MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING:

October 18, 2021

PLACE:

Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

Members Present

Mrs. Carol Ann Dell'Erba, President Mrs. Linda Jurs, Vice President Mr. Dominick Montalto Mrs. Donna Noesi

Mrs. Theresa Patiri Mr. David Sonkin

<u>District Superintendent</u> Mrs. Linda J. Rozzi

Central Office Administration

Mr. Travis Davey, Assistant Superintendent for Curriculum and Instruction

Ms. Deirdre Lunetta, Assistant Superintendent for Business

District Clerk Carol Feudi

CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Mrs. Dell'Erba, President. A motion to enter executive session for the purpose of discussing the employment history of a particular individual and advice from counsel was made by D. Noesi, seconded by L. Jurs and approved. (6-0) Public session resumed at 7:40 p.m. at which time Mrs. Dell'Erba, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Regular Business Meeting of September 13, 2021 and minutes of the Special Meeting of September 27, 2021 were approved on motion by N. Montalto and seconded by L. Jurs. (6-0)

APPROVAL OF TREASURER'S AND BUSINESS OFFICE FINANCIAL REPORTS

The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for September 2021 were approved on motion by D. Sonkin and seconded by D. Noesi (6-0)

SUPERINTENDENT'S REPORT

Mrs. Rozzi stated that tonight, it is with pleasure that our district recognizes the Trustees of the Babylon School District Board of Education for their tireless work on behalf of our students. The past 18 months have demonstrated in so many ways how important strong leadership is to ensure the success of a school district. Despite enormous and ever-changing challenges, our children have remained safe in our schools and instruction constant because of your commitment. We value working along with you to ensure a quality education that continues to thrive. Please accept the presentations performed by students and adults here with us tonight to say thank you for all that you continue to do on behalf of our students. Students, staff, and community organizations recognized the Board of Education in honor of National School Board Recognition week.

Student delegates reported that they have been working diligently on this weekend's homecoming as well as the outdoor Safe Halloween, which will be held on Thursday, October 28, beginning at 3:30 p.m. They also reported on activities in the Fine Arts, Science Department, Practical Arts Department and the Chess Club.

Mrs. Rozzi, Superintendent of Schools, reported on the following:

- ➤ Homecoming is back and stronger than ever, with events sprinkled throughout the day this coming Saturday, October 23, 2021. It is surely going to be a wonderful day for our students and alumni returning to Walter Williams Field. The day's agenda is as follows:
 - 9:00 a.m. Athletic Wall of Fame Induction Ceremony@ HS
 - 10:00 a.m. Distinguished Alumni Hall of Fame Induction Ceremony @ Rowe Hall Lobby
 - 12:00 P.M. Annual Homecoming Parade down Main Street
 - 2:00 p.m. Annual Homecoming Football Game vs. Hampton Bays Kickoff
 - Halftime During halftime our Distinguished Alumni and Athletic Alumni honorees will be recognized, along with our Homecoming Court
 - 3:00 p.m. Babylon Athletic Booster Club Chili-Chowder Contest.

Mrs. Rozzi reported on the district's virtual Meet the Teacher Evening, which was held at all three schools. She gave a special thanks to all principals and staff for hosting very informative "Meet the Teacher" evenings back during the month of September. We had a very large turn-out of parents who attended as they became acquainted with their children's teachers. In the coming weeks, we have JSHS and Grades K-6 Parent/Teacher conferences. We will be exploring how we can safely invite parents into our physical buildings during these day and evening sessions according to our Health & Safety protocols, as we feel it's imperative to host such face-to-face meetings to discuss the accomplishments of our students.

COMMITTEE REPORTS

Board of Education committee chairs reported the following: Finance Committee will be held on January 24 at 6:00 p.m., Buildings & Grounds Committee does not have a report at this time. The next meeting is scheduled for November 17; The Technology Committee was cancelled this evening and will be rescheduled; The Audit Committee was held prior to this evening's board meeting. The committee reviewed the draft financial reports and will be presenting them this evening; The Curriculum Committee meeting was held on September 20 — the committee agreed to focus on a topic aligned with the district's comprehensive improvement plan and will focus on how we can ensure we are meeting the needs of our diverse community. The next meeting is scheduled for November 15; Policy Committee met September 20 and initiated a policy to change the order of the board agenda moving comments/questions from visitors to the beginning of the agenda; the first reading of the policy is included on the agenda this evening; the next scheduled meeting is November 15 at 4:00 p.m. Committee meetings will be held in the library of the Babylon Junior-Senior High School.

MOTION TO CHANGE AGENDA ORDER

A motion to move questions/comments from visitors to after committee reports was made by T. Patiri, seconded by D. Noesi and approved. (6-0)

QUESTIONS/ COMMENTS FROM VISITORS

The Board of Education addressed questions/comments from visitors regarding nurse coverage at the high school and a policy for coverage, clarification on agenda personnel resolutions, updates on Gold Bus and timeline for computers for all students.

OMNIBUS MOTION

On motion by D. Sonkin, seconded by L Jurs, a motion to omnibus Resolutions 1-35 were approved (6-0).

On omnibus motion by D. Noesi, seconded by N. Montalto, an omnibus motion to approve Resolutions 1-35 were approved (6-0)

RESIGNATION

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education
accepts the resignation of Mr. Travis Davey, Principal, effective October 18, 2021, for the purpose of
promotion to Assistant Superintendent for Curriculum and Instruction.

RESIGNATION

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education
accepts the resignation of Dr. Alesia Olsen, ASL Teacher, effective November 24, 2021, with best
wishes on her retirement.

RESIGNATION

3. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Ms. Rachel Higgins, Special Education Aide, effective September 14, 2021 with best wishes in her future endeavors.

LEAVE OF ABSENCE

4. **RESOLVED**, that upon that upon the recommendation of the Superintendent of Schools, the Board of Education approves the unpaid childcare leave of absence for Shelbi Feldman, elementary education teacher effective January 22, 2022 through June 30, 2022.

RESCIND APPOINTMENT

 RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the appointment of June 7, 2021 of Mr. Travis Davey as Assistant Superintendent for Curriculum and Instruction, effective September 14, 202.

PROBATIONARY APPOINTMENT

6. RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mr. Travis Davey to a 4-year probationary term as Assistant Superintendent for Curriculum and Instruction, effective October 19, 2021 through October 18, 2025, on the terms and conditions fully discussed in executive session. Salary effective October 19, 2021 through June 30, 2022 will be at the annual salary of \$182,000, prorated. The Board of Education further hereby authorizes the President of the Board of Education to execute an Agreement on behalf of the Board, effective October 19, 2021.

INTERIM PRINCIPAL APPOINTMENT

7. **RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mrs. Danielle Flaumenhaft as Interim Principal, effective October 19, 2021 on the terms and conditions fully discussed in executive session. Subject to the needs of the district, such appointment may end before June 30, 2022. This appointment replaces Mrs. Flaumenhaft's appointment of June 21, 2021 as Acting Principal. Compensation effective July 1, 2021 remains at \$145,000).

CONTRACT FIRST AMENDMENT

8. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the First Amendment to the Employment Agreement of Deirdre Lunetta, Assistant Superintendent for Business dated June 8, 2021 on the terms and conditions fully discussed in executive session. The Board of Education further hereby authorizes the President of the Board of Education to execute such Amendment to the Agreement on behalf of the Board.

PROBATIONARY SCHOOL NURSE APPOINTMENT

9. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Abigail Carlock as School Nurse effective November 1, 2021. Compensation for this assignment to be Step 1 of the School Nurse column of the 2021-2022 salary schedule in accordance with the Clerical/Nursing/Network & Systems Technicians Association contract prorated (\$44,909).

PROBATIONARY APPOINTMENT AMENDED

10. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the amended probationary term of employment of Diana Orsini, elementary teacher, effective September 1, 2021 to September 1, 2024.

EXTRA CLASSROOM ACTIVITY FUNDS TREASURER

11. **RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Florence Lathbury as the extra classroom activity funds treasurer effective October 19, 2021, with no additional compensation.

DEPUTY TREASURER

12. **RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Florence Lathbury as Deputy Treasurer effective October 19, 2021, with an annual stipend of \$3,247 (pro-rated for 2021-2022).

CONFIDENTIAL STIPEND

13. **RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves a confidential stipend for Carmella Safina effective October 19, 2021, in the amount of \$3,247 (pro-rated for 2021-2022).

CONFIDENTIAL STIPEND

14. **CONFIDENTIAL STIPEND: RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education approves a confidential stipend for Theresa Pluschau effective October 19, 2021, in the amount of \$3,247 (pro-rated for 2021-2022).

PART-TIME MONITOR APPOINTMENT

15. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Patricia Snider, part-time monitor at the elementary school, effective October 19, 2021 to June 30, 2022. Compensation for this assignment to be in accordance with the 2021-2022 aides and monitors association contract. (Step 1-\$16.98; Step 2-\$17.29; Step 3-\$17.65).

PART-TIME AIDE APPOINTMENTS

16. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following part-time aides at the grade school, effective October 19, 2021 to June 30, 2022. Compensation for these assignments to be in accordance with the 2021-2022 aides and monitors association contract. (Step 1-\$16.98; Step 2-\$17.29; Step 3-\$17.65). Vanessa Irizarry; Eileen Martin; Isabel DeChiaro, Melissa Vitolano, Stephanie Bohland

CASUAL APPOINTMENTS

17. CASUAL APPOINTMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2021-2022 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract for the 2021-2022 school year:

JUNIOR-SENIOR HIGH SCHOOL ADVISORS

Senior High Math Team Junior High Math Team Senior High RHO Kappa Advisor	John Michele Christian Murphy Christopher Ryan	\$1,736.00 \$1,736.00 \$1,543.00
WINTER COACHING		
Varsity Boys' Basketball	William Singleton	\$8,280.00
JV Boys' Basketball	Steve Fasciani	\$6,556.00
JH Boys' Basketball** (Black)	Chris Morra	\$4,790.00
JH Boys' Basketball** (Orange)	Tom Williams	\$4,790.00
Varsity Girls' Basketball	Chris Ryan	\$8,280.00
JV Girls' Basketball	Kelsey Ferguson	\$6,556.00
JH Girls' Basketball***(Black)	Lauren Heck	\$4,790.00
JH Girls' Basketball***(Orange)	Christian Murphy	\$4,790.00
JH Girls' Volleyball**(Black)	Brenda Mayo	\$4,790.00
JH Girls' Volleyball**(Orange)	Lauren Halvorsen	\$4,790.00
Varsity Boys' Winter Track	Adam Geller	\$7,471.00
Varsity Boys; Winter Track asst	Dennis McGovern	\$5,907.00
Varsity Girls' Winter Track	Melissa Pascarella	\$7,471.00
Varsity Girls' Winter Track Asst	Mike Sinclair	\$5,907.00
Varsity Wrestling	Danny McHugh	\$8,280.00
JV Wrestling	Brett Frole	\$6,556.00
JH Wrestling***	Phil Grande	\$4,790.00
JH Wrestling***	Mike Russo	\$4,790.00
Varsity Cheerleading	Kara Bocchicchio	\$5,806.00
JH Cheerleading**	Ashley Belmonte	\$4,973.00
Varsity Boys' Independent Swimming	Jaime Harrison	\$1,030.00
Volunteer coach- Varsity boys track	Jeff Hedberg	
Volleyball score keeper (Supervisor)	Patty Brink	\$92.50 per session
Winter Weight room (Supervisor)	John Greaney	\$1,030.00
Athletic Trainer	Professional Athletic Training	\$8,280.00
** Early Winter Sport ***I	Late Winter Sport	
GRADE SCHOOL ADVISORS		
Animal Club	Jessica Kurtz	\$1,543.00

Animal Club	Jessica Kurtz	\$1,543.00
Art Club	Laura Doherty	\$1,543.00
Babylon Buddies	Nicole Cupo and Ashley Belmonte	\$1,543.00
Broadcast Club Grade 5	Sarah Caldwell	\$1,543.00
Broadcast Club Grade 6	Sarah Caldwell	\$1,543.00
Bullet Journal	Amy Malone	\$1,543.00

Chess Club	Rick Punzone*	\$772.00
Creative Writing	Lisa Necroto	\$1,543.00
Cross Country Club	Corinne Figoski*	\$772.00
Culture Club	Briana Mullady*	\$772.00
Gardening Club	Corinne Figoski*	\$772.00
Lego Building Club Grade 5	Lisa Lindeman*	\$772.00
Lego Building Club Grades 3 and 4	Lisa Lindeman	\$1,543.00
Mathketeers Club (Math club)	Kerrin Brennan	\$1,543.00
Mock Trial	Lisa Necroto	\$3,088.00
Mock Trial	Briana Mullady	\$3,088.00
Safety Patrol	Donna Hendrickson	\$1,543.00
Student Council Grades 3 and 4	Erin Kennedy	\$1,930.00
Student Council Grades 5 and 6	Nicole Cupo	\$1,930.00
Swing Chorus	Colleen Angerami	\$1,543.00
Tech Club	Steve Fasciani	\$1,543.00
The Jewelry Factory Club	Nicole Gamble*	\$772.00
Under the Sea Club	Caroline Figoski	\$1,543.00
*Indicates half year		

ELEMENTARY SCHOOL ADVISORS

Animal Club	Sami Covello	\$1,543.00
Art & Music Club	Elizabeth Losito	\$1,543.00
Art & Music Club	Eddie Storey	\$1,543.00
Chorus Club	Colleen Angerami	#3,086.00
Coding Club	Diana Orsini	\$3,086.00
Disney Club	Megan Connolly	\$1,543.00
Gardening Club	Kerry Huber	\$1,543.00

DRIVER EDUCATION INSTRUCTOR 18. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Chris Morra as the Driver Education instructor for the 2021-2022 school year. Compensation for this assignment to be \$4,200. Mr. Morra holds a Driver Education Teacher Certificate.

PER DIEM SUBSTITUTE APPOINTMENT 19. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following per diem substitute teachers effective October 19, 2021 to June 30, 2022. Compensation for this assignment to be at the substitute teacher rate of pay scale: Days 1-30 \$110.00; Days 31-60 \$120.00; Days 61-90 \$130.00; Over 91 days \$140.00: Abigail Stricoff; Brianna Echevarria.

SUBSTITUTE MONITOR/AIDE APPOINTMENTS 20. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following monitor/aide substitutes effective October 19, 2021 to June 30, 2022. Compensation for these assignments to be in accordance with the substitute/aide monitor pay. (\$14.00): Michelle Melanphy; Janet Archbold; Cynthia Theiss

SUBSTITUTE MONITOR/AIDE APPOINTMENT 21. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Rachel Higgins as substitute special education aide effective September 15, 2021 to June 30, 2022. Compensation for this assignment to be in accordance with the substitute monitor/aide pay. (\$14.00).

SUBSTITUTE CUSTODIAL

22. **RESOLVED**, that upon the recommendation of Superintendent of Schools, the Board of Education approves the appointment of the following substitute custodial workers effective October 19, 2021 to June 30, 2022. Compensation for these assignments to be in accordance with the substitute custodial pay. (\$14.00): Jose A. Escobar Melgar; Sonia Blanco

WORKER APPOINTMENTS

SUBSTITUTE FOOD SERVICE WORKER APPOINTMENTS

23. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Bruno Estevez as substitute food service worker effective September 27, 2021 to June 30, 2022. Compensation for this assignment to be \$14.00 per hour.

SUBSTITUTE FOOD SERVICE WORKER APPOINTMENT

24. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the appointments of the following substitute food service workers effective October 19, 2021 to June 30, 2022. Compensation for this assignment to be \$14.00 per hour: Linda Deciutiis; Genesis Estevez

CLINICAL STAFFING AGREEMENT

25. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Clinical Staffing Agreement by and between Home Care Therapies LLC dba Horizon Healthcare Staffing and the Babylon School District for the 2021-2022 school year.

HEALTHCARE LOGICS, LLC AGREEMENT

26. RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Services Agreement by and between Healthcare Logics, LLC and the Babylon School District effective September 29, 2021 to June 30, 2022. Healthcare Logics, LLC, provides onsite weekly COVID testing for employees; there is no cost to the district for this service.

SPECIAL EDUCATION SERVICES CONTRACT

27. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Harmony Heights, private placement school program, effective September 20, 2021.

SPECIAL EDUCATION SERVICES CONTRACT

28. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Board of Education of the Babylon UFSD and Brookville Children's Services, Inc., private placement school program, effective September 20, 2021.

JOHNSON CONTROLS SERVICES CONTRACT

29. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Babylon School District building fire alarms service contract by and between Johnson Controls and the Babylon School District for the 2021-2022 school year.

CARR BUSINESS SYSTEMS MAINTENANCE CONTRACT

30. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the district-wide printers' maintenance service agreement by and between CARR BUSINESS SYSTEMS and the Babylon School District for the 2021-2022 school year.

EXTERNAL AUDIT

31. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the Independent Audit of the Babylon Union Free School District as prepared by the external auditing firm of Cullen & Danowski, LLP for the 2020-2021 fiscal year.

BOARD COMMITTEE CHAIRPERSON

32. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Carol Dell'Erba, President of the Board of Education to chair the Board of Education Policy Committee.

FIRST READING POLICY

33. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves a first reading of Policy 2350 (Board Meeting Procedures).

MEMORANDUM OF AGREEMENT

34. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Babylon Teachers' Association and the Babylon School District regarding live streaming of instruction.

COMMITTEE ON SPECIAL EDUCATION

35. **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated 5-27-21 to 10-13-2021.

OTHER BUSINESS

As there was no other business, the Board moved on to the next item.

REPRESENTATIVES OF ORGANIZATIONS Mrs. Campagna, PTA President, reported on activities sponsored by the PTA – Adventureland Night; Photo Day, Family Days at Argyle Theater; the purchase of recess supplies for the grade school and cushions for the elementary school for small group instruction; the Grade School Monster Bash and Turkey Trott and announced that spirit wear is soon coming. She also spoke about PTA membership at all schools.

QUESTIONS FROM VISITOR

Questions/comments from visitors was moved to after committee reports by Board resolution.

FUTURE BOARD MEETINGS The Board of Education will hold a Regular Business Meeting on Monday, November 15, 2021 at 7:30 p.m.

ADJOURNMENT

At 8:28 p.m., there being no other items for discussion, the meeting was adjourned on motion by L. Jurs, seconded by T. Patiri and approved (6-0)

RESPECTFULLY SUBMITTED,

CAROL FEUDI DISTRICT CLERK