



BETHEL SCHOOL BOARD MEETING

Virtual Meeting hosted from the District Office – 4640 Barger Drive

Monday, September 28, 2020 – 6:00 p.m.

Zoom information will be posted on Bethel School District's website by noon on Monday, September 28, 2020

Join Zoom Meeting:

Password:

Or

Phone number to listen:

Meeting ID:

Password:

AGENDA

1. Call to Order

Greg Nelson, Chair

2. Approval of Minutes

3. Turf Update, Pat McGillivray

4. Nutrition Services Update, Catherine Panfilio

5. Superintendent's Report

- A. Financial Statement, Simon Levear
- B. Legislative & School Finance Update
- C.

6. Delegations and Visitors

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment will not be taken verbally during the virtual meeting, but will be accepted via email until 4:00 p.m. on Tuesday, September 29, 2020. Please email relevant public comment to jill.busby@bethel.k12.or.us.

7. Consent Agenda

Personnel Action

Resolution No. 11

8. Action Items

- A. Adopt Policy BDDH
- B. Budget Committee Openings and Timeline
- C.

Resolution No. 12

Resolution No. 13

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9. Information and Discussion

- A. OSBA Virtual Annual Convention, November 14
- B.

10. Board Activity Update

- A.

11. Review of Next Meeting: Monday, October 12, 2020

- A. Financial Statement, Simon Levear
- B. Legislative & School Finance Update
- C. Board Policies Up for Periodic Review
- D.

12. Adjournment

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
AUGUST 10, 2020

The August 10, 2020 meeting of the Board of Directors was held virtually via Zoom.

ATTENDANCE

Board Members: Debi Farr, Rich Cunningham, Alan Laisure, Paul Jorgensen, Robin Zygaitis, and Chair, Greg Nelson

Absent: Dawnja Johnson

District staff, students, and community members identified: Superintendent Parra, Remie Calalang, Pat McGillivray, Kee Zublin, Tina Gutierrez-Schmich, Georgeann Harty, Amy Tidwell, Tasha Katsuda, Simon Levear, Sherine Forrest, David Bolton, Alyssa Dodds, Dan Hedberg, Mari Ford, Thomas Armstrong, Catherine Panfilio, Meghan Hollis, Relée Davis, Corrie Sizemore, Brittany Dorris, Rachel, Charissa Cannon, Judy Tacchini, Curt Nordling, Terry Foytek, Christy Perrigo, Carol Samuels, Mark Boren, Jeannine M., John Tillotson, Stacie Ray, Melissa East, Karen Reynolds, Lisa Cunningham, Nancy Porter, L. Kelley, Brittany Hafemann, MaryAnn Heglie, Bobbi Derrickson, Erin Brown, Shannon Lloyd, Sandi, Amber Jackson, Sarah Garcia, Claire Mitchell, Angie Johnson, Kathryn Young, Jeni Davidson, Jill Colclasure, Kimberly DeGifis, Amber B., Tarra Roddy, Jeneca Jones, Alice Viles, Mary Anne Gates, Cami Railey, Paris, Claire Mitchell, Bruce Carvalho, Edica Liebl, Peggy Doty, Christine Atkinson, Kate Aly-Brady, Amy Riepma-Ponciano, Wendy, Register Guard Reporter Jordyn Brown, and Jill Busby

CALL TO ORDER

Chair Nelson called the August 10, 2020 meeting of the Board of Directors to order at 6:01 p.m.

ACTION ON MINUTES

Chair Nelson presented the Work Session Notes and the Minutes from the July 6, 2020 Board Meeting, and asked for additions or corrections. Hearing none, the Board approved the Work Session Notes and Minutes as submitted.

REVISED OSAA 2020-21 SCHOOL ACTIVITIES CALENDAR, THOMAS ARMSTRONG AND DAN HEDBERG

Athletic Director Thomas Armstrong and Athletic Trainer Corrie Sizemore introduced themselves. Mr. Armstrong provided an overview of the Summer Coaches Training, thanked Ms. Sizemore for her efforts in developing, training, and coordinating summer workouts for students, and reviewed Oregon School Activities Association's recently revised 2020-21 school activities calendar. The revised calendar includes three seasons which begin late December. Mr. Armstrong summarized Bethel's proposal for August 31st through December 27th, when sports/activities will be permitted at the discretion of school districts provided they are allowed by the Governor's Office, Oregon Health Authority, and Oregon Department of Education, and the school is in compliance with directives from those agencies. District staff answered questions from the Board.

POTENTIAL BOND MEASURE DISCUSSION/DECISION, SIMON LEVEAR AND PAT MCGILLIVRAY

Survey Results

Community Relations Director Pat McGillivray shared survey/poll results for a potential bond measure and reviewed questions pollsters presented to respondents. Patinkin Research Strategies surveyed 400 likely Bethel voters by telephone between July 13th and July 15th.

Potential bond projects and details include:

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- Estimated to not increase the current 2020-21 tax rate
- Replacement and repair of aging roofs, siding, and flooring
- Provide energy efficient heating, ventilation, and lighting
- Additional \$6 million in state grants
- Vocational Education Center at Willamette for hands-on learning in technical programs
- Access to state-of-the-art technology and textbooks
- Replacement of Cascade Middle School
- Improvement of safety and security

Bond Scenarios

Business Services Director Simon Levear reviewed four different bond scenarios: \$65.2, \$65.5, \$70, and \$99.3 million general obligation bonds. Mr. Levear also reviewed bond structures and the District's current levy rate, as well as neighboring districts' levy rates. Superintendent Parra reviewed estimated costs for potential bond projects. Piper Jaffray Managing Director Carol Samuels and Mr. Levear answered questions from the Board. The Board discussed potential bond scenario options and the Long Range Facilities Planning Committee's recommendation to ask voters to approve the higher bond amount.

Resolution Discussion

A draft resolution will be presented during the Action Items portion of the Board meeting if the Board chooses to take action on a bond measure.

CALENDAR REVISIONS, PAT MCGILLIVRAY

Community Relations Director Pat McGillivray and Superintendent Parra reviewed the proposed updated calendar that will move the start date of school from September 8th to September 14th to allow for additional time to train staff and prepare for impactful and engaging Comprehensive Distance Learning, the learning model that will be used to start the 2020-21 school year. The District will gather staff input regarding rescheduling the October 9th in-service day, which will be a school day if the updated calendar is approved by the Board.

SUPERINTENDENT'S REPORT

Review Operational Blueprints for Reentry

Operational Blueprints for a Hybrid Learning model were shared with Board members and will be utilized when the District can move into in-person learning. Operational Blueprints are required to be reviewed by the Board and submitted to Lane County Public Health and Oregon Department of Education by August 15th. Assistant Special Services Director Geogean Harty described the team process used to develop the Operational Blueprints and provided a detailed review of the District Operational Blueprint which was used as guide for all of the schools' blueprints. Danebo Principal Mari Ford reviewed sections of Danebo's Operational Blueprint unique to the school to demonstrate individual school information that was included in each school's blueprint. Curriculum Director Tasha Katsuda described three models of the District's instruction plan: Comprehensive Distance Learning, Hybrid Learning, and Bethel Online. The District will start the 2020-21 school year with the Comprehensive Distance Learning model for all grade levels. Ms. Katsuda described differences between last spring's short-term distance learning and Comprehensive Distance Learning. Curriculum Director Kee Zublin shared information regarding Hybrid Learning and Bethel Online models. District staff answered questions from the Board. The Board commended staff and thanked them for their work on the Operational Blueprints.

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Legislative & School Finance Update

Superintendent Parra reported on the 2020 Second Special Legislative Session that started today and will address the impact of the pandemic on the state's budget. It is anticipated that the State School Fund will remain stable. School districts and businesses are anticipating legislation that will provide relief from liability for communicable diseases. Superintendent Parra shared details of Comprehensive Distance Learning grant allocations and their purpose, including providing devices to students and teachers, as well as internet access. District staff answered questions from the Board regarding the Seesaw platform and how technology and connectivity issues are being resolved for families. Information on hot spots was provided by Technology Director David Bolton.

DELEGATIONS AND VISITORS

The following public comments were submitted for this meeting via email by 4:00pm on Tuesday, August 11, 2020. The Board was provided with additional emails received by staff regarding the School Resource Officer committee that was recently formed, the requirement to share personal addresses when providing public comment at Board meetings, and returning to in-person instruction for all grade levels when it's safe.

Helena Somnitz
34659 Matthews Road
Eugene, Oregon

Bethel Teacher Helena Somnitz submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Somnitz shared an article and information on the spread of COVID-19, and shared the impact to students and staff on the recent loss of a student who attended Irving.

Amy Riepma-Ponciano
2623 Almaden Street
Eugene, Oregon

Bethel Teacher Amy Riepma-Ponciano submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students and the safety of staff and families. Ms. Riepma-Ponciano requested that staff be allowed to work from home until it is deemed safe for everyone to return.

Amber Burns
1601 Olive Street
Eugene, Oregon

Bethel Teacher Amber Burns submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Burns shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

Jeni Davidson
531 70th Street
Springfield, Oregon

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Bethel Teacher Jeni Davidson submitted written public comment expressing concern with the discussion of re-opening in-person instruction for kindergarten – third grade students and urged the Board to wait until it is safe to restore all in-person learning before asking anyone to return to schools.

Edith Simonsen Hoyer
4675 Goodpasture Loop
Eugene, Oregon

Bethel Teacher Edith Simonsen Hoyer submitted written public comment indicating that she believes online learning is the safest way we can conduct school for the foreseeable future.

Miranda Page
3093 Whitbeck Blvd.
Eugene, Oregon

Bethel Teacher Miranda Page submitted written public comment urging District leaders to go above and beyond the minimum guidelines for returning to school which will make a statement that staff, students', and families' lives are important. Ms. Page suggested setting a finite date for the District to review numbers and make a decision about moving to a hybrid model and put our resources into all the health and safety factors that we can think of before going back to school.

Meghan Hollis
561 Elkay Drive
Eugene, Oregon

Bethel Teacher Meghan Hollis submitted written public comment stating that the Board's decision to form a committee on School Resource Officers was a mistake because it delays a decision and will continue to cause students of color and students with disabilities harm. Ms. Hollis urged District leaders to end the SRO contract with Eugene Police Department. Ms. Hollis also commented that she would like the Board to remove the requirement that addresses be shared by individuals providing public comment at Board meetings.

Erin Moss
3209 Cindy Street
Eugene, Oregon

Bethel Teacher Erin Moss submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Moss shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

Bruce Carvalho
689 Tyson Lane
Eugene, Oregon

Bethel Teacher Bruce Carvalho submitted written public comment expressing concern with the discussion of opening buildings for all of our students, staff, and families before the science shows that COVID-19 has been reduced and the use of a vaccine is widespread. Mr. Carvalho shared information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

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Gabriela Calkins
1647 N. Danebo Ave.
Eugene, Oregon

Bethel Teacher Gabriela Calkins submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Calkins shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

Christy Perrigo
5620 Burnett Ave.
Eugene, Oregon

Bethel Teacher Christy Perrigo submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Perrigo shared her personal experience with students who have lost their lives and presented results from other schools that have reopened. Ms. Perrigo urged the Board to continue with Comprehensive Distance Learning through the end of the first grading period before reevaluating whether it's safe for all students to return to school.

Meredith Deverell
1550 Scandia St.
Eugene, Oregon

Bethel Teacher Meredith Deverell submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students and the ventilation and filtration of Bethel school buildings. Ms. Deverell shared articles and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

Angie Johnson
594 Walnut Ln.
Eugene, Oregon

Bethel Teacher Angie Johnson submitted written public comment expressing concern regarding potentially reopening schools for kindergarten – third grade students which is based on a more lenient metric than the one outlined by the state for fourth – twelfth grades. Ms. Johnson shared results from two recently published studies and asked the Board to not reopen school buildings for any child or teacher until it is safe for all children and teachers.

John McCallen
5533 Austin Way
Eugene, Oregon

Bethel Teacher John McCallen submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Mr. McCallen shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

Shannon Evans
1629 Chasa St.
Eugene, Oregon

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Bethel Teacher Shannon Evans submitted written public comment expressing concern with the District's plan to reopen with a hybrid learning plan. Ms. Evans referred to research related to the spread of COVID-19 and urged the Board to allow for preparation and training for staff before returning to in-person instruction for all grade levels.

Curt Nordling
1875 Praslin St.
Eugene, Oregon

Bethel Teacher Curt Nordling submitted written public comment urging the Board to delay in-person education for all Bethel students, including kindergarten – third grade students. Mr. Nordling shared results from a recent study and provided information related to COVID-19.

Kayla Summers
450 W. 8th Ave.
Eugene, Oregon

Bethel Teacher Kayla Summers submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students and the risk for families of students who would be returning, and requested that staff be allowed to work from home until it is deemed safe for everyone to return.

Jim Henningsgaard
691 E. 32nd Alley
Eugene, Oregon

Bethel Teacher Jim Henningsgaard submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Mr. Henningsgaard shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

Wendy Mollinary
24691 W. Demming Rd.
Elmira, Oregon

Bethel Teacher Wendy Mollinary submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Mollinary shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction.

Terry Foytek
880 Louis St.
Eugene, Oregon

Bethel Teacher Terry Foytek submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Foytek shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community's safety before returning to in-person instruction for all grade levels by waiting until COVID-19 case rates in Oregon and Lane County are in a safer range of 1 per 100,000.

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Edica Liebl
3762 Barger Dr.
Eugene, Oregon

Bethel Teacher Edica Liebl submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students. Ms. Liebl shared an article and information on the spread of COVID-19, and urged the Board to prioritize the community’s safety before returning to in-person instruction.

Heather Vincent Placencia
1918 Port St.
Eugene, Oregon

Bethel Teacher Heather Vincent Placencia submitted written public comment expressing concern with the discussion of opening schools for kindergarten – third grade students earlier than the fourth – twelfth grade students in the District. Ms. Vincent Placencia shared an article and information related to COVID-19, and details of her classroom which often requires 1:1 instruction. As a special educator, Ms. Vincent Placencia is advocating for her students and staff so that her classroom doesn’t become a statistic.

Stacie Ray
452 Union Ave.
Springfield, Oregon

Bethel Teacher Stacie Ray submitted written public comment expressing concern and opposition to opening schools for students at any grade level, for in-person instruction in any way. Ms. Ray shared instances that will prevent schools from keeping children safe from COVID-19.

Relée Davis
1265 East 30th Avenue
Eugene, Oregon

Bethel Teacher Relée Davis submitted written public comment reaffirming that the District should discontinue the presence of School Resource Officers as part of its commitment to stand with Black and Brown community members by making changes when inequities are identified in existing systems. Mx. Davis referenced the Board’s SRO Discussion that occurred during the July 6th Work Session. Mx. Davis also commented that they disagree with the requirement for individuals to share their personal address when providing public comment at Board meetings. This policy could potentially cause safety concerns.

CONSENT AGENDA

Resolution No. 5 – Personnel Action

Motion: Debi Farr moved, Paul Jorgensen seconded, to approve the Revised Consent Agenda as specified below.

#	Name	Type	Description
1.	Aguayo, Jaime	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE Middle School Math/Science Teacher @ Prairie Mountain; Replaces: Jason Koch; Start Date: 8/31/2020.

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2.	Caldera, Vlad	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE Spanish Teacher @ Willamette; Replaces: Daniela Williams-Condor; Start Date: 8/31/2020.
3.	Carlos, Brianna	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE 3 rd Grade Teacher @ Clear Lake; Start Date: 8/31/2020.
4.	Eckloff, Kayla	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE K-8 Behavior Consultant @ District Office; Replaces: Taylor Lilley; Start Date: 8/31/2020.
5.	Fletcher, Jasnery	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE 1 st Grade Teacher @ Prairie Mountain; Replaces: Robin Hanson; Start Date: 8/31/2020.
6.	Gill, Christy	Resignation	Accept Resignation effective July 17, 2020; Position Held: Assistant Principal @ Prairie Mountain; 14 years at Bethel.
7.	Maul, Sonja	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE School Counselor from 8/31/2020 through 12/18/2020 @ Prairie Mountain.
8.	Nicholson, Christi	Resignation	Accept resignation effective immediately; Position: 1.0 FTE Speech Language Pathologist @ Irving.
9.	Versteeg, Shelby	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE Science Teacher @ Shasta; Replaces: Ann Martinez; Start Date: 8/31/2020.
10.	Noack, Jaime	Hire for 2020-21	Offer 1 st Year Probationary Administrator Contract for Assistant Principal, Prairie Mountain; Replaces: Christy Gill; Education: B.S./University of North Carolina at Greensboro; M.Ed. International Education/Framingham State University; Administrator Licensure/University of North Carolina at Greensboro; Experience: Assistant Principal, Allen Middle School, Greensboro, NC, 3 years; Assistant Principal, Donna Lee Loflin and Lindley Park Elementary Schools, Asheboro, NC, 1+ years; Elementary Teacher, Efland-Cheeks Elementary School, Efland, NC, 2 years; Elementary Teacher, American School of Guatemala, Guatemala City,

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			Guatemala, 5 years; Start Date: 9/14/2020.
11.	Huang, Cate	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE Title Teacher @ Irving; Replaces: Stacy Dilworth; Start Date: 8/31/2020.
12.	Kampfer, Elise	Job Share	Approve job share with Tara Tardiff for the 2020-21 school year; Position: 3 rd Grade Teacher @ Fairfield.
13.	Tardiff, Tara	Job Share	Approve job share with Elise Kampfer for the 2020-21 school year; Position: 3 rd Grade Teacher @ Malabon.
14.	Castillo, Lara	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE to job share with Erin Moss; Position: 4 th Grade Teacher @ Irving; Start date: 8/31/2020.
15.	Moss, Erin	Job Share	Approve job share with Lara Castillo for the 2020-21 school year; Position: 4 th Grade Teacher @ Irving.
16.	Page, Ashley	Temporary Hire for 2020-21	Offer 2 nd Year Temporary Contract for .5 FTE to job share with McKenzie Bryant; Position: Kindergarten Teacher @ Prairie Mountain; Start date: 8/31/2020.
17.	Bryant, McKenzie	Job Share	Approve job share with Ashley Page for the 2020-21 school year; Position: Kindergarten Teacher @ Prairie Mountain.

Motion Passed, 6-0

Absent: Dawnja Johnson

ACTION ITEMS

Resolution No. 6 – Adopt Revised 2020-2021 Academic Calendar

Motion: Rich Cunningham moved, Alan Laisure seconded, to adopt the revised 2020-2021 Academic Calendar, as presented.

Motion Passed, 6-0

Absent: Dawnja Johnson

Resolution No. 7 – Approve Calling a Bond Measure to Finance Capital Costs and Related Matters

Motion: Alan Laisure moved, Paul Jorgensen seconded, to approve calling a bond measure to finance capital costs and related matters. Director Laisure clarified the motion to include calling a bond measure to finance capital costs and related matters in the amount \$99.3 million. Director Jorgensen seconded the clarification. The Board reviewed and discussed the draft bond resolution.

Motion Passed, 6-0

Absent: Dawnja Johnson

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INFORMATION AND DISCUSSION

- A. The Board discussed removing the requirement that individuals provide their personal address when providing public comment, explored alternatives that would assist the Board, and talked about next steps in the process.

BOARD ACTIVITY UPDATE

- A. Director Laisure shared that he had the opportunity to visit construction projects at Willamette where the turf and track replacement is in progress and Meadow View where the turf field is being replaced.
- B. Director Jorgensen commented on the Echo Hollow Pool construction.
- C. Director Farr inquired about a back to school celebration.

REVIEW OF NEXT MEETING: MONDAY, SEPTEMBER 14, 2020

- A. 2020-2021 Board Priorities/Goals Discussion
- B. Fiscal Year 2020 Financial Statement, Simon Levear
- C. Legislative & School Finance Update
- D. Board Policies Up for Periodic Review

ADJOURNMENT

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 8:33 p.m.

Clerk – Chris Parra

jcb

Chair – Greg Nelson

Bethel School District GENERAL FUND
 Revenue and Expenditure Summary/Projection (unaudited)
 Fiscal Year 2020/2021

	better than forecast
	within 2% of forecast
	Within 2% - 4% of forecast
	Over 4% of forecast

	Prior Months	Current Month	Future Months	Preliminary 2020/2021 Totals	2020/2021	
	Actuals	Priliminary Aug 2020	Projected		ADOPTED BUDGET	Budget Variance
REVENUES						
LOCAL SOURCES:						
Current year's levy* R1111	0	0	17,123,183	17,123,183	17,123,183	0
Prior years' taxes* R1112 & 1190 & 1200	0	0	51,000	51,000	51,000	0
Tuition from other Districts	0	0	0	0	0	0
Investment earnings R1510	18,259	38,601	376,996	433,857	450,000	(16,143)
Misc. local sources R1910 & R1940 & R1960 & R1960	386	41,378	117,280	159,044	159,000	44
Subtotal	18,645	79,979	17,668,460	17,767,084	17,783,183	(16,099)
INTERMEDIATE SOURCES:						
County School Fund* R2101	0	0	100,000	100,000	100,000	0
Subtotal	0	0	100,000	100,000	100,000	0
STATE SOURCES:						
SSF- Current Year R3101	6,917,603	3,516,937	31,448,980	41,883,520	42,004,029	(120,509)
Common School Fund* R3103	0	0	531,882	531,882	531,882	0
High Cost Disability	0	0	100,000	100,000	100,000	0
Other State Funds	0	0	0	0	0	0
Subtotal	6,917,603	3,516,937	32,080,861	42,515,401	42,635,911	(120,509)
FEDERAL SOURCES:						
Other Federal Grants 4700	0	0	0	0	0	0
Federal Forest Fees* R4801	0	0	215,000	215,000	215,000	0
Subtotal	0	0	215,000	215,000	215,000	0
OTHER RESOURCES:						
Interfund Transfers In R5200	0	0	0	0	0	0
Sale of or Comp for loss of asset	0	0	0	0	0	0
Beginning fund balance R5400	11,608,040	0	0	11,608,040	9,618,283	1,989,757
Subtotal	11,608,040	0	0	11,608,040	9,618,283	1,989,757
Total, monthly revenues				72,205,525	70,352,377	1,853,148
EXPENDITURES						
Salaries- 100	357,891	670,845	30,924,527	31,953,263	31,966,449	(13,186)
Employee benefits- 200	286,215	460,555	22,072,898	22,819,668	22,841,954	(22,286)
Purchased services- 300	266,716	382,296	5,138,838	5,787,850	5,748,665	39,184
Supplies- 400	55,777	93,995	1,083,613	1,233,385	1,305,217	(71,831)
Capital outlay- 500	0	1,344	18,656	20,000	20,000	0
Insurance/Dues/Other- 600	464,468	23,124	32,975	520,567	542,460	(21,893)
Interfund Transfers	120,000	0	279,820	399,820	414,506	(14,687)
Contingency	0	0	0	0	7,513,125	
Total, monthly expend.	1,551,067	1,632,159	59,551,327	62,734,553	70,352,376	(104,699)
Month-end Fund Balance				9,470,972	0	

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September 28, 2020

RESOLUTION NO. 20-21: 11

RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

RECOMMENDATION:

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Aumack, Stefan	Leave of Absence	Approve .2 FTE Miscellaneous Leave of Absence for the 2020-21 school year; Position: Principal @ Kalapuya.
2.	Brookshear, Mandy	Hire for 2020-21	Offer Extra Duty Contract for Sources of Strength Team Leader @ Shasta.
3.	Footlik, Samantha	Hire for 2020-21	Offer 2 nd Year Probationary Contract for 1.0 FTE 2 nd Grade Teacher @ Prairie Mountain; Replaces: Athena Imholt; Start Date: 8/31/2020.
4.	Gillis, Rachel	Hire for 2020-21	Offer Extra Duty Contract for PDC Chair @ District Office.
5.	Griesi, Misty	Hire for 2020-21	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
6.	Harrison, Terry	Resignation	Accept resignation effective August 7, 2020; Position Held: CTE Metals Industry & Engineering Teacher @ Willamette; 25 years at Bethel.
7.	Harty, Georgeann	Administrative Hire for 2020-21	Offer 1 st Year Probationary Administrator Contract for 1.0 FTE Assistant Special Services Director @ District Office; Start Date: 8/3/2020.
8.	Martins, Tony	Hire for 2020-21	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
9.	Pullen, Heidi	Hire for 2020-21	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
10.	Smith, Clair	Hire for 2020-21	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
11.	Tacchini, Judy	Hire for 2020-21	Offer Extra Duty Contract for Sources of Strength Team Leader @ Cascade.
12.	White, Sue	Additional Hours for 2020-21	Offer 3 rd Year Probationary Contract for Additional .5 FTE Pre-School Transition Coordinator @ District Office; Total: 1.0 FTE.

13.	Zarate, Allison	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Kindergarten Teacher @ Meadow View; Start Date: 9/9/2020.
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Recommended by: Remie Calalang, Human Resources Director

ATTEST _____
 Clerk – Chris Parra

 Chair – Greg Nelson

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				



September 28, 2020

RESOLUTION NO. 20-21: 12

BE IT RESOLVED, That the Board of Directors, School District No. 52, Lane County,
hereby adopts the following Board Policy:

BDDH: Public Comment at Board Meetings

ATTEST _____
Clerk – Chris Parra

Chair – Greg Nelson

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				
Rich Cunningham				

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BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT

Subject: **Public Comment at Board Meetings**

Policy Number: **BDDH** Effective Date: **9/2020**

Date of Original Policy and Revisions: **N/A**

Cancels Policy No.: **KLD** Dated: **6/90, 6/92, 9/95, 5/00, 10/08, 4/14, 1/18**

Date of Next Review: **9/2023**

POLICY

All Board meetings, with the exception of executive sessions, will be open to the public. The Board invites district community members and staff to attend Board meetings to become acquainted with the program and operation of the district. Members of the public are also encouraged to share their ideas and opinions with the Board when appropriate.

It is the intent of the Board to ensure communications with individuals with disabilities are as effective as communications with others. Individuals with hearing, vision or speech impairments will be given an equal opportunity to participate in Board meetings. Primary consideration will be given to requests of qualified individuals with disabilities in selecting appropriate auxiliary aids¹ and services.

Auxiliary aids and services for persons with disabilities will be available at no charge to the individual. All auxiliary aids and/or service requests must be made with appropriate advance notice. Should the Board demonstrate such requests would result in a fundamental alteration in the service, program or activity or in undue financial and administrative burdens, an alternative, equally effective means of communication will be used.

Audience

During a session of a Board meeting open to the public, members of the public may be invited to present comments during the designated portion of the agenda.

Procedures for Public Comment at Meetings

The Board will establish procedures for public comment in open meetings. The purpose of these procedures will be to inform the public how to effectively participate in Board meetings for the best interests of the individual, the district and the patrons. The information will be easily accessible and available to all patrons attending a public Board meeting.

Discussion or presentation concerning a published agenda item is limited to its designated place on the agenda, unless otherwise authorized by the Board chair.

¹Auxiliary aids may include, but are not limited to, such services and devices as qualified interpreters, assistive listening systems, note takers, readers, taped texts, Braille materials and large print.

BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT

1. A visitor speaking during the meeting may introduce a topic not on the published agenda. The Board, at its discretion, may require that a proposal, inquiry or request be submitted in writing, and reserves the right to refer the matter to the administration for action or study.
2. Any person who is invited by the Board chair to speak to the Board during a meeting should state his/her name and whether they are a resident of the Bethel community, and, if speaking for an organization, the name and identity of the organization. A spokesperson should be designated to represent a group with a common purpose.
3. Statements by members of the public should be brief and concise. The Board chair may use discretion to establish a total time limit on all public discussion or oral presentation by visitors.
4. Questions requiring investigation may, at the discretion of the Board chair, be referred to the superintendent for response at a later time.
5. At the discretion of the Board chair, anyone wishing to speak before the Board, either as an individual or as a member of a group, on any agenda item or other topic, may do so by providing the Board secretary with a completed registration card or sign-in sheet, prior to the Board meeting in order to allow the chair to provide adequate time for each agenda item.

Petitions

Petitions may be accepted at any Board meeting. No action will be taken in response to a petition before the next regular meeting. Petitions will be referred to the superintendent for consideration and recommendation.

Comments Regarding Staff Members and Students

It is the policy of the Board of Directors to encourage citizens and employees to communicate directly with members of individual school staffs and with district-level personnel on matters related to the operation of district schools. The procedures below are subject to, and shall not deprive employees of, their rights and due process provided in the U.S. Constitution, the Oregon Constitution, Oregon Revised Statutes, and relevant collective bargaining agreements.

When commendations are received by the administration about specific schools or employees (i.e., teachers, administrators, other licensed staff, and all classified staff working for Bethel Public Schools), they will be shared with staff appropriately (e.g., personal contact, note, media release).

The Board will not hear public complaints about individual school personnel, or against any member of the school community, including retelling of events whereby individuals may be personally identifiable, regardless of whether names or positions are mentioned.

BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT

Speakers may offer objective criticism of district operations and programs. The Board chair will direct the visitor to the procedures in Board policy (KL - Public Complaints) for Board consideration of a legitimate complaint involving a staff member.

REPORTS

None

ATTACHMENTS

None

END OF POLICY

Legal Reference(s):

[ORS 165.535](#)

[ORS 165.540](#)

[ORS 192.610 to -192.690](#)

[ORS 332.057](#)

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2017); 29 C.F.R. Part 1630 (2017); 28 C.F.R. Part 35 (2017).

Americans with Disabilities Act Amendments Act of 2008.

Baca v. Moreno Valley Unified Sch. Dist., 936 F. Supp. 719 (C.D. Cal. 1996).

Leventhal v. Vista Unified Sch. Dist., 973 F. Supp. 951 (S.D. Cal. 1997).

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September 28, 2020

RESOLUTION NO. 20-21: 13

BE IT RESOLVED, that the Board of Directors, Bethel School District No. 52, Lane County, hereby declares the following positions open on the Budget Committee and calls for applications to be submitted to the Bethel District Office by October 30, 2020, at 4:00pm. Appointments will be made at the Board of Directors meeting on November 9, 2020.

POSITION	CURRENT MEMBER	TERM
#4	Shaun Davis (open)	3-year
#7	Alisa Hammond (open)	3-year

ATTEST _____
 Clerk – Chris Parra

 Chair – Greg Nelson

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				
Rich Cunningham				

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BETHEL SCHOOL DISTRICT #52

4640 Barger Drive • Eugene, OR 97402-1297

541-689-3280

COMMITTEE APPLICATION

Name of Committee _____

Applicant's Name _____ Phone _____

Address _____

Email Address _____

Occupation _____ Are you a registered voter? YES NO

Do you reside within the Bethel School District boundaries? _____ How Long? _____
(If additional space is needed, please use reverse side.)

Briefly state your reasons for applying for this position _____

What (if any) are your goals and priorities for this committee? _____

Special interests or qualifications _____

Thank you for your interest in serving the children of our community. All appointments to advisory committees are made by the School Board as vacancies occur. The Board appreciates the opportunity to meet applicants before appointments are final, but this is not a requirement to serve.
Please return this form to the District Office by October 30, 2020, at 4:00pm.

Signature of Applicant _____