

**BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE, BABYLON, NY 11702
VIA VIDEO CONFERENCE**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA
JUNE 7, 2021**

- I. Call to Order - 6:30 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m. with no in-person public attendance.
- III. Pledge of Allegiance
- IV. Approval of the Minutes of the Regular Business Meeting of May 10, 2021, Special Meeting of May 18, 2021 and Work/Study Meeting of May 24, 2021.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for April 2021 and Internal Claims report for April 2021.
- VI. Superintendent's Report
 - a. Valedictorian & Salutatorian Recognition
 - b. Board Trustee Recognition
 - c. News & Updates Around the District
- VII. Committee Reports
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII. New Business
 1. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Kyle Cropsey, as an ENL teacher, effective September 1, 2021.
 2. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Brittany Mueller, as an elementary teacher, effective September 1, 2021.
 3. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Lauren Heck, as a physical education teacher, effective September 1, 2021.
 4. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Ashley Tomei, as a music teacher, effective September 1, 2021.
 5. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Emilee Rahner, as an elementary teacher, effective September 1, 2021.
 6. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Danielle Weis, educational technology teacher, effective June 28, 2021, with best wishes in her future endeavors.
 7. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Kevin Warren, Director of Facilities, effective August 28, 2021, with best wishes on his retirement.

8. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Charlene Winter, senior clerk typist, effective October 7, 2021, with best wishes on her retirement.
9. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Loretta Padden, clerk typist, effective October 7, 2021, with best wishes on her retirement.
10. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Joseph Jones, custodial worker I, effective December 31, 2021, with best wishes on his retirement.
11. **PROBATIONARY APPOINTMENT ASSISTANT SUPERINTENDENT FOR BUSINESS: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Deirdre Lunetta to a 4-year probationary term as Assistant Superintendent for Business, effective July 1, 2021 through June 30, 2025 on the terms and conditions fully discussed in executive session. Salary for the 2021/2022 school year will be at the annual salary of \$175,000. The Board of Education hereby authorizes the President of the Board of Education to execute an Agreement on behalf of the Board.
12. **CENTRAL OFFICE ASSIGNMENT: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby approves an Agreement between the Board of Education and Mr. Travis Davey, on the terms and conditions fully discussed in executive session, regarding his assignment to Central Office effective July 1, 2021 through September 13, 2021, and hereby authorizes the President of the Board of Education to execute an Agreement on behalf of the Board.
13. **PROBATIONARY APPOINTMENT ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mr. Travis Davey to a 4-year probationary term as Assistant Superintendent for Curriculum and Instruction, effective September 14, 2021 through September 13, 2025, on the terms and conditions fully discussed in executive session and further conditioned upon his resignation from his position as Principal and having the necessary certification and credentials for the position on or before September 14, 2021. Salary effective September 14, 2021 through June 30, 2022 will be at the annual salary of \$182,000, prorated. The Board of Education further hereby authorizes the President of the Board of Education to execute an Agreement on behalf of the Board, effective September 14, 2021, conditioned upon his completion of all requirements for said position.
14. **PROBATIONARY PHYSICAL EDUCATION TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Christopher Pedersen as a physical education teacher effective September 1, 2021 through September 1, 2024*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115) Mr. Pedersen holds an initial certification in Physical Education and Health.
15. **PROBATIONARY ELEMENTARY TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Megan Connolly as an elementary education teacher effective September 1, 2021 through September 1, 2024*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115) Ms. Connolly holds initial certifications in Childhood Education 1-6, SWD 1-6, Early Childhood B-2, SWD B-2.
16. **PROBATIONARY ELEMENTARY TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Samantha Covello as an elementary education teacher effective September 1, 2021 through September 1, 2024*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115) Ms. Covello holds initial certifications in Childhood Education 1-6 and Early Childhood B-2.
17. **PROBATIONARY CUSTODIAL I APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Mercedes Bautista as a Custodial Worker I effective June 8, 2021. Compensation for this appointment to be Step 1/Column A of the 2020-2021 Custodial CSEA Contract. (\$45,828 prorated)

18. **NIGHT DIFFERENTIAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the night differential for Mercedes Bautista, custodial worker I, effective June 8, 2021 to June 30, 2021. Compensation to be in accordance with the 2020-2021 CSEA Custodial Agreement. (\$1462)
19. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an unpaid childcare leave of absence for Stephanie Kiriakopoulos, elementary education teacher, effective September 1, 2021 to January 21, 2022.
20. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an unpaid childcare leave of absence for Shelbi Feldman, elementary education teacher, effective September 1, 2021 to January 21, 2022.
21. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an unpaid childcare leave of absence for Daniella Pesce, special education teacher, effective September 1, 2021 to June 30, 2022.
22. **PART-TIME PHYSICAL EDUCATION TEACHER/SUBSTITUTE TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nicolette Tortorici as a part-time (.5) physical education teacher and part-time (.5) substitute teacher effective September 1, 2021 to June 30, 2022. Compensation for this assignment to be .5 of Step1/MA of the 2021-2022 Babylon Teachers' Association salary schedule. (.5 FTE of \$65,115) and (.5 of the substitute per diem rate of pay of \$110.00). Ms. Tortorici holds a certificate in physical education.
23. **PART-TIME CUSTODIAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the part-time custodial appointment of William Sadosky from June 8, 2021 to June 30, 2021. Compensation for this position to be at the part-time custodial rate of pay of \$14.00/hour.
24. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following administrative casual appointments for the Extended School Year Program from July 7, 2021 to August 17, 2021. Compensation for these positions to be a stipend of \$3,000 each.

Co-Principal	Lisa Consolo
Co-Principal	Lauren Fretto
25. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the Extended School Year Program from July 7, 2021 to August 17, 2021. Compensation for these positions to be in accordance with the 2021-2022 Babylon Teachers' Association Contract at \$46.19/hour and aide's and monitor's agreement at the hourly rates of Step 1 - \$18.26 Step 2-\$18.56, Step 3-\$18.92

Teachers:	Jamie Preziosi Nicole Cupo Keith Fasano Eileen Ratto Brianna Mulady Robin LaBarbara Caroline Figoski Marissa Scholl Denise Glynn
Substitute Teacher:	Jessica Kurtz
Nurse	Nina Burke
Aides	Hannah McGarvey Karen Altieri Corinne Figoski Heather Tenety Jean Marie Flaughter Marie Gangone Ellen Altieri Amanda Guerra

26. **INTERNSHIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following SDL internship placement for the summer 2021:
- | <u>Intern</u> | | <u>Cooperating Mentor</u> |
|---------------|---------|---------------------------|
| Emily Moran | Hofstra | David Dileo |
27. **REORGANIZATION MEETING/REGULAR MEETING: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Reorganization Meeting of the Board of Education of the Babylon Union Free School District be scheduled for 7:00 p.m. on Monday, July 12, 2021, and **BE IT FURTHER RESOLVED**, that the Regular Meeting of the Board of Education of the Babylon UFSD be held immediately following the Reorganization Meeting on July 12, 2021.
28. **SECOND READING POLICY 0101 GENDER NEUTRAL RESTROOMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby conducts a second reading of policy 0101 Gender Neutral Restrooms and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal second reading of policy 0101 Gender Neutral Restrooms, as attached.
29. **ADOPTION POLICY 0101 GENDER NEUTRAL RESTROOMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves and adopts policy 0101 Gender Neutral Restrooms, as attached.
30. **OBSOLETE ITEMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the donation of unused and/or damaged books from the grade school library to The Book Fairies.
31. **MUNICIPAL COOPERATIVE BIDDING PROGRAM SCHOOL YEAR 2021-2022: WHEREAS**, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and **WHEREAS**, the Babylon Union Free School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and **WHEREAS**, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and **WHEREAS**, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and **WHEREAS**, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant. **BE IT RESOLVED** that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and **BE IT FURTHER RESOLVED** that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and **BE IT FURTHER RESOLVED** that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and **BE IT FURTHER RESOLVED** that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j. **BE IT FURTHER RESOLVED** that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j. **BE IT FURTHER RESOLVED** that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.
32. **APPROPRIATION TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2020-2021 school year:
- From: A 1320.4420-00-000 Auditing-Auditors (10,000.00)
To: A 1040.4120-00-000 Dist Clk-Advertising 10,000.00
This transfer is necessary due to increase of costs related to bilingual advertisement requirements.
 - From: A 2110.1316-01-000 Tch/Reg Sch-Home Teach (20,000.00)
To: A 2110.1610-01-000 Tch/Reg Sch-Non Instr P/T 20,000.00
This transfer is necessary due to an increase result of COVID requirements.

Appropriations Transfers Continued

3. From: A 2251.1500-00-000 Spec Edu-Administration (8,000.00)
 From: A 2251.1517-00-000 Spec Ed-Committee Work-P/T (7,080.00)
 From: A 2251.1506-00-000 Spec Ed-Lead Tchr (3,900.00)
 From: A 2251.1600-00-000 Spec Ed-Non-Instr Sal (2,170.00)
 To: A 2251.1514-00-000 Spec Ed-Instr Sal-6th Period 21,150.00
 This transfer is necessary due to an increase result of COVID requirements.

4. From: A 1621.1600-00-000 Maintenance-Non Instr Sal (70,000.00)
 To: A 1620.1610-00-000 Operation-Non Instr P/T 70,000.00
 This transfer is necessary due to an increase result of COVID requirements.

5. From: A 5510.1610-00-000 Transportation Non Ins Pt (16,000.00)
 To: A 2110.1200-03-000 Tch/Reg Sch-Inst K-2 16,000.00
 This transfer is necessary due to an increase result of COVID requirements.

6. From: A 2110.1200-02-000 Tch/Reg Sch-Inst 3-6 (6,000.00)
 From: A 2110.1282-02-000 Tch/Reg Sch-Instr Long (15,000.00)
 From: A 2110.1283-02-000 Tch/Reg Sch-Career Incr (68,000.00)
 From: A 2020.1503-02-000 Supv-Principals Sal Gs (8,100.00)
 From: A 2020.1600-02-000 Supv-Non Instr Sal (2,900.00)
 To: A 2110.1283-03-000 Tch/Reg Sch-Career Incr 100,000.00
 This transfer is necessary due to number of retirees.

7. From: A 2110.4810-02-000 Tch/Reg Sch-Text 3-6 (40,000.00)
 From: A 1920.4190-00-000 School Assoc Dues-Other (7,000.00)
 From: A 9040.8004-00-000 Employ Bene/Worker Comp (100,000.00)
 To: A 2110.1300-01-000 Tch/Reg Sch-Inst 7-12 147,000.00
 This transfer is necessary due to an increase result of COVID requirements.

8. From: A 9055.8007-00-000 Employ Bene/Disability Ins (14,000.00)
 From: A 2110.4820-01-000 Tch/Reg Sch-Text 7-12 (20,000.00)
 From: A 2815.4480-00-000 Health Serv-Private Placement (16,000.00)
 From: A 2110.4700-00-000 Tch/Reg Sch-Tuition (15,000.00)
 From: A 2320.4120-00-000 Summer School Professional/Tech Service (14,000.00)
 From: A 9062.8009-00-000 Employ Bene/Dental Ins (13,000.00)
 From: A 2010.4150-05-000 Curr Develop/Supv-Travel/Conf (10,000.00)
 From: A 1620.4192-02-000 Operation-Fuel (8,000.00)
 To: A 2110.1314-01-000 Tch/Reg Sch-6th Period 110,000.00
 This transfer is necessary due to an increase result of COVID requirements.

9. From: A 2110.1200-02-000 Tch/Reg Sch-Inst 3-6 (15,200.00)
 To: A 2110.1382-01-000 Tch/Reg Sch-Instr Long 15,200.00
 This transfer is necessary due to mid-year longevity moves/additions.

10. From: A 2110.1200-02-000 Tch/Reg Sch-Inst 3-6 (90,000.00)
 To: A 2110.1400-02-000 Tch/Reg Sch-Substitutes 30,000.00
 To: A 2110.1610-02-000 Tch/Reg Sch-Non Instr P/T 60,000.00
 This transfer is necessary due to an increase result of COVID requirements.

11. From: A 9040.8004-00-000 Employ Bene/Worker Comp (150,000.00)
 To: A 2251.1507-00-000 Spec Ed-Instr Sal 150,000.00
 This transfer is necessary due to an increase result of COVID requirements.

12. From: A 1620.1600-00-000 Operation-Non Instr Sal (29,000.00)
 From: A 2110.1383-01-000 Tch/Reg Sch-Career Incr (15,000.00)
 From: A 2630.1600-00-000 Computer Non-Instr-Salary (10,000.00)
 From: A 2110.1307-01-000 Tch/Reg Sch-Chaper/Duty (8,000.00)
 From: A 2110.1317-01-000 Tch/Reg Sch-Regents Revie (8,000.00)
 To: A 2110.1400-03-000 Tch/Reg Sch-Substitutes 70,000.00
 This transfer is necessary due to an increase result of COVID requirements.

Appropriation Transfers Continued

13. From: A 5582.4900-00-000	Boces Trans-Handicapped	(134,017.00)
To: A 1430.4900-05-000	Personnel-Boces Serv	8,374.00
To: A 1680.4900-00-000	Central Data Process-Boces Services	52,309.00
To: A 2280.4900-00-000	Occupational Education-Boces	73,334.00

This transfer is necessary to realign BOCES costs with budget codes.

33. **HEALTH AND WELFARE SERVICE AGREEMENTS: RESOLVED**, that on the recommendation of the Superintendent of Schools, the Board of Education approves the Health and Welfare Service Agreements for the 2020-2021 school year between the Babylon UFSD and the following school districts: Hempstead UFSD and West Hempstead School District.
34. **SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant services contract for the 2021-2022 school year between the Babylon UFSD and the Top Grade (SECSC-2021/2022-#9)
35. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated March 12, 2021 through May 27, 2021.

IX. Other Business

X. Representatives of Organizations

XI. Questions/Comments from Visitors – The Board of Education will open the raised hand feature in zoom.

XII. Future Board Meetings: Regular Business Meeting
Monday, June 21, 2021
Via Video Conference

XIII. Adjournment

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Gender Neutral Restrooms

The district hereby designates all single-occupancy restrooms located in its schools as gender-neutral. Such gender-neutral restrooms shall be clearly designated with signage on or near the entry door of each facility. The district shall remove signage from any and all existing single-occupancy restrooms which designate the restroom as “male” or “female.” These signs shall be replaced with signage indicating the restroom is open to people of all genders. Existing single-occupant restrooms labeled as “unisex” may remain, and no additional signage is required.

All single-occupant restrooms utilized by students in grades 6-12 shall have feminine hygiene products available. This requirement shall not apply to single-occupant restrooms designated for staff use only.

Ref:

N.Y. Public Buildings Law § 145 (d)

N.Y. Public Health Law § 267

N.Y. Education Law § 409-M

Adoption Date: