

**BABYLON UNION FREE SCHOOL DISTRICT
50 RAILROAD AVENUE
BABYLON, NEW YORK 11702**

**BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING
AGENDA
FEBRUARY 10, 2020**

Meeting protocol: Please state your name when addressing the Board of Education.

- I. Call to Order - 6:30 p.m.
- II. Executive Session
It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m.
- III. Pledge of Allegiance - 7:30 p.m.
- IV. Approval of Minutes of the Regular Business Meeting of January 13, 2020 and Work/Study Meeting of January 27, 2020.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for December 2019, and Internal Claims Audit Report for December 2019.
- VI. Superintendent's Report
 - a. Student Delegate Report
 - b. News & Updates from around the District
 - c. Presentation on Proposed 2020-2021 School Budget
- VII. Committee Reports
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII. New Business
 1. **AGREEMENT: RESOLVED**, on the recommendation of the Superintendent of Schools, the Board of Education hereby approves an Agreement between the Board of Education, the Babylon Administrators' Association, and the employee referenced on Confidential Attachment "A", as more fully discussed in Executive session, and hereby authorizes the President of the Board to execute said Agreement on behalf of the Board of Education.
 2. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Jennifer Mangone as Assistant Principal effective June 30, 2020.
 3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Jennifer Lister, school monitor, effective January 14, 2020.
 4. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an unpaid childcare leave of absence for Sarah Ryczek, elementary teacher, effective March 24, 2020 to June 30, 2020.
 5. **LEAVE REPLACEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Megan Connolly as a leave replacement elementary teacher effective March 24, 2020 to June 30, 2020. Compensation for this assignment to be Step 1/MA of the 2019-2020 Babylon Teachers' Association salary schedule prorated. (\$63,205) Ms. Connolly holds an initial certificate in childhood education Birth-2 and 1-6, SWD Birth-2 and 1-6.

6. **PART-TIME AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Jennifer Lister as a part-time aide effective January 14, 2020 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)
7. **PART-TIME AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Deena Lepper as a part-time aide effective February 11, 2020 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)
8. **PART-TIME MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Kathleen Manoleas as a part-time monitor effective February 11, 2020 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)
9. **PART-TIME SECURITY GUARD: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Scott Lynster as a part-time security guard effective February 11, 2020 to June 30, 2020. Compensation for this position to be at the security guard hourly rate of pay of \$18.00.
10. **SUBSTITUTE CUSTODIAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Wesley Ramkhalawan as a substitute custodian effective February 11, 2020 to June 30, 2020. Compensation for this assignment to be \$13.00/hour.
11. **SUBSTITUTE FOOD SERVICE WORKER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Priscila I. Flores Cruz as a substitute food service worker effective February 11, 2020 to June 30, 2020. Compensation for this assignment to be \$13.00/hour.
12. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2019-2020 school year. Compensation for these positions to be in accordance with the 2019-2020 Babylon Teachers Association contract.

Varsity Baseball Coach	-	Mike Birnbaum	(\$7252)
Assistant Varsity Baseball Coach	-	Robert Molinaro	(\$5734)
Junior Varsity Baseball Coach	-	Joseph Savastano	(\$5734)
Junior High Baseball Coach (2)	-	Jeff Kenney	(\$4649)
	-	Alex Marange	(\$4649)
Junior High Gymnastics Coach	-	Steve Silipo	(\$4649)
	-	Samantha Sasso	(\$4649)
Varsity Boys Lacrosse Coach	-	John Greaney	(\$7252)
Assistant Varsity Boys Lacrosse Coach	-	Dan Royle	(\$5734)
Junior Varsity Boys Lacrosse Coach (2)	-	Tim Halvorsen	(\$5734)
	-	Josh Carlock	(\$5734)
Junior High Boys Lacrosse Coach (2)	-	Kevin McSwiggan	(\$4649)
	-	Mike Russo	(\$4649)
Varsity Girls Lacrosse Coach	-	Olivia Cabral	(\$7252)
Assistant Varsity Girls Lacrosse Coach	-	Kyle Cropsey	(\$5734)
Junior Varsity Girls Lacrosse Coach	-	Emilee Rahnner	(\$5734)
Junior High Girls Lacrosse Coach (2)	-	Alyssa Brunson	(\$4649)
	-	Brenda Mayo	(\$4649)
Varsity Softball Coach	-	Rick Punzone	(\$7252)
Assistant Varsity Softball Coach	-	Steve Fasciani	(\$5734)
Junior Varsity Softball Coach	-	Sam Czczotka	(\$5734)
Junior High Softball Coach	-	John Michele	(\$4649)
Varsity Boys Tennis Coach	-	Rob Andrews	(\$5653)
Junior Varsity Boys Tennis Coach	-	Lauren Heck	(\$4828)
Junior High Boys Tennis Coach	-	Rich Villanueva	(\$4649)

Casual Appts Cont'd

Varsity Boys Spring Track Coach	-	Adam Geller	(\$7252)
Assistant Varsity Boys Spring Track Coach	-	Dennis McGovern	(\$5734)
Varsity Girls Spring Track Coach	-	Melissa Pascarella	(\$7252)
Assistant Varsity Girls Spring Track Coach	-	Stephanie Greaney	(\$5734)
Junior High Track Coach	-	Jeff Hedberg	(\$4649)
Weight Room Supervisor	-	Danny McHugh	(\$1000)

13. **VOLUNTEER COACHING APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following volunteer coaches for the 2019-2020 school year in accordance with Board of Education policy 4532-School Volunteers.

Junior High Softball Volunteer	-	Chris Skaar
Junior High Baseball Volunteer	-	Colin Coffey
Varsity Softball Volunteer	-	Amy Malone

14. **STUDENT TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student teacher for the Spring 2020 semester as follows:

<u>Student Teacher</u>		<u>Cooperating Teacher</u>
Amanda Gribbin	Music (SUNY Fredonia)	Colleen Angerami

15. **SCHOOL CALENDAR: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed school calendar for the school year 2020-2021, as attached.

16. **APPROPRIATION TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the following appropriation transfers for the 2019-2020 school year:

1. From:	A 9030.8003-00-000	Employ Bene/Soc Sec	(48,300.00)
To:	A 2630.4630-00-000	Computer Instr-Software	48,300.00

This transfer is necessary to cover cost of Network Engineer to be paid to Dyntek

17. **CAPITAL RESERVE PROPOSITION: BE IT RESOLVED**, by the Board of Education of the Babylon Union Free School District, Suffolk County, New York, as follows:

Section 1. The proposition hereinafter set forth is hereby authorized to be submitted for the approval of the qualified voters at the Annual District Meeting and Budget Vote to be held in said School District on the 19th day of May, 2020.

Section 2. The School District Clerk is hereby authorized and directed to include as a part of the notice of the Annual District Meeting and Budget Vote the following with reference to the submission of said proposition:

“FURTHER NOTICE IS HEREBY GIVEN that at said Annual District Meeting and Budget Vote to be held on May 19, 2020, the following proposition will be submitted:

PROPOSITION

Shall the following resolution be adopted, to-wit:

Shall the Board of Education of the Babylon Union Free School District be authorized to expend funds already deposited in the Babylon Union Free School District Capital Reserve Fund which was established on May 19, 2015 (“Reserve Fund”) pursuant to Section 3651 of the Education Law for the following capital improvement projects: Replacement of the roof top air conditioning/heating unit high school Rowe Hall; including ancillary or related work required in connection with such project and to expend from the Reserve Fund, including preliminary costs and costs incidental thereto, an amount not to exceed the estimated total cost of \$200,000 Dollars?

Section 3. This resolution shall take effect immediately.

18. **FIRST READING POLICY 1741-HOME-SCHOOLED STUDENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education conducts a first reading of policy 1741-Home-Schooled Students; and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal first reading of policy 1741-Home-Schooled Students, as attached.
19. **FIRST READING POLICY 8130.1-EXTREME RISK PROTECTION ORDERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education conducts a first reading of policy 8130.1-Extreme Risk Protection Orders (The “Red Flag Law”); and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal first reading of policy 8130.1-Extreme Risk Protection Orders (The “Red Flag Law”), as attached.
20. **SCOPE EDUCATION AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the license and operating agreement for the Before/Afterschool Programs for the 2020-2021 school year.
21. **CONSULTANT SERVICES: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the consultant services between Staff Development Associates and the Babylon Union Free School District. Compensation for services to be \$800.00 for SDM training on February 26, 2020.
22. **HEALTH AND WELFARE SERVICE AGREEMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Health and Welfare Service Agreements for the 2019-2020 school year between the Babylon UFSD and the following school districts: East Islip School District Hicksville School District, Uniondale UFSD.
23. **CONTRACT FOR RECEIPT OF FEDERAL PART B FLOW-THROUGH ALLOCATIONS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Contract for Receipt of Federal Part B Flow-Through Allocations for the 2019-2020 school year between the Babylon UFSD and Adults and Children With Learning and Developmental Disabilities, Inc.(SEDCAR 2019.20-1)
24. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the recommendation from the Committee on Special Education and Committee on Preschool Special Education for cases from November 2019 to January 2020 be accepted.

IX. Other Business

X. Representatives of Organizations - Please approach the podium and state your name.

XI. Questions/Comments from Visitors - Please approach the podium and state your name.

XII. Future Board Meetings:

Work/Study Meeting
Monday, February 24, 2020
7:30 p.m. - HS Library
Topic: Budget Presentation 2020-2021

Regular Business Meeting
Monday, March 9, 2020
7:30 p.m. HS Library
Topic: Budget Presentation 2020-2021

XIII. Adjournment

BABYLON UNION FREE SCHOOL DISTRICT SCHOOL CALENDAR 2020-2021

SEPTEMBER

M	T	W	T	F
	{1}	{2}	3	4
[7]	8(F)	9	10	11
14	15	16	17	18
21	22	23	24	25
[28]	29	30		

(16+2)
 September: 1/2: Supt. Conf. Days
 7: Labor Day
 8: First Day of School
 For Students
 28: Yom Kippur

OCTOBER

M	T	W	T	F
5	6	7	8	9
[12]	13	14	15	16
19	20	21	22	23
26	27	28	29	30

(21)
 October: 12: Columbus Day

NOVEMBER

M	T	W	T	F
2	{3}	4	5	6
9	10	[11]	12	13
16	17	18	19	20
23	24	[25]	[26]	[27]
30				

(16+1)
 November: 3: Supt. Conference Day
 11: Veteran's Day
 25-27: Thanksgiving Recess

DECEMBER

M	T	W	T	F
7	8	9	10	11
14	15	16	17	18
21	22	[23]	[24]	[25]
[28]	[29]	[30]	[31]	

(16)
 December: 23-31: Winter Recess

JANUARY

M	T	W	T	F
4	5	6	7	8
11	12	13	14	15
[18]	19	20	21	22
25	26	27	28	29

(19)
 January: 1: New Year's Day
 18: M.L. King Jr. Day

FEBRUARY

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
[15]	[16]	[17]	[18]	[19]
22	23	24	25	26

(15)
 February: 15-19: Mid-Winter Recess

MARCH

M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
[29]	[30]	[31]		

(20)
 March 29-31: Spring Recess

APRIL

M	T	W	T	F
[5]	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

(19)
 April: 1-5: Spring Recess

MAY

M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	[28]
[31]				

(19)
 May: 28-31: Memorial Day Recess

JUNE

M	T	W	T	F
1	2	3	4	
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25(L)
29	30			

(19)
 June: 25: Last Day of School

[] Schools Closed
 { } Conference Day

The Babylon UFSD Board of Education reserves the right to revise this calendar if emergency school closings during the year require additional instructional/teaching days. This calendar allows the district to use up to four (4) snow days by regulation. If a 5th snow day is used, schools will be open on Friday, May 28, 2021. If a 6th snow day is used, schools will be open on Monday, April 5, 2021.

TOTAL = 180 + 3 = 183

HOME-SCHOOLED STUDENTS

The Board of Education shall ensure that children instructed at home are taught by a competent instructor and receive an education substantially equivalent to that offered in the district's schools.

Parents/Guardians who wish to educate their children at home must submit to the district an individual home instruction plan (IHIP), outlining the educational goals to be met and the course materials and syllabi to be used each year for the child's learning process. The district may accept or deny an IHIP. Parents/Guardians must submit quarterly reports which will provide the district with the necessary information to make determinations of substantial equivalency and competency of instruction on an ongoing basis.

Parents/Guardians may appeal to the Board a determination by the Superintendent of Schools or designee that an IHIP is not in compliance with the Regulations of the Commissioner of Education. Parents/Guardians shall have the right to appeal the final determination of the Board to the Commissioner of Education within 30 days of receipt of such determination.

Special Education

A student with an IHIP, who is a resident of the school district and has a disability, or is suspected of having a disability, is eligible to receive services from the school district, in accordance with law, regulation and district policy (4321 et. seq.). A parent/guardian must request special education services in writing to the Board by June 1st, unless the child is first identified or moves into the district after June 1st. In that case, the parent/guardian must request the services within 30 days of being identified or of moving into the district.

Special education services will be provided on an equitable basis compared to programs and services provided to other students with disabilities attending public or nonpublic schools within the district. The Board will determine the location where services will be available to home schooled students.

Participation in Extracurricular Activities

Students instructed at home by their parents are not permitted to participate in district activities or use district facilities, other than as permitted under district policy 1500, Public Use of School Facilities.

Instructional Materials

The Board authorizes the Superintendent to loan instructional materials, if available, to students receiving home instruction. The Superintendent or his/her designee shall determine the availability of resources and develop appropriate procedures.

Cross-ref:

4321, Programs for Students with Disabilities, *et seq.*

5420, Student Health Services

Ref:

Education Law §§ 3204(2); 3210(2)(d); 3602-c (2-c)

Public Health Law § 2164 (as amended by Chapter 35 of the Laws of 2019)

8 NYCRR §§ 100.10; 135.1; 135.4

Appeal of Ponte, 41 EDR 174 (2001)

Matter of Abookire, 33 EDR 473 (1994)

State Education Department Memorandum, "New Requirements for the Provision of Special Education Services to Home-Instructed ("Home-Schooled") Students, July 2008

State Education Department Memorandum, "Home Instruction Questions and Answers,"

<http://www.p12.nysed.gov/sss/homeinstruction/homeschoolingqanda.html>, Sept. 2016

Adoption date:

EXTREME RISK PROTECTION ORDERS (THE “RED FLAG LAW”)

Extreme risk protection orders are court orders that restrict the ability of a person, who is judged likely to engage in conduct that would result in serious physical harm to him/herself or others, to purchase or possess firearms, rifles or shotguns, or attempt to do so.

Under state law, Building Principals are permitted to petition the state Supreme Court for extreme risk protection orders for students currently enrolled in their building, or students who were enrolled in their building in the six months immediately before filing the petition (referred to in this policy as “currently-enrolled” and “recently-enrolled” students, respectively).

When district staff members have reason to believe, either personally or through information received by others, that a currently-enrolled or recently-enrolled student is likely to engage in conduct that would result in serious physical harm to him/herself or others, they are encouraged to report their concerns to the Building Principal or his/her designee. This is in keeping with employees’ general responsibility for student safety, as well as their own interests for maintaining a safe working and learning environment.

Any other person, including but not limited to students, parents, and community members, may also bring their concerns to the Building Principal or his/her designee that a currently-enrolled or recently-enrolled student is likely to engage in conduct that would result in serious physical harm to him/herself or others.

If the Building Principal or his/her designee is absent from the building, the Superintendent of Schools *will* be the main point of contact to report concerns.

When a Building Principal receives concerns from persons under this policy or has his/her own concerns about a student, he/she must immediately notify the Superintendent of Schools. The Superintendent will contact the school attorney, and both will assist the Building Principal in determining the appropriateness of petitioning the court for an extreme risk protection order.

When determining whether it is appropriate to petition the court for an extreme risk protection order, the district will consider, among other things, the following factors as they relate to the student:

1. Threats or acts of violence or physical force made against him/herself or another person;
2. Violating or allegedly violating orders of protection (i.e., restraining orders);
3. Pending criminal convictions or charges involving weapons;
4. Recklessly using, displaying, or brandishing a firearm, rifle or shotgun;
5. Violating previous extreme risk protection orders;
6. Evidence of recent or current drug or alcohol abuse; and
7. Evidence that the student has recently acquired a firearm, rifle, shotgun, other deadly weapon (including but not limited to knives, clubs, and metal knuckles), dangerous instrument (including items capable of causing death or serious physical injury, when used for that purpose), or ammunition.

Additionally, the Building Principal is directed to contact local law enforcement, in accordance with the Code of Conduct, district-wide school safety plan, and building-level emergency response plan.

In consultation with the Superintendent and school district attorney, the Building Principal may designate, in writing, certain other employees at that school to petition the court for the extreme risk protection order. Such employees include: teachers, school guidance counselors, school psychologists, school social workers, school nurse, any other personnel required to hold a teaching or administrative license or certificate, and certain coaches (those who are full- or part-time paid employees required to hold either a temporary coaching license or professional coaching certificate).

Under Education Law section 3023, the district must defend and indemnify employees against lawsuits for negligence, accidental bodily injury or property damage where the employee is performing his/her duties within the scope of employment.

The Superintendent or his/her designee is directed to take appropriate steps to notify district staff of the provisions of this policy. This includes ensuring that employees are trained and knowledgeable about when and how to properly utilize the law to best protect the school from violence. Staff will be notified of who is designated to file extreme risk protection orders in the building or district.

Cross-ref:

5300, Code of Conduct

8130, School Safety Plans and Teams

Ref:

Civil Practice Law and Rules Article 63-A

Education Law §3023

Adoption date: