



Burton School District

Sergio Mendoza, District Superintendent
College and World Ready

February 22, 2023

Dear District Staff and Community Members,

In an effort to continue to keep our families and community updated on the status of the District the Board of Trustees, Superintendent, and the Negotiations Team would like to provide you with a third update on current negotiations. The last update was provided on February 10th.

On Wednesday, February 22nd, the District and the Burton Elementary Teachers Association (BETA) Negotiations teams met with a state mediator for a third time. The District's official position going into this third mediation session was an 8% increase to the salary schedule and a one time payment of 1% of each BETA member's annual salary.

During the course of this third mediation session, a Tentative Agreement was reached, the proposal is an 8% increase to the salary schedule and a 2% one time payment based on the current schedule. Additionally, Wednesday meetings will be reduced by 45 minutes without a negative impact on salary.

BETA will take this proposal to the membership for a vote in the next couple of days. If the membership accepts the proposal, it will then be ratified by the Board of Trustees at an upcoming Board meeting.

A comparison of local teacher salaries, frequently asked questions, updates, and other related information about negotiations can be found on our website at:

www.burtonschools.org/negotiations

As stated in prior communications, the District recognizes our employees' hard work and dedication to ensure the needs of our students are always met. We thank the BETA negotiations team for their work in reaching a tentative agreement.

Respectfully,

Burton Board of Trustees
Sergio Mendoza, Superintendent