

**BETA's Response to BSD's Proposal #5**  
**November 2, 2022**

**Article 5 - Bargaining Unit Member Work Days**

- Wednesday meeting times to be reduced by 30 minutes. On Wednesdays, high school teachers start at 8:30 and will end by 4:45 and all other sites will be released by 4:15.

**Article 8 Teaching Conditions and Safety**

- *Status Quo (TA)*

**Article 11 - Employee Benefits**

- *Status Quo (TA)*

**Article 12 - Salaries**

- As a result of negotiation the 2021-2022 salary schedules will be increased by 11.25% retroactive to the start of the 2022-2023 school year.

**Compensation Appendices** (*TA of district proposal #5*)

- Change the 'Fixed Base of \$55,000' in Appendix C, A to 'Fixed Base of \$60,000'
- Increase the hourly rate of \$39.14 to \$50.00 in Appendix C, J.
- Increase the hourly rate of \$55.00 to \$70.00 in Appendix C, K.
- Increase Appendix C, L Yearbook stipend rate of \$1,854 for 7th to 12th grades by the salary increase agreed to in Article 12.
  - Change the language of Appendix C, L from '7th to 12th grades' to 'middle schools, intermediate schools, and high schools'.
  - Add an elementary school yearbook stipend in the amount of \$927
- Add a new item, Appendix C, P, Bargaining Unit Members that are CTE credential holders and assigned to CTE courses specific to their industry sector will receive two thousand dollars (\$2000.00).
- Status Quo: Appendix C I, 1, 2, 3; C, M; C, N; C, O