

**BABYLON UNION FREE SCHOOL DISTRICT  
50 RAILROAD AVENUE  
BABYLON, NEW YORK 11702  
VIA VIDEO CONFERENCE**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING  
AGENDA  
MAY 10, 2021**

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**Meeting protocol: Please state your name when addressing the Board of Education.**

- I. Call to Order - 6:30 p.m.
- II. Executive Session  
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m.
- III. Pledge of Allegiance - 7:30 p.m.
- IV. Public Hearing on 2021-2022 Proposed School Budget
- V. Approval of the Minutes of the Regular Business Meeting of April 12, 2021 and Work/Study Meeting of April 26, 2021, and Special Meeting of April 27, 2021.
- VI. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for March 2021 and Internal Auditors Reports for January 2021, February 2021 and March 2021
- VII. Superintendent's Report
  - a. News & Updates Around the District
- VIII. Committee Reports
  - a. Audit Committee
  - b. Finance Committee
  - c. Buildings & Grounds
  - d. Technology Committee
  - e. Curriculum Committee
  - f. Policy Committee
- IX. New Business
  1. **PROBATIONARY SPEECH/LANGUAGE PATHOLOGIST APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Emily Lilley as a speech/language pathologist effective September 1, 2021 through September 1, 2025\*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115) Ms. Lilley holds a certification as a speech/language pathologist.
  2. **PROBATIONARY SPEECH/LANGUAGE PATHOLOGIST APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Kelly Baccari as a speech/language pathologist effective September 1, 2021 through September 1, 2024\*. Compensation for this assignment to be MA/Step 1 of the 2021-2022 Babylon Teachers' Association salary schedule. (\$65,115) Ms. Baccari holds a certification as a speech/language pathologist.
  3. **PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the part-time security guard appointment of Edwin Perez effective May 11, 2021 to June 30, 2021. Compensation for this assignment to be at the security guard hourly rate of pay of \$18.00.
  4. **SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute aide/monitor appointments effective May 11, 2021 to June 30, 2021. Compensation for these assignments to be \$14.00/hour.

Alexa Tenety

Tania Doreson

5. **SUBSTITUTE FOOD SERVICE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Patricia Duque as a substitute food service worker effective April 28, 2021 to June 30, 2021. Compensation for this assignment to be \$14.00/hour.
6. **MEMORANDUM OF AGREEMENT: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby approves an agreement between the Board of Education and the Babylon Aides and Monitors unit, covering the period July 1, 2014 through June 30, 2024, as more fully discussed in executive session, and hereby authorizes the president of the Board to execute a contract incorporating such terms on behalf of the Board.
7. **STUDENT OVERNIGHT FIELD TRIP: RESOLVED**, that upon the recommendation of the Superintendent of schools, the Board of Education approves an overnight field trip for art students to participate in art workshops and the senior high band and jazz band students to perform at Walt Disney World, Orlando, Florida from January 27, 2022-January 30, 2022.
8. **FIRST READING POLICY 0101 GENDER NEUTRAL RESTROOMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby conducts a first reading of policy 0101 Gender Neutral Restrooms and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal first reading of policy 0101 Gender Neutral Restrooms, as attached.
9. **OBSOLETE ITEMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the following books outdated from the grade school library obsolete: The Marshal Cavendish International Wildlife Encyclopedia Volumes 1-20, Human Diseases and Conditions Volumes 1-3, Merriam webster's Biographical Dictionary, Explorers & Discoverers Volume 1-4.
10. **JOINT MUNICIPAL COOPERATIVE BIDDING RESOLUTION: WHEREAS**, various educational and municipal corporations located within the State of New York desire to bid jointly for Tutorial & Special Education Services for Students, Western Suffolk BOCES & Component School Districts – RFP #16-17-03P-IE5-LH, Opened March 17, 2016, Original Term of Contract: July 1, 2016 through June 30, 2017; First Extension of Contract: July 1, 2017 through June 30, 2018; Second Extension of Contract: July 1, 2018 through June 30, 2019; Third Extension of Contract: July 1, 2019 through June 30, 2020; Fourth Extension of Contract: July 1, 2020 through June 30<sup>h</sup>, 2021; Fifth and Final Extension of Contract: July 1, 2021 through June 30, 2022. **WHEREAS**, the Babylon Union Free School District, an educational/municipal corporation is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and are State of New York in joint bidding State of New York in joint bidding in **WHEREAS**, the District is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter Western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and **WHEREAS**, with respect to all activities conducted by the Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, extending awards of bids/proposals, and reporting the results to the District. **BE IT RESOLVED** that the District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and **BE IT FURTHER RESOLVED** that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in *Newsday*, which is designated as the official newspaper for Western Suffolk BOCES; and **BE IT FURTHER RESOLVED** that this Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.
11. **DRIVER EDUCATION CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract between Fitzgerald Driving School and Babylon UFSD for the Fall/Spring 2021-2022 semesters.

12. **SCOPE EDUCATION SERVICES AGREEMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the license and operating agreements for the 2021-2022 Before/Afterschool Programs and 2021 Summer Enrichment Program.
  13. **ATHLETIC TRAINER CONSULTANT AGREEMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute a sports training agreement between Professional Athletic Training Services, PLLC and the Babylon Union Free School district to provide an athletic trainer for the Babylon Union Free School District for the 2021-2022 school year in the amount of \$27,961.74.
  14. **SPECIAL EDUCATION CONSULTANT SERVICES CONTRACTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant services contract for the 2021-2022 school year between the Babylon UFSD and the following providers: Blue Sea Educational Consulting, Inc. (SECSC-2021/2022#1), CJI Consulting, Inc. (SECSC-2021/2022#2), Helping Hands Licensed Behavior Analyst Services, PLLC (SECSC-2021/2022#3), Island Better Hearing (SECSC 2021/2022 #4), Metro Therapy, Inc. (SECSC 2021/2022 #5), New York Therapy Placement Services, Inc. (SECSC-2021/2022#6), Positive Behavior Support Consulting (SECSC 2021/2022#7), Developmental Disabilities Institute (SECSC-2021/2022#8), Tutoring 4 Life LLC (SECSC 2021/2022#10), Out East Therapy, Inc. (SECSC 2021/2022 #12), Da Vinci Education Research (SECSC 2021/2022#14), Access 7 Services, Inc. (SECSC 2021/2022#15)
  15. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated February 3, 2021 to April 28, 2021.
- X. Other Business
- XI. Representatives of Organizations
- XII. Questions/Comments from Visitors - The Board of Education will open the raised hand feature in zoom.
- XIII. Future Board Meetings:
- Monday, May 24, 2021  
Work/Study Meeting - 7:30 p.m.
- Monday, June 7, 2021  
Regular Business Meeting – 7:30 p.m.
- XIV. Adjournment

*\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

## **Gender Neutral Restrooms**

The district hereby designates all single-occupancy restrooms located in its schools as gender-neutral. Such gender-neutral restrooms shall be clearly designated with signage on or near the entry door of each facility. The district shall remove signage from any and all existing single-occupancy restrooms which designate the restroom as “male” or “female.” These signs shall be replaced with signage indicating the restroom is open to people of all genders. Existing single-occupant restrooms labeled as “unisex” may remain, and no additional signage is required.

All single-occupant restrooms utilized by students in grades 6-12 shall have feminine hygiene products available. This requirement shall not apply to single-occupant restrooms designated for staff use only.

Ref:

N.Y. Public Buildings Law § 145 (d)

N.Y. Public Health Law § 267

N.Y. Education Law § 409-M

Adoption Date: