

Burton Elementary Teachers Association
Initial Contract Bargaining Proposal
To the Burton Elementary School District
For the 2022 - 2023 Contract Sunshine

May 4, 2022

BETA maintains its interest to protect and promote the wellbeing of its members; to improve the conditions of teaching and learning; to provide a quality education for all students in the Burton School District; and to provide human dignity and civil rights to all students.

Initial Proposals:

Article 11 Employee Benefits

Remove 11.4 and return to \$25 member contribution towards health benefit. Increase district contribution to retired bargaining member health benefit in 11.5.1 and 11.5.2.

Article 12 Salaries (and referenced Appendix C)

Increase current salary schedules and additional duty stipends in Appendix C. Add an additional stipend for excess students assigned Independent Study and elementary yearbook.

Article 8 Teaching Conditions and Safety

Add new language stating Bargaining Unit Members are participants in the creation and updating of the District's student discipline plan(s).