

**BURTON ELEMENTARY SCHOOL DISTRICT'S  
TENTATIVE AGREEMENT WITH CSEA CHAPTER #521  
Reopener 2022-2023**

The parties have met, negotiated, and agree as follows:

- **Article V- CSEA Rights**

- 5.15 The CSEA President or designee shall be provided up to one (1) hour of District paid release time per week for Association Business.

- **Article X – Hours**

- Summer Schedule: Classified staff may have a four (4) day x ten (10) hour, condensed workweek schedule. The District and the Association shall meet by April 15th of every year to meet and confer on the District's proposed plan. The schedule may be varied based on department needs (i.e. staggered days).

- **Article XVI – Pay and Allowances**

- The Salary Schedule in effect on July 1, 2022 will be increased by 7.56% retroactive to July 1, 2022. This applies to year to date base wages only-as of the date of ratification and does not apply to overtime or extra time. Should another bargaining unit in the District receive a more favorable increase to their salary schedule, the same increase shall be applied to the 2022-2023 classified salary schedule.
- Stipends
  - \$100 monthly stipend for employees assigned to special education or preschool classrooms where diapering is a daily need.

- **Article XIII – Leaves**

13.1.5 - Any unused sick leave credit may be used by the employee for sick leave purposes, without loss of compensation. Upon exhaustion of all accumulated sick leave credit, an employee who continues to be absent for purposes of this Article shall receive differential pay for a period not to exceed five (5) continuous school months, i.e., 100 days of paid sick leave. Differential pay shall be fifty (50) percent of the employee's daily salary. In order to qualify for differential pay, an employee shall first utilize all accumulated sick leave credit, and in no event shall days of differential pay, when combined with days of sick leave utilization, exceed one hundred (100) days in any school year. Only one increment of differential pay shall be allowed for single and continuous absence that extends into the next school year. Any use of a portion of any of the 100 days shall be calculated as utilization of a whole (1) day. The employee must provide medical certification of an illness prior to the approval of this leave.

- **Article XVII– Employee Benefits**

- Maintaining the current employee contribution of \$50.00 per month toward selected Health, Dental, and Vision Care plans.
- Early Retirement Incentive.
  - Status Quo

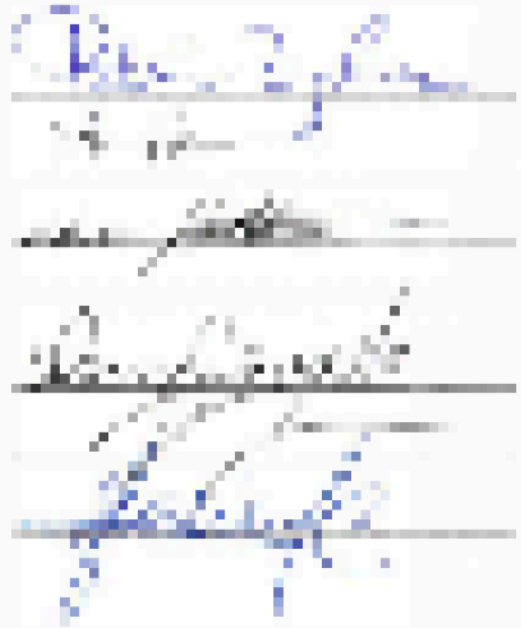
Agreed this day, October 25, 2022:

For the District:



A handwritten signature in blue ink on lined paper. The signature is written across the first two lines and extends slightly below the second line. The ink is a vibrant blue color.

For CSEA Chapter #521:



A handwritten signature in blue ink on lined paper. The signature is written across the first two lines and extends slightly below the second line. The ink is a vibrant blue color.