

Tentative Agreement by and between the
BURTON ELEMENTARY SCHOOL DISTRICT and the
BURTON ELEMENTARY TEACHERS' ASSOCIATION
FOR 2022-2023
February 22, 2023

- **Article 5 – Bargaining Unit Member Work Days**

Wednesday meeting times to be reduced by 45 minutes. On Wednesdays, High School teachers start at 8:30 and will end at 4:30 or start at 8:00 and end at 4:00, and all other sites will be released by 4:00. (This would not impact salaries).

- **Article 8 – Teaching Conditions & Safety**

Status Quo.

- **Article 11– Employee Benefits**

Status Quo.

- **Article 12 – Salaries**

As a result of negotiations, the salary schedule effective on July 1, 2021, will be increased by 8.00% retroactive to the start of the 2022-2023 school year and a one time off schedule payment of 2% based on the salary schedule effective July 1, 2021.

- **Compensation Appendices**

Change the fixed base of \$55,000 in Appendix C, A to "fixed base of \$60,000"

Status Quo Appendix C I, 1, 2, 3

Increase the hourly rate of \$39.14 to \$50.00 in Appendix C, J.

Increase the hourly rate of \$55.00 to \$70.00 in Appendix C, K.

Appendix C, L Change Language from "7th -12th grades to "middle schools, intermediate schools and high schools"

Add an elementary yearbook stipend in the amount of \$927

Status Quo Appendix C, M

Status Quo Appendix C, N

Status Quo Appendix C, O

Appendix C, P Add a \$2,000 annual stipend for CTE credential holders when assigned to CTE courses specific to their industry sector.

Subject to ratification by both parties

Agreed to this day, February 22, 2023

For the District:



For the Association:

