

MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING: June 8, 2020
PLACE: Via Video Conference - Zoom

Members Present

Ms. Elizabeth O'Brien, President
Mrs. Carol Ann Dell'Erba, Vice President
Mrs. Ann Donaldson
Mrs. Linda Jurs (arrived at 6:32 p.m.)
Mr. Dominick Montalto
Mrs. Donna Noesi
Mrs. Tricia Pané

District Superintendent

Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum and Instruction

District Clerk

Linda Pesce

CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Ms. O'Brien, President. A motion to enter executive session for the purpose of discussing the employment history of particular individuals and advice from counsel was made by A. Donaldson, seconded by D. Montalto and approved. (6-0) Mrs. Jurs arrived at 6:32 p.m. Public session resumed at 7:30 p.m. at which time Ms. O'Brien, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Regular Business Meeting of May 11, 2020 were approved on motion by C. Dell'Erba and seconded by A. Donaldson. (7-0)

APPROVAL OF TREASURER'S AND BUSINESS OFFICE FINANCIAL REPORTS

The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for April 2020 were approved on motion by D. Noesi, seconded by C. Dell'Erba. (7-0)

MS. O'BRIEN STATEMENT

Ms. O'Brien, President, thanked everyone for coming this evening and thanked all the stakeholders for their tireless efforts in educating our students. Ms. O'Brien stated that it has been a team effort from the beginning; plans were made, evaluated and adjusted over and over. Every parent, teacher, administrator, and student navigated a very unfamiliar path although there were difficulties, there were also many successes. Part of tonight's meeting will be celebrating those successes. We are thankful for all the work that has been done and we are looking forward to being in a more familiar normal and celebrating more success together as a community. Ms. O'Brien turned the meeting over to Mrs. Rozzi, Superintendent of Schools.

SUPERINTENDENT'S REPORT

Mrs. Rozzi, Superintendent of Schools, reported that we will be honoring the Valedictorian and Salutatorian this evening. She also reported on the following:

- Special thanks to Town supervisor Rich Schaffer and County Executive Steve Bellone advocating with the Superintendents for allowing in-person graduation ceremonies. The Governor is permitting safe, socially-distant and responsible outdoor ceremonies up to 150 on or after June 26. This is good news for our students and an example of team effort and advocacy.
- The Governor's recent executive order also would allow for grade 2 and grade 6 moving up ceremonies. Again, all gatherings are to be outdoors and practice all protocols. We feel moving up ceremonies would be wonderful opportunities for our students to connect once again socially and emotionally and know we can deliver a safe, socially-distant and responsible ceremony they deserve.
- Thank you to everyone who participated in last weeks grade and elementary schools car parades It was wonderful seeing the students.
- Senior Awards and Scholarship night will be held on Tuesday, June 9 at 7:30 pm. On Youtube.
- High School Senior Day will be held on Friday, June 12 at 2:00 p.m. Seniors will be parading around the perimeter of the high school.

- Staff members from all three buildings participated in pre-recording videos of themselves presenting the BTA Scholastic Awards. The link to the event will go live on June 11 at 7:00 pm.

COMMITTEE REPORTS

Mrs. Donaldson, audit committee chair, reported that the district received good news from Moody's Investors Services. They have determined that Babylon UFSD has a very strong credit position. Notable credit factors include a very strong wealth and income profile, a solid tax base and a healthy financial position. The financial position of Babylon UFSD is healthy relatively consistent with its Aa2 rating. The report will be placed on the website. Cullen and Danowski are scheduled to be in District the week of August 17th to complete field work associated with the June 30, 2020 annual audit. Mrs. Jurs, finance committee chair, reported that we are waiting for the results of the budget vote. Mr. Montalto, buildings and grounds committee chair, reported that demolition on Rowe Hall steps is being completed this week and concrete will be poured for the new steps and ramp. The high school bathrooms will start on June 11. The capital reserve expenditure for the rooftop air/heating unit for Rowe Hall is on the ballot in the amount of \$200,000. Mrs. Dell'Erba, curriculum committee chair, reported that the committee is waiting to hear about the plans for fall so they can start planning. Mrs. Noesi, technology committee chair, reported that onsite support for the next two weeks will be limited; remote support will continue to be 4 days per week, summer support will be limited, as we begin our summer work. We continue to update the IT Department website with valuable information and resources. We encourage all parents/students/teachers to check it on a regular basis. As per NYS Ed Law 2d Part 121 Regulations, we are recommending updates to the following policies to the Policy Committee: 4526 Computer Network Use, 4526.1-R Internet Safety, 4526.4 Student Email Communications, 4526-E.1 Acceptable Use Policy Exhibit, 4526-E.2 Acceptable Use Policy Exhibit, 4526-R Acceptable Use Policy. We are recommending three mandated policies to the Policy committee for adoption: 8635 Information and Data Privacy, Security, Breach and Notification; 8635-E Parents bill of Rights for Student Data Privacy and Security, 8635-R Information and Data Privacy Security Breach and Notification Regulation. We had a successful device swap for our incoming 7th grade students. Out of 125 devices we swapped out 90 devices. We have several appointments already scheduled and will continue to work to distribute all updated devices prior to the summer break. Seniors will be returning their devices on Tuesday the 9th. Incoming 3rd grade will have their device swap on June 23rd. We hope to have devices ready for the incoming Kindergarten towards the end of July. Mrs. Pané, policy committee chair, reported that scheduled for June 18 at 2 p.m. discussing many technology policies. As there were no other committee reports, the Board moved to the next item.

Mrs. Rozzi introduced and congratulated the Class of 2020 Salutatorian, Kate Hannon, and Valedictorian, Anna Romero Mejia, and asked that they mention what their plans are in the Fall.

New Business

OMNIBUS MOTION

On motion by D. Montalto, seconded by C. Dell'Erba, a motion to omnibus Resolutions 1-24 were approved (7-0).

On omnibus motion by D. Noesi, seconded by C. Dell'Erba an omnibus motion to approve Resolutions 1-24 were approved (7-0)

TENURE APPOINTMENT

1. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Travis Davey, as principal, effective July 1, 2020.

TENURE APPOINTMENT

2. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to David Dileo, as District Director of Technology & Accountability, effective July 1, 2020.

TENURE APPOINTMENT

3. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Dennis Murphy, as District Director of Guidance Services, effective July 1, 2020.

**TENURE
APPOINTMENT**

4. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Alyssa Brunson, as a social studies teacher, effective September 1, 2020.

**TENURE
APPOINTMENT**

5. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Olivia Cabral, as a mathematics teacher, effective September 1, 2020.

**TENURE
APPOINTMENT**

6. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Jessica Kahn, as a social studies teacher, effective September 1, 2020.

**TENURE
APPOINTMENT**

7. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Alexander Marange, as a science teacher, effective September 1, 2020.

**TENURE
APPOINTMENT**

8. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Rebecca Olivieri, as a foreign language teacher, effective September 1, 2020.

**TENURE
APPOINTMENT**

9. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Melissa Pascarella, as a physical education teacher K-12 and Health Teacher K-12, effective September 1, 2020.

**TENURE
APPOINTMENT**

10. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Eddie Storey, as a music teacher, effective September 1, 2020.

**TENURE
APPOINTMENT**

11. **TENURE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education grants tenure to Daniella Pesce, as a special education teacher, effective September 1, 2020.

RESIGNATION

12. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the resignation of Brian Kroll, music teacher, effective July 1, 2020, with best wishes in his future professional endeavors in school leadership.

**ABOLISHMENT OF
POSITION**

13. **ABOLISHMENT OF POSITION: RESOLVED**, that the Board of Education hereby abolishes one position in the elementary education K-6 tenure area, **BE IT FURTHER RESOLVED**, that the positions abolished shall be discontinued effective July 1, 2020, to wit: Amy Malone.

**BUILDING
SUBSTITUTE
TEACHER**

14. **BUILDING SUBSTITUTE TEACHER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Amy Malone as a permanent building substitute teacher effective September 1, 2020 to June 30, 2021. Compensation as per the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 Days \$140.00.

**PART-TIME
SCHOOL
GUIDANCE
COUNSELOR**

15. **PART-TIME SCHOOL GUIDANCE COUNSELOR: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the annual appointment of Sarah Abbate as a part-time (.4) school guidance counselor assigned to both the BES and BGS, effective September 1, 2020 to June 30, 2021. Compensation for this assignment to be .4 FTE of MA/Step 1 of the 2020-2021 Babylon Teachers Association contract. Ms. Abbate holds a provisional certificate in School Counseling. (\$64,153 prorated)

**PART-TIME ASL
TEACHER
APPOINTMENT**

16. **PART-TIME ASL TEACHER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Alesia Olsen as a part-time (.6) ASL teacher effective September 1, 2020 to June 30, 2021. Compensation for this assignment to be .8 FTE of Step 4/MA+75 of the 2020-2021 Babylon Teachers' Association salary schedule. (.8 FTE of 92,540) Ms. Olsen holds a certificate in American Sign Language.

ELECTION APPOINTMENTS

17. **ELECTION APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of Richard Rotzman and Denise Baio as election inspectors for the Budget Vote and Trustee Election on June 9, 2020 and **BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the District Clerk to amend the list of Elections Inspectors/Poll Workers and/or Chief Election Inspector/Chairperson for the June 9, 2020 school district election and budget vote, without further board approval, in the event that additional individuals are needed to facilitate the election and budget vote. Compensation for this assignment to be \$16.00/hr-Chief Election Inspector, \$13.00/hr-Election Inspectors

DRIVER EDUCATION CONTRACT

18. **DRIVER EDUCATION CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract between Fitzgerald Driving School and Babylon UFSD for the Fall/Spring 2020-2021 semesters.

CONTRACTUAL PAYMENT

19. **CONTRACTUAL PAYMENT: RESOLVED**, the Board of Education hereby approves the Assurance and Agreement between the Board of Education and John Bosch Inc., as more fully discussed in executive session, and hereby authorizes Deputy Superintendent Dr. Peter Daly to execute said agreement on behalf of the Board setting forth such terms and conditions.

JOINT MUNICIPAL COOPERATIVE BIDDING PROGRAM

20. **JOINT MUNICIPAL COOPERATIVE BIDDING PROGRAM: WHEREAS**, various educational and municipal corporations located within the State of New York desire to bid jointly for Tutorial & Special Education Services for Students, Western Suffolk BOCES & Component School Districts – RFP #16-17-03P-IE5-LH, Opened March 17, 2016, Original Term of Contract: July 1, 2016 through June 30, 2017; First Extension of Contract: July 1, 2017 through June 30, 2018; Second Extension of Contract: July 1 through June 30, 2019; Third Extension of Contract: July 1, 2019 through June 30, 2020; Fourth Extension of Contract July 1, 2020 through June 30, 2021 and **WHEREAS**, the Babylon UFSD an educational/municipal corporation is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and **WHEREAS**, the District is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter Western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and **WHEREAS**, with respect to all activities conducted by the Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, extending awards of bids/proposals, and reporting the results to the District. **BE IT RESOLVED** that the District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and **BE IT FURTHER RESOLVED** that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for Western Suffolk BOCES; and **BE IT FURTHER RESOLVED** that this Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

APPROPRIATION TRANSFERS

21. **APPROPRIATION TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2019-2020 school year:

- 1. From: A 2855.1509-01-000 Intersch Activ-Sal (10,530.00)
 To: A 2855.1582-00-000 Tch/Reg Sch-Career Incr 480.00
 To: A 2110.1200-03-000 Tch/Reg Sch-Career Incr 10,050.00
- 2. From: A 2320.1610-00-000 Summer Part time (8,650.00)
 To: A 2251.1507-00-000 Spec Ed-Inst Sal 8,650.00
- 3. From: A 1620.4191-00-000 Operation-Emergency Repai (20,000.00)
 From: A 2010.4150-05-000 Curr Develop/Supv-Travel/Conf (10,000.00)

	From:	A 2110.4650-01-000	Tch/Reg Sch-Copy Machines		(6,000.00)
	To:	A 1420.4410-00-000	Legal-Attorneys	36,000.00	
4.	From:	A 9061.8008-00-000	Employ Bene/Medical Ins		(9,826.00)
	To:	A 9062.8009-00-000	Employ Bene/Dental Ins	9,826.00	
5.	From:	A 2110.1383-01-000	Tch/Reg Sch-Career Incr		(97,074.00)
	To:	A 2110.1283-02-000	Tch/Reg Sch-Career Incr	13,449.00	
	To:	A 2110.1283-03-000	Tch/Reg Sch-Career Incr	83,625.00	
6.	From:	A 2251.4900-00-000	Spec Ed-BOCES		(139,028.00)
	To:	A 9900.9500-00-000	Interfund Transfer/Special Aid Fund	139,028.00	
7.	From:	A 5582.4900-00-000	BOCES Trans-Handicapped		(14,000.00)
	To:	A 1430.4900-05-000	Personnel-BOCES Serv	14,000.00	

**SPECIAL
EDUCATION
CONSULTANT
SERVICES
CONTRACTS**

22. **SPECIAL EDUCATION CONSULTANT SERVICES CONTRACTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant services contract for the 2020-2021 school year between the Babylon UFSD and the following providers: New York Therapy Placement Services, Inc. (SECSC-2020/2021#6), Blue Sea Educational Consulting, Inc. (SECSC-2020/2021#1), CJI Consulting, Inc. (SECSC-2020/2021#2), Helping Hands Licensed Behavior Analyst Services, PLLC (SECSC-2020/2021#3), Island Better Hearing (SECSC 2020/2021 #4), Metro Therapy, Inc. (SECSC 2020/2021 #5), Positive Behavior Support Consulting (SECSC 2020/2021 #7), Developmental Disabilities Institute (SECSC-2020/2021#8), Tutoring for Life LLC (SECSC 2020/2021#10), Top Grade (SECSC 2020/2021#11), Little Angels Center, Inc. (SECSC 2020/2021 #12), Out East Therapy, Inc. (SECSC 2020/2021 #13), Da Vinci Education Research (SECSC 2020/2021#15)

**SPECIAL
EDUCATION
SERVICES
CONTRACTS**

23. **SPECIAL EDUCATION SERVICES CONTRACTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract for the 2020-2021 school year between the Babylon UFSD and the following providers: Developmental Disabilities Institute (SPED 2020/2021-B), NYSARC, Inc. Suffolk AHRC (SPED 2020/2021-A), Nassau Suffolk Services for the Autistic, Inc. (SPED 2020/2021-C)

**COMMITTEE ON
SPECIAL
EDUCATION AND
CPSE**

24. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated December 16, 2019 through May 29, 2020.

Mrs. Rozzi acknowledged and congratulated each of the tenure candidates. Ms. O’Brien, President, thanked Mr. Kroll for all his years of service and music and wish him the best of luck in his future endeavors.

OTHER BUSINESS

Mrs. Rozzi responded to a question from Mrs. Pané regarding the part-time guidance counselor. Mrs. Rozzi reported that the part-time guidance position is an annual appointment and this part-time appointment will be between the elementary and grade school.

Mrs. Dell’Erba commented that as a district we may want to look into exploring “No Place for Hate”. This is a mission that supports programs to combat cyber hate, bias hate crimes, and contempt for anyone to be considered different. To be designated No Place for Hate, we would need to complete a needs assessment, the formation of a committee, training programs.

Mrs. Rozzi asked that the following letter she wrote be placed on record in the Board minutes. Mrs. Rozzi went on to read the following:

“On behalf of the Babylon School District, we all watched with sadness as the senseless tragedy during Memorial Day weekend unfolded in Minneapolis. I would like members of our school community to know that our district denounces all acts of racism. We also support our law enforcement who honorably fulfill their promise to protect and serve our communities, many men and women who are our own Babylon neighbors who protect our children, right here in and around our schools and neighborhoods.

Please know that the Babylon School District is committed to advancing our understanding of these serious issues. While conversations about race may be difficult to have, it is essential that they take place in order for our community and our children to move forward. As a school district, it is important for us to champion that every individual has equal human value; and that a safe and accepting environment must be essential to all. Our schools must be responsive as our classrooms, hallways, auditoriums and fields are places to learn and grow, and places where everyone should feel safe, supported and valued.

At this time, students might have some questions. I know as adults, we certainly do. Please know that our staff is available for anybody as well as children and parents to talk and simply lend a comforting ear. If anyone would like to talk with someone, please contact our student support staff comprised of school counselors, school psychologists, school social workers, and any of our school leaders. As we enter the 2020-2021 school year, we remain committed to our own growth and understanding as a school community.”

Mrs. Rozzi updated the community on the school budget vote and election. In a press conference on June 7th, the Governor announced that the School Budget Vote and Trustee Elections scheduled for June 9th has been postponed until June 16th. All ballots must be received by the school district, by hand delivery, no later than 5:00 p.m. on June 9th. Additionally, all ballots must be received, if by mail, no later than 5:00 pm on June 16th at the Office of the District Clerk. A lockbox is located at the main entrance of the Babylon Junior-Senior High School from 9 am -5 pm tomorrow, June 9th for hand delivered ballots.

**REPRESENTATIVES
OF ORGANIZATIONS**

There was no report from representatives of organizations.

**QUESTIONS FROM
VISITORS**

The Board of Education addressed questions/comments from visitors regarding the Babylon Public Library, graduation ceremonies, part-time guidance counselor and addressing racism.

**FUTURE BOARD
MEETINGS**

The Board of Education will hold a Regular Business Meeting on Monday, June 22, 2020 via video conference.

ADJOURNMENT

At 8:20 p.m., there being no other items for discussion, the meeting was adjourned on motion by C. Dell’Erba, seconded by D. Montalto and approved (7-0)