



BETHEL SCHOOL BOARD MEETING

District Office – 4640 Barger Drive

Monday, October 28, 2019

6:30 p.m.

AGENDA

1. Call to Order

Paul Jorgensen, Chair

2. Pledge of Allegiance

Alan Laisure

3. Approval of Minutes

4. Superintendent's Report

- A. Student Representative Reports, KHS and WHS
- B. Student Presentation, Danebo Elementary School
- C. School and District Report Cards, Kee Zublin and Tasha Katsuda
- D. Continuous Improvement Plan, Tasha Katsuda
- E. Legislative and School Finance Update
- F.

5. Delegations and Visitors

6. Consent Agenda

Personnel Action

Resolution No. 18

7. Action Items

A.

8. Information and Discussion

- A. Oregon Harvest Day, Thursday, November 7, 11:15am, Irving Elementary School
- B. OSBA Annual Convention, November 14-17, Portland Marriott Downtown Waterfront
- C. NSBA Annual Conference, April 4-6, Chicago
- D.

9. Board Activity Update

A.

10. Review of Next Meeting: Monday, November 18, 2019

- A. Student Representative Reports, KHS and WHS
- B. Student Presentation, Willamette High School
- C. German American Partnership Program, Ewa Lancaster

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- D. Health Education Update, Kee Zublin
- E. Financial Statement, Simon Levear
- F. Budget Committee Interviews and Appointments, Positions 3, 6, and 7
- G. OSBA Election
- H. Legislative & School Finance Update
- I. Board Policies Up for Periodic Review
- J.

11. Adjournment

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ATTENDANCE

Board Members: Greg Nelson, Rich Cunningham, Alan Laisure, Robin Zygaitis, Dawnja Johnson, and Chair, Paul Jorgensen

Absent: Debi Farr

District staff, students, and community members identified: Superintendent Parra, Student Representative Shahayla Luna, Remie Calalang, Amy Tidwell, Simon Levear, Tasha Katsuda, Kee Zublin, Janay Stroup, Naz Zydycryn, Stefan Aumack, Jessica Seymour, Dan Hedberg, Curt Nordling, Jason Betterley, Robin Hanson, Meryni Hall, Sabrina Gordon, John McCallen, Chad Mart, Alberta Wooten, Kalapuya Summer Farm/Trail Crew students, and Jill Busby

CALL TO ORDER

Chair Jorgensen called the September 23, 2019 meeting of the Board of Directors to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

Director Laisure led the Pledge of Allegiance.

ACTION ON MINUTES

Chair Jorgensen presented the Minutes from the September 9, 2019 Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

SUPERINTENDENT'S REPORT

Oath of Office, KHS Student Representative to the Board: Shahayla Luna

Superintendent Parra welcomed Shahayla Luna. Shahayla took the oath and was officially sworn in as Student Representative to the Board of Directors for the 2019-20 school year.

KHS Student Representative Report, Shahayla Luna

Shahayla reported on what different cohorts at Kalapuya are currently studying, including climate change, division between rich and poor, diversity, genetics, plant reproduction, and civil disobedience. The senior cohort is working on building resumes and creating cover letters, and learning to balance a bank account. In addition to studying topics noted above, Ms. Olsen's cohort is being trained to give tours of the Bethel Farm, Mr. Dambrov's cohort is harvesting food from the Bethel Farm, and Ms. Nussbaum's cohort is using an incubator to hatch chickens, which will be raised on the Bethel Farm. Kalapuya and Willamette students continue to meet to collaborate and co-train on Sources of Strength, a suicide prevention project.

Student Presentation, Kalapuya High School

Kalapuya High School Principal Stefan Aumack introduced Naz Zydycryn and Jessica Seymour. Ms. Seymour assisted with coordinating the summer farm camp for elementary students and stated that the Summer Farm Crew students did a fantastic job. Mr. Zydycryn shared that this was his 6th year leading the summer crew and introduced summer crew students. Summer Farm Crew and Trail Crew students Kyle, Maddy, Ethan, Indyanna, Nathan, Marissa, and Jacob shared photos and described skills they learned, along with their experiences working over the summer. The students also reflected on how positively working on the crews

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affected their lives. Summer Farm/Trail Crew projects included building a greenhouse, maintaining the farm, working at a farmer's market, working as camp counselors, harvesting and preparing meals with produce from the farm, working with BLM on trail maintenance, creating a connector trail for a 100 mile mountain bike race, removing large root balls from trails, and preparing for a prescribed burn. Board members were invited to attend a harvest meal at Kalapuya from 4:00 p.m. – 6:00 p.m. on Tuesday, October 8, 2019.

Safe Routes to School, Tasha Katsuda

Curriculum Director Tasha Katsuda, on behalf of the District's new Safe Routes to School Coordinator Hilary Mankofsky, provided an overview of the Safe Routes to School (SRTS) program in Bethel. Ms. Katsuda shared the six E's related to SRTS: Equity, Education, Encouragement, Enforcement, Evaluation, and Engineering. Ms. Katsuda also shared a calendar of events and described activities representing how the six E's are being implemented in the District. The Board discussed local transportation projects currently in process that will improve pedestrian safety.

Bond Update, Jason Betterley

Maintenance Supervisor Jason Betterley shared photos and described bond related projects recently completed or currently in process. Mr. Betterley also shared information related to other maintenance projects that are in the planning stage, including replacing the playground at Meadow View that was damaged earlier this year.

Financial Statement, Simon Levear

Business Services Director Simon Levear reviewed the August 2019 financial statement showing an estimated Ending Fund Balance of \$9,517,176 and commented on the District's enrollment.

Boundary Change

Superintendent Parra shared statistical data related to enrollment at Clear Lake and Malabon Elementary Schools and Shasta and Cascade Middle Schools, and presented a draft boundary change proposal that will potentially increase enrollment at Clear Lake and Shasta, and decrease enrollment at Malabon and Cascade. Superintendent Parra summarized several factors that will continue to increase enrollment at Malabon and Cascade. Families that will be impacted by the potential boundary change have been notified of the first community discussions planned for October 8, 2019, from 4:30 p.m. – 5:30 p.m. and 6:30 p.m. – 7:30 p.m. at Malabon Elementary School. These planning discussions will provide the community an opportunity to provide feedback to the District regarding the draft boundary change proposal. The draft boundary change proposal provides that students can be grandfathered in and continue attending their current school, but new families would be required to attend Clear Lake and Shasta. The Board discussed previous boundary changes in the District.

Superintendent Parra presented Business Services Director Simon Levear with the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting (CAFR) for the 2018 fiscal year.

Legislative and School Finance Update

Superintendent Parra reviewed requirements of the Student Investment Account (SIA), which is part of the Student Success Act (SSA), and a draft document summarizing a proposed timeline of an order of operations leading up to the submission of the District's SIA Application. Bethel's Continuous Improvement Plan (CIP),

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which is the District's needs assessment and will be considered by Oregon Department of Education (ODE) for SIA funds, was postponed by ODE last year. The SIA application will be informed by the CIP needs assessment and will include input from students, families, community members, staff, and other focus groups. The CIP will be reviewed by the Board, posted on the District's website, and will be submitted to ODE for review. Superintendent Parra shared that she recently learned ODE will assist districts with the development of CIP measurable outcomes, if necessary.

Policy Update, 2nd Reading

Superintendent Parra reported on the following Board Policy:

ECACB – Unmanned Aircraft System (UAS) a.k.a. Drone – *New policy*

DELEGATIONS AND VISITORS

Sabrina Gordon

585 Knoop Lane

Eugene, Oregon

Eugene Education Association (EEA) President Sabrina Gordon shared efforts by EEA to gather input from stakeholders on the use of SSA funds and stated that the issue raised most often by Bethel parents and educators was large class size. EEA will continue to keep Bethel Administration and the Board informed of what they learn from stakeholder groups, and looks forward to working together to create a plan that will have the best possible impact for Bethel students.

Meryni Hall

624 Clairmont Drive

Eugene, Oregon

Bethel Teacher Meryni Hall shared benefits of reducing class size at elementary grade levels and shared her experience with both smaller and, more recently, larger classes. Smaller class sizes will afford teachers the ability to deliver quality instruction to students.

John McCallen

5533 Austin Way

Eugene, Oregon

Bethel Teacher John McCallen encouraged the Board to use SSA funds to increase counseling services and behavior supports for students so that they can better access the excellent education they are being provided.

Chad Mart

2940 Harris Street

Eugene, Oregon

Bethel Teacher Chad Mart stated that he is advocating for students to have a well-rounded education that includes more PE and full-time PE teachers at elementary schools. Mr. Mart also shared the benefits of physical education.

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Robin Hanson
 1533 Linda Avenue
 Eugene, Oregon

Bethel Teacher and EEA Bethel Vice President Robin Hanson compared her early teaching experience with her current teaching experience and shared her experience as a Bethel student. With the passage of the SSA, Ms. Hanson stated that she is excited to provide input as the District works to reduce class size and provide counseling and other services for students.

CONSENT AGENDA

Resolution No. 12 – Personnel Action

Motion: Alan Laisure moved, Rich Cunningham seconded, to approve the Revised Consent Agenda as specified below. The Board requested that future additions to the consent agenda be added below the original consent agenda and separated by a double line.

#	Name	Type	Description
1.	Baumann, Sara	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
2.	Booth, Allison	Temporary Hire for 2019-20	Offer Temporary Contract for 1.0 FTE Health Teacher @ Willamette; Replaces: Jason Burke; Start Date: 9/11/2019.
3.	Boorman, Christina	Additional Hours for 2019-20	Offer Temporary Contract for .17 FTE Zero Period/Jazz/Choir Teacher @ Cascade.
4.	Born, Dean	Hire for 2019-20	Offer Extra Duty Contract for Boys Junior Varsity Soccer Coach @ Willamette.
5.	Brookshear, Amanda	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
6.	Dillow, Josh	Additional Hours for 2019-20	Offer Temporary Contract for .17 FTE Zero Period/Jazz Band Teacher @ Meadow View.
7.	Dorris, Brittany	Hire for 2019-20	Offer Extra Duty Contract for 1 st Trimester After-School CTE Digital Design Instructor @ Prairie Mountain.
8.	Erickson, Lee Ann	Hire for 2019-20	Offer Extra Duty Contract for 1 st Trimester After-School CTE Culinary Instructor @ Meadow View.
9.	Fitch, David	Additional Hours for 2019-20	Offer Temporary Contract for .17 FTE Zero Period/Choir Teacher @ Shasta.

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10.	Griesi, Misty	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
11.	Indell, Travis	Hire for 2019-20	Offer Extra Duty Contract for Assistant Football Coach @ Willamette.
12.	Jones, Aubree	Hire for 2019-20	Offer Extra Duty Contract for Assistant Volleyball Coach @ Willamette.
13.	Ladig, Chuck	Hire for 2019-20	Offer Extra Duty Contract for Assistant Football Coach @ Willamette.
14.	Lamie, Angie	Hire for 2019-20	Offer 1st Year Probationary Temporary Contract for .375 FTE Tutor @ District Office; Start Date: 9/16/2019.
15.	LaVassaur, Griffin	Hire for 2019-20	Offer Extra Duty Contract for Varsity Wide Receiver Football Coach @ Willamette.
16.	Martins, Tony	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
17.	Maul, Sonja	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
18.	Meusec-Thompson, Lacey	Infant Care Leave	Approve 1.0 FTE Infant Care Leave for the 2019-20 school year; Position: PE Teacher @ Willamette.
19.	Moss, Erin	Job Share	Approve job share with Stacy Dilworth (.3 FTE) and Will Davidson (.2 FTE) for the 2019-20 school year; Position: 4 th Grade Teacher @ Irving.
20.	Pullen, Heidi	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
21.	Ray, Stacie	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
22.	Reetz, Mike	Additional Hours for 2019-20	Offer Temporary Contract for .17 FTE Zero Period/ Jazz Band Teacher @ Shasta.
23.	Sharp, Susana	Hire for 2019-20	Offer Extra Duty Contract for 1 st Trimester After-School CTE Culinary Instructor @ Meadow View.
24.	Smith, Clair	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.

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25.	Tacchini, Judy	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.
26.	Wicks, Stacie	Additional Hours for 2019-20	Offer Temporary Contract for Additional .25 FTE Music Teacher @ Fairfield; Total: 1.0 FTE.
27.	Wright, Eric	Hire for 2019-20	Offer Extra Duty Contract for Sources of Strength District Team Leader @ District Office.

Motion Passed, 6-0

Absent: Debi Farr

ACTION ITEMS

Resolution No. 13 – Adopt Policies JECB, JFCJ, and KL

Motion: Dawnja Johnson moved, Robin Zygaitis seconded, to adopt the following polices:

JECB – Admission of Nonresident Students

JFCJ – Weapons in the Schools

KL – Public Complaints

Motion Passed, 6-0

Absent: Debi Farr

Resolution No. 14 – Budget Committee Openings and Timeline

Motion: Rich Cunningham moved, Dawnja Johnson seconded, to declare Budget positions #3 (3-year term), #6 (3-year term), and #7 (1-year term) open and called for applications to be submitted by November 1, 2019, at 4:00 p.m. Appointments will be made at the Board of Directors meeting on November 18, 2019.

Motion Passed, 6-0

Absent: Debi Farr

INFORMATION AND DISCUSSION

- A. OSBA Fall Regional Meeting, October 3, 6pm Dinner/6:30pm Meeting, Lane ESD
- B. BEF Breakfast at Bethel, Friday, October 11, 7am - 8am, Meadow View School
- C. OSBA Annual Convention, November 14-17, Portland Marriott Downtown Waterfront
- D. NSBA Annual Conference, April 4-6, 2020, Chicago

BOARD ACTIVITY UPDATE

- A. Director Cunningham noted that Willamette’s football team won their game against Churchill on Friday night.
- B. Chair Jorgensen commented on a recent article published by *The Register Guard* and complimented Kee Zublin for his statements that were included in the article.
- C. Director Johnson shared that she has enjoyed being in classrooms and schools and seeing the amazing things that are happening in Bethel schools.
- D. Director Laisure commented that Shasta’s open house was a great event and well attended, and he enjoyed the music.
- E. Director Johnson shared information about the Mentor Program at Cascade and Shasta.

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F. Director Cunningham inquired about the District's Report Card.

REVIEW OF NEXT MEETING: MONDAY, OCTOBER 14, 2019

- A. Student Representative Reports, KHS and WHS
- B. Student Presentation, Malabon Elementary School
- C. Oregon Harvest Day, Mike Vetter and Kyle Ryan
- D. Financial Statement, Simon Levear
- E. Legislative & School Finance Update
- F. Board Policies Up for Periodic Review

EXECUTIVE SESSION per ORS 192.660(2)(e)

Chair Jorgensen moved the Board into Executive Session at 8:29 p.m. to discuss real property.

Chair Jorgensen called a recess at 8:29 p.m.

Chair Jorgensen reconvened the Executive Session at 8:33 p.m.

RETURN TO REGULAR SESSION

Chair Jorgensen returned the Board to Regular Session at 8:48 p.m.

ADJOURNMENT

There being no further business to bring before the Board, Chair Jorgensen adjourned the meeting at 8:48 p.m.

Clerk – Chris Parra

jcb

Chair – Paul Jorgensen

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October 28, 2019

RESOLUTION NO. 19-20: 18

RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

RECOMMENDATION:

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Flanagan, Kelly	Hire for 2019-20	Offer Extra Duty Contract for Junior Varsity Cheer Coach @ Willamette.
2.	Piper, Priscilla	Temporary Hire for 2019-20	Offer Temporary Contract for .31 FTE 3 rd Grade Facilitating Teacher @ Danebo; Start Date: 10/7/2019.
3.	Wilder, Jazzlyn	Hire for 2019-20	Offer Extra Duty Contract for Assistant Girls Basketball Coach @ Willamette.

Recommended by: Remie Calalang, Human Resources Director

ATTEST _____
 Clerk – Chris Parra

 Chair – Paul Jorgensen

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Robin Zygaitis				