

**BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702**

**BABYLON SCHOOL BOARD WORK/STUDY MEETING
AGENDA
JANUARY 23, 2023**

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thought.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit “polling” of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at boe@babylonufsd.com
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on individual board members, administrators, staff, or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation.

I. **Call to Order** - 6:30 p.m.

II. **Executive Session**

It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.

III. **Pledge of Allegiance** - 7:30 p.m.

IV. **Approval of Minutes** of the Regular Business Meeting of January 9, 2023.

V. **Superintendent’s Report**

a. News & Updates around the District

VI. **Questions/Comments from Visitors** – Please stand and state your name.

VII. **New Business**

1. **UNPAID CHILDCARE LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the extended unpaid childcare leave of absence of Lauren Bianco, special education teacher at Babylon Jr./Sr. High School, from January 30, 2023 through March 21, 2023.
2. **LEAVE REPLACEMENT TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Barbara Wild, M.Ed., as a leave replacement teacher for Lauren Bianco effective December 12, 2022 through March 24, 2023. Compensation for this appointment to be Step 7 of MA15 of the 2022-2023 Babylon Teachers Association Contract (\$83,052). (retroactive and prorated)

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- 3. **AMENDED PER DIEM SUBSTITUTE SPECIAL EDUCATION TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the amended dates of Barbara Wild, M.Ed.’s appointment to be effective October 26, 2022 through December 9, 2022, originally approved at the October 24, 2022 Board of Education meeting. During this period, the district will pay Ms. Wild at the rate of \$170.00 per day.
- 4. **SENIOR ACCOUNT CLERK APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints Florence Lathbury to the position of Senior Account Clerk in the facilities and transportation office. Compensation for this position will be at Column B, Step 3 of the CSEA contract pro-rated, retroactive to August 1, 2022.
- 5. **PER DIEM SUBSTITUTE SOCIAL WORKER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following per diem substitute social worker, effective January 24, 2023. Compensation for this assignment to be at the substitute per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.

Grade School

Casey Grennan Burns

- 6. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education appoints the following coaching appointments for the Spring 2023 season. Compensation for these appointments to be in accordance with the 2022/2023 Babylon Teachers’ Association Contract.

JV Boys Lacrosse Coach	Chris Morra	\$5,996
Varsity Softball Assistant Coach	Hannah McGarvey	\$5,996

- 7. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of two (2) lacrosse goals for use on the Babylon High School fields (approximate value is \$1,200), donated by the Hofstra men’s’ lacrosse program, with appreciation for this generous gift.
- 8. **RESOLUTION: WHEREAS**, the Superintendent of Schools has preferred charges against the employees named in Executive Session pursuant to Section 3020-a of the New York State Education Law; and

WHEREAS, the Board of Education has determined, by a vote of a majority of all the members of the Board, that probable cause exists for the charges preferred against said employees by the Superintendent of Schools;

BE IT RESOLVED that the employees named in Executive Session are hereby suspended with pay pending a hearing on the charges and the final determination thereof.

- 8. **APPROVAL OF EXTERNAL AUDIT CORRECTIVE ACTION PLAN (CAP): RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education acknowledges receipt and hereby accepts the Corrective Action Plan for the annual financial statement audit management letter for the fiscal year ended June 30, 2022 issued by Cullen & Danowski, LLP.
- 9. **ESTABLISHMENT OF BUILDING FACILITY USAGE HOURLY RATE AMENDED*: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education establishes the amended* overtime hourly rate of pay for facility usage for the 2022-2023 school year, originally approved at the July 7, 2022 Board of Education meeting, as follows:

Food Service	\$37.10/hour
Security Service	\$19.00/hour*
Custodial Service	\$47.31/hour
Field Lights	\$20.00/hour

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VIII. **Work/Study Business:**

1. Curriculum Committee Presentation

IX. **Future Board Meetings:** BOE Regular Business Meeting
February 13, 2023
BHS Library – 7:30 p.m.

BOE Work/Study Meeting
February 27, 2023
BHS Library – 7:30 p.m.

X. **Adjournment**