## BETHEL SCHOOL DISTRICT #52 BOARD OF EDUCATION POLICY STATEMENT

Subject: Equal Educational Opportunity	
Policy Number: <b>JB</b>	Effective Date: 6/2022
Date of Original Policy and Revis	sions: <u>7/75, 1/84, 9/94, 5/00, 4/07, 12/09, 1/14, 11/18, 10/21</u>
Cancels Policy:	Dated:
Date of Next Review: 6/2025	
Every student of the District will be given equal educational opportunities regardless of age, sex, sexual orientation, gender identity, race <sup>1</sup> , religion, color, national origin, disability, marital status, familial status, parental status, linguistic background, culture, socioeconomic status, capability or geographic location.  The District shall develop and implement an Equal Educational Opportunity Plan that assures that no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the District or denied access to facilities in the District.  A student or parent may also access and use the District's general complaint procedure through Board policy KL - Public Complaints.	
All reports, complaints or information will be investigated.	
The District will communicate the availability of policy and available complaint procedures to students and their parents through available District communication systems, handbooks, and will be published to the District website and made available at the District office during regular business hours.	
A student of the District may not be subjected to retaliation by the District for the reason that the student has in good faith reported information that the student believes is evidence of a violation of a state or federal law, rule or regulation.	
REPORTS None.	
ATTACHMENTS None.	
END OF POLICY	
REFERENCES / COMMENTS ORS 174.100 ORS 192.630 ORS 326.051	

<sup>&</sup>lt;sup>1</sup> Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).

## BETHEL SCHOOL DISTRICT #52 BOARD OF EDUCATION POLICY STATEMENT

ORS 329.025 ORS 332.107 ORS 336.086 ORS 659.850 ORS 659.852 ORS 659A.001 ORS 659A.003 ORS 659A.006 ORS 659A.103 - 659A.145 ORS 659A.400 ORS 659A.403 ORS 659A.406 OAR 581-021-0045 OAR 581-021-0046 OAR 581-022-2310 OAR 839-003-0000

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2018); 28 C.F.R. §§ 42.101-42.106 (2019).

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2018); 34 C.F.R. Part 104 (2019).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683, 1701, 1703-1705 (2018);

Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2020).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2019); 28 C.F.R. Part 35 (2019).

Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12333 (2018).

House Bill 2935 (2021).

House Bill 3041 (2021).