BRIDGEHAMPTON SCHOOL DISTRICT

Positive Behavior Interventions & Supports Handbook





Bridgehampton Elementary School 2685 Montauk Highway Bridgehampton, NY 11932 631-537-0271

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PBIS Elementary Team

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PBIS at BHS

Positive Behavior Interventions and Supports (PBIS) at Bridgehampton Elementary School is committed to ensuring the academic and social-emotional well-being of each student while instilling our core values of being respectful, responsible, and safe. Our mission is to provide a climate with unified goals and expectations for ALL students.



Elementary PBIS Initiative

The elementary initiative is to work together to teach, model, and reward positive behavior.

Tier 1 support of PBIS consists of specific expectations, rules, routines, and physical arrangements for all settings throughout the school that are developed and taught by staff with the goal of teaching the behaviors we want to see students displaying and preventing occurrences of behavior the school would like to target for change.

During the school year Tier 1 incentive will include...

- Student of the Month Winners are recognized and announced each month at our k-5 assemblies.
- Mega Recess Classrooms are recognized monthly for modeling positive behavior with additional recess.
- PBIS Rewards System Data is collected with our PBIS Rewards online software.
- PBIS team meetings Monthly Meetings are supporting teachers with Tier 1 Intervention.

- PBIS website Resources are provided for staff on our PBIS website.
- Universal processes and procedures intended for all students and staff across all environments.
- Classroom processes and procedures that reflect school-wide expectations for student behavior and pre-planned strategies for implementation within the classroom setting.



What is PBIS?

Positive Behavioral Interventions and Supports (PBIS) is an evidence-based, proactive, three-tiered framework that improves and integrates all of the data, systems, and practices affecting student outcomes every day.

PBIS creates schools where all students succeed and aids in establishing behavioral support and social culture needs for students to achieve academic and social/emotional success



MTSS at Bridgehampton

What are Multi-Tiered Systems of Support?

Multi-Tiered System of Supports (MTSS) is a framework that helps educators provide academic and behavioral strategies for students with various needs. MTSS grew out of the integration of two other intervention-based frameworks:

Response to Intervention (RtI) and PBIS. Reference https://www.pbisrewards.com/blog/what-is-mtss/





PBIS TEAM focuses on Tier 1 - the GREEN layer of the triangle

- Supporting a strong foundation for Behavioral Expectations

- that consists of specific expectations, rules, routines, and physical arrangements for all settings throughout the school that are developed and taught by staff with the goal of teaching the behaviors we want to see students displaying and prevent occurrences of behavior the school would like to target for change.

What does it look like?

- Clear classroom expectations and procedures taught in the first week of school.
- Utilizing the schoolwide matrix as a teaching tool to reinforce expectations.
- Using Classroom matrix for day-to-day classroom management
- Relationship building is key to successful classrooms-Get to know your students!



Tier 2 practices and systems support students who are at risk for developing more serious problem behaviors before those behaviors start. Include "for student

behaviors in which Tier 1 processes produced little to no change" These supports help students develop the skills they need to benefit from core programs at the school.

What does it look like?

- Utilize BASS support-Behavior Academic Support Specialist (Elementary & Secondary) Complete form and submit to BASS person before going to IST
- Design and Develop specific interventions 6-8 weeks
- Collect data-Is the intervention working? Or try something new/different
- Target social skills instruction
- Behavior support plans
- School-based mentors-Support of guidance suite staff
- Classroom management support (insert name here)
- Check-in/check-out (can be assigned teacher to student)
- Increased academic support-small group/one-to-one support



At Tier 3, students receive more intensive, individualized support to improve their behavioral and academic outcomes. At this level, schools rely on formal

assessments to determine a student's needs.

Use of team-based strategies

What does it look like?

- More Intensive area of supports-work with IST (instructional support team on your level)
- FBA and/or IBP
- parent collaboration
- parent training/education
- a collaboration with guidance
- intensive academic/behavior support





 PBIS Rewards is a Software-as-a-Service solution that provides an automated schoolwide PBIS management system. Our system simplifies the implementation and tracking of the PBIS framework within a school.

- The primary purpose of implementing PBIS is to change the climate of our schools so that they are a great place to grow educationally, emotionally, and socially. An important measurement of progress involves tracking office discipline referrals.
- With PBIS Rewards, teachers, administrators, and staff can all support student growth and development through acknowledgment of student successes with PBIS expectations.



Bridgehampton's Behavior Matrix and Consequences <u>Learn Well...Stay Safe...Graduate...Participate</u>



	Behavior Examples	Teacher Action
SIR	Disruption: Call Out Shout Gestures Out of Seat Minor Disruptions to the Learning Environment Defiance-Disrespect Insubordination Name Calling Dishonestry Incomplete Homework Spreading Rumors Leaves Without Permission	Prompt (Verbal/Visual Cue) Redirect (Restate Matrix Behavior) Re-teach Expectation to Class (State Matrix Behavior, Model Behavior) Provide Choice (Another Location, Order of Task, Alternate Supplies) Conference with Student (Describe Problem, Discuss Alternate Behavior) Parent Contact Sent to Nurses Office Sent to Bathroom/Water Fountain Conference with a Colleague Conference with student Teacher Managed Lunch Detentions Ask Student to Write an Apology Letter
SIR	Off Task Behaviors Inappropriate Language Curse Swear Make profane, lewd, or abusive comments Physical Contact (Low Intensity) Push or Shove Hii or Kick (Low Intensity) Scratch	
	After Three SIR's of the same behavior it becomes an ODR Write-Up.	Administrative Action

^{*}Including any Behavior which may warrant a Disciplinary Action*



Bridgehampton's Behavior Matrix and Consequences <u>Learn Well...Stay Safe...Graduate...Participate</u>



20	2	202
	Behavior Examples*	Administrative Action May Include but Not Limited To:
ODR 1	Use of Profanity Inappropriate Gestures/Language Dress Code Infractions (Skirts/shorts below fingertips, three fingers for tank tops, sagging pants showing underwear, bra straps, and bare midriff) Unauthorized Cell/Head Phone Usage Rough Play/Horse Play Moderate Disruption to the Learning Environment Third Late to Class or School-6®-12® Grade	Conference with Principal Parent Phone Call Time Out in Hallway or Classroom Cell/Head Phone Taken for the Day Dress Code: Change Outfit-ISS or Sent home Writing a Behavior Essay Detention: Lunch or After School Conference with Counselor
ODR 2	Stealing or Vandalizing Physical non-incidental pushing, hitting, kicking, etc. Verbal threats of violence Violence or Disrespect to Staff Endangering self or others with unsafe actions Unauthorized Cell/Head Phone Usage Sixth Late to Class or School- 6th-12th Grade Repeated Level 1 ODR Offenses	Conference with Principal/Parents Parent Phone Call or Conference Detention After School In-School Suspension Cell/Head Phone Taken-Banned from School for a Week Out of School Suspension, if warranted Other consequences as suitable Behavior Contract Problem-solving conference with parents Restricted Schedule
ODR 3	Sexual misconduct Bullying/Harassment of Students or Staff Possession of a weapon, something with the likeness of a weapon, and/or ammunition Unauthorized Cell/Head Phone Usage Ninth Late to Class or School-6%-128 Grade Repeated Level 2 ODR Offenses	Conference with Principal, Parents, and Other Staff Involved Detention: Lunch or After School Out of School Suspension/Law Enforcement Referral Cell/Head Phone Banned From School for 30 Days Outside Agency Referral Behavior Contract Problem-solving conference with parents Restricted Schedule
ODR 4	Unauthorized Cell/Head Phone Usage Physical violence causing bodily injury Repeat Level 3 ODR Offenses	Conference with Principal, Parents, Superintendent, and Counselor. Automatic Out of School Suspension Law Enforcement Involved Cell/Head Phone Banned From School for rest of Year Restricted Schedule Outside Agency Referral

^{*}Including any Behavior which may warrant a Disciplinary Action*

Elementary Behavior Matrix 2022-2023

	Bus	Arrival	Hallway	Cafe	Recess	Bathroom
Bee Respectful	Take time to greet the bus driver & monitor	Say, "Good Morning" or give a friendly wave	Stay on the right side of the hallway and staircase Please walk and keep your voices low	It's nice to say, "please and thank you" Invite others to sit with you	Invite others to play with you Share and use kind words	Wait our turn and give others privacy
Bee Responsible	Check your seat and keep track of your belongings	Set your alarm clock and arrive to school on time	Keep your hands by your side	Clean up after yourself	Be honest and play fair	Keep bathrooms clean Throw the garbage in the trash
Bee Safe	Wait for your turn when you exit	Walk on the sidewalk and watch for cars and other people	Remember to walk and not run	No need to rush, remember to walk into the cafe Follow all cafe routines Be aware of possible allergies	Keep your hands to yourself and be mindful of personal space Be careful with playground equipment to Remember to go to an adult if a problem occurs	Wash your hands with soap for at least 30 seconds

Station Rotation-"Hive Huddle" (reteaching)

The PBIS Team along with staff and teachers will explicitly teach our school's positive expectations and behaviors.

Research shows that when educators explicitly teach positive expectations and behaviors to students behavioral incidents will be reduced. Our goal will be preventative and proactive in teaching behaviors.

The PBIS Team, staff, teachers, and administrators will use the PBIS Matrix to explicitly teach positive expectations and behaviors to the students.

A Hive Huddle can include videos during morning announcements, and reteaching at monthly assemblies. This can be done after vacations as a preventative and proactive way to reteach core values



But Why?

FAQ's:

Why PBIS?

PBIS gives us the tools to teach just as we would with any subject area. It is a structured system implemented to help create an environment that students strive to master.

The system is designed for ALL students. Research shows that students are motivated when seeing their peers receive recognition and acknowledgement.

Why Should We Do It?

By integrating behavior supports (i.e. instructional choice, preteaching, opportunity to respond, teaching expectations and positive reinforcement) into our instruction, we strengthen proactive behaviors and reduce the probability that challenging behaviors will occur.

Most child behavior is strengthened or weakened by what happens after the behavior occurs. Recognizing students for following rules, directives, directions, participating, etc., is one of the most effective tools for managing, promoting, and correcting undesired behaviors.

When Should We Do It?

Recognition and praise should be given for the big and very small things that our students do correctly/appropriately.

Recognition and praise should be provided when students are exhibiting appropriate behaviors, following rules, are on task, using materials properly, utilizing their time well, are organized and prepared, do something nice for another, pay attention, etc.

As frequently as possible!

How Should We Do It?

- > Verbal praise should be paired with tangible rewards to help internalize behaviors.
- > Remember, every student learns differently! You can individualize based on your students' needs.
- ➤ Help to establish clear expectations that are defined consistently throughout the school-wide setting that are understandable for all students, especially those with language barriers or special education needs

Shouldn't They Already Know How To Behave?

- > Discourage punishment or consequences with assumptions that students should have mastered the skills for good behavior
- > Disruptive behavior does not always come from the desire to break the rules.

MEGA Recess

Mega Recess is a monthly class-earned reward for exhibiting BHS core values of **Respect Responsibility and Safety**. Each child has an opportunity to participate and exhibit these core values of positive behavior to earn the class reward.

It is an "extra recess" period for students who show BHS Values-we encourage teachers and staff to participate in this fun reward to further reinforce our core values

М	Music
Ε	Entertainment
G	Games
Α	Activities

How can our class earn MEGARecess?

- Teachers and staff will be given a set number of Mega cards. The Mega cards are to be used for classrooms outside of their own.
- The goal is to have students recognize classrooms that work together and to reach a goal.
- These Mega cards should be given to classrooms that exemplify exceptional behavior and follow our school-wide expectations.
- Mega cards are to be placed into their Mega bag that will be hung on the classroom door facing the hallway.
- At the end of each month, cards will be counted and the winning class with the most will receive MEGA RECESS during our monthly assembly.
- Whole class acknowledgment (rewards) will be handed out by teachers and administration to classes that are demonstrating appropriate expected behaviors across all areas outside of the classroom.

What do rewards look like?

• Classrooms/Students will be presented with a certificate and a Golden Frisbee. Awards should be displayed proudly outside of the classroom in the hallway.

What does MEGA Recess consist of?

MEGA Recess should be approximately 15-20 minutes long.

MEGA Recess will be supervised by the classroom teacher.

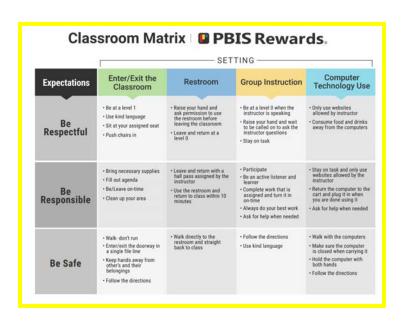
MEGA Recess can include extra playground time and structured games



Suggested Teacher Interventions

K	4 Fu	unctions	of Behn	vior
Fund	ction	What it Does	When it Happens	What to Do
S Sensory		Provides stimulation to the pleasure zone in the brain	Anytime, especially when anxious or excited	Provide deceleration techniques and redirect to more appropriate behaviors
E Escape	*	Removes undesired activities, interactions, or situations	When task is too: understimulating, hard, easy, boring, or undesired	Provide a "first, then, when" prompt, offer choices, or alter then length of task
A Attention	Ö	Provides access or awareness to/from people or interactions	When social attention is desired	Provide positive reinforcement or attention before the behavior happens.
T Tangible		Provides preferred activities or items	When a preferred activity or item is wanted/desired	Provide a transition activity/object, increase accessibility, or provide DRA/DRO

Sample of Classroom Matrix



Matrix Templates

1. PBIS Template

https://docs.google.com/document/d/1mAA_mGpoFjc3VPPV5IRML 4c7UWRmSxaCv5z69pDsh2Q/edit?usp=sharing

2. Teacher Modified Template

https://docs.google.com/document/d/1jaNAhkwj8DRYJYwvowwdA 7VTZzF8Ldef0ZAFpOyzq78/edit?usp=sharing

	Be Respectful	Be Responsible	Be Safe
Classroom			
Hallway			
Cafeteria			
Recess			
Specials			
Bathroom			

3. Modified PBIS Template

https://docs.google.com/document/d/1XcSv75t9XO7BMS0TrClgTfXv FtMedCSSOAOoQRKFX64/edit?usp=sharing

Additional Examples

1. Teacher Completed Social Contract / Matrix

OUR SOCIAL CONTRACT

	Lining Up	In the classroom	Teaching Time	Group Work	On Your Own	In the Hall & Specials
Be Respectful	-Greeting	-Be kind to others -"Read the room"	-Raise your hand	-Voice level 1-2	-Voice level 1 -Keep your desk neat	-Voices on 0 -Respect work on walls -Wait for special teacher to give instructions
Be Responsible	-Put your belongings away -Complete your job	-Keep your desk clean -Pick up materials on the floor	-Stay focused	-Complete your share	-Ask a friend if you need help -Bring your agenda book everyday -Do your homework!	-Walk in a straight line
Be Safe	-Wait your turn -Give space to others	-Scissor Safety	-Hands to yourself	-Use kind words -Use supplies properly	-Keep track of your belongings -Ask for help if you need It	-Hands to self -Stay with your class

CREATED AND SIGNED BY THE 2nd GRADE

Family Resources

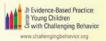




Young Children with Challenging Behavior

University of South Florida
Department of Child and Family Studies
Louis de la Parte Florida Mental Health
leatilivite
University of South Florida, MHC 2113A
13301 Bruce B. Downs Blvd. Tompo, FL 33612-3807 813-974-6100

The Center for Evidence-based Practice: Young Children with Challenging Behavior Is funded by the U.S. Department of Educa-tion, Office of Special Education Programs. (2001-2009) to rotine the awterness and implementation of positive, evidence-based practices, and to build on enhanced and more accessible data base to support those markets.



IDEA:

POSITIVE SOLUTIONS FOR FAMILIES

Eight Practical Tips for Parents of Young Children with Challenging Behavior



Has life with your young child become filled with conflict and confusion? Does it seem as if even the simplest activity can turn quickly into disaster when your child's behavior is out of control? Are you beginning to feel as if things are getting worse instead of better? You're not alone. Many, if not most, parents find themselves struggling with the challenging behavior of their young child at some point in time. The good news is that there are evidence-based, effective strategies that you can use to create positive solutions for your family.



How to Use This List Review each of the tips below and think about situations you have experienced that are simi-

Tip #2: Plan Ahead

Tip #2: Plan Ahead
Ty to enfolpers when your child may do or need
in various shootions. Make size that you plan
chead to set your child up for a sociestiful expeisence. Hope for the best, but plan for the worst.
Always have a back-up plant
"Your family is in the care headed to your mother's house for dinner. It is usually a short drive.

When you use a confingency statement, be sure you.

"Give it a positive focus.

"State it only once.
"Set a resounds frime limit.
"Follow through.
"As any responsed for your chiefly response—"His a surry sky and your borefoot chief has checked alw would like to go out in this bordsynd and pyrit. Set when cut-tide and go, "Ris., put of your bordered skip have done go, "Ris., put of any out house." Set lateful for flower to bottom. Here's on otherwestern approach you wight ware to use must film. "When you put only a work in some set film. "When you put our and just strying." This." You are lating the knowled much to flow on in other set. The reach law desired destination.

"This Risk's Castern Your Chiefle Resigna.

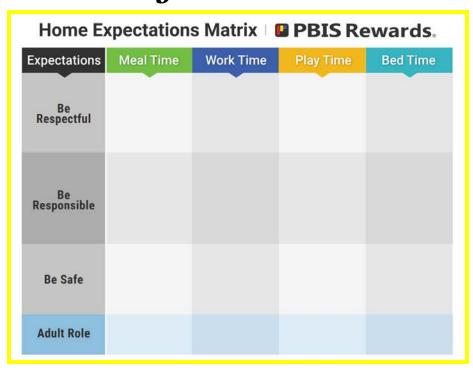
Tip #7: Stay Calm





Expectations	Meal Time	Work Time	Play Time	Bed Time
Be Respectful	Say please, thank you, and excuse me Ask others about their day and share about our day with others No cell phones, tablets, or computers at the table	Keep work area clean Keep voice volume low Only ask for help after attempting to complete assignments independently Mute yourself during Zoom meetings unless the teacher gives permission to speak	Play with toys as intended Keep voice volume low in the home and medium outside Include everyone Share toys with siblings and friends	Put dirty clothes in baske Use quiet voices Say something you are grateful for
Be Responsible	Help set the table or prepare meals Try new foods Take your plate from table when done eating	Work in a location that promotes focus Check Google Classroom and emails from teachers during the day Keep a schedule of assignments/due dates Turn in work completed and on-time Show up on time for any type of meetings	Follow rules during games Congratulate the winners of games Only play with one toy at a time When asked to stop playing, stop the first time Clean up/put toys back where they're stored	Put on PJ's Brush your teeth Use the bathroom Read for fun before bed
Be Safe	Wash your hands Keep chair on 4 legs	Report unsafe or bullying sites and comments to an adult Reep personal credentials and information private (username & passwords)	Keep small toys/pieces on the table Use toys and games as intended Ask permission before going to a new location Wear protective eye wear when necessary	Clean up toys before you go to bed Lights out at 9:00 PM
Adult Role	Announce meal time in advance Assign chore roles	Monitor work and provide assistance when needed	Monitor playtime Provide a 5-minute warning before it's time to stop playing	Remind kids to go to bathroom and make sure lights are out at 9:00 PM

Create your own at home!



PBIS Resources & Website

https://www.pbisrewards.com/

https://www.pbis.org/pbis/what-is-pbis

https://bridgehampton.k12.ny.us/Assets/District Links/081817 Behavi
or Matrix.pdf?v=821

https://www.pbisrewards.com/blog/what-is-mtss/