

**BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT**

Subject: **Board – Staff Communications**

Policy Number: **BG** Effective Date: **12/2022**

Date of Original Policy and Revisions: **12/22**

Cancels Policy No.: **N/A** Dated: **N/A**

Date of Next Review: **12/2025**

POLICY

The Board desires to maintain open channels of communication between itself and the District staff. The basic line of communication will be through the Superintendent.

Staff Communications to the Board

All formal communications or reports to the Board, or any Board committee, from staff members will be submitted through the Superintendent. This procedure will not be construed as denying the right of any employee to address the Board about issues that are neither part of an active administrative procedure, nor disruptive to the operation of the District. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board’s deliberations on matters of District operation.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the Superintendent. The Superintendent will provide appropriate communication to keep staff fully informed of the Board’s policies, priorities and actions.

Visits to Schools

Visits to address specific concerns from staff members will be considered official visits. Official visits by Board members will be carried out only under Board authorization and with the full knowledge of staff, including the Superintendent, principals and other supervisors. Unofficial school visits by Board members will be regarded as informal expressions of interest in school affairs and are encouraged. These visits are not “inspections” or visits for supervisory or administrative purposes.

REPORTS

None.

ATTACHMENTS

None.

END OF POLICY

REFERENCES / COMMENTS

[ORS 332.107](#)

[OAR 581-022-2405](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).