



BETHEL SCHOOL BOARD MEETING

District Office – 4640 Barger Drive

Monday, October 9, 2017

7:00 p.m.

AGENDA

1. Call to Order

Dawnja Johnson, Chair

2. Pledge of Allegiance

Debi Farr, Vice Chair

3. Approval of Minutes

4. Superintendent's Report

- A. Student Representative Reports, KHS and WHS
- B. Bethel Farm, Kasey White and Jennie Kolpak
- C. KITS Review, Amy Tidwell
- D. Public Comment Draft Revisions, 2nd Reading
- E. Legislative & School Finance Update
- F.

5. Delegations and Visitors

6. Consent Agenda

Personnel Action

Resolution No. 13

7. Action Items

- A. Adopt Revised Public Comment Guidelines
- B.

Resolution No. 14

8. Information and Discussion

- A. BEF Breakfast at Bethel, October 13, 7am - 8am, Meadow View School
- B. OSBA Annual Convention, November 9-12, Portland Marriott Downtown Waterfront
- C. NSBA Annual Conference, April 7-9, 2018
- D.

9. Board Activity Update

- A.

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

October 9, 2017, Page 2 of 2

10. Review of Next Meeting: Monday, October 23, 2017

- A. Student Representative Reports, KHS and WHS
- B. School and District Report Cards, Brian Flick
- C. Financial Statement, Simon Levear
- D. Legislative & School Finance Update
- E. Board Policies Up for Periodic Review
- F.

11. Adjournment

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

September 25, 2017

ATTENDANCE

Board Members: Alan Laisure, Debi Farr, Rich Cunningham, Ginger Poage, Paul Jorgensen, Greg Nelson, and Chair, Dawnja Johnson

Absent: None

District staff, students, and community members identified: Superintendent Parra, Student Representative Bailey Deverell, Student Representative Brandon Cerpa, Pat McGillivray, Amy Tidwell, Simon Levear, Remie Calalang, William Swift, Stefan Aumack, Janay Stroup, Robin Hanson, Mindy LeRoux, Catherine Welch, Linda Pham, Jakob Muller, Tana Walker, Christine Guldager, Cody Gulewich, Isaiah Moore, Daniel Gerlach, and Jill Busby

CALL TO ORDER

Chair Johnson called the September 25, 2017, Meeting of the Board of Directors to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE

Vice Chair Farr led the Pledge of Allegiance.

ACTION ON MINUTES

Chair Johnson presented the Minutes from the September 11, 2017, Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

Director Poage arrived at approximately 7:16 p.m.

SUPERINTENDENT'S REPORT

Oath of Office, KHS Student Representative to the Board: Bailey Deverell; and WHS Student Representative to the Board: Brandon Cerpa

Superintendent Parra welcomed Bailey Deverell and Brandon Cerpa, and introduced Kalapuya High School Teacher Janay Stroup. Ms. Stroup provided an introduction for Bailey Deverell, stating that Bailey is a senior at Kalapuya who is getting ready to take college courses and is one of the kindest students Ms. Stroup has met.

Superintendent Parra presented the oath. Bailey and Brandon each took the oath and were officially sworn in as Student Representatives for the Board of Directors for the 2017-18 school year.

WHS Student Representative Report, Brandon Cerpa

Brandon Cerpa introduced himself to the Board and stated that he is the ASB President at Willamette. In his role as ASB President, Brandon hopes to improve the atmosphere at Willamette by "Bringing up the vibe," and creating an environment where students enjoy being actively involved at events and in programs the school offers. Homecoming will be held October 21st and the theme is Beauty and the Beast. *A Sherlock Holmes Mystery* will be performed at Willamette November 16th, 17th, and 18th. Brandon described Willamette Attendance Matters (WAM), a new slogan being used at the high school that encourages good attendance and has been very effective for him.

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

September 25, 2017

KHS Student Representative Report, Bailey Deverell

Baily Deverell stated that he is honored to be a Student Representative for the Board and noted that he has been a Bethel student since kindergarten. Bailey is in Ms. Stroup's cohort, which is the graduating senior cohort at Kalapuya. The senior cohort primarily focuses on making certain students have the necessary credits to graduate and prepares students for college and career success. Bailey stated that in the past he did not think he would ever attend college, but is currently enrolled at Lane Community College. Mr. Dambrov's cohort is learning about biology and botany by studying genetics, breeding plants, and by reviving Kalapuya's school garden and bee keeping projects. Mr. Zydycrn's cohort will visit land management and land restoration sites and will work with the Army Corps of Engineers as part of their state specific environmental studies. Mr. Weinberg's cohort is learning about the cause and effect of energy and maintaining energy efficiency, as well as general chemistry and chemical studies. Ms. Olson's cohort is learning about early Colonial America by studying America's war for independence, the drafting, meaning and intention of the US Constitution, and the definition of the pursuit of happiness. Mr. Larson's cohort is learning about state specific topics including biodiversity and Native American history. Ms. Nussbaum's cohort is studying the themes, ideas, and imagery of George Orwell's novel *1984* and how they relate to the world today. Kalapuya students are given the opportunity to travel on school and class field trips, many of which are offered to all students, as well as work on the Bethel Farm.

Governor Brown's Visit Recap, Linda Pham, Catherine Welch, and Jakob Muller

Superintendent Parra introduced Willamette High School Principal Mindy LeRoux who introduced students Catherine Welch, Linda Pham, and Jakob Muller. Jakob described how the school prepared for Governor Brown's visit and summarized the program areas in the school they visited. Jakob shared his experience as a tour guide during the visit and stated that meeting Governor Brown was a unique and exciting experience. Linda, who was a tour guide for Governor Brown along with Jakob, described Governor Brown as lively, engaging and very inspiring. Governor Brown interacted with many students during her visit and felt that she truly cares about students and their futures, and wants to promote success for students. Catherine described her experience preparing, practicing, and rehearsing a speech that she presented during Governor Brown's visit. The topic of Catherine's speech was CTE programs at Willamette and how they have influenced her life. Jakob shared with Governor Brown that despite residing in another district, he chose to attend Willamette (after considering all of the high schools in Eugene) because of the CTE classes that would be available to him.

Vice Chair Farr shared that she recently attended an event where the Governor was the keynote speaker and that she had the opportunity to speak with Governor Brown while there. Governor Brown expressed how impressed she was by Willamette students and Principal Mindy LeRoux, and how much she enjoyed her visit to Willamette overall.

Superintendent Parra shared a slideshow of photos from Governor Brown's visit to Willamette.

Superintendent Parra shared a recently released OSBA Promise of Oregon Graduation video featuring Willamette and Kalapuya High School graduation ceremonies.

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

September 25, 2017

Willamette High School – Willamette Prep Academy 2017, Mindy LeRoux

Willamette High School Principal Mindy LeRoux introduced Teachers Cody Gulewich, Christine Guldager, and Tana Walker, and stated that this was the second year of Willamette Prep Academy. Mr. Gulewich described that Willamette Prep Academy is a transition program for incoming freshmen that focuses on helping students with decision-making skills. The program is facilitated by a partnership between Willamette and the Decision Education Foundation (DEF). The DEF's mission is to improve the lives of young people by empowering them with effective decision skills. DEF provides curriculum, workbooks, training, and support for student facilitator costs. The program assists students as they ramp up from making 3,000 to 35,000 semiconscious decisions per day. Ms. Walker described her experience being a part of the Willamette Prep Academy and the connections made with students. Ms. Guldager described that students who attend feel a sense of belonging when they get to Willamette in the fall.

Mr. Gulewich introduced Senior Facilitators Daniel Gerlach and Isaiah Moore. Daniel described that students attending Willamette Prep Academy learn about the school and meet new friends, which helps them overcome the fear of starting high school. Daniel and Isaiah provided an overview of the "Decision Chain," the elements of a good decision, and how they incorporated teaching them into the weeklong Willamette Prep Academy. Approximately 100 students benefit from the program that runs two one-week programs during the month of August. Daniel and Ms. Guldager expressed how valuable the program is based on feedback from participants. The Board discussed how beneficial the program has been for students.

Financial Statement, Simon Levear

Business Services Director Simon Levear reviewed the July/August 2017 financial statement showing an estimated Ending Fund Balance of \$5,256,859.

Mr. Levear shared that he received preliminary information regarding the PERS valuation and described the possibility of a 6% increase to PERS beginning in 2019-20. More information will be known after the PERS meeting scheduled for Friday.

Project Hope

Superintendent Parra provided an overview of Project Hope, an outreach program organized by churches that serves schools and families in Eugene, Springfield, and Junction City. Superintendent Parra shared photos of projects recently completed by Project Hope at Shasta, Cascade, and Danebo, and a video produced by Project Hope summarizing the services provided during the two-day annual outreach events. Bethel has been a showcase for Project Hope events and for getting the word out about the program. Project Hope served 350 Bethel students this year. The Board discussed how valuable the services provided by Project Hope are to families, especially considering the cost of school supplies at several schools.

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
September 25, 2017

Public Comment Draft Revisions

Superintendent Parra reviewed a draft of suggested revisions to the Public Comment Guidelines. The revised language for the Public Comment Guidelines aligns to Board Policy KLD. The revised Public Comment Guidelines document will be brought before the Board at an upcoming Board Meeting for a 2nd reading and to be considered for adoption. The Board discussed public dialog and the process for concerns. Vice Chair Farr suggested that the Public Comment Guidelines be posted on the District's website and pointed out that the Board needs to protect students' privacy rights through FERPA and HIPAA, which need to be accounted for during public comment.

Director Jorgensen shared about Bethel Boutique, which is a service project run by dedicated volunteers at Bethesda Lutheran Church. Throughout the year, Bethel Boutique distributes brand new quality clothing and shoes to families referred from Bethel schools. Bethel Boutique depends on donations to provide clothing and shoes for all sizes.

Director Laisure noted that Smyly's Boutique at Willamette is another option for students in need of formalwear for special occasions, such as prom.

Chair Johnson inquired about having a member of the 15th Night Community Movement present to the Board at an upcoming School Board Meeting.

Legislative & School Finance Update

Superintendent Parra stated that she, Vice Chair Farr, and Directors Laisure and Nelson attended the OSBA Regional Meeting. Superintendent Parra reported on information from the OSBA Regional Meeting related to the state kicker refund and the health care tax. Superintendent Parra shared a news article providing information about the health care tax and the attempt to refer it to voters. The Board discussed possible outcomes if the health care tax ends up on the ballot and voters approve it at an early election in January.

Superintendent Parra confirmed with the Board that there are no candidate nominations for the OSBA Elections.

DELEGATIONS AND VISITORS

None

CONSENT AGENDA

Resolution No. 11 – Personnel Action

Motion: Greg Nelson moved, Debi Farr seconded, to approve the Revised Consent Agenda as specified below:

#	Name	Type	Description
1.	Hernandez, Holly	Hire for 2017-18	Offer Extra Duty Contract for Yearbook @ Shasta.

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

September 25, 2017

2.	Mahr, Matt	Resignation	Accept Resignation effective September 18, 2017; Position Held: K-5 Physical Education Teacher @ Fairfield and Danebo; 2 years at Bethel.
3.	McElravy, Kristy	Infant Care Leave	Approve 1.0 FTE Infant Care Leave beginning February 3, 2018, through the end of the 2017-18 school year; Position: 8 th Grade Math Teacher @ Shasta.
4.	Needham, Lorena	Hire for 2017-18	Offer 1 st Year Probationary Contract for 1.0 FTE 5 th Grade Teacher @ Prairie Mountain; Replaces: Chad Mart; Start Date: 9/19/2017.

Motion Passed, 7-0

ACTION ITEMS

Resolution No. 12 – Budget Committee Openings and Timelines

Motion: Rich Cunningham moved, Greg Nelson seconded, to declare Budget positions #4 and #7 open; and called for applications to be submitted by November 3, 2017, at 4:00 p.m. Appointments are made at the Board of Directors Meeting on November 13, 2017.

Motion Passed, 7-0

INFORMATION AND DISCUSSION

- A. OSBA Elections – Candidate Nominations due September 29
- B. Oregon Harvest Day, October 5, 11:45am – 1:10pm, Clear Lake Elementary
- C. BEF Breakfast at Bethel, October 13, 7am - 8am, Meadow View School
- D. OSBA Annual Convention, November 9-12, Portland Marriott Downtown Waterfront
- E. NSBA Annual Conference, April 7-9, 2018

BOARD ACTIVITY UPDATE

- A. Vice Chair Farr heard the Governor speak and attended the OSBA Regional Meeting.
- B. Director Nelson worked in the new press box at Willamette.
- C. Director Cunningham shared that he, Superintendent Parra, HR Director Remie Calalang, Principal Brady Cottle, and staff from Kalapuya enjoyed attending the Oregon Black Education Foundation fundraiser dinner. The Shasta Middle School band performed and did very well. Ms. Calalang emceed part of the event.
- D. Director Laisure shared that he has a family member who attends Shasta and currently has Mr. Reetz for music. Director Laisure was able to attend Governor Brown’s visit along with other Board Members. After the Governor’s visit, Director Laisure participated in United Way’s Day of Caring. Director Laisure shared about his experience volunteering on a local farm that is a provider for Food for Lane County. He harvested vegetables and washed, wrapped, and boxed them up. Director Laisure was impressed when he noticed that the boxes were the same as those he distributes through the Produce Plus program at Cascade Middle School. From the farm, Director Laisure attended the OSBA Regional Meeting, which made for a very long day.
- E. Director Poage apologized to the Board for arriving late to the meeting.

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

September 25, 2017

REVIEW OF NEXT MEETING: MONDAY, OCTOBER 9, 2017

- A. Student Representative Reports, KHS and WHS
- B. Bethel Farm, Kasey White and Jennie Kolpak
- C. KITS Review, Amy Tidwell
- D. Legislative & School Finance Update
- E. Board Policies Up for Periodic Review

ADJOURNMENT

There being no further business to bring before the Board, Chair Johnson adjourned the meeting at 9:07 p.m.

Clerk – Chris Parra

jcb

Chair – Dawnja Johnson



October 9, 2017

RESOLUTION NO. 17-18: 13

RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

RECOMMENDATION:

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Flick, Brian	Resignation/Retirement/Rehire	Accept resignation effective 12/31/2017 to enter retirement. Offer Temporary 1.0 FTE Administrator Contract from 1/1/2018 through the end of the 2017-18 school year; Position Held: Director of Teaching and Learning @ District Office; 30 years at Bethel.
2.	Gillis, Rachel	Hire for 2017-18	Offer Extra Duty Contract for PDC Chair @ District Office.
3.	Glassow, Brittany	Hire for 2017-18	Offer Extra Duty Contract for Head Junior Varsity Girls Basketball Coach @ Willamette.
4.	Radke, Elizabeth	Resignation/Retirement/Rehire	Accept Resignation effective 11/30/2017 to enter retirement. Offer Temporary 1.0 FTE Contract from 12/1/2017 through the end of the 2017-18 school year; Position Held: 2 nd Grade Teacher @ Irving; 28 years at Bethel.
5.	Vogel, Brian	Hire for 2017-18	Offer Extra Duty Contract for Head Varsity Baseball Coach @ Willamette.

Recommended by: Remie Calalang, Human Resources Director

ATTEST _____
Clerk – Chris Parra

Chair – Dawnja Johnson

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Ginger Poage				



October 9, 2017

RESOLUTION NO. 17-18: 14

BE IT RESOLVED, That the Board of Directors, School District No. 52, Lane County, hereby adopts the revised Public Comment Guidelines, as attached.

ATTEST _____
Clerk – Chris Parra

Chair – Dawnja Johnson

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Ginger Poage				
Rich Cunningham				

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PUBLIC COMMENT GUIDELINES

The Bethel School Board welcomes public participation with and input on our community's schools. There are several ways to contribute; one is by offering public comment at a Regular Board Meeting. An opportunity for public comment is provided during the "Delegations and Visitors" portion of the agenda at each Regular Board Meeting.

The public comment period is limited to three minutes per person. If there are several speakers addressing the same topic or sentiment, please select a single spokesperson that could summarize the input. This public comment opportunity is not a discussion, debate or dialogue between the speaker and the Board. It is a citizen's opportunity to express opinions on issues of School Board business.

The Board will *not* hear complaints about individual school personnel, nor against any member of the school community. This includes retelling of events whereby individuals may be personally identifiable. Contact the District Office for the proper process to express any complaints involving staff or community members.

Improper conduct or remarks that are defamatory or abusive will not be tolerated and that person's privilege to address the Board will be terminated.

It is important to show respect to the speaker and ensure the Board can hear all the speaker's comments, for that reason we ask that the audience members refrain from applause or offering audible comments.