

Appendix A Wage Schedule 2023-2024

Group	Role	STEP	Sub	1	2	3	4	5	6	7	8	9	10
Clerical	Office Assistant	25-09	\$ 22.69	\$25.21	\$25.73	\$26.26	\$26.80	\$27.34	\$27.90	\$28.47	\$29.05	\$29.64	\$30.24
	Office Professional	25-10	\$ 25.87	\$28.74	\$29.23	\$29.76	\$30.29	\$30.83	\$31.38	\$31.94	\$32.50	\$33.08	\$33.67
	Office Manager / Accounting / Records Spec.	25-11	\$ 27.78	\$30.87	\$31.49	\$32.14	\$32.80	\$33.47	\$34.15	\$34.84	\$35.55	\$36.28	\$37.02
	Administrative Assistant	25-12	\$ 30.30	\$33.67	\$34.27	\$34.87	\$35.51	\$36.13	\$36.79	\$37.44	\$38.11	\$39.07	\$39.47
Custodial	Custodian	25-15	\$ 23.22	\$25.80	\$26.26	\$26.72	\$27.21	\$27.69	\$28.19	\$28.67	\$29.19	\$29.71	\$30.24
	Night Shift Custodian 10% (Swing)	25-16	\$ 25.54	\$28.38	\$28.88	\$29.41	\$29.93	\$30.46	\$31.01	\$31.56	\$32.12	\$32.69	\$33.27
	Elem Head Custodian	25-17	\$ 26.06	\$28.95	\$29.47	\$30.00	\$30.54	\$31.07	\$31.63	\$32.19	\$32.77	\$33.35	\$33.94
	Intermed/ M.S. Head Custodian	25-18	\$ 28.42	\$31.58	\$31.89	\$32.22	\$32.54	\$32.86	\$33.20	\$33.54	\$33.88	\$34.21	\$34.56
	H. S. Head Custodian	25-19	\$ 29.16	\$32.40	\$32.73	\$33.06	\$33.39	\$33.72	\$34.07	\$34.42	\$34.76	\$35.10	\$35.47
	H. S. Head Custodian Night Shift 10% (Swing)	25-20	\$ 32.07	\$35.63	\$35.99	\$36.37	\$36.73	\$37.08	\$37.47	\$37.85	\$38.24	\$38.62	\$39.01
	Graveyard Shift Custodian (20%)	25-46	\$ 27.86	\$30.96	\$31.50	\$32.06	\$32.64	\$33.23	\$33.82	\$34.42	\$35.03	\$35.66	\$36.28
Food Service	Para 1 - Lunch Supervision (current employees only)	25-01	\$ 20.33	\$22.59	\$23.24	\$23.89	\$24.56	\$25.25	\$25.98	\$26.70	\$27.46	\$28.24	\$29.04
	Food Service Asst / Lunch Supervision	25-02	\$ 19.91	\$22.12	\$22.45	\$22.79	\$23.13	\$23.49	\$23.85	\$24.21	\$24.59	\$24.95	\$25.32
	Cashier/Asst Cook	25-03	\$ 20.51	\$22.79	\$23.31	\$23.85	\$24.40	\$24.95	\$25.53	\$26.12	\$26.71	\$27.34	\$27.97
	Cook Manager	25-04	\$ 22.74	\$25.27	\$25.91	\$26.60	\$27.27	\$27.97	\$28.68	\$29.43	\$30.18	\$30.95	\$31.75
	Central Kitchen Coordinator	25-05	\$ 24.08	\$26.76	\$27.45	\$28.15	\$28.87	\$29.62	\$30.37	\$31.15	\$31.95	\$32.77	\$33.61
Grounds	Grounds	25-21	\$ 28.50	\$31.67	\$32.06	\$32.47	\$32.88	\$33.30	\$33.72	\$34.15	\$34.58	\$35.02	\$35.47
	Lead Grounds/Maint Spec	25-22	\$ 29.21	\$32.46	\$32.96	\$33.45	\$33.97	\$34.48	\$35.01	\$35.55	\$36.08	\$36.64	\$37.20
	Lead Grounds/Maint Spec +7%BOC	25-23	\$ 31.27	\$34.74	\$35.26	\$35.80	\$36.35	\$36.89	\$37.46	\$38.03	\$38.60	\$39.20	\$39.79
Maintenance	Maint Technician	25-26	\$ 32.45	\$36.05	\$36.61	\$37.16	\$37.73	\$38.31	\$38.88	\$39.47	\$40.07	\$40.67	\$41.30
	Maint + 7%BOC	25-27	\$ 34.71	\$38.57	\$39.17	\$39.75	\$40.36	\$40.97	\$41.60	\$42.24	\$42.88	\$43.52	\$44.19
	Lead Maint	25-28	\$ 37.49	\$41.65	\$42.50	\$43.37	\$44.24	\$45.15	\$46.08	\$47.01	\$47.97	\$48.96	\$49.95
	Lead Maint + 7%BOC	25-29	\$ 40.10	\$44.56	\$45.48	\$46.40	\$47.35	\$48.31	\$49.30	\$50.30	\$51.33	\$52.38	\$53.45
Nursing	LPN/RN Classified	25-36	\$ 32.46	\$36.07	\$36.35	\$36.62	\$36.89	\$37.18	\$37.45	\$37.75	\$38.02	\$38.32	\$38.60
Paraeducator	Paraeducator Supervision (Classroom, Crossing Guard, Media, Library, Recess)	25-06	\$ 22.34	\$24.82	\$25.32	\$25.84	\$26.37	\$26.91	\$27.46	\$28.02	\$28.59	\$29.18	\$29.77
	Paraeducator Special Ed. (Resource, Title 1, Health Room)	25-07	\$ 23.10	\$25.67	\$26.18	\$26.70	\$27.24	\$27.79	\$28.33	\$28.90	\$29.48	\$30.07	\$30.67
	Paraeducator Special Ed. (ILC, Developmental Preschool, Adult Living Program)	25-13	\$ 23.45	\$26.05	\$26.58	\$27.11	\$27.65	\$28.21	\$28.76	\$29.34	\$29.93	\$30.53	\$31.13
	Student Support Specialist	25-08	\$ 24.25	\$26.94	\$27.48	\$28.04	\$28.60	\$29.17	\$29.75	\$30.35	\$30.95	\$31.59	\$32.21
Security	Campus Monitor	25-14	\$ 24.11	\$26.79	\$27.45	\$28.13	\$28.85	\$29.56	\$30.29	\$31.06	\$31.84	\$32.62	\$33.44
Technology Services	Bldg Tech Support/ Help Desk	25-38	\$ 24.90	\$27.67	\$28.08	\$28.51	\$28.95	\$29.39	\$29.82	\$30.28	\$30.75	\$31.21	\$31.69
	Bldg Tech Support w/Cert +5%	25-39	\$ 26.15	\$29.05	\$29.48	\$29.95	\$30.38	\$30.85	\$31.32	\$31.80	\$32.28	\$32.78	\$33.28
	Tech Support Specialist	25-40	\$ 33.08	\$36.75	\$37.29	\$37.85	\$38.42	\$39.00	\$39.58	\$40.18	\$40.79	\$41.39	\$42.01
	Tech SupSpec w/cert +5%	25-41	\$ 34.72	\$38.58	\$39.16	\$39.75	\$40.34	\$40.95	\$41.57	\$42.20	\$42.82	\$43.47	\$44.11
	Lead Tech Specialist	25-42	\$ 36.76	\$40.84	\$41.57	\$42.31	\$43.06	\$43.83	\$44.60	\$45.40	\$46.21	\$47.03	\$47.88
	Lead Tech Spec w/cert+5%	25-43	\$ 38.60	\$42.89	\$43.64	\$44.43	\$45.21	\$46.01	\$46.83	\$47.67	\$48.52	\$49.39	\$50.27
	System Administrator	25-44	\$ 44.80	\$49.78	\$50.54	\$51.31	\$52.09	\$52.89	\$53.69	\$54.50	\$55.33	\$56.17	\$57.04
System Administrator w/cert+5%	25-45	\$ 47.05	\$52.28	\$53.06	\$53.88	\$54.69	\$55.53	\$56.37	\$57.23	\$58.10	\$58.99	\$59.89	
Transportation	Motor Pool	25-31	\$ 22.08	\$24.53	\$25.25	\$26.07	\$27.12	\$27.85	\$28.16	\$28.46	\$28.93	\$29.24	\$29.77
	Bus Driver	25-32	\$ 25.73	\$28.59	\$30.11	\$31.45	\$32.80	\$34.17	\$34.53	\$34.92	\$35.26	\$35.63	\$36.19
	Courier	25-33	\$ 25.73	\$28.59	\$30.11	\$31.45	\$32.80	\$34.17	\$34.53	\$34.92	\$35.26	\$35.63	\$36.19
	Dispatcher Driver Trainer	25-34	\$ 28.28	\$31.42	\$33.11	\$34.63	\$36.12	\$37.59	\$37.99	\$38.38	\$38.79	\$39.21	\$39.75
Mechanic	Mechanic	25-24	\$ 29.36	\$32.62	\$33.11	\$33.63	\$34.14	\$34.66	\$35.19	\$35.72	\$36.26	\$36.82	\$37.38
	Head Mechanic	25-25	\$ 32.14	\$35.71	\$36.32	\$36.94	\$37.56	\$38.19	\$38.85	\$39.52	\$40.18	\$40.86	\$41.55