4640 Barger Drive • Eugene, OR 97402 • Phone: (541) 689-3280

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BETHEL SCHOOL BOARD MEETING

Virtual Meeting hosted from the District Office – 4640 Barger Drive Monday, August 10, 2020 – 6:00 p.m.

Zoom information will be posted on Bethel School District's website by noon on Monday, August 10, 2020

Join Zoom Meeting:

https://bethel-k12-or-us.zoom.us/j/95618619914?pwd=ZzlJZm53bkhaS0c0ZU9EU2ZXa0RDdz09

Password: BSD

Or

Phone number to listen: 1-253-215-8782 Meeting ID: 956 1861 9914

Password: 778363

AGENDA

1. Call to Order Greg Nelson, Chair

- 2. Approval of Work Session Notes and Minutes
- 3. Revised OSAA 2020-21 School Activities Calendar, Thomas Armstrong and Dan Hedberg
- 4. Potential Bond Measure Discussion/Decision, Simon Levear and Pat McGillivray
 - A. Survey Results
 - B. Bond Scenarios
 - C. Resolution Discussion

D.

- 5. Calendar Revisions, Pat McGillivray
- 6. Superintendent's Report
 - A. Review Operational Blueprints for Reentry
 - B. Legislative & School Finance Update

C.

7. Delegations and Visitors

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment will not be taken verbally during the virtual meeting, but will be accepted via email until 4:00 p.m. on Tuesday, August 11, 2020. Please email relevant public comment to jill.busby@bethel.k12.or.us.

8. Consent Agenda

Personnel Action Resolution No. 5

BETHEL SCHOOL DISTRICT #52 BOARD OF DIRECTORS

August 10, 2020, Page 2 of 2

9. Action Items

A. Adopt Revised 2020-2021 Academic Calendar

Resolution No. 6

B. Approve Calling a Bond Measure to Finance Capital Costs and Related Matters

Resolution No. 7

C.

10. Information and Discussion

A.

11. Board Activity Update

A.

12. Review of Next Meeting: Monday, September 14, 2020

- A. 2020-2021 Board Priorities/Goals Discussion
- B. Fiscal Year 2020 Financial Statement, Simon Levear
- C. Legislative & School Finance Update
- D. Board Policies Up for Periodic Review

E.

13. Adjournment

The June 22, 2020 Budget Hearing and Regular Meeting of the Board of Directors was held virtually via Zoom.

2020-2021 BUDGET HEARING

ATTENDANCE

<u>Board Members</u>: Debi Farr, Rich Cunningham, Alan Laisure, Greg Nelson, Robin Zygaitis, and Chair, Paul Jorgensen

Absent: Dawnja Johnson

<u>District staff, students, and community members identified:</u> Superintendent Parra, Remie Calalang, Pat McGillivray, Kee Zublin, Dan Hedberg, Tina Gutierez-Schmich, Amy Tidwell, Tasha Katsuda, Simon Levear, Sherine Forrest, Connie Quinn, Relée Davis, Meghan Hollis, Tara Roddy, Donella Cleveland, Corrie Sizemore, and Jill Busby

CALL TO ORDER

Chair Jorgensen called the 2020-2021 Budget Hearing to order at 5:33 p.m.

COMMUNITY INPUT AND BOARD DISCUSSION OF 2020-2021 BUDGET

Chair Jorgensen opened the meeting for public and Board discussion on the 2020-2021 Proposed Budget. There was no public comment. Superintendent Parra reviewed updates regarding the budget, shared how the District has prepared to reduce its 2020-2021 budget by \$5 million in case of a possible shortfall in the State School Fund allocation, and answered questions from the Board.

ACTION ON MINUTES

Chair Jorgensen presented the Minutes from the May 28, 2020 Budget Committee Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

ADJOURNMENT

There being no further discussion, Chair Jorgensen adjourned the Budget Hearing at 5:44 p.m.; the Regular Session of the School Board Meeting followed.

REGULAR SESSION

ATTENDANCE

<u>Board Members</u>: Debi Farr, Rich Cunningham, Alan Laisure, Greg Nelson, Robin Zygaitis, and Chair, Paul Jorgensen

Absent: Dawnja Johnson

<u>District staff, students, and community members identified:</u> Superintendent Parra, Remie Calalang, Pat McGillivray, Kee Zublin, Dan Hedberg, Tina Gutierez-Schmich, Amy Tidwell, Tasha Katsuda, Simon Levear,

JUNE 22, 2020

Sherine Forrest, Connie Quinn, Relée Davis, Meghan Hollis, Tara Roddy, Donella Cleveland, Corrie Sizemore, and Jill Busby

CALL TO ORDER

Chair Jorgensen called the June 22, 2020 meeting of the Board of Directors to order at 5:45 p.m.

ACTION ON MINUTES

Chair Jorgensen presented the Minutes from the June 8, 2020 Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

SUPERINTENDENT'S REPORT

Instructional Hours Review

Superintendent Parra reviewed the process used to calculate instructional hours in previous school years and stated that the usual detailed information for each school is currently not available for next school year. The District is in the process of planning to reopen schools this fall and will create schedules for the 2020-21 school year to meet the minimum required hours of instruction. Instructional hours were suspended during the 2019-20 school year due to school closures related to COVID-19.

Legislative and School Finance Update

Superintendent Parra informed the Board of upcoming special legislative sessions and shared that the state's budget and final State School Fund allocation for 2020-2021 will be addressed during a special session at the end of July. Final budget numbers for school districts will not be known until that time. Superintendent Parra also reviewed advocacy efforts to encourage insurance companies to reinstate some level of liability insurance coverage for communicable diseases, particularly COVID-19, for school districts as students return to school this fall. In addition, Superintendent Parra shared that another Executive Order related to reopening schools is expected within the next two weeks.

Policy Update, 1st Reading

Superintendent Parra reported on the following Board Policy:

EBC/EBCA – Emergency Procedures and Disaster Plans – New Policy

DELEGATIONS AND VISITORS

The following public comments were submitted for this meeting via email by 4:00pm on Tuesday, June 23, 2020. In addition, Superintendent Parra also indicated that the Board was provided with other emails received by other District staff members from members of the public in regard to this topic.

Desi Colley

200 Willamette Street

Eugene, Oregon

Desi Colley submitted written public comment in support of removing School Resource Officers from Bethel schools and suggested that the funding be used for counseling, therapy, after school programs, food programs, and hiring Black, Indigenous, and People of Color.

Jeanette Helgerson 3463 Quail Ridge Lane

Eugene, Oregon

Jeanette Helgerson submitted written public comment in support of the District hiring Black, Brown, and Indigenous teachers and counselors to support students of Color. Additionally, Ms. Helgerson stated that the goal of a School Resource Officer should be to connect with students and make them feel safe, and that School Resource Officers should receive de-escalation training for students with disabilities.

Noah Pettinari 3339 Coraly Avenue Eugene, Oregon

Noah Pettinari submitted written public comment in support of the District ending its contract with Eugene Police Department and removing School Resource Officers from Bethel schools, and recommended that the District hire Black, Brown, and Indigenous teachers and counselors to support students of Color.

Jude Stone

4231 Boston Lane

Eugene, Oregon

Jude Stone submitted written public comment in support of the District ending its contract with Eugene Police Department and removing School Resource Officers from Bethel schools, and recommended that the District hire Black, Brown, and Indigenous teachers and counselors to support students of Color.

Heather Terral 888 East 18th Avenue, Apt. 6

Eugene, Oregon

Heather Terral submitted written public comment requesting the District to divest from Eugene Police Department and remove School Resource Officers from Bethel schools, and use the funding to increase wellness and mental health services for students and their families.

Jennifer Booth 5946 Mondavi Lane Eugene, Oregon

Jennifer Booth submitted written public comment in support of the District keeping School Resource Officers in Bethel schools and noted that having officers who know our schools' layouts and have connections with our children is imperative to the safety of our schools.

Johanna Staniak 662 Archie Street Eugene, Oregon

Johanna Staniak submitted written public comment requesting Board members to ensure that Bethel schools provide a safe learning environment for every student, continue conversations about race, racism, inequality, and the effect of police presence in schools, take more deliberate anti-racist actions to address issues that center around students of color, and ensure that a robust ethnic studies and black history curricula are mandatory and implemented at every grade level.

Relée Davis 1265 East 30th Avenue Eugene, Oregon

Bethel Teacher Relée Davis submitted written public comment urging the District to terminate its contract with Eugene Police Department and work collaboratively with Black and Brown community members to identify alternative programs that will ensure all students feel safe and can equitably access their education.

CONSENT AGENDA

Resolution No. 66 - Personnel Action

Motion: Alan Laisure moved, Debi Farr seconded, to approve the Revised Consent Agenda as specified below.

#	Name	Туре	Description
1.	Carpenter, Jack	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE English Language Arts Teacher @ Kalapuya; Replaces: Bonnie Nussbaum;
2.	Jensen, Mary	Hire for 2020-21	Start Date: 8/31/2020. Offer 2 nd Year Probationary Contract for 1.0 FTE Kindergarten Teacher @ Malabon; Start Date: 8/31/2020.
3.	Kloos, Annie	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE 1 st Grade Teacher @ Irving; Replaces: Deanna Courogen; Start Date: 8/31/2020.
4.	Nicholson, Christi	Hire for 2020-21	Offer 1st Year Probationary Contract for 1.0 FTE Speech Language Pathologist @ Irving; Replaces: Rachel Moore; Start Date: 8/31/2020.
5.	Zapata Mendoza, Jessica	Hire for 2020-21	Offer 1st Year Probationary Contract for 1.0 FTE World Languages Teacher @ Willamette; Start Date: 8/31/2020.
6.	Peck, Kevin	Resignation/Retirement	Accept Resignation effective the end of the 2019-20 school year to enter retirement; Position Held: 2 nd Grade Teacher @ Danebo; 19 years at Bethel.

Motion Passed, 6-0

Absent: Dawnja Johnson

ACTION ITEMS

Resolution No. 67 – Approve Additional Instructional Hours under OAR 581-022-1620

Motion: Rich Cunningham moved, Robin Zygaitis seconded, to approve in its calculation of instructional time required under OAR 581-022-1620 the inclusion of:

- Up to 60 hours of recess for grades K-3,
- Up to 30 hours of professional development,
- Up to 30 hours for parent teacher conferences.

Motion Passed, 6-0

Absent: Dawnja Johnson

Resolution No. 68 - Approve Tax Exemptions for Low-Income Rental Housing Properties

Motion: Debi Farr moved, Alan Laisure seconded, to agree to the policy of providing property tax exemptions for low-income rental housing properties as provided in ORS 307.515 to 307.523 and Sections 2.937 – 2.940 of the Eugene Code, 1971.

Motion Passed, 6-0 Absent: Dawnja Johnson

Resolution No. 69 - Adopt Policies LBE and LBEA

Motion: Alan Laisure moved, Rich Cunningham seconded, to adopt the following policies:

LBE Public Charter Schools

LBEA Resident Student Denial for Virtual Public Charter School Attendance

Motion Passed, 6-0
Absent: Dawnja Johnson

Resolution No. 70 - Budget Re-Appropriation for 2019-2020

Motion: Debi Farr moved, Alan Laisure seconded, to make appropriations as listed on the Resolution. *(See Resolution No. 70 for details.)* Superintendent Parra clarified that this budget re-appropriation is for the current 2019-2020 fiscal year.

Motion Passed, 6-0 Absent: Dawnja Johnson

Resolution No. 71 – Adopt the Budget for 2020-2021 in the sum of \$108,891,479

Motion: Alan Laisure moved, Rich Cunningham seconded, to adopt the 2020-2021 budget as presented.

GENERAL FUND (100)	\$76,176,037
SPECIAL REVENUE FUND (200)	20,908,792
DEBT SERVICE FUND (300)	6,410,500
CAPITAL PROJECTS FUND (400)	3,993,046
INTERNAL SERVICE FUND (600)	254,123
FIDUCIARY FUND (700)	<u>1,148,981</u>

TOTAL \$108,891,479

Motion Passed, 6-0 Absent: Dawnja Johnson

Resolution No. 72 – Appropriates the amount shown for the purposes indicated within the funds listed for the fiscal year beginning July 1, 2020

Motion: Rich Cunningham moved, Robin Zygaitis seconded, to make appropriations listed on the

Resolution. (See Resolution No. 72 for details.)

Motion passed, 6-0 Absent: Dawnja Johnson

5 of 7

Resolution No. 73 – Imposing and Categorizing Taxes

Motion: Robin Zygaitis moved, Debi Farr seconded, to impose taxes provided for in the adopted budget at the rate of \$4.5067 per \$1,000 of assessed value for operations and in the amount of \$6,498,956 for bonds; and that these taxes are hereby imposed and categorized for tax year 2020-2021 upon the assessed value of all taxable property within the district.

<u>EDUCATION</u> <u>EXCLUDED FROM LIMITATION</u>

General Fund \$4.5067/\$1,000

Debt Service Fund \$6,498,956

Motion Passed, 6-0 Absent: Dawnja Johnson

INFORMATION AND DISCUSSION

A. Kalapuya High School Virtual Graduation Review

- B. Willamette High School Virtual Graduation Review
- C. The Board expressed that Kalapuya and Willamette did an incredible job honoring the 2020 graduates in the virtual ceremonies and that the effort that went into the ceremonies is a testament of the leadership at both schools.
- D. NSBA Annual Conference, April 10-12, New Orleans

BOARD ACTIVITY UPDATE

- A. Chair Jorgensen shared that Board members have expressed interest in learning more about the role of School Resource Officers in schools and proposed that this topic be added to the July 6, 2020 Work Session. The information gathered will assist the Board in having a thoughtful and informative approach about appropriate next steps for the Bethel community. The Board agreed to add this topic for discussion to the July 6, 2020 Work Session.
- B. The Board expressed that they would prefer to meet in person instead of meeting virtually. At the Board's request, Superintendent Parra has inquired with legal counsel about in-person public meetings. Superintendent Parra and Human Resources Director Remie Calalang reported that until further guidance is provided by Oregon Department of Education and Oregon Health Authority, Board meetings will be required to be conducted virtually.

REVIEW OF NEXT MEETING: MONDAY, JULY 6, 2020

WORK SESSION - 5:00 p.m.

- A. 2020-2021 Board Priorities/Goals Discussion
- B. 2020-2021 Committee Opportunities
- C. ODE/OHA Reopening

REGULAR SESSION - Immediately following the Work Session, at approximately 6:30 p.m.

- A. Oath of Office
- B. Election of Officers

C. Annual Resolution

ADJOURNMENT

ADJOURNMENT There being no further busine	s to bring before the Board, Chair Jorgensen adjourned the meeting at 6:2
p.m.	to bring before the board, chair sorgensen adjourned the meeting at 0.2
Clerk – Chris Parra	Chair

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August

31-Sept 3 District-Wide Inservice

September

Labor Day

District-Wide Inservice 8-11 First Day of School-K-8 8

9th Grade Orientation-WHS 8

First Day of School-WHS (all grades) First Day of School (all grades) 14

October

State Inservice Day 9

November

Grading Day-WHS 6

Veterans Day 11

Parent/Teacher Conferences-WHS 23-24

24 End of First Trimester-K-8

Grading Day-K-8 25 Inservice Day—WHS 25 Thanksgiving Break

26-27

December Parent/Teacher Conferences-K-8 9-10

Inservice Day—K-8

21-Jan 1 Winter Break

January

New Year's Day School Resumes 4

i8 Martin Luther King, Jr. Day

February

End of First Semester-WHS 3

Grading Day-WHS

Curriculum Development—K-12 5 8 Start of Second Semester-WHS

Presidents Day 15

March

End of Second Trimester-K-8

Grading Day—K-8

5 22-26 Spring Break

April

Grading Day-WHS 16

Curriculum Development—K-8 16

May

Memorial Day 31

June

Willamette Graduation 11 Last Day of School (half-day) 17 18 District-Wide Grading Day

(1 Inservice Day vet to be rescheduled)

Bethel School District Calendar · 2020-2021

August

 $\mathsf{S} \mathsf{M} \mathsf{T} \mathsf{W} \mathsf{T} \mathsf{F} \mathsf{S}$ 1 5 6 7 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29

September

2 3 4 9 10 11 12 16 17 18 19 21 22 23 24 25 26 27 28 29 30

October

S M T W 2 3 6 7 8 9 10 12 13 14 15 16 17 19 20 21 22 23 24 25 26 27 28 29 30 31

November

2 3 5 6 7 10 (11) 12 13 14 15 16 17 18 19 20 21 22 23 24 (25)(26) (27) 28 29 30

December

9 10 14 15 16 17 18 (21) (22)(23)(24) 25) 26 (28)(29)(30)

January

TWTFS 8 11 12 13 14 15 16 17 19 20 21 22 23 25 26 27 28 29 30 31

February

9 10 11 12 13 16 17 18 19 20 21 22 23 24 25 26 27

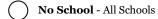
March

9 10 11 12 13 16 17 18 19 20 23) (24) 28 29 30 31

April

S M T W T 2 3 7 8 9 10 11 12 13 14 15 (16) 17 19 20 21 22 23 24 26 27 28 29 30

First / Last Day of School



No School - Elementary, K-8, Middle Schools

No School - Willamette H.S.

May

T W T 5 6 7 11 12 13 14 15 17 18 19 20 21 22 23 24 25 26 27 28 29 30 (31)

June

10 11 12 21 22 23 24 25 26 27 28 29 30

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August 10, 2020

RESOLUTION NO. 20-21: 5

RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

RECOMMENDATION:

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Туре	Description
1.	Aguayo, Jaime	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE Middle School Math/Science Teacher @ Prairie Mountain; Replaces: Jason Koch; Start Date: 8/31/2020.
2.	Caldera, Vlad	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE Spanish Teacher @ Willamette; Replaces: Daniela Williams-Condor; Start Date: 8/31/2020.
3.	Carlos, Brianna	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE 3 rd Grade Teacher @ Clear Lake; Start Date: 8/31/2020.
4.	Eckloff, Kayla	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE K-8 Behavior Consultant @ District Office; Replaces: Taylor Lilley; Start Date: 8/31/2020.
5.	Fletcher, Jasnery	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE 1 st Grade Teacher @ Prairie Mountain; Replaces: Robin Hanson; Start Date: 8/31/2020.
6.	Gill, Christy	Resignation	Accept Resignation effective July 17, 2020; Position Held: Assistant Principal @ Prairie Mountain; 14 years at Bethel.
7.	Maul, Sonja	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE School Counselor from 8/31/2020 through 12/18/2020 @ Prairie Mountain.
8.	Nicholson, Christi	Resignation	Accept resignation effective immediately; Position: 1.0 FTE Speech Language Pathologist @ Irving.
9.	Versteeg, Shelby	Hire for 2020-21	Offer 1 st Year Probationary Contract for 1.0 FTE Science Teacher @ Shasta; Replaces: Ann Martinez; Start Date: 8/31/2020.

Recommended by: Remie Calalang, Human Resources Director

ATTEST					
Clerk – Chris Parra	Chair – Greg Nelson				
	BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
MOVED BY					
	Rich Cunningham				
SECONDED BY	Debi Farr				
	Dawnja Johnson				
DATE	Paul Jorgensen				
	Alan Laisure				
RESOLUTION: Passed / Failed	Greg Nelson				
	Rohin Zvgaitis				

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August 10, 2020

RESOLUTION NO. 20-21: 6

BE IT RESOLVED, That the Board of Directors, School District No. 52, Lane County, hereby adopts the <u>revised</u> 2020-2021 Academic Calendar, as presented.

ATTEST_						
Clerk – Chris Parra	Chair – Greg Nelson					
MOVED BY	BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT	
	Debi Farr					
SECONDED BY	Dawnja Johnson					
	Paul Jorgensen					
DATE	Alan Laisure					
	Greg Nelson					
RESOLUTION: Passed / Failed	Robin Zygaitis					
	Rich Cunningham					