Bethel Health Center, Brooke Cottle

The Bethel Health Center presentation was postponed to the March 8, 2021 Board meeting.

## **MINUTES**

### **BETHEL SCHOOL DISTRICT #52**

#### **BOARD OF DIRECTORS**

**FEBRUARY 22, 2021**

#### McKinney-Vento Update, Donna Butera

McKinney-Vento Liaison Donna Butera shared an overview of the McKinney-Vento Act which protects education rights and provides stability for students experiencing homelessness or who are in temporary housing. Ms. Butera stated that it has been difficult to identify students in need of McKinney-Vento services during the pandemic and shared a video of a news report from the Portland metro area calling attention to the dramatic drop in the reporting of students experiencing homelessness this year. Ms. Butera also answered questions from the Board and reported on a partnership between the District and Homes for Good, which offers priority to families referred by the District for affordable housing in the new Sarang apartment complex located on Taney Street.

#### Athletics Update, Thomas Armstrong

Athletic Director Thomas Armstrong shared that the traditional fall sports season started today and the first home contest is a soccer game scheduled for March 3<sup>rd</sup> at Willamette. Based on Oregon School Activities Association's (OSAA) updated calendar, spring sports will start next, before winter sports. Mr. Armstrong reviewed recent guidance from OSAA identifying requirements and capacity limits based on the county's COVID-19 risk level and whether activities take place indoors or outdoors, and described necessary protocols for opting in to full-contact football. Masks or face coverings are required to be worn by all individuals in attendance at all activities, even while participating in activities. Mr. Thomas answered questions from the Board and shared that competitions at Willamette will be live-streamed so that spectators will have the opportunity to view the games.

#### Transfer Update, Pat McGillivray

Community Relations Director Pat McGillivray stated that it is a requirement for the Board to approve the number of students transferring into and out of the District each year, and referred to student transfer numbers for the 2021-2022 school year reflected in Resolution Nos. 20-21: 41 and 20-21: 42. Mr. McGillivray described that due to the pandemic, 2021- 2022 enrollment numbers are difficult to determine at this time. Most transfer requests will be considered after registration in August when more accurate building enrollment numbers are established.

#### Financial Statement, Simon Levear

Business Services Director Simon Levear reviewed the January 2021 financial statement showing an estimated Ending Fund Balance of \$10,593,318.

#### Legislative and School Finance Update

Superintendent Parra reported that the release of the co-chairs' budget framework has been delayed due to the expected release of the March economic and revenue forecast later this week. The co-chairs' budget framework is the next step in determining the State School Fund (SSF) after the release of the Governor's proposed budget. The District will budget for a traditional 49/51 SSF split, despite the possibility of a 50/50 funding split during the 2021-2023 biennium. It is estimated that the District will receive approximately \$5 million from the Elementary and Secondary School Emergency Relief Fund II. These are one-time funds allocated for recovery from the pandemic.

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**FEBRUARY 22, 2021**

Vaccine Update

Superintendent Parra shared that Lane County received a limited supply of vaccinations for school staff during the week beginning February 8<sup>th</sup>. On February 12<sup>th</sup> and 13<sup>th</sup> the Bethel vaccine clinic, held at Willamette High School, worked jointly with other school districts, agencies, contracted nurses, and volunteers to provide the 700 vaccinations received by the county. Athletic officials, student teachers, and staff from several school districts and private schools were vaccinated. All first doses have been offered to Bethel staff. Bethel will partner with other agencies to offer first doses to staff not eligible to receive the vaccination during one of the first dose Bethel vaccine clinics. Beginning February 26<sup>th</sup>, the Bethel vaccine clinic will offer second doses. All Bethel staff should receive their second dose over the next few weeks.

Advisory Metrics Review

Superintendent Parra reviewed Oregon Health Authority’s Lane County Metrics Update for the two-week look back period beginning February 7, 2021. Lane County’s current 14-day COVID-19 case rate per 100,000 people is 133.

**DELEGATIONS AND VISITORS**

The following public comment was submitted for this meeting via email by 4:00pm on Tuesday, February 23, 2021.

Liz Killam

Bethel Resident

Bethel parent Liz Killam submitted written public comment expressing concern regarding school buildings not reopening for Bethel middle school students until the end of March and shared how this is impacting her student. Ms. Killam also expressed frustration with public comment not being taken verbally during virtual board meetings and the need for teachers to be vaccinated prior to returning to buildings for in-person learning.

**CONSENT AGENDA**

**Resolution No. 40 – Personnel Action**

**Motion:** Alan Laisure moved, Paul Jorgensen seconded, to approve the Revised Consent Agenda as specified below.

#	Name	Type	Description
1.	Baccus, Jennifer	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 1 <sup>st</sup> Grade Teacher @Fairfield; Start Date: <del>3/4/2021</del> <b>TBD</b> .
2.	Balderston, Noel	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 3 <sup>rd</sup> Grade Teacher @Prairie Mountain; Start Date: <del>2/22/2021</del> <b>TBD</b> .
3.	Borneman, Sharie	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 4 <sup>th</sup> Grade Teacher @Fairfield; Start Date: 3/4/2021.
4.	Combs, Emma	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Kindergarten Teacher @Prairie Mountain; Start Date: <del>2/22/2021</del> <b>TBD</b> .

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**FEBRUARY 22, 2021**

5.	Conrad, Heather	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 2 <sup>nd</sup> Grade Teacher @Danebo; Start Date: 2/16/2021.
6.	Cook, Stacy	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 1 <sup>st</sup> Grade Teacher @Prairie Mountain; Start Date: <del>2/22/2021</del> TBD.
7.	Dahmen, Billy	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 5 <sup>th</sup> Grade Teacher @Meadow View; Start Date: 2/8/2021.
8.	Hyde, Jane	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Kindergarten Teacher @Irving; Start Date: 2/25/2021.
9.	Johnston, Osieauna	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 4 <sup>th</sup> Grade Teacher @Meadow View; Start Date: <del>3/1/2021</del> TBD.
10.	McCabe, Robert	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 5 <sup>th</sup> Grade Teacher @Fairfield; Start Date: <del>3/4/2021</del> TBD.
11.	Souza, Consuela	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 2 <sup>nd</sup> Grade Teacher @Clear Lake; Start Date: <del>3/1/2021</del> TBD.
12.	Tuck, Madison	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 5 <sup>th</sup> Grade Teacher @Prairie Mountain; Start Date: <del>3/4/2021</del> TBD.
13.	Widmer, Kate	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 2 <sup>nd</sup> Grade Teacher @Meadow View; Start Date: <del>3/1/2021</del> TBD.

**Motion Passed, 7-0**

**Absent:** None

**ACTION ITEMS**

**Resolution No. 41 – Approve Transfer Caps for the 2021-2022 School Year**

**Motion:** Paul Jorgensen moved, Alan Laisure seconded, to approve the transfer caps for the 2021-2022 school year, as presented.

**Motion Passed, 7-0**

**Absent:** None

**Resolution No. 42 – Approve Inter-District Transfer Caps for the 2021-2022 School Year**

**Motion:** Rich Cunningham moved, Paul Jorgensen seconded, to approve the inter-district transfer caps for the 2021-2022 school year, as presented.

**Motion Passed, 7-0**

**Absent:** None

**MINUTES**

**BETHEL SCHOOL DISTRICT #52**

**BOARD OF DIRECTORS**

**FEBRUARY 22, 2021**

**Resolution No. 43 – Approve Lane ESD 2021-2023 Local Service Plan Year One**

**Motion:** Robin Zygaitis moved, Rich Cunningham seconded, to approve the Lane ESD 2021-2023 Local Service Plan Year One.

**Motion Passed, 7-0**

**Absent:** None

**Resolution No. 44 – 1<sup>st</sup> Year to 2<sup>nd</sup> Year Probationary Contracts**

**Motion:** Rich Cunningham moved, Alan Laisure seconded, to approve one-year renewal of FIRST YEAR TO SECOND YEAR PROBATIONARY CONTRACTS for the 2021-2022 school year for: Rachel Franklin, Kayla Eckloff, Carley Neuhaus, Brianna Carlos, Alice Viles, Annie Kloos, Jennifer Greenlaw, Jaime Aguayo, Jasnerly Fletcher, Jonathan Corona, Kodjo Wilder, Trampus Thomason, Shelby Versteeg, Will Watkins, Jack Carpenter, Bree Hagerman, Spencer Lake, Alex Ledbetter (WHS/CMS), Jessica Zapata Mendoza, and Nicholas Shanks.

**Motion Passed, 7-0**

**Absent:** None

**Resolution No. 45 – 2<sup>nd</sup> Year to 3<sup>rd</sup> Year Probationary Contracts**

**Motion:** Debi Farr moved, Robin Zygaitis seconded, to approve one-year renewal of SECOND YEAR TO THIRD YEAR PROBATIONARY CONTRACTS for the 2021-2022 school year for: Will Davidson, Kristin Bond, Seth Hutchison (IRV/DO), Rachel Davidson, Rachel Camarena, Logan Geissler, Mary Jensen, Jessica Bevans Polston, Scott Cowan, Kelsey Janes, Taylor Lilley, Caitlyn Meng, Samantha Footlik, Kati McAdams, Wendy Mollinary, Paris Piva, Kourtney Shreve, Amber Oliver, Max Sheahan, Karen Bennett, Bruce Carvalho, Amanda Davis-Ferrin, Carly Ferguson, Nate Jackson, Justin McCullough, and Erica Milkovich.

**Motion Passed, 7-0**

**Absent:** None

**Resolution No. 46 – 2-Year Contract Employee Status**

**Motion:** Paul Jorgensen moved, Alan Laisure seconded, to approve 2-YEAR CONTRACT EMPLOYEE STATUS, from July 2021 through June 2023 for: Danea deGlee, Lisa Suchman-McQuain, Sue White, Kelly Ciaverelli, Meegan Cotter, Christina Cox, Reanda Ferry, Mary Anne Gates, Evan Gosa, Lori Kelley, Sallie Lees, Hafeeza McKinnis, Jerry Sagala, Malena Simmons, Edith Simonsen, Tami Wold, Heidi Ziegler, Katharine Aly-Brady, Sima Baldwin, Emiliano Bou, Sarah Boulanger, Lisa Cunningham, Meredith Deverell, Becky Goodwin, Sonja Greenamy, James Henningsgaard, Angela Johnson, Victoria Meyer, Cami Railey, Amy Riepma-Ponciano, Kevin Smith, Crystal Stregge, Kayla Summers, Heather Vincent, Lauren Boettger, Gina Clark, Relée Davis, John DeFlaminis, Bridget Drobac, Katherine Eschrich, Sarah Garcia, Juliauna Greene, Echo Groff, Samantha Hart, Talor Kirk, Chad Mart (FF/MAL), Jennifer Muzzana, Yarasel Otjen, Rachel Rhoads, Michelle Richard, Elizabeth Schunk, Laurie Van Ordstrand, Kelly Weinhold, Stacie Wicks, Leeann Williamson, Jacquelyn Bratland, Nicole Butler-Hooton, Deborah Holte, Elizabeth Johnson, John McCallen, Briony McFarland, Autumn Minson, Erin Moss, Christine Perrigo, Kathryn Rutherford, Ivy Sawyer, Helena Somnitz, Julie Stowell, Briana Young, Celene Admire, Amy Brandon, Jennifer Davidson, Melissa Erp, Theresa Haley, Rachel Hsieh, Elise Kampf, Windy Leona, Jeannine McIntyre, Caleb McKenzie, Elizabeth McMurry, Sarah Melton, Sarah Oltman, Robert Peterson, Mary Randall, Ashley Scott, Tara Tardiff, Brooklyn Walker, Eric Abeene, Laurie Aley, Sara Baumann, Sarah Campbell, Joshua Dillow, Amanda Forester, Terry Foytek, Angela Huffstickler, Amy Jessie, Hannah Larson, Edica Liebl, Denise Meinardus, Jessica Mosier, Erin Newton, Rose Peck, Kayla Potter, Khahlela Reif,

## MINUTES

### BETHEL SCHOOL DISTRICT #52

#### BOARD OF DIRECTORS

**FEBRUARY 22, 2021**

Kimberly Saisslin, Heather Schimmer, Eileen Thomas, Melinda Trammell, Teresa Vreim, Carly Waters, Regan Weaver, Casey White, Sharla Whitten, Andrea Woods, Eric Wright, Cally Young, Janna Bates, Debi Bostwick, Anne Bousquet, Pamela Brandt, McKenzie Bryant, Amber Burns, Kristin Carter, Gabriel Combs, Jennifer DeBlois Grimes, Ana De La Paz Martinez, Alison Dodd, Brittany Dorris, Margaret Doty, Jenifer Gerlach, Rachel Gillis, Brittany Hafemann, Meryni Hall, Kendra Jaggar, Makenzie Jenson, David Lees, Kelly Leguizamon, Ellie Owens, Mariah Praus, Erin Richardson-Harris, Colleen Wright, Amanda Zacharek, Nicole Zwink (PM/DAN), Christina Boorman, Gabriela Calkins, Helen Cannon, Jill Colclasure, Elizabeth Fine, Kyle Gordon, Meghan Hollis, Amber Jackson, Steven P. Miller, Kristi Oster, Allan Pinkerton, Stacie Ray, Candice Ruscher, Mathew Stiffler, Judith Tacchini, Andrew White, Shannon Witty, Allison Bradshaw, Amanda Brookshear, Tyler Bryan, Joshua Edwards, Shannon Evans, David Fitch, Arthur Franklin, Mary Heglie, Holly Hernandez, Tyla LaGoy, Kristy McElravy, Michael Reetz, Catelin Thompson, Patrick Waugh, Jamie Anderson, Corrie Arnold, Jessica Arnold, Connor Belisle, Erik Bishoff, Jean Black, Erin Brown, James Broyhill, Phillip Bunker, Edane Chism, Thomas De Vicq, Vanessa Dillon, Katherine Doyle, Amanda Fairley, Joseph Freuen, Cindy Gregory, Misty Griesi, Christine Guldager, Joy Hatch, Darren Hatefi, Jean Hedberg, Joceline Howard, Martha Humphreys, Jaclyn Jensen, Sean Kenna, Aaron Klein, John Kreider, Ewa Lancaster, Thomas Lindskog, Anthony Mancuso, Joseph Mancuso, Christopher McGowan, Lacey Meusec-Thompson, Steven J. Miller, Claire Mitchell, Lena Moro, Kristen Morrow, Michael Myers, Kimberly Naylor, Destry Neu, Curt Nordling, David Novak, Sheila Otto, Miranda Page, Arieanna Patch, Nannette Petersen, Heidi Pullen, Kathryn Reuter, Tara Roddy, Andrew Saputo, Dederick Siedler, Leslie Simmons, Clair Smith, Jade Starr, Paul Stieber, Matthew Symonds, Devon Vendetti, Adam Walker, Tana Walker, Kyle Ward, Gregory Wasinger, Angela Weyand, Daniela Williams-Condor, Abigail Wojo-Sykes, Joshua Wolfram, Lezlee Craven, Richard Dambrov, Wilbur Larson, Tony Martins, Kristene Olsen, Janay Stroup, Bruce Weinberg, Glenda Zimmer and Nicholas Zydyocrn.

#### **Motion Passed, 7-0**

**Absent:** None

#### **Resolution No. 47 – Non-Renewal of Temporary Teaching Contracts for the 2021-2022 School Year**

**Motion:** Debi Farr moved, Robin Zygaitis seconded, to approve NON-RENEWAL OF TEMPORARY TEACHING CONTRACTS for the 2021-2022 school year for: Elizabeth Perini (1.0 FTE), Jennifer Baccus (1.0 FTE), Sharie Borneman (1.0 FTE), Robert McCabe (1.0 FTE), Jesse Harrington (1.0 FTE), Consuela Souza (.6 FTE), Heather Conrad (1.0 FTE), Tim Hammett (1.0 FTE), Kanna Scoggin (1.0 FTE), Lara Castillo (.5 FTE), Deanna Courogen (1.0 FTE), Melissa East (1.0 FTE), Kendall Holliday (1.0 FTE), Cate Huang (.375 FTE), Jane Hyde (1.0 FTE), Olivia Garcia (1.0 FTE), Alex Walker (1.0 FTE), Billy Dahmen (1.0 FTE), Chelsea Hamar (1.0 FTE), Tes Hart (1.0 FTE), Osieauna Johnston (.6 FTE), Kate Widmer (.6 FTE), Allison Zarate (1.0 FTE), Adriana Alvarez (1.0 FTE), Noel Balderston (1.0 FTE), Emma Combs (1.0 FTE), Stacy Cook (1.0 FTE), Jonathan Morton (1.0 FTE), Sonja Maul (1.0 FTE), Madison Tuck (1.0 FTE), Judy Jesiah (.67 FTE), Michael Reetz (.17 FTE), Kelli Wilkinson (.5 FTE), and Zach Wolf (1.0 FTE).

#### **Motion Passed, 7-0**

**Absent:** None

#### **Resolution No. 48 – 1<sup>st</sup> Year to 2<sup>nd</sup> Year Probationary Administrative Contracts**

**Motion:** Alan Laisure moved, Robin Zygaitis seconded, to approve FIRST TO SECOND YEAR PROBATIONARY ADMINISTRATIVE CONTRACTS for the 2021-2022 school year for: Georgeann Harty, Jaime Noack, and Hobie Blackhorn.

#### **Motion Passed, 7-0**

**Absent:** None



## MINUTES

### BETHEL SCHOOL DISTRICT #52

### BOARD OF DIRECTORS

FEBRUARY 22, 2021

#### **Resolution No. 49 – 2<sup>nd</sup> Year to 3<sup>rd</sup> Year Probationary Administrative Contracts**

**Motion:** Robin Zygaitis moved, Rich Cunningham seconded, to approve SECOND TO THIRD YEAR PROBATIONARY ADMINISTRATIVE CONTRACTS for the 2021-2022 school year for: Logan Grassetth, Thomas Armstrong, Alyssa Dodds, Dain Nelson, and Alan Stearns.

**Motion Passed, 7-0**

**Absent:** None

#### **Resolution No. 50 – 3-Year Administrative Contracts**

**Motion:** Paul Jorgensen moved, Alan Laisure seconded, to approve THREE-YEAR ADMINISTRATIVE CONTRACTS (July 1, 2021 through June 30, 2024) for: Remie Calalang, Tasha Katsuda, Kee Zublin, Mari Ford, Jenny Sink, Ry Robinson, and Carmen Adler.

**Motion Passed, 7-0**

**Absent:** None

### **INFORMATION AND DISCUSSION**

- A. Director Cunningham commented on an award that will be presented by LCOG to Bethel Nutrition Services.

### **BOARD ACTIVITY UPDATE**

None

### **REVIEW OF NEXT MEETING: MONDAY, MARCH 8, 2021**

- A. PERS Bond Information, Simon Levear and Carol Samuels, Piper Sandler & Co.
- B. Financial Statement, Simon Levear
- C. Legislative & School Finance Update
- D. Board Policies Up for Periodic Review

### **EXECUTIVE SESSION PER ORS 192.660(2)(a)**

Chair Nelson moved the Board into Executive Session at 8:10 p.m. to consider employment of a public officer.

Chair Nelson called a recess at 8:10 p.m.

Chair Nelson reconvened the Executive Session at 8:17 p.m.

### **RETURN TO REGULAR SESSION**

Chair Nelson returned the Board to Regular Session at 9:28 p.m.

The Board discussed the upcoming Special Board Meeting scheduled for February 25, 2021, and Superintendent Parra shared that she received notification that Lane County's COVID-19 community risk level was lowered from extreme to high risk effective today.

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**FEBRUARY 22, 2021**

**ADJOURNMENT**

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 9:38 p.m.

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Clerk – Chris Parra

*jcb*

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Chair – Greg Nelson

**MINUTES  
BETHEL SCHOOL DISTRICT #52  
BOARD OF DIRECTORS  
SPECIAL BOARD MEETING  
FEBRUARY 25, 2021**

The February 25, 2021 Special Meeting of the Board of Directors was held virtually via Zoom.

**ATTENDANCE**

Board Members: Ashley Espinoza, Robin Zygaitis, Paul Jorgensen, Alan Laisure, Debi Farr, Rich Cunningham, and Chair, Greg Nelson

Absent: None

District staff and presenters: Remie Calalang, Pat McGillivray, Tim Keeley, and Jill Busby

**CALL TO ORDER**

Chair Nelson called the February 25, 2021 Special Meeting of the Board of Directors to order at 6:03 p.m.

**EXECUTIVE SESSION PER ORS 192.660(2)(a)**

Chair Nelson moved the Board into Executive Session at 6:03 p.m. to discuss employment of a public officer.

**RETURN TO REGULAR SESSION**

Chair Nelson returned the Board to Regular Session at 7:26 p.m.

**ADJOURNMENT**

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 7:27 p.m.

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Clerk – Chris Parra  
*jcb*

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Chair – Greg Nelson

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Bethel School District GENERAL FUND  
 Revenue and Expenditure Summary/Projection (unaudited)  
 Fiscal Year 2020/2021

	better than forecast
	within 2% of forecast
	Within 2% - 4% of forecast
	Over 4% of forecast

	Prior Months	Current Month	Future Months	Preliminary 2020/2021 Totals	2020/2021 ADOPTED BUDGE	Budget Variance
	Actuals	Priliminary March 2021	Projected			
<b>REVENUES</b>						
<b>LOCAL SOURCES:</b>						
Current year's levy* R1111	16,098,162	336,788	504,860	16,939,811	17,123,183	(183,372)
Prior years' taxes* R1112 & 1190 & 1200	186,317	-151	19,848	206,014	51,000	155,014
Tuition from other Districts	0	0	0	0	0	0
Investment earnings R1510	138,289	49,793	78,126	266,208	450,000	(183,792)
Misc. local sources R1910 & R1940 & R1960	114,928	16,397	29,558	160,884	159,000	1,884
Subtotal	16,537,697	402,827	632,392	17,572,917	17,783,183	(210,266)
<b>INTERMEDIATE SOURCES:</b>						
County School Fund* R2101	0	0	100,000	100,000	100,000	0
Subtotal	0	0	100,000	100,000	100,000	0
<b>STATE SOURCES:</b>						
SSF- Current Year R3101	31,117,128	3,245,632	6,852,573	41,215,334	42,004,029	(788,695)
Common School Fund* R3103	311,358	0	265,941	577,299	531,882	45,418
High Cost Disability	0	0	100,000	100,000	100,000	0
Other State Funds	0	0	0	0	0	0
Subtotal	31,428,486	3,245,632	7,218,514	41,892,633	42,635,911	(743,278)
<b>FEDERAL SOURCES:</b>						
Federal Grants 4500	0	0	0	0	0	0
Other Federal Grants 4700	0	0	0	0	0	0
Federal Forest Fees* R4801	0	0	215,000	215,000	215,000	0
Subtotal	0	0	215,000	215,000	215,000	0
<b>OTHER RESOURCES:</b>						
Interfund Transfers In R5200	0	0	0	0	0	0
Sale of or Comp for loss of asset	5,668	0	0	5,668	0	5,668
Beginning fund balance R5400	11,558,739	0	0	11,558,739	9,618,283	1,940,456
Subtotal	11,564,407	0	0	11,564,407	9,618,283	1,946,124
Total, monthly revenues				71,344,957	70,352,377	992,580
<b>EXPENDITURES</b>						
Salaries- 100	16,108,075	2,505,546	11,514,991	30,128,611	31,966,449	(1,837,838)
Employee benefits- 200	11,550,452	1,814,006	8,528,490	21,892,948	22,841,954	(949,006)
Purchased services- 300	2,409,030	313,854	1,728,052	4,450,937	5,748,665	(1,297,729)
Supplies- 400	818,773	88,614	247,541	1,154,929	1,305,217	(150,288)
Capital outlay- 500	0	11,999	8,957	20,956	20,000	956
Insurance/Dues/Other- 600	1,516,544	2,361	3,487	1,522,392	542,460	979,932
Interfund Transfers	130,000	0	279,820	409,820	414,506	(4,687)
Contingency	0	0	0	0	7,513,125	
Total, monthly expend.	32,532,875	4,736,379	22,311,337	59,580,592	70,352,376	(3,258,659)
Month-end Fund Balance				11,764,365	0	

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Subject: School Admissions

Policy Number: JEC Effective Date: 4/2021

Date of Original Policy and Revisions: 2/10, 3/14, 9/16, 6/17

Cancels Policy: N/A Dated: N/A

Date of Next Review: 4/2024

### **POLICY**

~~All persons seeking admission to the District must satisfactorily meet all academic, age, immunization, tuition and other eligibility prerequisites for admission as set forth in state and federal law, Board policy and administrative regulations. All candidates for admission will be informed of admission requirements.~~

The Board is committed to providing an educational program for all students living in the district. The Board believes all students living in the district who have not completed 12 years of education should regularly attend a public full-time school and be included in the available educational programs.

Students, who are five years old on or before September 1, will be admitted to Bethel's kindergarten program.

A child is considered to be six years of age if the sixth birthday of the child occurred on or before September 1 immediately preceding the beginning of the current school term.

All new students must register in the office. Students enrolled in the district shall comply with Oregon laws related to age, residence, health, attendance, and immunization.

~~State law considers a child to be six years of age if the sixth birthday of the child occurred on or before September 1 and a child five years of age is considered to be kindergarten age if the fifth birthday of the child occurred on or before September 1.~~

Students located in the District shall not be excluded from admission solely because the student does not have a regular and adequate nighttime place of residence or solely because the student is not under the supervision of a parent/guardian.

Students located in the District shall not be excluded from admission where they are otherwise eligible, and they have not yet attained the age of 19 prior to the beginning of the current school year.

The district may admit an otherwise eligible person who is not receiving special education and who has not yet attained 21 years of age prior to the beginning of the current school year if the person is shown to be in need of additional education to receive a high school diploma or a modified diploma.

Students who attend a district school on an inter-district transfer, or were admitted prior to 2019 through open enrollment, are considered residents of the district.

Students living in the district who have attained the age of majority are considered residents of the district unless the student has transferred to another district via inter-district transfer or open enrollment.

Minor students living with a parent or guardian who resides in the district are considered residents of the district unless the student has transferred to another district via inter-district transfer or open enrollment.

Students who are in foster care<sup>1</sup> and who are placed in the district are residents of the district of origin, unless the court determines that attending in the district of residence is in the best interest of the student.

Students who are military children<sup>2</sup> are considered resident of the district, if the district is the district of military residence<sup>3</sup> for the military child. Parents of military students must provide proof of residency within 10 days after the date of military transfer or pending transfer indicated on the official military orders.

Students whose parent or guardian voluntarily placed the child outside the child's home with a public or private agency and who is living in a licensed, certified or approved substitute care program, and whose residency is established pursuant to Oregon Revised Statute (ORS) 339.134.

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<sup>1</sup> "Foster care" does not mean care for children whose parent or guardian voluntarily placed the child outside the child's home with a public or private agency and for whom the child's parent or guardian retains legal guardianship.

<sup>2</sup> "Military child" means a child who is in a military family covered by the Interstate Compact on Educational Opportunity for Military Children, as determined under rules adopted by the State Board of Education.

<sup>3</sup> "School district of military residence" means the school district in which 1) the family of a military child intends to reside as the result of a military transfer; or 2) if the school district in which the family intends to reside is unknown, the school district in which the military installation identified in the official military order is located.



### **SPECIAL EDUCATION**

Special education students shall be served from ages 0 to 21, unless the student has received a regular high school diploma.

### **NON-SPECIAL EDUCATION**

The District may admit an otherwise eligible person who is not receiving special education and who has not yet attained 21 years of age prior to the beginning of the current school year, if the person is shown to be in need of additional education in order to receive a high school diploma.

### **REPORTS**

None.

### **ATTACHMENTS**

None.

### **END OF POLICY**

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### **REFERENCES/COMMENTS**

[Bethel Administrative Rule JEC](#): School Admissions

[Bethel Policy JEB](#): Early Entrance

[Bethel Administrative Rule JEB](#): Early Entrance

### **Legal Reference(s):**

[ORS 327.006](#)

[ORS 336.092](#)

[ORS 339.010](#)

[ORS 339.115](#)

[ORS 339.125](#)

[ORS 339.133](#)

[ORS 339.134](#)

[ORS 433.267](#)

[OAR 581-022-2220](#)

[Senate Bill 802 \(2019\)](#)

[Senate Bill 905 \(2019\)](#)

Illegal Immigration and Immigration Reform Act of 1996, 8 U.S.C. §§ 1101, 1221, 1252, 1324, 1363, 1367 (2012).  
McKinney-Vento Homeless Assistance Act, Subtitle VII-B, reauthorized by Title IX-A of the Every Student Succeeds Act (ESSA), 42 U.S.C. §§ 11431, 11434a (2012).

**BETHEL SCHOOL DISTRICT #52  
BOARD OF EDUCATION POLICY STATEMENT**

**Legal Reference(s):**

~~[ORS 327.006](#) ————— [ORS 339.125](#) ————— [OAR 581-022-0705](#)  
[ORS 336.092](#) ————— [ORS 339.133](#)  
[ORS 339.010](#) ————— [ORS 339.134](#)  
[ORS 339.115](#) ————— [ORS 339.267](#)~~

~~Illegal Immigration and Immigration Reform Act of 1996, 8 U.S.C. §§ 1101, 1221, 1252, 1324, 1363, 1367 (2006).  
McKinney Vento Homeless Assistance, Subtitle VII B, reauthorized by Title IX A of the Every Student Succeeds  
Act (ESSA), 42 U.S.C. §§ 11431, 11434a (2015).~~



**April 12, 2021**

**RESOLUTION NO. 20-21: 53**

**RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION**

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

**RECOMMENDATION:**

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Abney, Melissa	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade Math Teacher @Shasta; Start Date: 3/29/2021.
2.	Boyce, Matthew	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 4 <sup>th</sup> /5 <sup>th</sup> Grade Teacher @Danebo; Start Date: TBD.
3.	Brennan, Sophie	Hire for 2020-21	Offer Extra Duty Contract for Assistant Volleyball Coach @Willamette.
4.	Cerkoney, Stephanie	Temporary Hire for 2020-21	Offer Temporary Contract for .89 FTE 6 <sup>th</sup> Grade Math/Science Teacher @Prairie Mountain; Start Date: TBD.
5.	Cisneros, Anthony	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 7 <sup>th</sup> Grade Math/Science Teacher @Meadow View; Start Date: TBD.
6.	Corona, Jonathan	Additional Temporary Hours for 2020-21	Offer Temporary Contract for Additional .5 FTE; Position: 7 <sup>th</sup> /8 <sup>th</sup> Grade Math Teacher @Prairie Mountain; Total: 1.0 FTE.
7.	Courogen, Deanna	Temporary Hire for 2021-22	Offer 2 <sup>nd</sup> Year Temporary Contract for .5 FTE to job share with Briana Young; Position: 1 <sup>st</sup> Grade Teacher @Irving; Start date: TBD.
8.	Day, Justin	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 7 <sup>th</sup> Grade Science Teacher @Shasta; Start Date: TBD.
9.	DeSimone, Anthony	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 7 <sup>th</sup> Grade Math Teacher @Shasta; Start Date: TBD.
10.	Ferguson, Carly	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: ELA Teacher @Willamette; 2 years at Bethel.
11.	Freuen, Joe	Additional Temporary Hours for 2020-21	Offer Temporary Contract for .33 FTE Music Director @Willamette.
12.	Hellman, Michael	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade Math Teacher @Cascade; Start Date: TBD.
13.	Higbee, Ereanna	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 3 <sup>rd</sup> Grade Teacher @Fairfield; Start Date: TBD.

14.	Hollis, Meghan	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Science Teacher @Cascade; 6 years at Bethel.
15.	Hucke, Bailey	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Extended Resource Room Teacher @District Office; Start Date: 3/10/2021.
16.	James, Lorna	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 8 <sup>th</sup> Grade Math Teacher @Shasta; Start Date: 3/29/2021.
17.	Jesiah, Judy	Resignation	Accept Resignation effective April 2, 2021; Position Held: 6 <sup>th</sup> - 8 <sup>th</sup> Grade Science Teacher @Shasta; 8 months at Bethel.
18.	Kropp, Susan	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Shasta; Start Date: 3/29/2021.
19.	Lawrie, Dari	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 7 <sup>th</sup> Grade ELA/SS Teacher @Prairie Mountain; Start Date: TBD.
20.	Ledbetter, Alex	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Speech Language Pathologist @Willamette/Cascade; 1 year at Bethel.
21.	Michalenko, Valerie	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE 6 <sup>th</sup> Grade Teacher @Prairie Mountain; Start Date: 3/29/2021.
22.	Miller, Steven P.	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: 8 <sup>th</sup> Grade Science Teacher @Cascade; 6 years at Bethel.
23.	Meusec, Lacey	Infant Care Leave	Approve 1.0 FTE Infant Care Leave for the 2021-22 school year; Position: PE Teacher @ Willamette.
24.	Myers, Mike	Resignation/Retirement	Accept Resignation effective the end of the 2020-21 school year to enter retirement; Position Held: Math Teacher @Willamette; 19 years at Bethel.
25.	Nicol, Melisa	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Health/PE Teacher @Willamette; Start Date: 3/29/2021.
26.	Petersen, Simone	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Shasta; Start Date: TBD.
27.	Rain, Ben	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 8 <sup>th</sup> Grade English Language Arts/Social Studies Teacher @Meadow View; Start Date: 3/16/2021.
28.	Reuter, Katie	Additional Temporary Hours for 2020-21	Offer Temporary Contract for .33 FTE Vocal Director @Willamette.
29.	Robbins, Suzanne	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE 6 <sup>th</sup> Grade Teacher @Prairie Mountain; Start Date: 3/29/2021.
30.	Sirman, Tyler	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Prairie Mountain; Start 4/1/2021Date: TBD.
31.	Traen, Joshua	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Elective Teacher @Willamette; Start Date: TBD.
32.	Warwick, Rebecca	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Meadow View; Start Date: TBD.
33.	Watson, Samantha	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 4 <sup>th</sup> Grade Teacher @Fairfield; Start Date: TBD.
34.	Weinberg, Bruce	Resignation/Retirement	Accept Resignation effective at the end of the 2020-21 school year; Position Held: 10 <sup>th</sup> – 12 <sup>th</sup> Grade Core Teacher @Kalapuya; 22 years at Bethel.
35.	Young, Briana	Job Share	Approve Job Share with Deanna Courogen for the 2021-22 school year; Position: 1 <sup>st</sup> Grade Teacher @ Irving.
36.	Zyskind, Ari	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Student Success Coach @Willamette; Start Date: TBD.

**Recommended by:** Remie Calalang, Human Resources Director

**ATTEST** \_\_\_\_\_  
Clerk – Chris Parra

\_\_\_\_\_  
Chair – Greg Nelson

**MOVED BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**DATE** \_\_\_\_\_

**RESOLUTION:**     *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				

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**April 12, 2021**

**RESOLUTION NO. 20-21: 54**

**BE IT RESOLVED**, That the Board of Directors, School District No. 52, Lane County, hereby approves the Bethel School District Healthy and Safe Schools Plan dated March 30, 2021.

ATTEST \_\_\_\_\_  
Clerk – Chris Parra

\_\_\_\_\_  
Chair – Greg Nelson

MOVED BY \_\_\_\_\_

SECONDED BY \_\_\_\_\_

DATE \_\_\_\_\_

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaits				

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## **BETHEL SCHOOL DISTRICT**

### **HEALTHY AND SAFE SCHOOLS PLAN**

#### **1. Responsible Person**

The person responsible for administering and implementing the Healthy and Safe Schools Plan:

Name: Skylar Fairchild  
Position Title: Assistant Maintenance Supervisor  
Phone Number: 541-689-7693  
Email Address: [skylar.fairchild@bethel.k12.or.us](mailto:skylar.fairchild@bethel.k12.or.us)  
Mailing Address: 4640 Barger Drive, Eugene, OR 97402

The person who is the designated IPM Coordinator:

Name: Skylar Fairchild  
Position Title: Assistant Maintenance Supervisor  
Phone Number: 541-689-7693  
Email Address: [skylar.fairchild@bethel.k12.or.us](mailto:skylar.fairchild@bethel.k12.or.us)  
Mailing Address: 4640 Barger Drive, Eugene, OR 97402

The person responsible for AHERA information:

Name: Skylar Fairchild  
Position Title: Assistant Maintenance Supervisor  
Phone Number: 541-689-7693  
Email Address: [skylar.fairchild@bethel.k12.or.us](mailto:skylar.fairchild@bethel.k12.or.us)  
Mailing Address: 4640 Barger Drive, Eugene, OR 97402

#### **2. List of Facilities**

All facilities owned and leased by Bethel School District where students or staff are present on a regular basis are covered by this HASS Plan. The list of those buildings and facilities is below:

Facility Name	Facility Address	Phone Number
Clear Lake Elementary	4646 Barger Drive	541-689-0511
Danebo Elementary	1265 Candlelight Drive	541-688-8735
Fairfield Elementary	3455 Royal Avenue	541-689-3751
Irving Elementary	3200 Hyacinth	541-688-2620
Malabon Elementary	1380 Taney Street	541-461-6421
Meadow View School	1855 Legacy Street	541-607-9700
Prairie Mountain School	5305 Royal Avenue	541-607-9849
Cascade Middle School	1525 Echo Hollow Road	541-689-0641
Shasta Middle School	4656 Barger Drive	541-688-9611
Kalapuya High School	1200 North Terry Street	541-607-9853
Willamette High School	1801 Echo Hollow Road	541-689-0731
Transportation	1730 Taney Street	541-607-6428
Bethel Administration	4640 Barger Drive	541-689-3280
BCTN Program House	1945 Echo Hollow Road	541-607-1458
Bethel Farm at Kalapuya HS	1200 North Terry Street	541-607-9853

### 3. Elevated Levels of Lead in Water Used for Drinking or Food Preparation

All school districts, education service districts, and public charter schools are required to test for and eliminate exposure to elevated levels of lead in water used for Drinking and Food Preparation through either remediation or eliminating access, according to OAR 333-061-0400 and OAR 581-022-2223. In conformance with those administrative rules, Bethel School District certifies the following:

1. All testing was done according to the testing requirements in OAR 333-061-0400;
2. All samples were analyzed by a lab accredited by Oregon Health Authority to test for those materials;
3. All water fixtures required to be tested under OAR 333-061-0400 were tested for elevated levels of lead in accordance with the testing schedule developed by the Oregon Health Authority; and
4. The testing schedule for each building covered by this plan is set forth below:

Facility Name	Year of Last Test	Next Scheduled Test (Beginning of 6 year schedule)	Schedule or Exemption Reason
Clear Lake Elementary	2016	2024 fiscal year	6 year schedule
Danebo Elementary	2016	2024 fiscal year	6 year schedule
Fairfield Elementary	2016	2024 fiscal year	6 year schedule

Facility Name	Year of Last Test	Next Scheduled Test (Beginning of 6 year schedule)	Schedule or Exemption Reason
Irving Elementary	2016	2024 fiscal year	6 year schedule
Malabon Elementary	2016	2025 fiscal year	6 year schedule
Meadow View School	2016	2026 fiscal year	6 year schedule
Prairie Mountain School	2016	2026 fiscal year	6 year schedule
Cascade Middle School	2016	2024 fiscal year	6 year schedule
Shasta Middle School	2016	2026 fiscal year	6 year schedule
Kalapuya High School	2016	2025 fiscal year	6 year schedule
Willamette High School	2016	2025 fiscal year	6 year schedule
Transportation	2016	2025 fiscal year	6 year schedule
Bethel Administration	2016	2025 fiscal year	6 year schedule
BCTN Program House	2021	2026 fiscal year	6 year schedule
Bethel Farm	2021	03-20-2021	Exempt New Construction

#### 4. Lead Paint

In order to comply with the United States Environmental Protection Agency’s Renovation, Repair and Painting Program Rule using District has staff that are certified under the requirements of the Oregon Health Authority to perform the work.

#### 5. Asbestos

Bethel School District complies with the federal Asbestos Hazard Emergency Response Act (AHERA). All required asbestos management plans are available for viewing by submitting a request to:

Skylar Fairchild  
Assistant Maintenance Supervisor  
Bethel School District  
4640 Barger Dr., Eugene, OR 97402

#### 6. Radon

Bethel School District has developed a radon plan as required by ORS 332.345. Community members can access a copy of the radon plan here: [Radon-Plan-2019.pdf \(bethel.k12.or.us\)](#)  
Test results will be made public and will be available here: [Radon Test Results](#)

#### 7. Integrated Pest Management

Bethel School District has adopted an Integrated Pest Management (IPM) plan as required by ORS 634.700 through 634.750. Community members can access a copy of the IPM plan here: [IPM Plan](#)

## **8. Carbon Monoxide Detectors**

Bethel School District certifies that all buildings subject to the Healthy and Safe Schools Plan comply with the carbon monoxide detection standards in the state building code that was in effect when the building was originally constructed or as required by building code due to addition, upgrade, or remodel.

## **9. Test Results Publication**

Bethel School District is complying with the requirement to provide access to test results, as defined by OAR 581-022-2223 within 10 business days as defined by ORS 332.334. Specific test results can be found on the <http://www.bethel.k12.or.us/> > Departments > Facilities > Maintenance > Healthy and Safe Schools Plan

Specific Test Results can be found at:

- Lead in Water: [Bethel-Lead-Testing-Results-11.30.16.pdf](#)
- Radon Plan: [Radon-Plan-2019.pdf \(bethel.k12.or.us\)](#)
- Radon Test Results: <http://www.bethel.k12.or.us/departments/maintenance/bethel-radon-report/>

Additionally, copies of all test results are available at the Bethel School District administration office. The District will also use current district email lists or communications programs to provide final test results to staff, students, parents of minor students, and other members of the community. This includes providing actual final test results or providing direct access to final test results through links in the communications. Please contact appropriate district personnel to be added to current district email lists and programs.

**I certify that the above information is true and accurate to the best of my knowledge.**

Skylar Fairchild  
Assistant Maintenance Supervisor  
Bethel School District  
3-30-21

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**April 12, 2021**

**RESOLUTION NO. 20-21: 55**

**BE IT RESOLVED**, That the Board of Directors, School District No. 52, Lane County, hereby authorizes Board Chair Greg Nelson to enter contract negotiations with the top candidate for Bethel School District’s Superintendent position.

**ATTEST** \_\_\_\_\_  
Clerk – Chris Parra

\_\_\_\_\_  
Chair – Greg Nelson

MOVED BY \_\_\_\_\_

SECONDED BY \_\_\_\_\_

DATE \_\_\_\_\_

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaits				