

MINUTES OF BABYLON SCHOOL BOARD REGULAR MEETING

DATE OF MEETING: June 2, 2014
PLACE: Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

Members Present

Mr. Dominic P. Bencivenga, President
Mrs. Lisa McKeown, Vice President
Mrs. Elizabeth Altbacker
Mr. Gregory Antolini
Ms. Alena Berenblatt
Mrs. Ann Donaldson
Mr. Dominick Montalto

District Superintendent

Mr. Richard S. Rozakis

Central Office Administration

Dr. Peter Daly, Deputy Superintendent
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum and Instruction

District Clerk

Linda Pesce

- CALL TO ORDER** The meeting was called to order at 6:30 p.m. by Mr. Bencivenga, President. At this time a motion to move into Executive Session for the purpose of discussing the employment history of particular individuals and advice from counsel was made by L. McKeown, seconded by A. Donaldson and approved. (6-0). Mr. Antolini arrived at 6:35 p.m. Public Session resumed at 7:30 p.m. at which time Mr. Bencivenga, President, led the assemblage in the Pledge of Allegiance.
- MINUTES** The minutes of the Regular Meeting of May 12, 2014, Annual School District Meeting of May 20, 2014 and Special Meeting of May 20, 2014 was approved on motion by L. McKeown and seconded by A. Donaldson. (7-0)
- TREASURER'S REPORT** The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for April 2014 was approved on motion by G. Antolini and seconded by A. Donaldson. (7-0)
- SUPERINTENDENT'S REPORT** Mr. Rozakis, Superintendent of Schools, introduced our special guest this evening. Mrs. Theresa Santmann has been a generous benefactor to all of the students of Babylon Schools. Her contributions have enhanced curriculum and instruction and have greatly benefited the particular students whom we are recognizing this evening who have excelled in science research and the arts. The Board of Education recognized the 2014 Valedictorian and Salutatorian, the Board of Education Student Council Delegates, the recipients of the 2014 4th Annual Babylon Art Festival, the 2014 Covantage EcoTech Scholarship and LISEF winners. Student Delegates, Ronnie Pashen, Giovanna Domingo and Max O'Handley reported on events in the Art, Music, Theater and History Department. Senior High Student Council events include: Powder Puff was held on May 30th, a small committee of student council students put together a lovely teacher appreciation this past week and students have begun preparations to run for various elected official positions for the 2014-2015 school year. Interviews will be aired in front of the school in September, when voting will take place. The building principals reported on events in their respective buildings. Mr. DeJoseph reported that the varsity boys lacrosse team are Suffolk Class C champions and will be competing for the Long Island Class C championship at Hofstra. He also reported on other athletic events. Mr. Rozakis made a statement regarding the proposal to change the special education model in the elementary school K-2 and stated that no changes that the district would ever make would diminish the amount or quality of services that the district would be required to deliver to any students. Mr. D'Amico spoke about the comprehensive special education audit and recommendations from that report. He also addressed the integrated special education K-2 model and staffing recommendations.

**COMMITTEE
REPORTS**

Mrs. Donaldson, audit committee chair, reported that the audit committee will meet on June 16th at 6:00 p.m. with the Independent Auditors. Lisa McKeown, finance committee chair, scheduled a meeting at the conclusion of the regular meeting on June 16th. Mr. Antolini, buildings and grounds committee chair, reported that Mr. Smith from BBS is here this evening with an update on the bond referendum schedule. The elementary school roof and masonry bid opening is June 5th. The elementary exhaust fan replacement project was approved by SED and the project is ready for bid. Project scope review meetings for Phase 1A and II have begun, Phase 1A and II design work has started. BBS is actively scheduling meetings with administrators and staff. Mr. Montalto, technology committee chair, scheduled a meeting for June 12 at 7:00 p.m. Mrs. Berenblatt, policy committee chair, reported that a first reading and second reading of policies will be conducted this evening. As there were no reports from other committees, the Board moved to the next item.

**FIRST READING OF
POLICY 6610-FUND
BALANCE**

1. **FIRST READING OF POLICY 6610-FUND BALANCE: RESOLVED**, that the Board of Education conduct a first reading of policy 6610-Fund Balance and **BE IT FURTHER RESOLVED**, that the Board of Education waive the formal first reading of policy 6610-Fund Balance, as attached.
On motion by L. McKeown, seconded by G. Antolini, the Board of Education conducted a first reading of policy 6610-Fund Balance and waived the formal first reading of policy 6610-Fund Balance, as attached.

**SECOND READING OF
POLICIES 4770-
GRADUATION
REQUIREMENTS, 4773-
DIPLOMA AND
CREDENTIAL OPTION
FOR STUDENTS WITH
DISABILITIES**

2. **SECOND READING OF POLICIES 4770-GRADUATION REQUIREMENTS, 4773-DIPLOMA AND CREDENTIAL OPTIONS FOR STUDENTS WITH DISABILITIES: RESOLVED**, that the Board of Education conduct a second reading of policies 4770-Graduation Requirements, 4773-Diploma and Credential Options For Students With Disabilities and **BE IT FURTHER RESOLVED**, that the Board of Education waive the formal second reading of policies 4770-Graduation Requirements, 4773-Diploma and Credential Options For Students With Disabilities, as attached.

On motion by A. Donaldson, seconded by E. Altbacker, the Board of Education conducted a second reading of policies 4770-Graduation Requirements, 4773-Diploma and Credential Options For Students With Disabilities and waived the formal second reading of policies 4770-Graduation Requirements, 4773-Diploma and Credential Options For Students With Disabilities, as attached.

**SECOND READING
5140-ENTRANCE AGE**

3. **SECOND READING OF POLICY 5140-ENTRANCE AGE: RESOLVED**, that the Board of Education conduct a second reading of policy 5140-Entrance Age and **BE IT FURTHER RESOLVED**, that the Board of Education waive the formal second reading of policy 5140 -Entrance Age, as attached.

On motion by G. Antolini, seconded by L. McKeown, the Board of Education conducted a second reading of policy 5140-Entrance Age and waived the formal second reading of policy 5140-Entrance Age, as attached.

**BOARD AGENDA
ITEMS**

The Board of Education listened to concerns and answered questions regarding the Entrance Age policy from visitors. The Board of Education addressed questions from visitors on agenda items.

New Business

DONATION

1. **DONATION: RESOLVED**, that the Board of Education accept a donation of \$5,000 from Theresa Santmann with appreciation for this generous gift.
On motion by A. Donaldson, seconded by L. McKeown, Resolution 1 was approved.
(7-0)

DONATION

- 1a. **DONATION: RESOLVED**, that the Board of Education accept a donation of

\$2,700 from the Babylon Professional Women's Club with appreciation for this generous gift.

On motion by E. Altbacker, seconded by A. Donaldson, Resolution 1a was approved. (7-0)

OMNIBUS MOTION

On motion by L. McKeown, seconded by A. Donaldson a motion to omnibus Items 2-9 was approved (7-0).

On omnibus motion by L. McKeown, seconded by G. Antolini a motion to omnibus Items 2-9 was approved (7-0).

APPOINTMENT PART-TIME HEALTH TEACHER

2. **APPOINTMENT PART-TIME HEALTH TEACHER: RESOLVED**, that the Board of Education approve the appointment of Susan Shanahan as a part-time (.5) health teacher assigned to the Babylon Junior-Senior High School effective September 1, 2014 to June 30, 2015. Compensation for this assignment to be .5 FTE of Step 12 of the MA+75 column of the 2014-2015 teachers' salary schedule.

APPOINTMENT SUBSTITUTE TEACHER

3. **APPOINTMENT SUBSTITUTE TEACHER: RESOLVED**, that the Board of Education approve the appointment of Richard Vultaggio as a substitute teacher effective June 3, 2014 to June 30, 2014. Compensation for this assignment to be at the rate of \$100.00/day.

ADOPTION OF POLICIES 4770 AND 4773

4. **ADOPTION OF POLICIES 4770-GRADUATION REQUIREMENTS, 4773-DIPLOMA AND CREDENTIAL OPTIONS FOR STUDENTS WITH DISABILITIES: RESOLVED**, that the Board of Education approve and adopt policies 4770-Graduation Requirements and 4773-Diploma and Credential Options For Students With Disabilities, as attached.

STUDENT INTERN

5. **STUDENT INTERN: RESOLVED**, that the Board of Education approve the placement of Jaime Dulberg as a school counseling intern, assigned to the Babylon Memorial Grade School, for the remainder of the 2013-2014 spring semester and 2014-2015 school year.

HEALTH AND WELFARE SERVICES AGREEMENT

6. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED**, that the Board of Education approve the health and welfare service agreement between Babylon UFSD and the North Merrick Union Free School District for the 2013-2014 school year.

LONG ISLAND SCHOOL NUTRITION DIRECTORS COOPERATIVE BID

7. **LONG ISLAND SCHOOL NUTRITION DIRECTORS COOPERATIVE BID: WHEREAS**, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York, to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2014-2015 school year. **WHEREAS**, Babylon Union Free School District is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0, and **WHEREAS**, Babylon Union Free School District wishes to appoint a committee to assume the responsibility of drafting specification, advertising for bids, accepting and opening bids, reporting the results to the Boards of Education and making recommendations thereon; therefore, **BE IT RESOLVED**, that the Board of Education of the Babylon Union Free School District, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and **BE IT FURTHER RESOLVED**, that the Babylon Union Free School District's Board of Education authorized the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and **BE IT FURTHER RESOLVED**, that the Babylon Union Free School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and **BE IT FURTHER RESOLVED**, that the Babylon Union Free School District's Board of Education agrees 1) to abide by the majority decisions of the participating districts on quality standards; 2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; 3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).

**NEW
VARIABLE HOUR
EMPLOYEES
RESOLUTION**

8. **NEW VARIABLE HOUR EMPLOYEES RESOLUTION: WHEREAS**, the Patient Protection and Affordable Care Act (ACA) added a new Section 4980H to the Internal Revenue Code requiring the Babylon School District to offer ACA-compliant health insurance coverage to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax; and **WHEREAS**, the final regulations under the Patient Protection and Affordable Care Act allow for a look-back measurement method to be used for new variable hour employees to determine whether an employee is a full-time employee for purposes of Section 4980H; and **WHEREAS**, the Babylon School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour employees; and **WHEREAS**, the Babylon School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP and HIP); and **WHEREAS**, the Babylon School District's health plan year is a calendar year which runs from January to December; and **NOW THEREFORE, BE IT RESOLVED**, that the initial measurement period for new variable hour employees shall be a period of 12 months which shall begin on the first day of the first month following the employee's start date; and **BE IT FURTHER RESOLVED**, that the administrative period for new variable hour employees shall be a one-month period to begin immediately at the end of the initial measurement period and which shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period; and **BE IT FURTHER RESOLVED**, that the corresponding stability period for new variable hour employees shall be a period of 12 consecutive calendar months to begin immediately after the administrative period.

**ONGOING
EMPLOYEES
RESOLUTION**

9. **ONGOING EMPLOYEES RESOLUTION: WHEREAS**, the Patient Protection and Affordable Care Act (ACA) added a new Section 4980H to the Internal Revenue Code requiring the Babylon School District to offer ACA-compliant health insurance coverage to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax; and **WHEREAS**, ongoing employees' full-time status for purposes of Section 4980H must be determined prior to the start of the health plan year in 2015; and **WHEREAS**, the final regulations under the Patient Protection and Affordable Care Act allow for a look-back measurement method to be used for ongoing employees to determine whether an employee is a full-time employee for purposes of Section 4980H; and **WHEREAS**, the Babylon School District desire to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and **WHEREAS**, the Babylon School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP and HIP); and **WHEREAS**, the Babylon School District's health plan year is a calendar year which runs from January 1 to December 31; and **NOW THEREFORE, BE IT RESOLVED**, that the standard measurement period for ongoing employees shall be a period of 12 months to be measured from December 1, 2013 to November 30, 2014; and **BE IT FURTHER RESOLVED**, that the administrative period for ongoing employees shall be a one-month period to be measured from December 1, 2014 to December 31, 2014; and **BE IT FURTHER RESOLVED**, that the corresponding stability period for ongoing employees shall be a period of 12 months to begin immediately after the administrative period on January 1, 2015 and to continue until December 31, 2015.

**OTHER
BUSINESS**

The Board discussed the draft 2014-2015 schedule of Regular and Work/Study Board Meetings.

**REPRESENTATIVES
OF ORGANIZATIONS**

As there was no report from representatives of organizations the Board moved to the next item.

**QUESTIONS
FROM
VISITORS**

The Board addressed questions and/or listened to concerns from visitors regarding the elementary school special education program, and the assistant principal position at the junior-senior high school.

**FUTURE
BOARD MEETINGS**

A Regular Meeting will be held on Monday, June 16, 2014 at 7:30 p.m. in the Babylon Junior-Senior High School library. The Reorganization Meeting will be held on Tuesday, July 1, 2014 at 7:00 p.m.

**EXECUTIVE
SESSION**

At 9:27 p.m., a motion to enter executive session for the purpose of discussing a particular personnel matter was made by L. McKeown, seconded by G. Antolini and approved. (7-0)

ADJOURNMENT

Public Session resumed at 10:25 p.m. There being no other items of business, the meeting was adjourned on motion by A. Donaldson, seconded by L. McKeown and approved. (7-0)