

What makes BISD Strong?



**BAINBRIDGE
ISLAND**

SCHOOL DISTRICT No. 303

Fulfilling our promise to our kids

Strong minds, strong hearts, in a strong community

A tale of two cities: Seattle v. Copenhagen

Seattle Aurora Avenue?



Copenhagen Bike Skyway?



What investments do we need to fulfill our promise to kids?



Continue to recruit and retain high quality staff

- Competitive salaries
- Staff training
- New employee support programs
- Continue to foster a collaborative and engaging culture



What additional investments do we need to fulfill our promises?

- Teaching and learning
- Social emotional health
- Safety, security & operations
- Student empowerment via choice



Teaching and learning

- Class size reduction
- MTSS support (e.g. ELL, intervention, HC)
- Curriculum and professional development



Social emotional health


- Additional counseling at multiple levels
- District wide social worker
- District wide behavioral specialist
- Continued investment in staff training and curriculum development



Safety, security & operations

- Increased high school school safety personnel
- Possible School Resource Officer
- Continued training for staff
- Continued investment in controlled entries and video monitoring
- Additional staffing to support safe, clean, and secure campuses



A student in a green sweater is shown in profile, focused on examining an anatomical model of a human head and neck. She is using a long, thin probe to touch the model. The background is a classroom or laboratory setting with various items on a desk.

2019- 20 Investment: Student empowerment through choice

- **Empower students** by providing them more choice and opportunity and exploration
- 2019-20 School year possible increase in high school course offerings via a 7 or 8 period day
 - More electives
 - More student support
 - Mindfulness opportunities
 - Internship possibilities

The challenges we face

- Finding the correct balance among our different priorities
- Developing a sustainable model (4 plus year budgeting is required)
- Understanding the potential for future local levy capacity

