

MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING: August 31, 2020

PLACE: Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702
Via Video Conference

Members Present

Ms. Elizabeth O'Brien, President
Mrs. Carol Ann Dell'Erba, Vice President
Mrs. Ann Donaldson
Mrs. Linda Jurs
Mr. Dominick Montalto
Mrs. Donna Noesi
Mrs. Tricia Pané

District Superintendent

Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum and Instruction

District Clerk

Linda Pesce

CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Ms. O'Brien, President. A motion to enter executive session for the purpose of discussing the employment history of particular individuals was made by A. Donaldson, seconded by L. Jurs and approved. (7-0) Public session resumed at 7:00 p.m. at which time Ms. O'Brien, President, led the assemblage in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Mrs. Rozzi, Superintendent of Schools, reported that we welcome back all students, faculty and staff to the 2020-2021 school year. The district will be hosting four upcoming conference days, the first day beginning tomorrow, Tuesday, September 1st as we lead up to the students' first day on Thursday, September 10. Faculty and staff conference days will focus on mandatory professional development using the Microsoft Teams platform, mandatory health and safety trainings, grade level and department level curricular articulation and SEL planning. A general letter to all households will be going home from my office as part of the schools' summer mailing to homes, set to be mailed later this week. The 2020-2021 school year calendar has been revised as the student start date is now September 10th and will be approved this evening; moreover, the comprehensive version of the school year calendar should be posted shortly to the school district website. At the next meeting of the Board of Education, Mr. D'Amico will present on AP results from the 2019-2020 school year which provides a snapshot of last May's results compared to prior years. It reflects the very fine multi-year work in this area, building-wide, promoting student proficiency and mastery on AP assessments. The district has received and tallied final selections from families choosing the Virtual platform this fall. Overall, 8% of students in grades K-6 chose this platform compared to 3% in grades 7-12. Special thanks to all members of the leadership team who helped facilitate last month's community Zoom meetings pertaining to the opening of all schools this fall. The district website has been updated with all opening-related information, including the distribution of various FAQ's. We would like to extend a very special thank you to the many people who worked all summer preparing for the students' safe return to school in September, from our amazing custodial/grounds/maintenance staff to teachers to school building leaders and community members serving on our school-wide implementation teams. We are ready for next week, ask that everyone remain patient as we navigate new structure but in the end we feel we are in great shape in the school district for a safe and organized return to school on Thursday, September 10th.

COMMITTEE REPORTS

Mrs. Donaldson, audit committee chairperson, reported that the auditors have been onsite to complete the audit of the school year. The auditors are in the process of preparing their report and will share their findings with the Board in late October/November. Mrs. Jurs, finance committee chair, reported that they will be meeting on October 5, 2020 at 5:00 p.m. Mr. Montalto, buildings and grounds committee chair, reported that Rowe Hall steps and railings and the high school bathrooms are completed. The committee will meet on September 21 at 5:00 p.m. Mrs. Noesi, technology committee chair, reported that they will be meeting on September 16th at 5:00 p.m. We are in the process of updating all teacher devices. Additional instructional staff devices will be delivered today. Virtual learning devices will be ready to pick up. Families will be called with times. Kindergarten devices will be distributed at in person orientation days. IT department will

offer workshops on IT throughout the year. In coordination with building staff, how to guides and BUFSD IT TV how-to videos will be created. We implemented several security changes and have a few almost complete. Parents/guardians will be asked to confirm their contact information in eSchool this week. This will also include agreement to the updated IT policies. Mrs. Dell’Erba, curriculum committee chair, reported that they will be meeting on September 22, 2020 at 3:00 p.m. Mrs. Pané, policy committee chair, reported that they will be meeting on September 14th at 5:00 p.m. Committee meetings are posted on the district website.

New Business

OMNIBUS MOTION

On motion by L. Jurs, seconded by D. Noesi, a motion to omnibus Resolutions 1-19 and 22-28 were approved (7-0).

On omnibus motion by A. Donaldson, seconded by T. Pané an omnibus motion to approve Resolutions 1-19 and 22-28 were approved (7-0)

REVISED SCHOOL CALENDAR

1. **REVISED SCHOOL CALENDAR: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the revised school calendar for the 2020-2021 school year.

PROBATIONARY ELEMENTARY TEACHER

2. **PROBATIONARY ELEMENTARY TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Samantha Czczotka as an elementary teacher effective September 1, 2020 through September 1, 2023*. Compensation for this assignment to be BA/Step 2 of the 2020-2021 Babylon Teachers’ Association salary schedule. (\$59,040). Ms. Czczoka holds an initial certificate in childhood education 1-6 and SWD 1-6.

PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER

3. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education recommends the probationary appointment of Nicole Gamble as a special education teacher effective September 1, 2020 to September 1, 2024*. Compensation to be MA/Step 1 of the 2020-2021 Babylon Teachers’ Association contract. Ms. Gamble holds an initial certificate in SWD B-2,1-6, Childhood Education B-2, 1-6. (\$64,153)

PROBATIONARY CUSTODIAL I APPOINTMENTS

4. **PROBATIONARY CUSTODIAL I APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Jorge Cruz as a Custodial Worker I effective September 1, 2020. Compensation for this appointment to be Step 1/Column A of the 2020-2021 Custodial CSEA Contract. (\$45,828)

PROBATIONARY CUSTODIAL I APPOINTMENTS

5. **PROBATIONARY CUSTODIAL I APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Bruno Estevez as a Custodial Worker I effective September 1, 2020. Compensation for this appointment to be Step 1/Column A of the 2020-2021 Custodial CSEA Contract. (\$45,828)

PROBATIONARY CUSTODIAL I APPOINTMENTS

6. **PROBATIONARY CUSTODIAL I APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Miguel Estevez as a Custodial Worker I effective September 1, 2020. Compensation for this appointment to be Step 1/Column A of the 2020-2021 Custodial CSEA Contract. (\$45,828)

PROBATIONARY TEACHER ASSISTANT

7. **PROBATIONARY TEACHER ASSISTANT: RESOLVED**, that upon the recommendation from the Superintendent of Schools, the Board of Education approves the probationary appointment of Krystle Clark as a Teacher Assistant effective September 1, 2020 through September 1, 2024. Ms. Clark holds a Level 1 Teaching Assistant Certification. Compensation for this assignment is \$27,025.

PART-TIME ENL TEACHER

8. **PART-TIME ENL TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Sarah Caldwell as a part-time (.6 FTE) ENL teacher and part-time (.4 FTE) substitute teacher effective September 1, 2020 to June 30, 2021. Compensation for this assignment to be .6 FTE of MA/Step 1 of the 2020-2021 Babylon Teachers Association Contract. (\$64,153) and .4 FTE of the substitute teacher per diem rate of pay scale. Ms. Caldwell holds an initial certificate in ESOL K-12.

PART-TIME SECURITY GUARD APPOINTMENTS

9. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time security guard appointments effective September 1, 2020 to June 30, 2021 on an as needed basis during that period of time. Compensation for these positions to be at the security guard hourly rate of pay of \$18.00, senior guard hourly rate of pay \$22.00/hour*

James Wood	Gerard Grant	Michael Koubek	Michael Tenety*
Tina Cardinal	Tom Parsons	Kenny Meyerback	Joe Cautela
Justin Muller	David Cronemeyer	Dan McHugh	Scott Leinster
Maria McSweeney	John McSweeney	Ryan Bellittieri	Vinny Weiss
Thomas McGrane	Billy Walsh	Melissa Farrell	Michael Mertz
Michael Cusumano	Tony Buonincontri	Bobby Cralock	Timothy Bivona
Thomas Coll	Dan Gargan	Jeff Rhodes	Melaine Balsdon
Adolfo Berrios	Pat Walker	Alyssa Colletti	Mike Petriello
Joe Arlotta	Christina Dahling	Giacomo Sciuto	

PART-TIME CUSTODIAL APPOINTMENTS

10. **PART-TIME CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time custodial appointments from September 1, 2020 to June 30, 2021. Compensation for these positions to be at the part-time custodial rate of pay of \$14.00/hour.

Milagros Anderson	Mercedes Bautista	Alexandro Berroa	George JaVurek
Wesley Ramkhalawan	Richard Heuwetter	Eduardo Peralta Valerie	Andy Vita
Charles Jacob	Vincent Petrina	Brian Ryan	

PART-TIME AIDE APPOINTMENTS

11. **PART-TIME AIDE APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the part-time aide appointment of Patricia Cresciullo from September 1, 2020 to June 30, 2021. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)

PART-TIME MONITOR APPOINTMENTS

12. **PART-TIME MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from September 1, 2020 to June 30, 2021. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)

<u>Elementary School</u>		<u>Grade School</u>
Theresa Altieri	Debra Trosper	Karen Bryan
Nicole Bundschuh	Deena Lepper	Annemarie Marinelli
Kathleen Manoleas	Donna Russo	Janis Manco
Christine Piacquadio	Gina Ramalho	Kim Smith

PART-TIME SUMMER APPOINTMENTS

13. **PART-TIME SUMMER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time summer appointments for the following aides and substitute teachers effective August 20, 2020 through September 1, 2020. Compensation for these positions to be in accordance with the 2020-2021 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55) and the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.

Ellen Altieri, Margaret Fasano, Jean Marie Flaughter, Maria Gangone, Rachel Higgins, Claire Joseph, Anna Schaefer, Barbara Tighe, Michele Paliseno

Substitute Teachers: Allison Buser, Luke Merz, Patrick Metzger, Mike Pello

CASUAL APPOINTMENTS

14. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2020-2021 school year. Compensation for these positions to be in accordance with the 2020-2021 Babylon Teachers’ Association Contract.

K-6 Lead Teachers

Grade K - Jennifer Bell	(\$1576)	Grade 4 - Kelly Arcoleo	(\$1576)
Grade 1 - Leah Weissinger	(\$1576)	Grade 5 - Donna Hendrickson	(\$1576)
Grade 2 - Alyssa Freeman	(\$1576)	Grade 6 - Chris Tordy	(\$1576)
Grade 3 - Lisa Lang	(\$1576)	Special Education - Eileen Ratto	(\$4013)

Elementary School

Administrative Assistant	Patricia Bocchimuzzo	(\$4920)
APPR Facilitator	Robert Richardelli	(\$8274)
Lead Nurse	Grace McHugh	(\$5000)

FOOD SERVICE APPOINTMENTS

15. **FOOD SERVICE APPOINTMENTS: RESOLVED**, that the Board of Education approves the following food service appointments from August 27, 2020 to August 31, 2020. Compensation for these positions to be in accordance with the 2020-2021 Cafeteria Association Contract.

Cooks - Madeline Rivas, Justine Alaggio, Alicia Metzger (\$24.12/hr.)

Part-time Food Service Workers

Donna Byrnes, Leslie Witthohn, Angela Houston-Mohr, Christine Pékurney, Karen Werner, Karen Jarvis, Chiara Altman (\$19.00/hr)

Clerk - Margaret Kelland (\$22.38/hr)

Substitute Food Service Workers

Bernadita Rodriquez, Priscilla I. Flores Cruz (\$13.00/hr)

SUBSTITUTE AIDE/MONITOR APPOINTMENTS

16. **SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute aide/monitor appointments for the 2020-2021 school year. Compensation for these assignments to be \$13.60/hour.

Rosanne Corso	Christine Ferraro	Cynthia Theiss	Patricia Tonno
Gina Ramalho	Dennis Bracken		

SUBSTITUTE CUSTODIAL APPOINTMENTS

17. **SUBSTITUTE CUSTODIAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute custodial appointments effective September 1, 2020 to June 30, 2021. Compensation for these positions to be at the substitute custodial rate of pay of \$13.00/hour.

Justine Alaggio Alicia Metzger Madeline Rivas Leslie Witthohn

RESCIND SUBSTITUTE TEACHER APPOINTMENTS

18. **RESCIND SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the appointment of the following per diem substitute teachers for the 2020-2021 school year:

Diana Orsini Jennifer Rumel Megan Connolly Olivia Aebli

**PER DIEM
SUBSTITUTE
TEACHER
APPOINTMENTS**

19. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of following per diem substitute teachers for the 2020-2021 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00.
Kyle Alestra Ashley Jones Ericka Wysocki Kerry Huber Kyle Kerrigan

**MEMORANDUM OF
AGREEMENT**

20. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Board of Education and the Babylon Teachers' Association, as more fully discussed in executive session, regarding COVID-19 related terms and conditions for the 2020-2021 school year. On motion by A. Donaldson, seconded by L. Jurs, Resolution 20 was approved. (7-0)

**MEMORANDUM OF
AGREEMENT**

21. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Memorandum of Agreement between the Board of Education and the Babylon Teachers' Association, as more fully discussed in executive session, covering the period July 1, 2021 through June 30, 2022, and hereby authorizes the President of the Board to execute a contract setting forth said terms and conditions of employment. On motion by A. Donaldson, seconded by D. Noesi, Resolution 21 was approved. (5-2)
Voting Yes: A. Donaldson, D. Noesi, C. Dell'Erba, L. Jurs, E. O'Brien
Voting No: T. Pané, D. Montalto

**PERMANENT
SUBSTITUTE
TEACHER
APPOINTMENTS**

22. **PERMANENT SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following candidates to serve as permanent substitute teachers on assignment effective September 1, 2020 to June 25, 2021. Compensation for these assignments to be \$156.00/per day.
Christopher Pedersen Samantha Covello Kathryn Lavin Diana Orsini
Megan Connolly Corinne Figoski Jennifer Rumel Olivia Aebli
Nicole Lyman

**APPROPRIATION
TRANSFERS**

23. **APPROPRIATION TRANSFERS; RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2019-2020 school year:
- | | | | |
|----------|--------------------|-------------------------------------|-------------|
| 1. From: | A 1320.4420-00-000 | Auditing-Auditors | (9,482.00) |
| To: | A 1420.4410-00-000 | Legal-Attorneys | 9,482.00 |
| 2. From: | A 9061.8008-00-000 | Employ Bene/Medical Ins. | (12,388.00) |
| To: | A 9030.8003-00-000 | Employ Bene/Soc Sec | 12,388.00 |
| 3. From: | A 2251.4900-00-000 | Special Ed BOCES | (84,612.00) |
| To: | A 9900.9500-00-000 | Interfund Transfer/Special Aid Fund | 84,612.00 |
- These are end of year budget transfers necessary to satisfy ST-3 reporting codes.

**CONSULTANT
AGREEMENT**

24. **CONSULTANT AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the professional development services contract for the 2020-2021 school year between the Babylon UFSD and Teachers College Reading and Writing Project in the amount of \$23,000 paid through Federal Grant monies.

**HEALTH AND
WELFARE
SERVICES
AGREEMENTS**

25. **HEALTH AND WELFARE SERVICES AGREEMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Health and Welfare Services Agreements for the 2019-2020 school year between the Babylon UFSD and Hempstead UFSD.

SPECIAL EDUCATION RECEIPT OF FEDERAL PART B FLOW-THROUGH ALLOCATIONS

26. **SPECIAL EDUCATION RECEIPT OF FEDERAL PART B FLOW-THROUGH ALLOCATIONS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Receipt of Federal Part B Flow-Through Allocations for the 2020-2021 school year between the Babylon UFSD and Building Blocks Developmental Preschool (SEDCAR2020-21#2)

SPECIAL EDUCATION SERVICES CONTRACT

27. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2020-2021 school year between the Babylon UFSD and West Babylon UFSD (DOL#3 2020-2021)

COMMITTEE ON SPECIAL EDUCATION AND CPSE

28. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and Committee on Preschool Education for cases dated June 17, 2020-August 13, 2020.

OTHER BUSINESS

Mrs. Donaldson gave an enormous thank you to everyone in this district, from the custodial staff, clerical staff, nurses, aides and monitors, teachers, administrators and the parents with your positivity. Thank you!

REPRESENTATIVES OF ORGANIZATIONS

As there were no representatives of organizations, the Board of Education moved to the next item.

QUESTIONS FROM VISITORS

Questions emailed from visitors were addressed regarding: 7-12 curriculum modifications under new model, board policy 2350, zoom meeting protocols, aspects of Memorandum of Agreements on agenda, additional expenses this year, revised school calendar, assistant principal position, recap K-12 full virtual learning if school closed (heat index/covid reasons), ACT/SAT, attendance for virtual learning.

FUTURE BOARD MEETINGS

The Board of Education will hold a Regular Business Meeting on Monday, September 14, 2020 at 7:30 p.m. virtually.

ADJOURNMENT

At 8:05 p.m., there being no other items for discussion, the meeting was adjourned on motion by D. Montalto seconded by D. Noesi and approved (7-0)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*