



**BETHEL BUDGET COMMITTEE MEETING**

Virtual Meeting hosted from the District Office - 4640 Barger Drive  
Monday, May 10, 2021

Zoom information will be posted on Bethel School District’s website by noon on Monday, May 10, 2021

**5:00 p.m. Budget Committee Orientation**

Join Zoom Webinar:

<https://bethel-k12-or-us.zoom.us/j/85286798061?pwd=Y2tQakRTSXl0a0lrMUU13R3JkUEtSQT09>

Passcode: \$andCents

Or

Phone number to listen: 1-253-215-8782

Webinar ID: 852 8679 8061

Passcode: 450611995

**6:30 p.m. Regular Budget Committee Meeting**

Join Zoom Webinar:

<https://bethel-k12-or-us.zoom.us/j/86862892821?pwd=M3ZGUU0vZTJnTUZCSGZYeStFbjMyOT09>

Passcode: \$andCents

Or

Phone number to listen: 1-253-215-8782

Webinar ID: 868 6289 2821

Passcode: 446011156

**AGENDA**

1. **Call to Order** ..... **Greg Nelson, Chair**
  
2. **Election of Budget Officers**
  - Chair
  - Vice Chair
  - Appoint Secretary, Connie Quinn
  
3. **Presentation of Budget Document/Budget Message** - *Chris Parra, Superintendent*
  
4. **Budget Committee Discussion Regarding the Budget Document/Budget Message**
  
5. **Public Comment** - Per ORS 192.670, this Budget Committee Meeting will be conducted as a virtual meeting. Public comment will be taken via Zoom Webinar during the virtual meeting. To sign up for public comment, please complete [this form](#) by noon the day of the Budget Committee Meeting. Community members may also submit written comments via email to [connie.quinn@bethel.k12.or.us](mailto:connie.quinn@bethel.k12.or.us).
  
6. **Review Budget Calendar and Next Meeting Date**

5:30 p.m. Thursday, May 13, District Office
  
7. **Adjournment**

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**BETHEL SCHOOL BOARD MEETING**

Virtual Meeting hosted from the District Office – 4640 Barger Drive

Monday, May 10, 2021

Immediately following the 6:30 p.m. Budget Message/Budget Committee Meeting, approximately 7:15 p.m.

*Zoom information will be posted on Bethel School District's website by noon on Monday, May 10, 2021*

Join Zoom Webinar:

<https://bethel-k12-or-us.zoom.us/j/89725435023?pwd=WkVlczhUQXlhSWhuSVA2cVdXUWFvUT09>

Passcode: Coyotes

Or

Phone number to listen: 1-253-215-8782

Webinar ID: 897 2543 5023

Passcode: 4205347

**AGENDA**

**1. Call to Order**

**Greg Nelson, Chair**

**2. Approval of Minutes**

**3. Superintendent's Report**

- A. Sports Highlights, Thomas Armstrong
- B. Financial Statement, Simon Levear
- C. Legislative & School Finance Update
- D.

**4. Delegations and Visitors**

Per ORS 192.670, this Board Meeting will be conducted as a virtual meeting. Public comment will be taken via Zoom Webinar during the virtual meeting. To sign up for public comment, please complete [this form](#) by noon the day of the Board Meeting. Community members may also submit written comments via email to [jill.busby@bethel.k12.or.us](mailto:jill.busby@bethel.k12.or.us).

**5. Consent Agenda**

Personnel Action

Resolution No. 63

**6. Action Items**

- A. Approve PERS Bond
- B. Adopt Policy BB
- C. Adopt 2021-2022 Academic Calendar
- D.

Resolution No. 64

Resolution No. 65

Resolution No. 66

**BETHEL SCHOOL DISTRICT #52**

**BOARD OF DIRECTORS**

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**7. Information and Discussion**

- A. OSBA Virtual Summer Conferences 2021, July 9-10 & July 23-24
- B.

**8. Board Activity Update**

- A.

**9. Review of Upcoming Meetings:**

**Thursday, May 13, 2021, at 5:30 p.m.**

Budget Committee Meeting

**Thursday, May 20, 2021, at 6:30 p.m.**

Alternate date for Budget Committee Meeting, *if needed*

**Monday, June 14, 2021, at 6:00 p.m.**

- A. Financial Statement, Simon Levear
- B. Legislative & School Finance Update
- C. Board Policies Up for Periodic Review
- D.

**10. Adjournment**

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**SPECIAL BOARD MEETING**  
**APRIL 9, 2021**

The April 9, 2021 Special Meeting of the Board of Directors was held in the Willamette High School Lecture Hall. The meeting was open to the public via Zoom Webinar.

**ATTENDANCE**

Board Members: Paul Jorgensen, Alan Laisure, Robin Zygaitis, Debi Farr, Ashley Espinoza, Rich Cunningham, and Chair, Greg Nelson

Absent: None

District staff and presenters: Remie Calalang, Pat McGillivray, Tim Keeley, and Jill Busby

**CALL TO ORDER**

Chair Nelson called the April 9, 2021 Special Meeting of the Board of Directors to order at 5:09 p.m.

**EXECUTIVE SESSION PER ORS 192.660(2)(a)**

Chair Nelson moved the Board into Executive Session at 5:09 p.m. to discuss employment of a public officer.

**RETURN TO REGULAR SESSION**

Chair Nelson returned the Board to Regular Session at 7:55 p.m.

**ADJOURNMENT**

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 7:56 p.m.

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Clerk – Chris Parra  
*jcb*

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Chair – Greg Nelson

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**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**APRIL 12, 2021**

The April 12, 2021 meeting of the Board of Directors was held virtually via Zoom.

**ATTENDANCE**

Board Members: Rich Cunningham, Debi Farr, Ashley Espinoza, Alan Laisure, Paul Jorgensen, Robin Zygaitis, and Chair, Greg Nelson

Absent: None

District staff and presenters: Superintendent Parra, Remie Calalang, Pat McGillivray, Simon Levear, Tasha Katsuda, and Jill Busby

**CALL TO ORDER**

Chair Nelson called the April 12, 2021 meeting of the Board of Directors to order at 6:03 p.m.

**ACTION ON MINUTES**

Chair Nelson presented the Minutes from the March 8, 2021 Board Meeting and the March 10, 2021 and March 17, 2021 Special Board Meetings and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

Chair Nelson stated that the new Superintendent will not be announced at tonight's meeting.

**SUPERINTENDENT'S REPORT**

Financial Statement, Simon Levear

Business Services Director Simon Levear reviewed the March 2021 financial statement showing an estimated Ending Fund Balance of \$11,764,365.

Legislative & School Finance Update

Superintendent Parra reported that Piper Sandler has suggested a pause with regard to the PERS bond. The PERS Board is considering a reduction in the assumed rate which was not reflected in ECONorthwest's assessment. ECONorthwest will update their assessment and a resolution could potentially be presented to the Board for consideration at the meeting scheduled for April 26<sup>th</sup>. Business Services Director Simon Levear reviewed an updated projected levy rate graph. Because of favorable conditions in February 2021 when the District's bonds were sold, the updated levy rate graph indicates a levy rate drop in 8 years which will allow for flexibility and capacity to address other needs of the District, if necessary. Superintendent Parra shared that the Joint Ways and Means Committee co-chairs' budget framework was released at \$9.1 billion for the State School Fund during the 2021 -23 biennium.

Curriculum Director Tasha Katsuda reviewed Oregon's revised assessment plan. The state is currently in the process of creating required assessments in compliance with the Every Student Succeeds Act that will minimize time students spend testing. Bethel plans to schedule 2020-21 state assessments for the end of May. Ms. Katsuda also addressed parent communication regarding opting students out of state assessments and answered questions from the Board.

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**APRIL 12, 2021**

*Director Cunningham joined the meeting at approximately 6:20 p.m.*

Policy Update, 1<sup>st</sup> Reading

Superintendent Parra reported on the following Board Policy:

JEC – School Admissions – *Updated to reflect new language*

Public Comment Discussion

The Board discussed allowing verbal public comment in-person or virtually, moving public comment to the beginning of Board meetings, and in-person Board meetings and possible venues. Considerations for in-person Board meetings include having a space large enough and not causing too much disruption to the District’s custodial staff for cleaning and sanitizing before and after meetings. The Board also discussed history related to the placement of Delegations and Visitors within policy BB, which the Board will consider revising. The Board is in favor of allowing verbal public comment either virtually or in-person.

Architect Update

Superintendent Parra announced that top candidates for architect and engineering firms for bond projects have been selected and that the District is currently in negotiations with them. A Special Board Meeting to award contracts was scheduled for Monday, April 19<sup>th</sup> at 6:00 p.m.

**DELEGATIONS AND VISITORS**

Liz Killam

Bethel Resident

Bethel parent Liz Killam submitted written public comment urging the Board to consider allowing public comment at the beginning of virtual Board meetings. In addition, Ms. Killam shared her observations related to the current hybrid learning model and responded to comments made by Board members during a recent Board meeting regarding students possibly not returning to school full-time at the beginning of the 2021-22 school year and COVID-19 vaccinations for children.

Sabrina Gordon

EEA President

Curt Nordling

EEA-Bethel Vice President

Written public comment was submitted by Ms. Gordon and Mr. Nordling requesting the Board to prioritize instructional time for students by offering this year’s state standardized testing outside the regularly scheduled instructional day and only for families who actively choose to have their students take the assessments.

**CONSENT AGENDA**

**Resolution No. 53 – Personnel Action**

**Motion:** Paul Jorgensen moved, Debi Farr seconded, to approve the Consent Agenda as specified below.



**MINUTES****BETHEL SCHOOL DISTRICT #52****BOARD OF DIRECTORS****APRIL 12, 2021**

<b>#</b>	<b>Name</b>	<b>Type</b>	<b>Description</b>
1.	Abney, Melissa	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade Math Teacher @Shasta; Start Date: 3/29/2021.
2.	Boyce, Matthew	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 4 <sup>th</sup> /5 <sup>th</sup> Grade Teacher @Danebo; Start Date: TBD.
3.	Brennan, Sophie	Hire for 2020-21	Offer Extra Duty Contract for Assistant Volleyball Coach @Willamette.
4.	Cerkoney, Stephanie	Temporary Hire for 2020-21	Offer Temporary Contract for .89 FTE 6 <sup>th</sup> Grade Math/Science Teacher @Prairie Mountain; Start Date: TBD.
5.	Cisneros, Anthony	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 7 <sup>th</sup> Grade Math/Science Teacher @Meadow View; Start Date: TBD.
6.	Corona, Jonathan	Additional Temporary Hours for 2020-21	Offer Temporary Contract for Additional .5 FTE; Position: 7 <sup>th</sup> /8 <sup>th</sup> Grade Math Teacher @Prairie Mountain; Total: 1.0 FTE.
7.	Courogen, Deanna	Temporary Hire for 2021-22	Offer 2 <sup>nd</sup> Year Temporary Contract for .5 FTE to job share with Briana Young; Position: 1 <sup>st</sup> Grade Teacher @Irving; Start date: TBD.
8.	Day, Justin	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 7 <sup>th</sup> Grade Science Teacher @Shasta; Start Date: TBD.
9.	DeSimone, Anthony	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 7 <sup>th</sup> Grade Math Teacher @Shasta; Start Date: TBD.
10.	Ferguson, Carly	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: ELA Teacher @Willamette; 2 years at Bethel.
11.	Freuen, Joe	Additional Temporary Hours for 2020-21	Offer Temporary Contract for .33 FTE Music Director @Willamette.
12.	Hellman, Michael	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade Math Teacher @Cascade; Start Date: TBD.
13.	Higbee, Ereanna	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 3 <sup>rd</sup> Grade Teacher @Fairfield; Start Date: TBD.

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**APRIL 12, 2021**

14.	Hollis, Meghan	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Science Teacher @Cascade; 6 years at Bethel.
15.	Hucke, Bailey	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Extended Resource Room Teacher @District Office; Start Date: 3/10/2021.
16.	James, Lorna	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 8 <sup>th</sup> Grade Math Teacher @Shasta; Start Date: 3/29/2021.
17.	Jesiah, Judy	Resignation	Accept Resignation effective April 2, 2021; Position Held: 6 <sup>th</sup> - 8 <sup>th</sup> Grade Science Teacher @Shasta; 8 months at Bethel.
18.	Kropp, Susan	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Shasta; Start Date: 3/29/2021.
19.	Lawrie, Dari	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 7 <sup>th</sup> Grade ELA/SS Teacher @Prairie Mountain; Start Date: TBD.
20.	Ledbetter, Alex	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Speech Language Pathologist @Willamette/Cascade; 1 year at Bethel.
21.	Michalenko, Valerie	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE 6 <sup>th</sup> Grade Teacher @Prairie Mountain; Start Date: 3/29/2021.
22.	Miller, Steven P.	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: 8 <sup>th</sup> Grade Science Teacher @Cascade; 6 years at Bethel.
23.	Meusec, Lacey	Infant Care Leave	Approve 1.0 FTE Infant Care Leave for the 2021-22 school year; Position: PE Teacher @ Willamette.
24.	Myers, Mike	Resignation/Retirement	Accept Resignation effective the end of the 2020-21 school year to enter retirement; Position Held: Math Teacher @Willamette; 19 years at Bethel.

**MINUTES****BETHEL SCHOOL DISTRICT #52****BOARD OF DIRECTORS****APRIL 12, 2021**

25.	Nicol, Melisa	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Health/PE Teacher @Willamette; Start Date: 3/29/2021.
26.	Petersen, Simone	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Shasta; Start Date: TBD.
27.	Rain, Ben	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 8 <sup>th</sup> Grade English Language Arts/Social Studies Teacher @Meadow View; Start Date: 3/16/2021.
28.	Reuter, Katie	Additional Temporary Hours for 2020-21	Offer Temporary Contract for .33 FTE Vocal Director @Willamette.
29.	Robbins, Suzanne	Temporary Hire for 2020-21	Offer Temporary Contract for .5 FTE 6 <sup>th</sup> Grade Teacher @Prairie Mountain; Start Date: 3/29/2021.
30.	Sirman, Tyler	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Prairie Mountain; Start 4/1/2021 Date: TBD.
31.	Traen, Joshua	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Elective Teacher @Willamette; Start Date: TBD.
32.	Warwick, Rebecca	Temporary Hire for 2020-21	Offer Temporary Contract for .6 FTE 6 <sup>th</sup> Grade ELA/SS Teacher @Meadow View; Start Date: TBD.
33.	Watson, Samantha	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE 4 <sup>th</sup> Grade Teacher @Fairfield; Start Date: TBD.
34.	Weinberg, Bruce	Resignation/Retirement	Accept Resignation effective at the end of the 2020-21 school year; Position Held: 10 <sup>th</sup> – 12 <sup>th</sup> Grade Core Teacher @Kalapuya; 22 years at Bethel.
35.	Young, Briana	Job Share	Approve Job Share with Deanna Courogen for the 2021-22 school year; Position: 1 <sup>st</sup> Grade Teacher @ Irving.
36.	Zyskind, Ari	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Student Success Coach @Willamette; Start Date: TBD.

**Motion Passed, 7-0****Absent:** None

**MINUTES**  
**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF DIRECTORS**  
**APRIL 12, 2021**

**ACTION ITEMS**

**Resolution No. 54 – Approve Healthy & Safe Schools Plan**

**Motion:** Debi Farr moved, Rich Cunningham seconded, to approve the Bethel School District Healthy and Safe Schools Plan dated March 30, 2021.

**Motion Passed, 7-0**

**Absent:** None

**Resolution No. 55 – Authorize Board Chair Greg Nelson to enter contract negotiations with the top candidate for Bethel School District’s Superintendent position**

**Motion:** Rich Cunningham moved to amend the resolution to include “and Alan Laisure, Vice Chair” after Board Chair Greg Nelson’s name. The Board and HR Director Remie Calalang discussed adding Alan Laisure’s name to the resolution.

**Motion Failed,** due to lack of a second.

**Motion:** Robin Zygaitis moved, Paul Jorgensen seconded, to authorize Board Chair Greg Nelson to enter contract negotiations with the top candidate for Bethel School District’s Superintendent position.

**Motion Passed, 6-1**

**Absent:** None

Rich Cunningham voted against Resolution No. 55

**INFORMATION AND DISCUSSION**

A. OSBA Virtual Summer Conferences 2021, July 9-10 & July 23-24

**BOARD ACTIVITY UPDATE**

A. Director Jorgensen commented that the Board and District staff will need to work toward hiring a replacement for Community Relations Director Pat McGillivray.

**REVIEW OF NEXT MEETING: MONDAY, APRIL 26, 2021**

- A. 2021-2022 Academic Calendar, 1<sup>st</sup> Reading, Pat McGillivray
- B. Legislative & School Finance Update
- C. Board Policies Up for Periodic Review

**ADJOURNMENT**

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 7:10 p.m.

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Clerk – Chris Parra  
*jcb*

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Chair – Greg Nelson

**MINUTES  
BETHEL SCHOOL DISTRICT #52  
BOARD OF DIRECTORS  
SPECIAL BOARD MEETING  
APRIL 19, 2021**

The April 19, 2021 Special Meeting of the Board of Directors was held virtually via Zoom.

**ATTENDANCE**

Board Members: Ashley Espinoza, Robin Zygaitis, Paul Jorgensen, Alan Laisure, Debi Farr, Rich Cunningham, and Chair, Greg Nelson

Absent: None

District staff and presenters: Superintendent Parra, Remie Calalang, Pat McGillivray, Simon Levear, Kraig Sproles and Jill Busby

**CALL TO ORDER**

Chair Nelson called the April 19, 2021 Special Meeting of the Board of Directors to order at 6:08 p.m.

**EXECUTIVE SESSION PER ORS 192.660(2)(a)**

Chair Nelson moved the Board into Executive Session at 6:09 p.m. to discuss employment of a public officer.

**RETURN TO REGULAR SESSION**

Chair Nelson returned the Board to Regular Session at 6:30 p.m.

**ACTION ITEM**

**Resolution No. 56 – Approval of 2021-2024 Contract for New Superintendent**

**Motion:** Debi Farr moved, Alan Laisure seconded, to approve the hiring of Kraig Sproles as Bethel’s Superintendent effective July 1, 2021, as per attached contract.

**Motion Passed, 7-0**

**Absent:** None

The Board welcomed Kraig Sproles as the District’s new Superintendent. Chair Nelson thanked the Board and District staff for their support during the Superintendent hiring process.

Kraig Sproles shared that he is deeply honored to be selected as the District’s next Superintendent and thanked the Board and District staff for their assistance during the process.

**ADJOURNMENT**

There being no further business to bring before the Board, Chair Nelson adjourned the meeting at 6:39 p.m.

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Clerk – Chris Parra  
*jcb*

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Chair – Greg Nelson

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Bethel School District GENERAL FUND  
 Revenue and Expenditure Summary/Projection (unaudited)  
 Fiscal Year 2020/2021

	better than forecast
	within 2% of forecast
	Within 2% - 4% of forecast
	Over 4% of forecast

	Prior Months	Current Month	Future Months	Preliminary 2020/2021 Totals	2020/2021 ADOPTED BUDGET	Budget Variance
	Actuals	Priliminary April 2021	Projected			
<b>REVENUES</b>						
<b>LOCAL SOURCES:</b>						
Current year's levy* R1111	16,472,235	72,335	454,100	16,998,670	17,123,183	(124,513)
Prior years' taxes* R1112 & 1190 & 1200	209,690	19,227	17,472	246,389	51,000	195,389
Tuition from other Districts	0	0	0	0	0	0
Investment earnings R1510	153,169	13,517	45,203	211,890	450,000	(238,110)
Misc. local sources R1910 & R1940 & R1960 & R1960	115,063	5,632	27,800	148,495	159,000	(10,505)
Subtotal	16,950,157	110,711	544,575	17,605,444	17,783,183	(177,739)
<b>INTERMEDIATE SOURCES:</b>						
County School Fund* R2101	0	0	100,000	100,000	100,000	0
Subtotal	0	0	100,000	100,000	100,000	0
<b>STATE SOURCES:</b>						
SSF- Current Year R3101	34,362,760	3,245,632	3,463,242	41,071,634	42,004,029	(932,395)
Common School Fund* R3103	311,358	0	265,941	577,299	531,882	45,418
High Cost Disability	0	0	100,000	100,000	100,000	0
Other State Funds	0	0	0	0	0	0
Subtotal	34,674,118	3,245,632	3,829,183	41,748,933	42,635,911	(886,977)
<b>FEDERAL SOURCES:</b>						
Federal Grants 4500	10,959	731	0	11,690	0	11,690
Other Federal Grants 4700	0	0	0	0	0	0
Federal Forest Fees* R4801	0	0	215,000	215,000	215,000	0
Subtotal	0	0	215,000	215,000	215,000	0
<b>OTHER RESOURCES:</b>						
Interfund Transfers In R5200	0	0	0	0	0	0
Sale of or Comp for loss of asset	5,668	0	0	5,668	0	5,668
Beginning fund balance R5400	11,558,739	0	0	11,558,739	9,618,283	1,940,456
Subtotal	11,564,407	0	0	11,564,407	9,618,283	1,946,124
<b>Total, monthly revenues</b>				<b>71,233,784</b>	<b>70,352,377</b>	<b>881,408</b>
<b>EXPENDITURES</b>						
Salaries- 100	18,613,621	2,490,432	8,794,785	29,898,838	31,966,449	(2,067,612)
Employee benefits- 200	13,364,458	1,813,560	6,571,425	21,749,443	22,841,954	(1,092,511)
Purchased services- 300	2,722,885	286,918	1,191,813	4,201,615	5,748,665	(1,547,050)
Supplies- 400	907,387	135,136	168,767	1,211,290	1,305,217	(93,926)
Capital outlay- 500	11,999	0	155	12,154	20,000	(7,846)
Insurance/Dues/Other- 600	1,518,905	3,129	2,469	1,524,503	542,460	982,043
Interfund Transfers	130,000	0	279,820	409,820	414,506	(4,687)
Contingency	0	0	0	0	7,513,125	
<b>Total, monthly expend.</b>	<b>37,269,254</b>	<b>4,729,174</b>	<b>17,009,235</b>	<b>59,007,663</b>	<b>70,352,376</b>	<b>(3,831,588)</b>
<b>Month-end Fund Balance</b>				<b>12,226,121</b>	<b>0</b>	

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**May 10, 2021**

**RESOLUTION NO. 20-21: 63**

**RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION**

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

**RECOMMENDATION:**

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Bass, Tanner	Hire for 2020-21	Offer Extra Duty Contract for Assistant Baseball Coach @Willamette.
2.	Castillo, Lara	Temporary Hire for 2021-22	Offer 2 <sup>nd</sup> Year Temporary Contract for .5 FTE to job share with Erin Moss; Position: 4 <sup>th</sup> Grade Teacher @ Irving; Start date: TBD.
3.	Gage-Hunt, Rivers	Temporary Hire for 2020-21	Offer Temporary Contract for 1.0 FTE Bethel Online Academy Teacher @Cascade; Start Date: 4/5/2021.
4.	Harty, Georgeann	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Assistant Special Services Director @District Office; 6 years at Bethel.
5.	Moss, Erin	Job Share	Approve Job Share with Lara Castillo for the 2021-22 school year; Position: 4 <sup>th</sup> Grade Teacher @Irving.
6.	Peterson, Rob	Resignation	Accept Resignation effective at the end of the 2020-21 school year; Position Held: Resource Teacher @Malabon; 23 years at Bethel.

**Recommended by:** Remie Calalang, Human Resources Director

ATTEST \_\_\_\_\_  
 Clerk – Chris Parra

\_\_\_\_\_  
 Chair – Greg Nelson

MOVED BY \_\_\_\_\_

SECONDED BY \_\_\_\_\_

DATE \_\_\_\_\_

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				

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**RESOLUTION NO. 64**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF LANE COUNTY SCHOOL DISTRICT 52 (BETHEL), LANE COUNTY, OREGON, AUTHORIZING PARTICIPATION IN THE OREGON EDUCATION DISTRICTS PENSION BOND PROGRAM; AUTHORIZING A FULL FAITH AND CREDIT PENSION BOND AND RELATED FULL FAITH AND CREDIT PENSION OBLIGATIONS, TO BE ISSUED IN ONE OR MORE SERIES.**

WHEREAS, the Board of Directors of Lane County School District 52 (Bethel), Lane County, Oregon, is authorized by Oregon Revised Statutes (“ORS”) 238.692 to 238.698, including any amendments thereto (the “Act”), to issue revenue bonds under ORS Chapter 287A to finance its pension liability;

WHEREAS, the Act and ORS 287A.315 permit the District to pledge its full faith and credit and taxing power within the limitations of Sections 11 and 11b of Article XI of the Oregon Constitution to pay those bonds;

WHEREAS, school districts and education service districts have a pooled unfunded pension liability to the Oregon Public Employees Retirement System (“OPERS”) and, based on the District’s portion of the total school district and education service district payroll, the District’s allocated portion of the unfunded pension liability (the “Pension Liability”) is estimated to be \$71,191,327 as of December 31, 2019;

WHEREAS, ORS 238.697 requires that the District (1) obtain a statistically based assessment from an independent economic or financial consulting firm regarding the likelihood that investment returns on bond proceeds will exceed the interest cost of the bonds under various market conditions and (2) make a report (the “Report”) available to the general public that describes (a) the result of the assessment and (b) discloses whether the District has retained the services of an independent SEC-registered advisor;

WHEREAS the Report is attached hereto as Exhibit A and the District has obtained an assessment (the “Assessment”), dated January 21, 2021 and further updated on April 15, 2021, from ECONorthwest, an independent economic consulting firm, which is attached to the Report;

WHEREAS, the District understands that the Assessment is based on facts and assumptions that are subject to change, including market projections that are anticipated to be updated by the Oregon Investment Council in June, 2021 and that in order to help evaluate the potential risk in the absence of updated market information, the Assessment was revised to include higher borrowing rate assumptions to approximate less-favorable future market conditions;

WHEREAS, current interest rates in the bond market are below 4.50 percent, creating the opportunity for the District to finance all or a portion of its unfunded pension liability and potentially reduce its costs;

WHEREAS, the Oregon Education Districts Full Faith and Credit Pension Bond Program (the “Program”) is a structure whereby Oregon public school districts and education service districts electing to participate in the Program (the “Participating Districts”) may simultaneously issue their full faith and credit pension bonds and, collectively, provide for the issuance, sale and delivery of Full Faith and Credit Pension Obligations, Series 2021 (the “Program Obligations”) representing proportionate interests of the

registered owners of the Program Obligations in the aggregate amount of full faith and credit pension bonds of the Participating Districts; and

WHEREAS, the Program provides that each Participating District will be responsible solely for its obligations under its pension bond and/or bonds, and not for the obligations of any other Participating District under any other pension bond and/or bonds, except to the extent assumed as a surviving district; now therefore,

THE BOARD OF DIRECTORS OF LANE COUNTY SCHOOL DISTRICT 52 (BETHEL), LANE COUNTY, OREGON RESOLVES:

**Section 1. Definitions.**

Unless the context clearly requires otherwise, the following terms shall have the following meanings:

“Additional Charges” means the fees and other charges of the Program Trustee, as defined in the Program Trust Agreement and any indemnity payments due under Section 6(3) hereof.

“Bond” means the District’s Full Faith and Credit Pension Bond, Series 2021 that is authorized by Section 2 of this Resolution.

“Bond Payment Date” means a date on which a Bond Payment is due.

“Bond Payments” means the principal and interest payments, including accreted interest under any deferred interest bond, due under the Bond, and any prepayment premium which is due if Bond principal is prepaid.

“Business Day” means any day other than a Saturday, Sunday or a day on which the Trustee is authorized by law to remain closed.

“District” means Lane County School District 52 (Bethel), Lane County, Oregon, or its successors.

“Event of Default” refers to an Event of Default listed in Section 9(1) of this Resolution.

“Government Obligations” means direct noncallable obligations of the United States of America or noncallable obligations the principal of and interest on which are unconditionally guaranteed by the United States of America.

“Intercept Agreement” means the Intercept Agreement dated as of October 31, 2002, as amended and supplemented.

“Intercept Payment” means the amount paid by the State to the Program Trustee on behalf of the District under the Intercept Agreement.

“Participants” or “Participating Districts” means school districts and education service districts that participate in the Program.

“Program Obligations” means the Full Faith and Credit Pension Obligations issued by the Program Trustee under the Program Trust Agreement which represent proportionate and undivided

interest into right to receive Bond Payments and similar pension bond payments made by the other Participants in the Program.

“Program Trust Agreement” means a trust agreement between the Program Trustee and the Participants, in which the Program Trustee agrees to hold the Bond and distribute the Bond Payments to the owners of Program Obligations.

“Program Trustee” means U.S. Bank National Association, as trustee under the Program Trust Agreement, or its successors.

“Qualified Consultant” means an independent certified public accountant, an independent municipal advisor, and having experience and expertise in the analysis of defeasance escrows, who is selected by the District.

“Resolution” means this Resolution, including any amendments made in accordance with Section 7 of this Resolution.

“School District Official” means the Superintendent or Director of Business Services of the School District or the Superintendent’s designee.

“Security Payments” means the payments defined in the Program Trust Agreement and referenced in Section 4(3) of this Resolution.

“Special Counsel” means Hawkins Delafield & Wood LLP, Portland, Oregon

“State” means the State of Oregon, or any agency thereof.

“State Education Revenues” means any state funding for school districts and education service districts legally available to pay debt service on the pension bonds. Currently, such funds are appropriated each biennium and designated as the “State School Fund”.

“Underwriter” means Piper Sandler & Co., Portland, Oregon and any co-managers to be determined at their discretion.

## **Section 2. Bond Authorized.**

(1) The District hereby authorizes the issuance, sale and delivery of its Bond, in accordance with this Resolution and in an amount which does not exceed the amount necessary to produce net proceeds equal to the District’s Pension Liability as reported by the OPERS’s actuary as of the expected date of the lump sum payment, plus the costs of issuing and selling the Bond and the District’s allocated share of the costs of issuing and selling the Program Obligations.

(2) Bond proceeds shall be used to pay all or a portion of the District’s unfunded pension liability to OPERS and to pay costs of issuing and selling the Bond and the District’s allocated share of the costs of issuing and selling the Program Obligations. The District may direct that a portion of the Bond proceeds be directly paid to OPERS after closing and a portion be retained by the Program Trustee for payment to OPERS over time as directed by the School District Official. The issuance of the Bond and participation in the Program shall not obligate the District to pay any portion of another school district’s liability.

(3) The Bond shall be a “federally taxable bond” which bears interest that is not excludable from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended. Interest will, however, be exempt from Oregon personal income taxation.

(4) OPERS currently charges the District a rate of 7.20 percent per annum on its unfunded liability because that is the assumed rate of return that OPERS expects, over the long term, to earn on its investments. Issuing Bonds at a lower rate of interest and depositing proceeds at OPERS in a Side Account (“Side Account”) may reduce costs for the District if the rate of return on the Bond proceeds deposited in the Side Account exceeds the borrowing costs. To maximize the potential for the rate of return on the OPERS fund to exceed the rate of interest on the Bond, the Bond shall not be sold at a true interest cost of more than 4.00% per annum.

(5) The School District Official shall compare the cash flows required to pay the Bond to the payroll rate credit currently estimated from the Side Account and determine a Bond structure which the School District Official estimates will be advantageous to the District.

(6) The School District Official is authorized to execute a letter to be sent to OPERS requesting the necessary payoff figures and to pay any fees required in connection therewith or, if such letter has been executed prior hereto, the Board hereby ratifies such action.

### **Section 3. Delegation.**

The School District Official may, on behalf of the District, and without further action by the Board:

(1) Participate in the preparation of, authorize the distribution of, and deem final any official statement or other disclosure documents relating to the Bond or the Program Obligations.

(2) Establish the final principal amount, Bond Payment schedule, interest rates, sale price and discount, prepayment terms, payment terms and dates, and other terms of the Bond.

(3) Negotiate the terms of, and enter into a bond purchase agreement which provides for the acquisition of the Bond by the Program Trustee and, if required, execute a letter of intent prior to the sale.

(4) Execute and deliver the Program Trust Agreement, which authorizes the Program Trustee to issue the Program Obligations, and any other agreements or documents which may be required for participation in the pension bond program.

(5) Execute and deliver the Bond to the Program Trustee, provided the Bond shall also be executed with the facsimile signature of the Chair of the Board of Directors of the District.

(6) Undertake to provide continuing disclosure for the Bond and the Program Obligations in accordance with Rule 15c2-12 of the United States Securities and Exchange Commission.

(7) Apply for ratings on the Bond or the Program Obligations and purchase municipal bond insurance or obtain other forms of credit enhancements for the Bond or the Program Obligations, enter into agreements with the providers of credit enhancement, and execute and deliver related documents.

(8) Execute and deliver the Intercept Agreement and any related documents, including a certificate demonstrating that the State Education Revenues distributed to the District in each of the three

most recently completed fiscal years are not less than two (2.0) times the average annual debt service on the Bond and any other outstanding pension bonds issued under the Intercept Agreement.

(9) Execute and deliver any agreements or certificates and take any other action in connection with the Bond, the Program Obligations, the Intercept Agreement and OPERS administrative rules which the School District Official finds is desirable to permit the sale and issuance of the Bond and the Program Obligations in accordance with this Resolution.

#### **Section 4. Security for Bond.**

(1) The District shall pay the amounts due under the Bond from any and all of its legally available taxes, revenues and other funds as authorized by the Act. The District hereby pledges its full faith and credit and taxing power within the limitations of Sections 11 and 11b of Article XI of the Oregon Constitution to pay the amounts due under the Bond pursuant to ORS 287A.315.

(2) To provide additional security for the Bond, the District agrees to enter into the Intercept Agreement.

(3) In the event funds under the Intercept Agreement are insufficient or unavailable or the Intercept Agreement is not in full force and effect for any reason, the District shall make Security Payments to the Program Trustee in accordance with the terms of the Program Trust Agreement.

(4) This Resolution shall constitute a contract with the Program Trustee, and the owners of the Program Obligations shall be third-party beneficiaries of that contract.

#### **Section 5. Prepayment.**

The principal component of Bond Payments shall be subject to prepayment on the dates and at the prices established by the School District Official pursuant to Section 3(2) and in accordance with the Program Trust Agreement.

#### **Section 6. Covenants.**

The District hereby covenants and agrees with the Program Trustee for the benefit of the owners of the Program Obligations as follows:

(1) The District shall promptly cause Security Payments and the principal, premium, if any, and interest on the Bond to be paid as they become due in accordance with the provisions of this Resolution and the Bond.

(2) The District covenants for the benefit of the Program Trustee to pay the Additional Charges reasonably allocated to it by the Program Trustee, in accordance with the invoices for such Additional Charges which are provided by the Program Trustee.

(3) To the extent permitted by law, the District covenants and agrees to indemnify and save the Program Trustee harmless against any loss, expense or liability which is reasonably allocable to the District and which the Program Trustee may incur arising out of or in the exercise or performance of its duties and powers under the Program Trust Agreement relating to the Bond, including the costs and expenses of defending against any claim or liability, or enforcing any of the rights or remedies granted to it under the terms of the Program Trust Agreement in connection with the Bond, excluding any losses or expenses which are due to the Trustee's breach of fiduciary duties, negligence or willful misconduct. The

obligations of the District under this Section 6(3) shall survive the resignation or removal of the Program Trustee under the Program Trust Agreement and the payment of the Program Obligations and discharge under the Program Trust Agreement. The damages claimed against the District shall not exceed the damages which may be allowed under the Oregon Tort Claims Act, Oregon Revised Statutes Section 30.260, et seq., unless the provisions and limitations of such act are preempted by federal law, including, but not limited to the federal securities laws.

(4) The District covenants not to merge, consolidate or dissolve unless the District's Bond has been defeased or the obligation for payment of the Bond has been assumed by the successor entity.

**Section 7. Amendment of Resolution.**

The District may amend this Resolution only with the consent of the Program Trustee.

**Section 8. State Intercept Agreement.**

The School District Official is hereby authorized to negotiate and enter into the Intercept Agreement with the State whereby appropriations from the State that would otherwise be paid to the District are diverted to the Program Trustee for the purpose of payment of debt service on the Bond. Any such agreement with the State does not relieve the District of its liability to make payments on the Bond.

**Section 9. Default and Remedies.**

(1) The occurrence of one or more of the following shall constitute an Event of Default under this Resolution:

(A) Failure by the District to pay Bond principal, interest or premium when due (whether at maturity, or upon prepayment after principal components of Bond Payments have been properly called for prepayment);

(B) Except as provided in Section 9(1)(A) above, failure by the District to observe and perform any other covenant, condition or agreement which this Resolution requires the District to observe or perform for the benefit of Program Trustee, which failure continues for a period of 60 days after written notice to the District by the Program Trustee specifying such failure and requesting that it be remedied; provided however, that if the failure stated in the notice cannot be corrected within such 60 day period, it shall not constitute an Event of Default so long as corrective action is instituted by the District within the 60 day period and diligently pursued, and the default is corrected as promptly as practicable after the written notice referred to in this Section 9(1)(B); or,

(C) The District is adjudged insolvent by a court of competent jurisdiction, admits in writing its inability to pay its debts generally as they become due, files a petition in bankruptcy, or consents to the appointment of a receiver for the installment payments.

(2) The District's failure to make Bond Payments or Security Payments constitutes an Event of Default as set forth above independently of whether or not the State complies with the provisions of the Intercept Agreement.

(3) The Program Trustee may waive any Event of Default and its consequences, except an Event of Default described in Section 9(1)(A).



(4) If an Event of Default occurs and is continuing the Program Trustee may exercise any remedy available at law or in equity; however, the Bond Payments shall not be subject to acceleration, and the District shall be responsible solely for its Bond Payments and any Additional Charges reasonably allocated to it.

(5) No remedy in this Resolution conferred upon or reserved to the Program Trustee is intended to be exclusive and every such remedy shall be cumulative and shall be in addition to every other remedy given under this Resolution or now or hereafter existing at law or in equity, including allowing the State to withhold future payments. No delay or omission to exercise any right or power accruing upon any default shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. To entitle the Program Trustee to exercise any remedy reserved to it, it shall not be necessary to give any notice other than such notice as may be required by this Resolution or by law.

#### **Section 10. Defeasance.**

(1) The District may defease all or any portion of the Bond Payments in accordance with this Section 10. The District shall be obligated to pay any Bond Payments that are defeased in accordance with this Section 10 solely from the money and Government Obligations which are deposited in escrow pursuant to this Section 10, unless the amounts available in escrow are insufficient to make the Bond Payments. Bond Payments shall be deemed defeased if the District:

(A) irrevocably deposits money or noncallable Government Obligations in escrow:

(i) with an independent trustee or escrow agent which mature and pay interest in amounts which are calculated to be sufficient, without reinvestment, to make all the Security Payments associated with the Bond Payments which are to be defeased on their maturity dates, and to make any prepayments of Bond Payments described in Section 5 on the dates those prepayments are required to be made if any principal components of defeased Bond Payments are to be prepaid; or

(ii) with the Program Trustee, which mature and pay interest in amounts which are calculated to be sufficient, without reinvestment, to make when due all the Bond Payments which are to be defeased on their maturity or prepayment dates; and,

(B) provides irrevocable notice of any prepayments which are to occur in connection with the defeasance to the Program Trustee at least 50 days prior to the prepayment; and,

(C) files with the escrow agent or trustee an opinion from a Qualified Consultant to the effect that the money and the principal and interest to be received from the Government Obligations are calculated to be sufficient, without further reinvestment, to pay the Security Payments and prepayments of Bond Payments described in Section 10(1)(A).

(2) The District shall notify the Program Trustee promptly of any defeasance of Bond Payments.

#### **Section 11. Rules of Construction.**

In determining the meaning of provisions of this Resolution, the following rules shall apply unless the context clearly requires application of a different meaning:

(1) References to section numbers shall be construed as references to sections of this Resolution.

(2) References to one gender shall include all genders.

(3) References to the singular shall include the plural, and references to the plural shall include the singular.

**Section 12. Effective Date.**

This resolution shall take effect on the date of its passage by the District.

ADOPTED by the Board of Directors of Lane County School District 52 (Bethel), located in Lane County, Oregon this 10<sup>th</sup> day of May, 2021.

**Lane County School District 52 (Bethel)  
Lane County, Oregon**

By: \_\_\_\_\_  
Greg Nelson, Chair

## **Exhibit A**

### **Report on Pension Bonds**

Prior to the issuance of pension obligation bonds, the Lane County School District 52 (Bethel) (the “District”) has obtained a statistically based assessment from ECONorthwest entitled “Issuance of Pension Obligation Bonds – A Risk/Reward Analysis” updated as of April 15, 2021 (the “Assessment”) pursuant to ORS 238.697(1)(a). The Assessment was updated in order to include a fourth assumed pension bond true interest cost to help evaluate the potential risk associated with less-favorable future market conditions that may be projected in updated market information (anticipated to be available from the Oregon Investment Council in June, 2021).

District has prepared this report pursuant to ORS 238.697(1)(b) (the “Report”).

In connection with the issuance of pension obligation bonds, the District has retained the services of SDAO Advisory Services LLC, an independent municipal advisor registered with the Securities and Exchange Commission.

The Assessment is attached to this Report as Exhibit 1. Results of the Assessment are as follows:

DATE: April 15, 2021  
TO: Angie Peterman, Oregon Association of School Board Officials  
FROM: ECONorthwest  
SUBJECT: Pension Obligation Bond Analysis Executive Summary

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## Introduction

ECONorthwest recently conducted an analysis to evaluate the risks and rewards of issuance of Pension Obligation Bonds (POBs) by public employers that are part of the Oregon Public Employee Retirement System (OPERS).<sup>1</sup> For this analysis, we assumed that officials of governmental entities receiving our report are in a position to finance such bonds. Proceeds from the POBs would be added to, or used to create, side account balances to be managed in the same way as other PERS assets, by the Investment Division of the Oregon Treasury under the guidance of the Oregon Investment Council (OIC). This executive summary outlines the motivation for issuing POBs, our analytic methodology, and findings from our analysis. Additional details about the analysis are presented in our main report.

## Background

Like many other states, Oregon's PERS has seen a growing gap between the cost of PERS benefits promised to participating public employees and the funding available for those benefits, resulting in an unfunded actuarial liability (UAL). Resolving the UAL will require increasing contributions from participating public employers over a long period of time. Pension obligation bonds, if issued in an economical manner and invested in a higher yielding portfolio, can potentially improve the ability of employers to pay their share of PERS obligations to the OPERS fund. Whether or not issuance of POBs makes sense in this setting will depend upon the likely evolution of side account returns relative to true interest cost (TIC) of the POBs.

Employers may benefit if the TIC of a bond issue is low relative to the potential return opportunities of a PERS side account over the same future period as the bond issues. However, this outcome is by no means assured. The true interest cost of carrying the POB debt would be known, but the employer also has to consider the risks associated

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<sup>1</sup> The analysis provided in this document was developed by ECONorthwest for informational purposes only. All possible professional care was taken to prepare a realistic emulation of the likely POB side account behavior, and the OPERS procedures for accommodating POBs. State of the art modeling and statistical software was employed in this exercise. It should be recognized, however, that there are practical limits to the precision with which market and agency behavior can be modeled. The generic nature of the modeling performed may or may not be relevant to the circumstances of any one public employer. Additionally, nothing herein should be construed as offering investment advice or fairness opinions for the purpose of issuing securities. For this, interested parties should seek out professional counsel.



with committing future revenue paying to the POB debt. In addition, the future rate of returns to side account deposits are not known with certainty.

Portfolio allocation and other decisions made by the OIC influence the performance of the OPERS assets, as can the timing of the issuance of POBs. The primary determinants of the risk to POB issuers are (1) uncertainty in the performance of the asset classes that comprise the side account, (2) asset allocation choices made by the trustees of that account, and (3) the interactions of these factors with the POB strategy of the public employer(s).

To quantify these risks, our analysis models side account performance over time under various market conditions and bond issuance scenarios. The results quantify the potential risks and rewards of POBs under the assumed conditions.

## Methodology

The model simulates side account performance using portfolio allocation targets obtained from OIC documents, and on forecasts of anticipated asset returns, based on reports from Oregon Treasury Investment Division staff, their consultants, and OPERS actuaries. We combine this information with assumptions about side account management. Specifically, we assume:

1. Side account balances are amortized at a constant share of payroll over the remaining life of the side account (assumed to expire on 12/31/2039, during fiscal year 2040).
2. Funds equal to the relevant percent of payroll are removed from the account as employer rate relief.
3. Earnings on side account deposits are credited annually.

To characterize the distribution of potential benefits to employers of POB issuance, we conduct 20,000 simulations of side account performance over the life of the account for each of four assumed POB TICs (2.5 percent, 3.5 percent, 4.5 percent, and 5.5 percent).<sup>2</sup> Each simulation represents a different, potential future path of account returns over time. For each simulation, we compare the benefits provided to employers in the form of rate relief to the cost of bond repayment. In doing so, we quantify two important measures of risk and reward:

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<sup>2</sup> The fourth TIC of 5.5% was not modeled in our original report. In lieu of updated market projections (anticipated to be available from OIC in June, 2021), the additional scenario provides an alternative means to evaluate the potential risk of less-favorable future market conditions relative to those anticipated in our original report.

- **The present value (PV) of POB issuance.** This measure identifies the current value to employers of future benefits of POB issuance (the extent to which rate relief obtained exceeds bond repayments).
- **The probability that PV is greater than zero.** This measure of risk identifies the likelihood, given the assumptions in the model, that the current value of POB issuance would prove beneficial to the employer (if PV falls below zero, POB issuance is more costly to the employer than not issuing bonds).

## Summary of findings

The findings presented below refer to an initial side account deposit of \$1 million. The results can be scaled to approximate the potential risks and rewards of larger or smaller deposits. For example, a \$2 million deposit would generate a benefit or loss of two times the dollar amounts shown in the charts and tables below. The probability that the PV is greater than zero depends on the TIC, not on the size of the initial deposit.

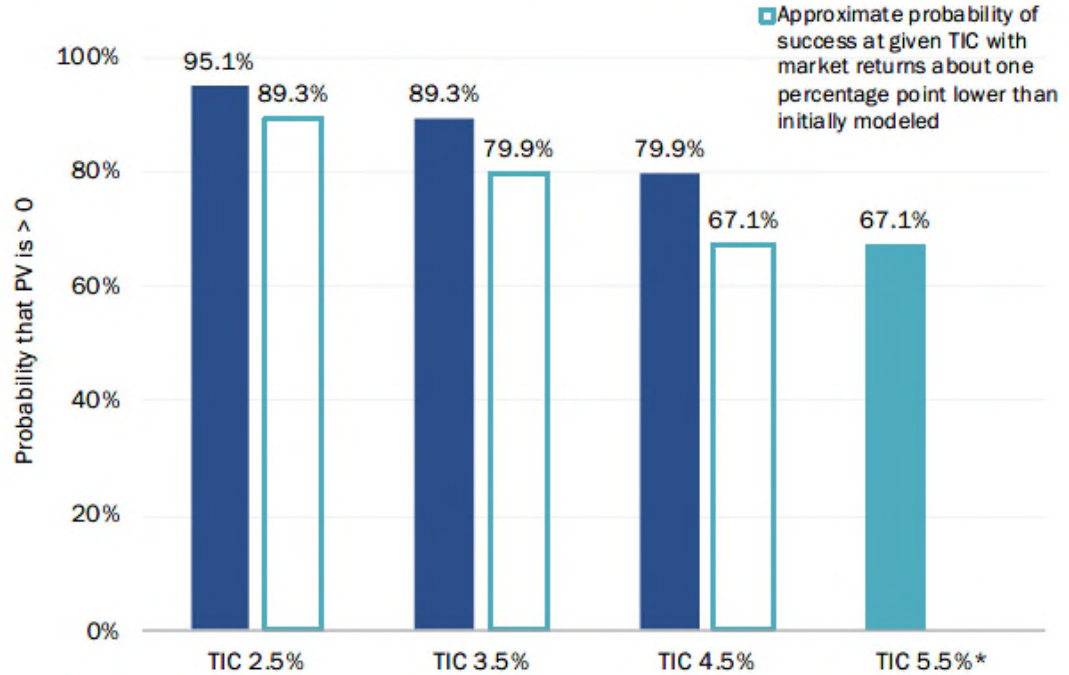
We added a fourth TIC of 5.5% to the analysis to help evaluate the potential risk associated with less-favorable future market conditions that may be projected in updated market information (anticipated to be available from OIC in June, 2021) relative to those anticipated in our original report. Output from the new scenario provides an approximate characterization of the potential risk inherent in less favorable market conditions than those modeled in the original report. For example, the 5.5% TIC scenario output is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output.

Our analysis assumes a maturity date for the bonds in fiscal year 2040. The projected annualized geometric mean return over the term of the bonds is 7.1, with a 5<sup>th</sup> percentile annualized return of 3.9 percent and a 95<sup>th</sup> percentile annualized return of 10.6 percent.

Figure 1 shows the probability that the present value of POB issuance is greater than zero. As the chart demonstrates, this probability declines as TIC increases. The solid bars show this probability for each TIC as initially modeled. The outlined bars show these probabilities based on our approximation of less favorable market conditions (e.g., at a TIC of 3.5%, the probability of a present value greater than zero is approximated by the modeled probability for a TIC of 4.5%).



**Figure 1: Probability that the present value of POB issuance is greater than zero, various TICs**



Source: ECONorthwest

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report. For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.

Figure 2 illustrates the range (5<sup>th</sup> percentile, median, and 95<sup>th</sup> percentile) of present values obtained from the simulations for each TIC. This distribution shifts downward as TIC increases. At 2.5 percent TIC, the 5<sup>th</sup> percentile present value is close to zero. At 4.5 percent TIC the 5<sup>th</sup> percentile outcome is below zero and equal in magnitude to 16 percent of the initial deposit. For the additional 5.5 percent TIC scenario, at the 5<sup>th</sup> percentile the outcome is below zero and equal in magnitude to 22 percent of the initial deposit. These values, in combination with the probabilities described above, quantify some of the financial risks of POB issuance.

**Figure 2: 5<sup>th</sup> percentile, mean, and 95<sup>th</sup> percentile present value, various TICs**



Source: ECONorthwest

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report. For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.

Figure 3 provides additional detail about the distribution of outcomes. As illustrated in earlier figures, outcomes at every point in the distribution are more positive at lower TICs. Present values are also somewhat more volatile at lower TICs, as evidenced by the higher standard deviations.



**Figure 3: Distribution of present value and probability of a positive present value, various TICs**

Rate (TIC)	2.5%	3.5%	4.5%	5.5%*
Mean	\$548,932	\$402,262	\$274,215	\$162,064
Std Deviation	\$419,122	\$370,750	\$329,071	\$293,051
Maximum	\$3,393,617	\$2,967,149	\$2,592,638	\$2,262,810
Minimum	\$(336,091)	\$(385,105)	\$(428,435)	\$(466,879)
95th Perc	\$1,322,700	\$1,088,074	\$882,791	\$703,077
90th Perc	\$1,104,226	\$893,399	\$709,810	\$548,797
75th Perc	\$770,245	\$599,774	\$450,156	\$320,087
50th Perc	\$480,961	\$342,299	\$220,903	\$114,852
25th Perc	\$248,540	\$136,280	\$38,418	\$(47,779)
10th Perc	\$85,882	\$(8,851)	\$(91,354)	\$(163,865)
5th Perc (VaR)	\$2,913	\$(82,433)	\$(157,047)	\$(222,771)
<b>Zero Bound Perc</b>	<b>95.1%</b>	<b>89.3%</b>	<b>79.9%</b>	<b>67.1%</b>

Source: ECONorthwest

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report. For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.

**Exhibit 1**

**Assessment**

**Issuance of Pension  
Obligation Bonds**  
*A Risk/Reward Analysis*

Update

April 15, 2021

**Randall J. Pozdena, PhD**

**Andrew Dyke, PhD**

**ECONorthwest**

ECONOMICS • FINANCE • PLANNING

# Introduction



# Outline of Our Remarks

- Introduction
  - Basics of Pension Obligation Bonds (POBs)
  - Purpose of this Analysis
- Approach
  - Monte Carlo Methodology
  - Asset Return and Allocation Assumptions
  - Alternative Scenarios Modeled
- Model Findings
  - Side Account Performance and the Potential Benefits of POBs to Employers
- Implications
- Acknowledgements, Caveats and Disclaimers

This analysis was prepared to assist issuers of POBs in understanding the risks and returns of POBs under hypothetical conditions. Individuals should seek professional guidance concerning the relevance of this analysis to their circumstances.

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## Basics of POBs

- POBs are bonds issued by state or local governments to fund public employee pension obligations
  - First issued by City of Oakland in 1986 to arbitrage between tax-exempt borrowing rates and higher market investment yields of pension assets
- The Tax Reform Act of 1986 eliminated tax exemption for POBs
  - Higher yields of diversified portfolios relative to borrowing costs revived POB arbitrage opportunities in 1990s
- Still seen as a potential way to lower cost of pension funding
  - Use is heaviest by high-UAL plans (CA, IL, and OR)

This analysis was prepared to assist issuers of POBs in understanding the risks and returns of POBs under hypothetical conditions. Individuals should seek professional guidance concerning the relevance of this analysis to their circumstances.

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## Purpose of this Analysis

- Measure the potential risks and rewards of POBs
- The potential advantages of POBs to public employers depend upon the relative performance of the investment vehicle (“side account”) and POB issuance costs
  - Issuance of POBs may reduce employer costs of pension funding
  - However, high side account yields are not achieved without risk
- Key measures of POB performance
  - The mean expected net present value (PV) of side account returns relative to POB total interest costs
  - The risk profile of the PV given uncertainty about side account returns
- This update includes a fourth TIC of 5.5% that was not modeled in the original report. In lieu of updated market projections (anticipated to be available from OIC in June, 2021), the additional scenario provides an alternative means to evaluate the potential risk of less-favorable future market conditions relative to those anticipated in our original report.

This analysis was prepared to assist issuers of POBs in understanding the risks and returns of POBs under hypothetical conditions. Individuals should seek professional guidance concerning the relevance of this analysis to their circumstances.

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# Approach





## Approach: Monte Carlo Simulation

- Quantifying advantages to issuers is complex
  - The future path of asset yields is not known precisely
  - Side account management and actuarial treatment of POB contributions must be emulated
- ECONorthwest uses Monte Carlo techniques to simulate uncertainty in side account performance
  - Individual asset class returns are stochastic
  - Rebalancing behaviors are linked to asset returns paths
- ECONorthwest POB model also emulates POB and Plan features
  - Alternative Total Interest Cost (TIC) of the POB issue
  - Actuarial treatment of POB contributions

This analysis was prepared to assist issuers of POBs in understanding the risks and returns of POBs under hypothetical conditions. Individuals should seek professional guidance concerning the relevance of this analysis to their circumstances.

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## Model Assumptions

- Four issuance cost (TIC) assumptions: 2.5%, 3.5%, 4.5%, 5.5%\*
- Our analysis uses the portfolio target and asset returns characteristics forecast for the OIC/OST in February 2020 by Callan, an investment consultant to OST.
- Current allocation based on OPERF valuation as of 10/31/2020.
- All analyses assume a \$1 m. total POB contribution to facilitate scaling.
- Present value calculations include calculated earnings through December 2039 (assumed end of the side account) and bond costs through 2040.

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report.

This analysis was prepared to assist issuers of POBs in understanding the risks and returns of POBs under hypothetical conditions. Individuals should seek professional guidance concerning the relevance of this analysis to their circumstances.

B

# Asset Return and Allocation Assumptions

Asset Class	Future Returns and Volatility		Portfolio Allocation		
	Mean	St. Dev.	Range	Target	Current*
All Public Equity	--	--	27.5 - 37.5%	32.5%	29.3%
Broad U.S. Equity	7.2%	18.0%	--	16.3%	14.7%†
Global ex-U.S. Equity	7.3%	20.5%	--	16.3%	14.7%†
Illiquid alternatives	7.4%	12.5%	7.5 - 17.5%	15.0%	10.6%
Diversifying Strategies	6.0%	11.0%	0 - 5.0%	0.0%	2.1%
Fixed Income	2.8%	3.8%	15.0 - 25.0%	20.0%	20.2%
Private Equity	9.2%	26.3%	13.5 - 21.5%	17.5%	24.8%
Real Estate	7.0%	12.2%	9.5 - 15.5%	12.5%	11.0%
Risk Parity	6.3%	11.0%	0.0 - 2.5%	2.5%	2.0%

Source: ECONorthwest from Callan and OST data.

Notes:

\* Current allocation is based on 10/31/2020 valuation.

† Values have been imputed using target allocations.

# Asset Return and Allocation Assumptions

**Asset Class Returns Correlation over Time**

Asset Class	Broad US Equity	Global Ex-US Equity	Private Equity	Fixed Income	Real Estate	Illiquid Alternatives	Diversifying Strategies	Risk Parity
Broad US Equity	1.00	0.85	0.92	-0.11	0.69	0.43	0.23	0.55
Global Ex-US Equity	0.85	1.00	0.88	-0.14	0.66	0.40	0.20	0.55
Private Equity	0.92	0.88	1.00	-0.23	0.77	0.55	0.15	0.40
Fixed Income	-0.11	-0.14	-0.23	1.00	-0.06	0.02	0.15	0.45
Real Estate	0.69	0.66	0.77	-0.06	1.00	0.56	0.20	0.54
Illiquid Alternatives	0.43	0.40	0.55	0.02	0.56	1.00	0.17	0.29
Diversifying Strategies	0.23	0.20	0.15	0.15	0.20	0.17	1.00	0.33
Risk Parity	0.55	0.55	0.40	0.45	0.54	0.29	0.33	1.00

## Amortization Assumptions

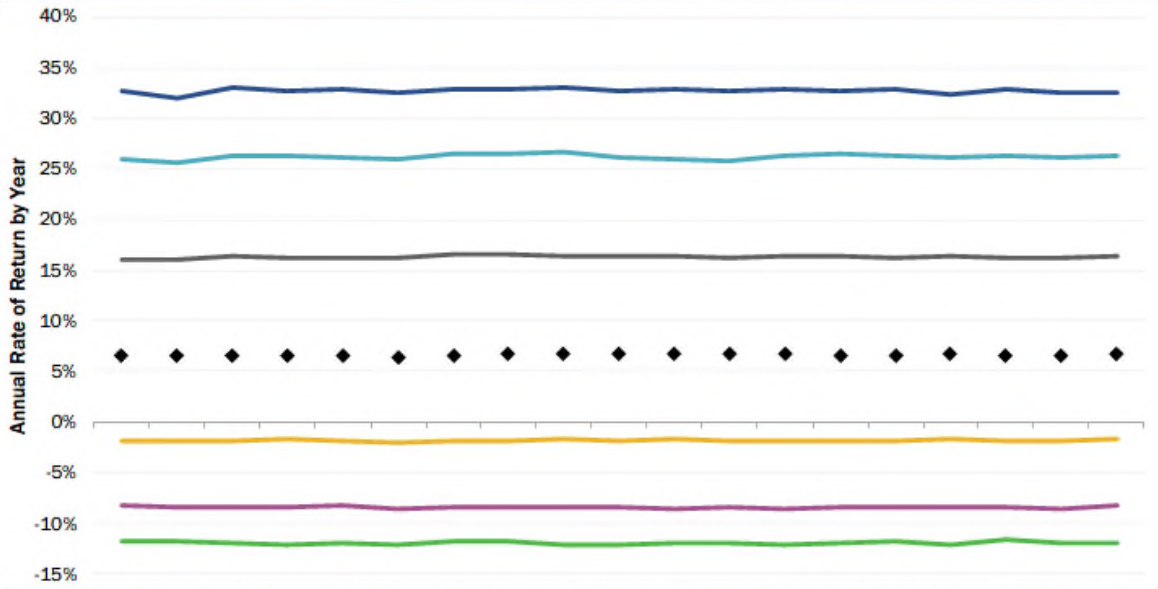
- Side account balances are influenced by amortization procedures
  - Balances amortized as a constant percent of payroll over remaining life of the side account (the account is assumed to end on 12/31/2039)
  - Each year, the percent of payroll that is determined by the amortization is taken out of the modeled side account balance for employer rate relief
  - Assumed earnings rate of 7.2% and 3.50% payroll growth rate are used in amortization
- Current plan procedures are incorporated:
  - Credited earnings and deducted transfers to the Employer Reserve for rate relief are accommodated
- Earnings are credited annually at the simulated portfolio rate of return
  - Applied to the beginning balance for the year minus one half of the amount taken out for rate relief

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# Model Results



# Mean Annual Side Account Return and Range



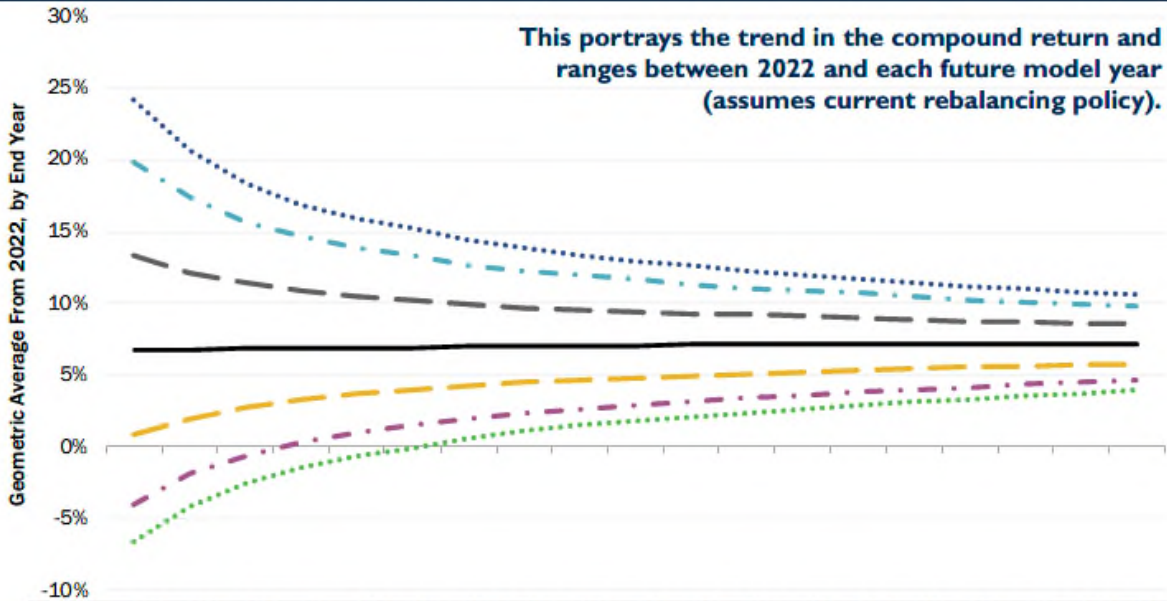
Percentile	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
95th	32.7%	32.0%	33.0%	32.8%	32.8%	32.5%	32.9%	32.9%	33.0%	32.7%	32.8%	32.7%	33.0%	32.7%	32.8%	32.4%	32.9%	32.5%	32.5%
90th	25.9%	25.6%	26.3%	26.2%	26.1%	25.9%	26.4%	26.5%	26.7%	26.1%	25.9%	25.8%	26.3%	26.4%	26.3%	26.1%	26.3%	26.2%	26.4%
75th	16.1%	16.0%	16.3%	16.3%	16.3%	16.2%	16.5%	16.5%	16.5%	16.4%	16.4%	16.3%	16.5%	16.3%	16.2%	16.4%	16.2%	16.2%	16.4%
50th	6.6%	6.5%	6.5%	6.6%	6.6%	6.3%	6.6%	6.7%	6.8%	6.7%	6.7%	6.7%	6.7%	6.6%	6.6%	6.7%	6.6%	6.6%	6.7%
25th	-1.8%	-1.8%	-1.9%	-1.7%	-1.8%	-2.0%	-1.8%	-1.8%	-1.7%	-1.8%	-1.7%	-1.8%	-1.8%	-1.8%	-1.8%	-1.8%	-1.8%	-1.8%	-1.7%
10th	-8.3%	-8.4%	-8.3%	-8.5%	-8.3%	-8.5%	-8.4%	-8.4%	-8.4%	-8.4%	-8.5%	-8.4%	-8.5%	-8.3%	-8.4%	-8.4%	-8.4%	-8.5%	-8.2%
5th	-11.7%	-11.8%	-12.0%	-12.1%	-12.0%	-12.1%	-11.8%	-11.8%	-12.1%	-12.2%	-12.0%	-12.0%	-12.1%	-11.9%	-11.8%	-12.0%	-11.6%	-11.9%	-11.9%



## Mean Annual Side Account Returns (cont.)

- The forecast extends to fiscal year 2040, the last year the side account exists
  - Trend in mean annual return
    - Increase from 6.6% in 2022 to 6.7% as of the 2040 forecast horizon
  - Trend in 95<sup>th</sup> percentile return
    - Decreases from 32.7% in 2022 to 32.5% as of the 2040 forecast horizon
  - Trend in 5<sup>th</sup> percentile return
    - Decreases from -11.7% in 2022 to -11.9% as of the 2040 forecast horizon
- Trends are similar to recent forecasts by consultants to OIC/OST and OPERS

# Geometric Mean Returns from 2022, by Year



Percentile	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
95th	24.2%	20.6%	18.4%	16.9%	15.9%	15.2%	14.4%	13.8%	13.4%	13.0%	12.6%	12.3%	12.0%	11.7%	11.4%	11.2%	11.0%	10.8%	10.6%
90th	19.8%	17.4%	15.7%	14.6%	13.9%	13.3%	12.7%	12.3%	11.9%	11.7%	11.3%	11.1%	10.9%	10.7%	10.5%	10.2%	10.1%	9.9%	9.8%
75th	13.3%	12.1%	11.4%	10.9%	10.5%	10.2%	10.0%	9.7%	9.6%	9.4%	9.3%	9.2%	9.1%	8.9%	8.9%	8.8%	8.7%	8.6%	8.5%
50th	6.7%	6.8%	6.8%	6.9%	6.9%	6.9%	7.0%	7.0%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%	7.1%
25th	0.8%	2.0%	2.7%	3.3%	3.7%	4.0%	4.2%	4.5%	4.6%	4.8%	4.9%	5.1%	5.2%	5.3%	5.4%	5.5%	5.6%	5.7%	5.8%
10th	-4.0%	-1.9%	-0.6%	0.3%	1.0%	1.5%	1.9%	2.3%	2.6%	2.9%	3.2%	3.4%	3.6%	3.8%	4.0%	4.1%	4.3%	4.4%	4.6%
5th	-6.7%	-4.1%	-2.5%	-1.5%	-0.6%	0.0%	0.6%	1.1%	1.5%	1.8%	2.1%	2.4%	2.6%	2.9%	3.1%	3.3%	3.5%	3.7%	3.9%



## Geometric Mean Returns (cont.)

- Fiscal year 2040 is the assumed final year of bonds
  - The projected annualized geometric mean return over the term of the bonds is 7.1%
  - The 95<sup>th</sup> percentile return is 10.6%
  - The 5<sup>th</sup> percentile return is 3.9%
- Again, the forecast returns are similar to those derived by other consultants to OIC and OPERS

## The Effect of Issuance TIC on PV of POBs

- The PV of the POB strategy varies inversely with TIC
  - Expected value of POB policy is \$548,932, \$402,262, \$274,215, and \$162,064 (per million dollars) for TICs of 2.5%, 3.5%, 4.5%, and 5.5%, respectively.
- Also, 5<sup>th</sup> percentile VaR increases with TIC
  - VaR per million dollars is \$(2,913), \$82,433, \$157,047, and \$222,771 (per million dollars) for TICs of 2.5%, 3.5%, 4.5%, and 5.5%, respectively.
- We added a fourth TIC of 5.5% to the analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report.
- Output from the new scenario provides an approximate characterization of the potential risk inherent in less favorable market conditions than those modeled in the original report.
- For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.

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# The Effect of TIC on PV of POBs

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report. For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.



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## POB Probability of Success: $PV > \$0$

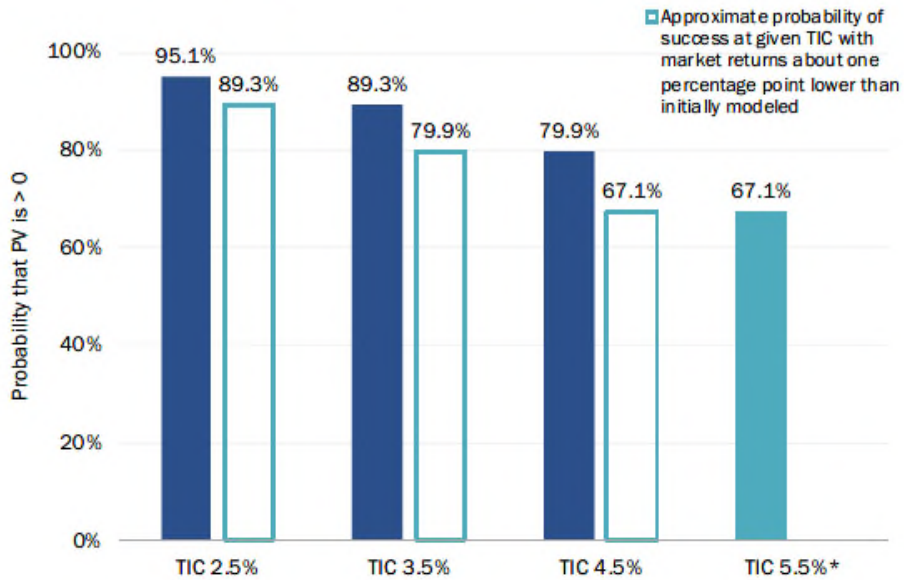
- This is another perspective on risk
  - The VaR measures the 5<sup>th</sup> percentile dollar value at risk
  - The zero bound measures the overall probability of the dollar value of the PV benefit being more than zero (i.e., success)
  
- Model results
  - The probability of a positive PV is lower for higher TICs
  - Probabilities of being above zero range from 67% (TIC 5.5%\*) to 95% (TIC 2.5%)

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report. For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.

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# Probability that PV is More than \$0

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report. For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.





## Summary PV Statistics, by Scenario

\*The fourth TIC of 5.5% was added to our analysis to help evaluate the potential risk associated with less-favorable future market conditions relative to those anticipated in our original report. For example, the 5.5% TIC scenario provides output that is roughly analogous to a 4.5% TIC bond issue with market returns approximately one percentage point below those anticipated in our original analysis. The 4.5% TIC scenario can be similarly compared to the 3.5% TIC scenario output, and so on.

No. of Tranches	1	1	1	1
Rate (TIC)	2.5%	3.5%	4.5%	5.5%*
Mean	\$548,932	\$402,262	\$274,215	\$162,064
Std Deviation	\$419,122	\$370,750	\$329,071	\$293,051
Maximum	\$3,393,617	\$2,967,149	\$2,592,638	\$2,262,810
Minimum	\$(336,091)	\$(385,105)	\$(428,435)	\$(466,879)
95th Perc	\$1,322,700	\$1,088,074	\$882,791	\$703,077
90th Perc	\$1,104,226	\$893,399	\$709,810	\$548,797
75th Perc	\$770,245	\$599,774	\$450,156	\$320,087
50th Perc	\$480,961	\$342,299	\$220,903	\$114,852
25th Perc	\$248,540	\$136,280	\$38,418	\$(47,779)
10th Perc	\$85,882	\$(8,851)	\$(91,354)	\$(163,865)
5th Perc (VaR)	\$2,913	\$(82,433)	\$(157,047)	\$(222,771)
Zero Bound Perc	95.1%	89.3%	79.9%	67.1%

**This table summarizes the simulations of the present value of potential gains from implementing a POB strategy. All dollar amounts are per \$1 million of POB funding.**

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## Conclusions

- The expected value to employers of a POB strategy is positive (in present value terms)
  - The expected value is non-trivial proportion of POB funding under the scenarios modeled
  - The 5<sup>th</sup> percentile VaR is less than the expected PV in all of the scenarios modeled except for the 2.5% TIC scenario.
- However, there is a non-trivial probability that the present value of POBs is zero or less, and the probability increases with TIC
- Important considerations for individual employers
  - The issuance TIC
  - Some issuance costs are not included in TIC
  - Whether the employer's payroll growth rate is the same as currently assumed by the PERS actuary

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## Acknowledgements, Caveats, and Disclaimers

The authors wish to acknowledge the kind assistance of Mike G Mueller of the Oregon State Treasury, Investment Division for their kind assistance, and for Callan and Associates staff's generous provision of capital market assumptions. We also wish to thank Carol Samuels of Piper Sandler & Co. for her assistance in providing insight into muni market conditions. Finally, a note of gratitude to Carl Batten, original developer of the ECONorthwest POB model, for his ongoing assistance with subsequent iterations of the model, including the version used in this analysis. None of the statements or analysis herein should be attributed to anyone other than ECONorthwest staff.

The analysis provided in this document was developed by ECONorthwest for informational purposes only. All possible professional care was taken to prepare a realistic emulation of the likely POB side account behavior, and the OPERS procedures for accommodating POBs. State of the art modeling and statistical software was employed in this exercise. It should be recognized, however, that there are practical limits to the precision with which market and agency behavior can be modeled. The generic nature of the modeling performed may or may not be relevant to the circumstances of any one public employer. Additionally, nothing herein should be construed as offering investment advice or fairness opinions for the purpose of issuing securities. For this, interested parties should seek out professional counsel.

This analysis takes the narrow perspective of measuring the potential benefits of POB issuance to current employers and taxpayers. Whether use of pension obligation bonds is good public policy is a matter of professional debate and is not addressed herein.

This analysis was prepared to assist issuers of POBs in understanding the risks and returns of POBs under hypothetical conditions. Individuals should seek professional guidance concerning the relevance of this analysis to their circumstances.

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# ECONorthwest

ECONOMICS • FINANCE • PLANNING



Los Angeles



Portland



Seattle



Boise

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**May 10, 2021**

**RESOLUTION NO. 20-21: 65**

**BE IT RESOLVED**, That the Board of Directors, School District No. 52, Lane County,  
hereby adopts the following Board Policy:

**BB: Policies Relating to the School Board**

ATTEST \_\_\_\_\_  
Clerk – Chris Parra

\_\_\_\_\_  
Chair – Greg Nelson

MOVED BY \_\_\_\_\_

SECONDED BY \_\_\_\_\_

DATE \_\_\_\_\_

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				
Rich Cunningham				

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**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF EDUCATION POLICY STATEMENT**

Subject: **Policies Relating to the School Board**

Policy Number: **BB** Effective Date: **5/2021**

Date of Original Policy and Revisions: **1/84, 5/91, 9/94, 11/99, 9/05, 10/08, 7/13, 12/15, 10/19**

Cancels Policy No.: **N/A** Dated: **N/A**

Date of Next Review: **5/2024**

**POLICY**

**FUNCTIONS OF THE SCHOOL BOARD**

The School Board is responsible for the establishment and operation of the local public schools. It derives its powers legally from the State of Oregon (ORS 332.072-332.107). It is an agent of the state and also of the people of the District it serves. Its powers and duties are described in and limited to the provisions of Oregon law, Oregon Board of Education rules and regulations, and the will of the patrons of the District as represented by the School Board.

The functions of the School Board as it carries out these policies are:

1. Policy Making - The School Board determines what policies are necessary, delegates to the Superintendent the responsibility for putting policies and plans into operation, and provides for financial means for their successful achievement.
2. Executive - The School Board shall name a Superintendent or administrator as the executive officer and authorize the administration to establish administrative rules and procedures as necessary to implement School Board policies and pertinent state laws and to ensure the orderly operation of the District in carrying out its mission.
3. Appraisal or Evaluation - The School Board, through careful consideration of staff input, seeks to determine the effectiveness of school and system operations and the quality of the educational program.
4. Judicial - The School Board has the responsibility for making judgments regarding the protection of the rights of individuals and for the proper administration of the policies and programs of the District.

**INTERNAL ORGANIZATION**

**Officers**

The officers of the School Board shall be a chairperson and a vice chairperson.

**Methods of Election**

**Chairperson** - The members of the School Board shall elect a chairperson from members at the organizational meeting. No member shall serve as a chairperson for more than two years in succession.

**Vice Chairperson** - The vice chairperson shall be elected by the members of the School Board at its organizational meeting.

**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF EDUCATION POLICY STATEMENT**

Duties

The chairperson shall preside at all meetings of the School Board, decide questions of order, and appoint all committees unless otherwise directed by the School Board. The chairperson shall have the same right as other members to offer resolutions, to make motions, or second motions, to discuss questions and to vote thereon.

The chairperson shall call special meetings of the School Board.

The chairperson shall sign official District documents that require the signature of this office.

The vice chairperson shall act in the chairperson's capacity when the chairperson is absent.

Student Representative to the Board of Directors

Representatives from the Willamette High School and Kalapuya High School student body will attend all regular sessions of the Board to provide advice to the Board on matters being considered and to report on activities and issues at Willamette High School and Kalapuya High School.

Annual Organizational Meeting

The organizational meeting of a new fiscal year shall be conducted at the first meeting in July. At the organizational meeting, the School Board shall act on the following:

- a. Election of officers
- b. Appoint and set the retainer fee for the school attorney
- c. Select a depository for the District's funds
- d. Appoint a school clerk, a deputy clerk, and a secretary
- e. Establish the day, time, and place for the regular School Board meetings.

Agenda

The agenda shall be prepared by the Superintendent of Schools and mailed or delivered to Board members at least three (3) days prior to the meeting. Any staff member or patron of the District may, by request, place items on the agenda. The order of business, unless altered by the consent of the School Board members, shall be as follows:

1. Call to Order by Chairperson
2. Pledge of Allegiance by Vice Chairperson
3. Action on Minutes
4. Student Presentations as Scheduled
5. Delegations and Visitors
6. Superintendent's Report
7. Consent Items
8. Action Items
  - a.
  - b.
  - c.
9. Information and Discussion
  - a.
  - b.
  - c.
10. Board Activity Update
11. Executive Session
12. Return to Regular Session
13. Adjournment

**BETHEL SCHOOL DISTRICT #52**  
**BOARD OF EDUCATION POLICY STATEMENT**

Rules of Order

Parliamentary procedures not provided by these rules and regulations shall be determined by Roberts Rules of Order, Newly Revised. A majority of the Board shall constitute a quorum to transact business.

Voting Method

All voting shall be by voice roll call vote. The order of roll call shall be changed at each Board meeting by rotating the first name to the last at each succeeding meeting.

Minutes

Minutes of the School Board meeting shall be mailed or delivered to members along with the agenda of the next regular meeting. The minutes of the preceding meeting shall be approved by the School Board and signed by the chairperson and clerk as the first act of the regular meetings. A copy of all motions shall be carefully recorded. The names of those who make motions and those who second motions shall be recorded. The official minutes shall be kept in an appropriate binder and stored in the Administration Building.

Attendance at Conferences

In order to be better informed about local, state, and national educational practices, problems, and issues, the School Board members are urged to attend and participate actively in meetings of the Oregon School Boards Association and other educational meetings of general interest. In order to be able to make decisions concerning attendance, the Superintendent shall inform the School Board of important School Board Association meetings to be held during the school year.

School District Attendance Areas

The attendance areas shall be decided as the need dictates.

**REPORTS**

**ATTACHMENTS**

**END OF POLICY**

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**REFERENCES / COMMENTS**



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**May 10, 2021**

**RESOLUTION NO. 20-21: 66**

**BE IT RESOLVED**, That the Board of Directors, School District No. 52, Lane County, hereby adopts the 2021-2022 Academic Calendar, as presented.

**ATTEST** \_\_\_\_\_  
**Clerk – Chris Parra**

\_\_\_\_\_  
**Chair – Greg Nelson**

**MOVED BY** \_\_\_\_\_

**SECONDED BY** \_\_\_\_\_

**DATE** \_\_\_\_\_

**RESOLUTION:**     *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Ashley Espinoza				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaits				
Rich Cunningham				

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**August**  
30-Sept 2 District-Wide Inservice



# Bethel School District Calendar · 2021-2022

**September**  
6 Labor Day  
7 No School—Non-Contract Day  
8 First Day of School—all grades

**October**  
8 Curriculum Development—K-12

**November**  
11 Veterans Day  
12 Grading Day—WHS  
22-23 Parent/Teacher Conferences—WHS  
23 End of First Trimester—K-8  
24 Grading Day—K-8  
24 Inservice Day—WHS  
25-26 Thanksgiving Break

**December**  
8-9 Parent/Teacher Conferences—K-8  
10 Inservice Day—K-8  
20-31 Winter Break

**January**  
1 New Year's Day  
3 School Resumes  
17 Martin Luther King, Jr. Day

**February**  
2 End of First Semester—WHS  
3 Grading Day—WHS  
4 Inservice Day—K-12  
21 Presidents Day

**March**  
3 End of Second Trimester—K-8  
4 Grading Day—K-8  
21-25 Spring Break  
28 School Resumes

**April**  
15 Grading Day—WHS

**May**  
27 Inservice Day—K-8  
30 Memorial Day

**June**  
10 Willamette Graduation  
16 Kalapuya Graduation  
17 Last Day of School  
20 District-Wide Grading Day

**August**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**September**

S	M	T	W	T	F	S
			1	2	3	4
5	6	X	★	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**October**

S	M	T	W	T	F	S
						1
					8	9
3	4	5	6	7		
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**November**

S	M	T	W	T	F	S
			1	2	3	4
					5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**December**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	△	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**January**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**February**

S	M	T	W	T	F	S
			1	2	3	4
					5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

**March**

S	M	T	W	T	F	S
			1	2	3	4
					5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**April**

S	M	T	W	T	F	S
						1
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- ★ First / Last Day of School
- No School - All Schools
- △ No School - Elementary, K-8, Middle Schools
- No School - Willamette H.S.
- ⬠ No School - Kalapuya H.S.

**May**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	△	28
29	30	31				

**June**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	★	18
19	20	21	22	23	24	25
26	27	28	29	30		