

Letter of Agreement
between
The Bainbridge Island School District (BISD)
and
The Bainbridge Island Education Association (BIEA)

BIEA and BISD agree to update the heading of Article IV, Section H from “Reduction in Force (RIF) Procedures” to “Surplus/Reduction in Force (RIF) Procedures.” This will clarify that Section H addresses both the Surplus and Reduction in Force procedures.

Erin Murphy _____ 4/24/23

Dr. Erin Murphy, Deputy Superintendent, BISD

Benedict de Guzman _____ 4/24/23

Benedict de Guzman, Lead Bargainer, BIEA

Date: 4-24-2023