

MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING:

August 8, 2022

PLACE:

Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

Members Present

Mrs. Carol Ann Dell'Erba, President
Mrs. Linda Jurs, Vice President
Mr. Ari McKenzie
Mr. Dominick Montalto
Mrs. Donna Noesi
Mrs. Theresa Patiri (absent)
Mr. David Sonkin (absent)

APPROVED

Interim Superintendent

Mr. Brian L. Conboy

Central Office Administration

Ms. Deirdre Lunetta, Assistant Superintendent for Business

District Clerk

Linda McGarvey

School Attorney

Doug Spencer – Arrived at 7:00 p.m.

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by C. Dell'Erba, President. A motion to enter executive session for the purpose of discussing the employment history of particular individuals and advice from counsel was made. Public session resumed at 7:00 p.m. at which time C. Dell'Erba, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Reorganization/Regular Meeting of July 7, 2022 were approved on motion by D. Noesi and seconded by L. Jurs. (5-0)

COMMITTEE REPORTS

Board of Education committee chairs had no news to report at this time.

SUPERINTENDENT'S REPORT

This is my first meeting as Superintendent of Babylon. I am very, very happy to be here. I thank the members of the Board for their confidence in me this year. Whenever you take over a new district, the first thing that you should let the community know is that you are all in. So usually, I will model that by my behavior, but I have only been here for five days, so you haven't seen my work yet. But I can assure you that I will be all in for the Babylon staff and community and I am anxious to get started.

I keep telling everyone that four weeks from tomorrow the students arrive whether we are ready or not, so let's make sure we are ready.

I did have kind of an active start here when Mr. Davey decided to take over the superintendency in Fire Island. My first order of business was to find a new Assistant Superintendent and so I put together a committee of people, including my colleague, Deirdre Lunetta, and seven other professionals that stood up very quickly and took part in the committee. We spent two days last week interviewing twelve candidates and it was an all-star group of people that wanted to come to Babylon. So, I share, with stellar, that is a credit to Babylon that the type of people that want to work here in a management position are high-class, high-quality people with great experience. So, the committee identified some finalists, and we are in the process of negotiating with the person we hope to put into place at the next board meeting. We will have that position in place by the next board meeting. I would like to thank, not only Deirdre Lunetta, but Dave Dileo, Jessica Kahn, Melissa Callahan, Christopher Ryan, Michelle Scharf and Alex Marange. They took part in the committee, and they did an outstanding job.

Also, our new PR firm, ZE Communications, has been extremely active. They put me in touch with the Babylon Beacon and I have already been interviewed by them. So, that article

should be in the Beacon in the coming days. There are also a number of things that they are looking to do for us PR wise, so we look forward to that.
We are in the process of working with the principals right now to fill any open positions that we have. As I said, in four weeks from tomorrow these positions need to be filled so we are looking to get the best, most qualified people to serve our students in the positions that we have open.
So, the weeks that remain in the summer will be spent 100% getting the schools up and ready to go. I speak to Rob Lorefice all the time. His crew is working very hard. So, again, I am looking forward to the future and starting out this year in a very, very positive fashion, keeping that optimism and enthusiasm. So, thank you very much.

**PUBLIC COMMENT/
QUESTIONS**

D. Bennet approached the Board with questions/comments.

NEW BUSINESS

OMNIBUS MOTION

C. Dell'Erba requested a motion to omnibus Items 1-31. This was approved on motion by L. Jurs and seconded by D. Montalto. (5-0)
C. Dell'Erba requested a motion to approve Items 1-31. This was approved on motion by L. Jurs and seconded by A. McKenzie. (5-0)

1. **RESCIND LEAVE REPLACEMENT TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Ashley Jones as a full-year leave replacement teacher for the 2022-2023 school year to cover Melissa Callahan. Compensation for this appointment to be Step 2/MA of the 2022-2023 Babylon Teachers Association Contract. (\$66,092).
2. **PROBATIONARY SCIENCE TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Ashley Jones as a Probationary Science Teacher effective September 1, 2022 to September 1, 2025*. Compensation for this assignment to be Step 3/MA of the 2022-2023 Babylon Teachers' Association contract. Ms. Jones holds a New York State certification in science. (\$68,427)
3. **LEAVE REPLACEMENT TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Brittany Burke as a leave replacement teacher for Cecilia Kaufmann, Special Education Teacher, effective September 1, 2022 through December 9, 2022. Compensation for this appointment to be Step 2/BA45/MA of the 2022-2023 Babylon Teachers Association Contract. (\$66,092).
4. **SUMMER MUSIC PROGRAM CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the summer music program from July 5, 2022 to August 4, 2022. Compensation for these positions to be in accordance with the 2022-2023 Babylon Teachers Association contract. (\$46.50/hour)
Teachers: Paul Grisafi, Don Meier
5. **FOOD SERVICE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following food service appointment for the summer, from July 1, 2022 to August 31, 2022:
Maggie Kelland as Administrative Assistant (\$22.94/hr)
6. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointment from September 1, 2022 through June 30, 2025. Compensation for this position to be in accordance with the 2022-2023 Babylon Teachers' Association Contract. (\$9,492).

Grades 7-12 Science Curriculum Coordinator
Marissa Scholl

7. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Joseph A. LaSala as a part-time security guard effective September 1, 2022 to June 30, 2023. Compensation for this position to be at the security guard hourly rate of pay of \$19.00/hour.
8. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Elex Garcia as a part-time security guard effective September 1, 2022 to June 30, 2023. Compensation for this position to be at the security guard hourly rate of pay of \$19.00/hour.
9. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Catalina Anderson as a part-time security guard effective September 1, 2022 to June 30, 2023. Compensation for this position to be at the security guard hourly rate of pay of \$19.00/hour.
10. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Joseph Tobia as a part-time security guard effective September 1, 2022 to June 30, 2023. Compensation for this position to be at the security guard hourly rate of pay of \$19.00/hour.
11. **PART-TIME CLERICAL AIDE ASSISTANT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Tara O'Rourke as a part-time clerical aide assistant effective September 1, 2022 to June 30, 2023. Compensation for this assignment to be \$15.00/hour.
12. **PART-TIME AIDE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time aide appointments from September 1, 2022 to June 30, 2023. Compensation for these positions to be in accordance with the 2022-2023 Aides and Monitors Association contract. (Step 1-\$18.62, Step 2-\$18.94, Step 3-\$19.30)

Elementary School

| | | | |
|---------------------|-------------------|----------------------|-----------------|
| Terry Altieri | Stephanie Bohland | Christina Carini | Lisa Carmody |
| Patricia Cresciullo | Cindy Gerdjikian | Robyn Gricka | Farzana Karimi |
| Deena Lepper | Jennifer Luczak | Alicia Lulley | Lisa Nerney |
| Donna Russo | Patricia Snider | Denise Szymanski | Patricia Tanner |
| Gina Vano | Christina Vergano | Meeghan Weidenmuller | Rose Vittor |

Grade School

| | | | |
|-----------------|-------------------|----------------|---------------|
| Karen Altieri | Diane Szuchy | Lisa Harvey | Colleen Coll |
| Isabel DeChiaro | Ana Morales | Heather Tenety | Eileen Martin |
| Gina O'Hara | Veronica Cutchall | | |

High School

| | | | |
|--------------------|---------------------|---------------|---------------|
| Claire Joseph | Josephine Roche | Barbara Tighe | Maria Gangone |
| Ellen Altieri | Jeanmarie Flaughner | Alice Lydakis | Anna Schaefer |
| Annmarie Marinelli | Michelle Melanphy | Joanne Dee | |

13. **PART-TIME MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2022 to June 30, 2023. Compensation for these positions to be in accordance with the 2022-2023 Aides and Monitors Association contract. (Step 1-\$17.32, Step 2-\$17.63, Step 3-\$18.00)

Elementary School

Janet Archbold Deena Lepper Mary Ann Matarese Kathy Manoleas
 Alexa Tenety Christina Piacquadio Christine Rosenberg Debra Trosper

Grade School

Vanessa Irizarry Melissa Vitolano Tracey Bellone Karla Gutierrez
 Evelyn Ippolito Lauren Holbrook Janis Manco Erica Byrnes
 Karen Bryan

- 14. SUBSTITUTE MONITOR/AIDE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute monitor/aide appointments effective September 1, 2022 to June 30, 2023. Compensation for these assignments to be in accordance with the substitute monitor/aide pay. (\$15.00/hour)

Elementary School

Madison Baudille Hunter Howard Kevin Keith

Grade School

Cynthia Theiss Yuko Doll

High School

Rachel Higgins

- 15. PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of following per diem substitute teachers for the 2021-2022 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.

Elementary School

Robyn Beeber Kristin Corso Kaitlyn Fitzgerald Alyssa Intreglia
 Therese Noto Josephine Poio

Grade School

Nicole Ruiz Cassie Johnson Jennifer Velazquez Joe Rossi
 Cindy Theiss

- 16. CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following coaching appointments for the Fall 2022 season. Compensation for these appointments to be in accordance with the 2022/2023 Babylon Teachers' Association Contract.

| | | |
|-----------------|-----------------|---------|
| JV Field Hockey | Hannah McGarvey | \$5,048 |
|-----------------|-----------------|---------|

- 17. CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Rob Andrews as an athletic supervisor, compensation to be as follows: Jr. High Contests at \$74.50/hour, Jr. Varsity and Varsity at \$94.00/hour and Varsity Football and Boys/Girls Basketball at \$113.00/hour.

- 18. TEMPORARY COACHING LICENSE**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the temporary coaching license of Trish Evangelista, coaching soccer 7-12, 1st application.

- 19. SECOND READING POLICY 1950 SCHOOL DISTRICT ADULT-STUDENT RELATIONS (FRATERNIZATION): RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby conducts a second reading of Policy 9150 School District Adult-Student Relations (Fraternization) and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal second reading of policy, as attached.
- 20. ADOPTION OF BOARD POLICY 9150 SCHOOL DISTRICT ADULT-STUDENT RELATIONS (FRATERNIZATION): RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves and adopts Policy 9150 School District Adult-Student Relations (Fraternization), as attached.
- 21. DESTRUCTION OF BALLOTS: WHEREAS**, on May 18, 2021, the Babylon Union Free School District conducted its Annual Budget Vote and Election; and **WHEREAS**, the District Clerk is currently in possession of all cast ballots resulting from such Annual Budget Vote and Election; and **WHEREAS**, the Record Retention and Disposition Schedule ED-1 provides for the destruction of such ballots after one (1) year from the date of the Annual Budget Vote and Election; and **WHEREAS**, at least one (1) year has elapsed from the date of the Annual Budget Vote and Election held on May 18, 2021 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Babylon Union Free School District hereby orders the destruction of all cast ballots resulting from the May 18, 2021 Annual Budget Vote and Election.
- 22. DISPOSAL OF OBSOLETE EQUIPMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of the following obsolete equipment: 1 Communication Builders, Level 7 (Babylon Tag #20180164) and a Nova Chat (Babylon Tag #20092630). The equipment no longer works and cannot be repaired.
- 23. DISPOSAL OF OBSOLETE/DAMAGED FURNITURE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of excess obsolete and/or damaged furniture from the Babylon Jr./Sr. High School, Babylon Memorial Grade School, and Babylon Elementary School. The furniture/equipment no longer works, cannot be repaired and is below the capitalization threshold.
- 24. SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant service contract for the 2022-2023 school year between the Babylon Union Free School District and MF Tobin Consultant, Corp.
- 25. SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant service contract for the 2022-2023 school year between the Babylon Union Free School District and AHRC.
- 26. SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant service contract for the 2022-2023 school year between the Babylon Union Free School District and CJI Consulting, Inc.
- 27. SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant service contract for the 2022-2023 school year between the Babylon Union Free School District and Kids in Action of Long Island, Inc.

28. SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant service contract for the 2022-2023 school year between the Babylon Union Free School District and The Long Island Home d/b/a South Oaks Hospital.

29. SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant service contract for the 2022-2023 school year between the Babylon Union Free School District and Lindenhurst Union Free School District.

30. COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated January 20, 2022 through July 29, 2022. (Note, some of these meetings occurred earlier in the school year, however, could not be finalized until after the culmination of the school year.)

31. DISTRICT & SCHOOL SAFETY PLANS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the District and School Safety Plans for the 2022-2023 school year.

OTHER BUSINESS

C. Dell'Erba discussed the Babylon Elementary and Grade School Principal's Summer Meet and Greet scheduled for Thursday, August 11, 2022. Babylon Elementary School at 6:00 p.m. and Babylon Memorial Grade School at 7:00 p.m.

REPRESENTATIVES OF ORGANIZATIONS

There were no representatives of organizations present to speak.

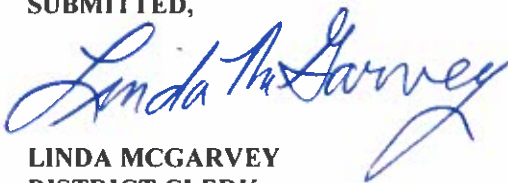
FUTURE BOARD MEETINGS

C. Dell'Erba announced the following future Board of Education meeting: BOE Regular Business Meeting, Monday, August 22, 2022, 7:00 p.m.

ADJOURNMENT

On motion by L. Jurs, seconded by D. Noesi, the Board adjourned the executive session at 7:09 p.m. Approved (5-0)

**RESPECTFULLY
SUBMITTED,**



**LINDA MCGARVEY
DISTRICT CLERK**