

BURTON ELEMENTARY SCHOOL DISTRICT'S
Proposal #1 to the
BURTON ELEMENTARY TEACHERS' ASSOCIATION
FOR 2022-2023
June 2, 2022

- **Article 5 – Bargaining Unit Member Work Days**

Items to be addressed:

Late start at the High School

Wednesday Meeting Schedule:

In order to keep the salary increase that was attached to the LCAP (19-20), the extra time currently allocated to Wednesday would remain, the time would be spread out over the week. The Wednesday schedule would change from a dismissal time of 4:45 to 4:00 (4:30 for SCHS).

Monday, Tuesday and Thursday would have 15 minutes added to the Bargaining Unit Member Schedule. The teacher workday would end at 3:45pm instead of 3:30pm (time is not added to the student schedule). The schedule for SCHS is pending.

Integration with Porterville College Programs

- **Article 11– Employee Benefits**

Status Quo.

- **Article 12 – Salaries**

The 2021-2022 salary schedule may be adjusted as a result of negotiation.

- **Compensation Appendices**

Appropriate appendices may be adjusted as a result of negotiation.

Use ELOP funds for temporary Stipends for extra-curricular activities, sports, clubs etc.