

MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING: August 6, 2018

PLACE: Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

Members Present

Mrs. Tricia Pané, President
Mr. Dominic P. Bencivenga
Mrs. Carol Ann Dell'Erba
Mrs. Linda Jurs
Mr. Dominick Montalto

Members Absent

Mrs. Ann Donaldson
Mrs. Elizabeth O'Brien

District Superintendent

Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum & Instruction

District Clerk

Linda Pesce

CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Ms. Pané, President. A motion to enter executive session for the purpose of discussing the employment history of a particular individual, clerical, custodial, administrative negotiations and advice from counsel was made by D. Bencivenga, seconded by C. Dell'Erba and approved. (5-0) Public session resumed at 7:18 p.m. at which time Ms. Pané, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Reorganization/Regular Meeting of July 10, 2018 was approved on motion by C. Dell'Erba and seconded by L. Jurs. (5-0)

TREASURER'S REPORT

The Internal Claims Audit Report for June 2018 was approved on motion by L. Jurs and seconded D. Montalto. (5-0)

SUPERINTENDENT'S REPORT

Mrs. Rozzi, Superintendent of Schools, reported that building mailings will be going out next week. There are no formal committee reports this evening and briefly discussed committee dates with the Board of Education.

QUESTIONS FROM VISITORS ON AGENDA ITEM

The Board of Education addressed questions from visitors on agenda items. Mrs. Rozzi addressed a question from a Board member regarding the policy being adopted this evening and change orders.

New Business

OMNIBUS MOTION

On motion by C. Dell'Erba, seconded by L. Jurs, a motion to omnibus Resolutions 1-30 were approved (5-0).

On omnibus motion by D. Montalto, seconded by D. Bencivenga an omnibus motion to approve Resolutions 1-30 were approved (5-0)

PROBATIONARY APPOINTMENT ELEMENTARY TEACHER

1. **PROBATIONARY APPOINTMENT ELEMENTARY TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Emilee Rahner as an elementary teacher effective September 1, 2018 through September 1, 2021.* Compensation for this assignment is MA/Step 1. (\$62,118) Ms. Rahner holds an initial certificate in early childhood education birth-grade 2, childhood elementary 1-6 and students with disabilities 1-6.

PROBATIONARY TEACHER ASSISTANT

2. **PROBATIONARY TEACHER ASSISTANT: RESOLVED**, that upon the recommendation from the Superintendent of Schools, the Board of Education approves the probationary appointment of Tremaine Nero as a Teacher Assistant effective September 1, 2018 through September 1, 2022. Compensation for this assignment is \$24,000. Ms. Nero holds a Level 3 teaching assistant certificate.

PROBATIONARY APPOINTMENT CUSTODIAL WORKER I

3. **PROBATIONARY APPOINTMENT CUSTODIAL WORKER 1: RESOLVED**, that upon the recommendation from the Superintendent of Schools, the Board of Education approves the probationary appointment of Bernardita Rodriguez as a Custodial Worker 1 effective August 7, 2018. Compensation for this assignment is Step 1/Column A of the 2018-2019 Custodial CSEA Contract. (\$43,184)

PART-TIME STEAM TEACHER/PART-TIME SUBSTITUTE TEACHER

4. **PART-TIME STEAM TEACHER/PART-TIME SUBSTITUTE TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Emily Moran as a part-time (.5) STEAM teacher and part-time (.5) substitute teacher effective September 1, 2018 to June 30, 2019. Compensation for this assignment to be .5 of Step1/MA of the 2018-2019 Babylon Teachers’ Association salary schedule. (.5 FTE of \$62,118) and (.5 of the substitute per diem rate of pay of \$110.00). Ms. Moran holds an initial certificate in childhood education, grades 1-6 and initial certificate TESOL, Pre-K-12.

LEAVE OF ABSENCE

5. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the request from Sarah Ryczek, elementary teacher, for an unpaid FMLA from September 4, 2018 to November 30, 2018.

LEAVE OF ABSENCE

6. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the request from Sarah Schreiber, English teacher, for an unpaid FMLA from September 4, 2018 to November 9, 2018.

LEAVE REPLACEMENT

7. **LEAVE REPLACEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Samantha Czeczotka as a leave replacement elementary teacher effective September 4, 2018 to November 30, 2018. Compensation for this assignment to be Step 1/BA of the 2018-2019 Babylon Teachers’ Association salary schedule prorated. (\$54,970) Ms. Czeczotka holds an initial certificate in childhood education 1-6 and SWD 1-6.

RESCIND CASUAL APPOINTMENT

8. **RESCIND CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the casual appointment of Peter Mankes as Junior Varsity Girls Tennis Coach for the 2018-2019 school year.

RESCIND CASUAL APPOINTMENT

9. **RESCIND CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the casual appointment of Lisa Lindeman as Maker Club Advisor for the 2017-2018 school year.

CASUAL APPOINTMENTS

10. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2017-2018 school year. Compensation for this position to be in accordance with the Babylon Teachers’ Association Contract for the 2017-2018 school year:

Maker Club	Lisa Lindeman/	(\$723.50)
	Donna Hendrickson	(\$723.50)

CASUAL APPOINTMENTS

11. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments from September 1, 2018 to June 30, 2021. Compensation for these positions to be in accordance with the Babylon Teachers’ Association Contract:

<u>Curriculum Coordinators</u>		
Foreign Language	Michelle Scharff	(\$8922)
Mathematics	John Michele	(\$8922)
Social Studies	Christopher Ryan	(\$8922)

CASUAL APPOINTMENTS

12. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments from September 1, 2018 to June 30, 2019. Compensation for these positions to be in accordance with the 2018-2019 Babylon Teachers’ Association Contract, CSEA Clerical/Nursing Contract:

Directors

Fine Arts K-12	Angela Turk	(\$8922)
Dean of Discipline 7-12	Michael Collins	(\$8922)
Technology 7-12	Steve Silipo	(\$8922)
Youth Services	Dennis McGovern	(\$8922)
Lead Nurse	Grace McHugh	(\$5000)
JV Girls Tennis Coach	Lauren Heck	(\$4745)

CASUAL APPOINTMENT

13. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Patricia Brink as Extra Classroom Treasurer from July 1, 2018 to June 30, 2019. Compensation for this position to be \$3,400.

PER DIEM SUBSTITUTE TEACHER APPOINTMENTS

14. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following per diem substitute teachers for the 2018-2019 school year. Compensation for these assignments to be \$110.00/day.

Erin Burns	Karin Tricarico	Kristen Parise	Elizabeth Dieterich
Nicholas Frizalone	Sarah Kendrick	Lauren Knyper	Joanne Longo
Joanne Marino	Marie Michele	Michael Pello	Cynthia Theiss
Gabriela Vazquez	Jennifer Velazques	Elizabeth Losito	Allison Buser
Dawn Stumpo	Jessica Leone	Tara Steckis	

PART-TIME SECURITY GUARD APPOINTMENTS

15. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time security guard appointments from August 7, 2018 to June 30, 2019. Compensation for these positions to be at the part-time security rate of pay of \$18.00/hour.
- | | | |
|----------------|--------------------|---------------|
| Andrew Donaghy | Michael McPhillips | Moira Huggins |
|----------------|--------------------|---------------|

PART-TIME CUSTODIAL APPOINTMENT

16. **PART-TIME CUSTODIAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the part-time custodial appointment of Gayle McGuickian from August 7, 2018 to June 30, 2019. Compensation for this position to be at the part-time custodial rate of pay of \$13.00/hour.

PART-TIME MONITOR APPOINTMENT

17. **PART-TIME MONITOR APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2018 to June 30, 2019. Compensation for this position to be in accordance with the 2018-2019 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)
- | | |
|--------------------|-----------------|
| Christine Franklin | Josephine Roche |
|--------------------|-----------------|

SUBSTITUTE AIDE/MONITOR APPOINTMENTS

18. **SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute aide/monitor appointments effective September 1, 2018 to June 30, 2019. Compensation for these assignments to be \$13.60/hour.
- | | | | |
|------------------|-------------------|------------------|----------------|
| Debbie Catanzano | Mary Batura | Krystle Clark | Robin Maya |
| Rosanne Corso | Christine Ferraro | Carrie-Ann Huber | Cynthia Theiss |

**HOME TUTORING
TEACHER
APPOINTMENTS**

19. **HOME TUTORING TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following home tutoring teaching appointments for the 2018-2019 school year. Compensation for this assignment to be in accordance with the 2018-2019 Babylon Teachers' Association Contract.(\$42.50)

Michael Pello

Sarah Kendrick

**RESCIND NIGHT
DIFFERENTIAL**

20. **RESCIND NIGHT DIFFERENTIAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the night differential for Dustin Cogliano, custodial worker 1, effective August 6, 2018.

**APPROVAL OF
NIGHT
DIFFERENTIAL**

21. **APPROVAL OF NIGHT DIFFERENTIAL: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the night differential for Bernardita Rodriguez, custodial worker 1, effective August 7, 2018. Compensation to be in accordance with the 2018-2019 CSEA Custodial Agreement (\$1378)

**BOARD LIAISONS
CHANGE**

22. **BOARD LIAISONS CHANGE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of Ann Donaldson as elementary school building Board liaison, and **BE IT FURTHER RESOLVED**, that the Board of Education approves the appointment of Elizabeth O'Brien as elementary school building Board liaison for the 2018-2019 school year.

**SECOND READING
POLICY 8505-
"CHARGING"
SCHOOL MEALS
AND PROHIBITION
AGAINST SHAMING**

23. **SECOND READING POLICY 8505-"CHARGING" SCHOOL MEALS AND PROHIBITION AGAINST SHAMING: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education conducts a second reading of policy 8505 -"Charging" School Meals and Prohibition Against Shaming, and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal second reading of policy 8505 - "Charging" School Meals and Prohibition Against Shaming, as attached.

**ADOPTION
POLICY 8505-
"CHARGING"
SCHOOL MEALS
AND PROHIBITION
AGAINST SHAMING**

24. **ADOPTION POLICY 8505-"CHARGING" SCHOOL MEALS AND PROHIBITION AGAINST SHAMING: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves and adopts policy 8505 -"Charging" School Meals and Prohibition Against Shaming, as attached.

OBSOLETE ITEMS

25. **OBSOLETE ITEMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of a set of outdated World Book Encyclopedias.

CHANGE ORDER

26. **CHANGE ORDER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1R for General Construction (JSHS Food Service Equip) with Bar Boy Products, Farmingdale, NY, in the deduct amount of -\$15,000.00, as the result of credit for lump sum allowances.

CHANGE ORDER

27. **CHANGE ORDER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1R for General Construction (GS Food Service Equip) with Bar Boy Products, Farmingdale, NY, in the deduct amount of -\$15,000.00, as the result of credit for lump sum allowances.

CHANGE ORDER

28. **CHANGE ORDER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1R for General Construction (ES Food Service Equip) with Bar Boy Products, Farmingdale, NY, in the deduct amount of -\$10,000.00, as the result of credit for lump sum allowances.

CONSULTANT AGREEMENT

29. **CONSULTANT AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the professional development services contract for the 2018-2019 school year between the Babylon UFSD and Teachers College Reading and Writing Project in the amount of \$23,000 paid through Federal Grant monies.

HEALTH SERVICES CONTRACT

30. **HEALTH SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health services contract between the Babylon UFSD and Bellmore UFSD for the 2017-2018 school year.

OTHER BUSINESS

Mrs. Rozzi asked the Board of Education members to review the draft Board of Education meeting dates. Mrs. Rozzi recognized Emily Rahner as the new Kindergarten teacher. The Board discussed possible dates for the annual facilities tour with the Board of Education. Mrs. Rozzi gave an overview of the Board retreat. Mrs. Rozzi reported that we are receiving positive feedback on the 1:1 tablets. The portal access is changing and we will be sending reminders.

REPRESENTATIVES OF ORGANIZATIONS

As there was no report from representatives of organizations, the Board of Education moved to the next item.

QUESTIONS FROM VISITORS

The Board of Education addressed a visitor regarding a capital project building tour.

FUTURE BOARD MEETINGS

The Board of Education will hold a Regular Business Meeting on Monday, August 27, 2018 at 7:00 p.m. in the library of the Babylon Junior-Senior High School.

ADJOURNMENT

At 7:38 p.m., there being no other items for discussion, the meeting was adjourned on motion by D. Bencivenga, seconded by D. Montalto and approved (5-0)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*