

BURTON ELEMENTARY SCHOOL DISTRICT'S  
Proposal #2 to the  
BURTON ELEMENTARY TEACHERS' ASSOCIATION  
FOR 2022-2023  
August 25, 2022

- **Article 5 – Bargaining Unit Member Work Days**

Wednesday Meeting Schedule:

In order to keep the salary increase that was attached to the LCAP (19-20), the extra time currently allocated to Wednesday would remain, the time would be spread out over the week. The Wednesday schedule would change from a dismissal time of 4:45 to 4:00 (4:30 for SCHS).

Monday, Tuesday and Thursday would have 15 minutes added to the Bargaining Unit Member Schedule. The teacher workday would end at 3:45pm instead of 3:30pm (time is not added to the student schedule). The schedule for SCHS is pending.

Integration with Porterville College Programs

- **Article 11– Employee Benefits**

Status Quo.

- **Article 12 – Salaries**

As a result of negotiations the salary schedule effective on July 1, 2021, will be increased by 6.56% retroactive to the start of the 2022-2023 school year.

- **Compensation Appendices**

Add an elementary year book stipend in the amount of \$927

Add a \$2,000 annual stipend for CTE credential holders when assigned to CTE courses specific to their industry sector.

Increase the hourly rate of \$39.14 to \$50.00 in Appendix C, J.

Increase the hourly rate of \$55.00 to \$70.00 in Appendix C, K.