



Burton School District

Sergio Mendoza, District Superintendent
College and World Ready

March 31, 2023

Dear District Staff and Community Members,

In an effort to continue to keep our families and community updated on the status of the District, the Board of Trustees, Superintendent, and the Negotiations Team would like to provide you with an update on current negotiations.

At the March 20, 2023 Board Meeting, representatives of Burton Elementary Teachers Association (BETA) presented their initial proposal for the 2023-2024 negotiations re-openers. This proposal asked for modifications to Article 6 (leaves of absence), Article 8 (teaching conditions and safety), Article 11 (bargaining unit member benefits), and Article 12 (salaries) of the current contract.

The District presented its initial proposal for 2023-2024 negotiations re-openers to BETA on March 28th. This proposal asked for modification to Article 5 (Bargaining Unit Member Work Days), Article 9 (Transfers and Assignments), article 11 (bargaining unit member benefits), and article 12 (salaries) of the current contract.

BETA and the District met on March 28th to begin discussions for these re-openers.

On March 30, 2023, the California School Employees Association (CSEA) Chapter 521 presented its initial proposal for 2023-2024 to the District. This would be for a successor contract and all Articles are subject to change.

The District will be presenting its initial proposal to CSEA for a successor contract in the near future to begin negotiation discussions.

Our website at: www.burtonschools.org/negotiations will be updated regularly after negotiation meetings with the most up to date information.

The District recognizes our employees' hard work and dedication to ensure the needs of our students are always met. We thank our Certificated and Classified staff for always having our students' best interest in mind as well as to the BETA and CSEA negotiations team for their continued work for 2023-2024 contract negotiations.

Respectfully,

Burton Board of Trustees
Sergio Mendoza, Superintendent

Board of Trustees: Obdulia Guzman Alvarado, President Jay Rice, Vice President
Edward Patino Jr, Clerk Daniel Figueroa, Member Dawn Crater, Member

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