



Burton School District

Sergio Mendoza, District Superintendent
College and World Ready

February 10, 2023

Dear District Staff and Community Members,

In an effort to continue to keep our families and community updated on the status of the District the Board of Trustees, Superintendent, and the Negotiations Team would like to provide you with a second update on current negotiations. The last update was provided on January 23rd.

On Tuesday, January 24th the District and the Burton Elementary Teachers Association (BETA) Negotiations teams met with a state mediator. The mediator proposed an 8% increase to the salary schedule and a one time payment of 1% of each BETA member's annual salary. According to a news article in the local paper on January 28th, it appears that the mediator's proposal was not approved by BETA's members. BETA has publicly stated that the district needs to attract and retain highly qualified staff, and we are in complete agreement, which is why we strive to stay amongst the top percentile of salaries for comparable districts in Tulare County.

Prior to the next mediation meeting, the District's official position is an 8% increase to the salary schedule and a one time payment of 1% of each BETA member's annual salary. This proposal keeps the District as one of the top paying in the county with a new salary range of \$65,046 to \$124,643. BETA's position is an 11.25% increase to the salary schedule.

Recently there has been a lot of confusion and misinformation circulating in our community regarding salary, retention rates, among other things. A comparison of local teacher salaries, frequently asked questions and other related information about negotiations can be found on our website at: www.burtonschools.org/negotiations

As stated in prior communications, the District recognizes our employees' hard work and dedication to ensure the needs of our students are always met. A third meeting with the state Mediator, BETA, and the District is scheduled for February 22, 2023. We will strive to reach a mutually agreeable resolution with BETA.

Respectfully,

Burton Board of Trustees
Sergio Mendoza, Superintendent